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TALBOT COUNTY SHERIFF'S OFFICE

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Sheriff



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September 28, 2015

GENERAL ORDER NO. 15-008

TO: All Talbot County Sheriff's Office Personnel

SUBJECT: Talbot County Sheriff's Office Vision, Mission, and Guiding Principle Statements

I. PURPOSE

To establish and state the vision, mission, and guiding principles that reflect the integrity and professionalism of the Deputies and Support Personnel who commit themselves in public service for others.

II. POLICY

All personnel will perform and represent themselves and this Office, both on and off duty, in uniform and in civilian dress, in their actions and outcomes, in speech and value – at the highest standards of professionalism through their adherence and commitment of attaining the vision, mission, and guiding principles that this Office reflects.

VISION

To be *the* Sheriff's Office by which others are measured.

MISSION

To provide comprehensive police services in a fair and impartial manner, at the standard, quality, and performance level that our citizens expect and deserve.

OUR GUIDING PRINCIPLES

Professionalism

In our words, actions, and behavior; all in a measure of the best we can give.

Commitment

Of ourselves and our abilities; demonstrated in service over self.

Competency

Giving and growing as we progress; becoming leaders of ourselves to guide others.

Personal Value

Cognizant of image and responsibility; treating others as we would want to be treated.

Challenge

Seeking growth, guidance, and the ability to excel as proven leaders.

Office of the Sheriff of Talbot County

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III. GUIDANCE

- A. All employees shall adapt to, and pursue the goals, ideals, and aspirations that reflect the content and integrity of the vision, mission, and guiding principle statements. Inclusion and cooperation on the part of all members will lead to, and will reach and exceed the standards and goals that we set for ourselves, each other, and for the Office of Sheriff for Talbot County.
- B. As time, personnel, and policies change, so will the elements and goals of the vision, mission, and guiding principles. At appropriate times and opportunity, each segment will be re-visited and examined for refinement and update. Each member of this Office is responsible for compliance with the substance of these statements, and for the input and direction needed to appropriately revise or change them in the future.
- C. Copies of the Office vision, mission, and guiding principle statements will be prominently posted, and will be displayed for all to see.

IV. EFFECTIVE DATE

This General Order is effective September 28, 2015, and supersedes/cancels General Order No. 12-005 any previous order or memoranda in conflict therewith.

Joseph J. Gamble
Sheriff of Talbot County

JJG:tj