



Deposition of:
Talbot County Council Meeting

August 25, 2020

In the Matter of:
Talbot County Council Meeting

Veritext Legal Solutions

800-734-5292 | calendar-dmv@veritext.com |

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

August 25, 2020; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

- Corey W. Pack
- Chuck F. Callahan
- Frank Divilio
- Pete Leshner
- Laura E. Price - Via Telephone

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. PACK: Good evening, everyone. If you</p> <p>4 wouldn't mind standing with Council for an</p> <p>5 opening prayer followed by the Pledge of</p> <p>6 Allegiance.</p> <p>7 (Prayer and Pledge of Allegiance.)</p> <p>8 MR. PACK: Thank you, all. Thanks for</p> <p>9 joining us this evening.</p> <p>10 Council does have an agenda. The chair</p> <p>11 would ask if there's any addition, deletion, or</p> <p>12 correction to the agenda?</p> <p>13 MR. LESHER: Mr. Pack, I have three items</p> <p>14 to add to the agenda under county manager's</p> <p>15 report. A letter of support for Habitat</p> <p>16 Choptank, an emergency procurement of vacuum</p> <p>17 pumps for Martingham, and a contract with White</p> <p>18 & Turner for Easton Elementary School Dobson.</p> <p>19 MR. PACK: Those are all under county</p> <p>20 manager. So I'm not going to write them down.</p> <p>21 I know Mr. Hollis probably has that list. So</p>	<p>1 working on it.</p> <p>2 MR. HOLLIS: So Mr. President --</p> <p>3 MR. PACK: -- majority. And Mr. Hollis,</p> <p>4 when that times come up, you'll just. . .</p> <p>5 MR. HOLLIS: That's fine. If we can just</p> <p>6 take a minute. The callers who didn't have</p> <p>7 visual access had asked that each Council</p> <p>8 member identify themselves so they know who is</p> <p>9 present in the room. I think we just</p> <p>10 accomplished that, but I'm going to just go</p> <p>11 through.</p> <p>12 We have Frank Divilio, Chuck Callahan,</p> <p>13 Corey Pack, Pete Lesher in the room, and Laura</p> <p>14 Price is hopefully very soon going to be on it</p> <p>15 by telephone.</p> <p>16 MR. PACK: Okay. And Mr. Hollis, thank</p> <p>17 you very much for pointing that out to the</p> <p>18 listeners.</p> <p>19 Let me go over these listener instructions</p> <p>20 to our audience to make sure that everyone is</p> <p>21 able to view us or listen to us or call into</p>
Page 3	Page 5
<p>1 when I turn to county manager, he'll add those</p> <p>2 on.</p> <p>3 I need to get a second for the addition to</p> <p>4 the agenda as expressed by Mr. Lesher?</p> <p>5 MR. DIVILIO: Second.</p> <p>6 MR. PACK: Seconded by Mr. Divilio. Any</p> <p>7 further comments?</p> <p>8 Hearing none, Madam Secretary, please call</p> <p>9 the roll on the additional items to the agenda</p> <p>10 under county manager.</p> <p>11 SECRETARY: Mr. Pack.</p> <p>12 MR. PACK: Aye.</p> <p>13 SECRETARY: Mr. Divilio.</p> <p>14 MR. DIVILIO: Aye.</p> <p>15 SECRETARY: Mr. Callahan.</p> <p>16 MR. CALLAHAN: Aye.</p> <p>17 SECRETARY: Mr. Lesher.</p> <p>18 MR. LESHER: Aye.</p> <p>19 SECRETARY: Ms. Price.</p> <p>20 MS. MORRIS: We're having a hard time</p> <p>21 connecting Ms. Price at the moment. We're</p>	<p>1 us. We do have a couple of items on for public</p> <p>2 hearing this evening.</p> <p>3 If you want to participate in this</p> <p>4 meeting, you would need to call (415)655-0002.</p> <p>5 Or you can also dial (855)797-9485. That's a</p> <p>6 toll-free call. And you are then going to</p> <p>7 enter the access number 1601615476. Okay.</p> <p>8 You can also reach us on Webex Events.</p> <p>9 That's</p> <p>10 talbotcounty.webexevents.com/talbotcounty/onsta</p> <p>11 ge. And you're going to enter event number</p> <p>12 again 1601615476. The password is 082520.</p> <p>13 So a number of ways you can reach us via</p> <p>14 telephone or Webex Events. We're also on</p> <p>15 youtube.com. That is being provided by</p> <p>16 Midshore Community Television. So you can also</p> <p>17 watch us there as well.</p> <p>18 MR. HOLLIS: And Mr. President, Ms. Price</p> <p>19 has indicated that I wasn't audible. So I'm</p> <p>20 going to try this one more time. Do you want</p> <p>21 to identify the Council members in the room?</p>

Page 6	Page 8
<p>1 MR. PACK: Sure, Mr. Hollis. Have a go at 2 it again. 3 MR. HOLLIS: Mr. Frank Divilio, Mr. Chuck 4 Callahan, Mr. Corey Pack, and Mr. Pete Leshner. 5 And by telephone soon, if not already, is 6 Councilwoman Laura Price. 7 Derek, do we have Councilwoman Price on do 8 you know? 9 DEREK: Jessica is working on it right 10 now. 11 MR. HOLLIS: Okey-doke. We're getting 12 her. 13 MR. PACK: So if I need to, Mr. Callahan 14 will remind me to go through those numbers 15 again. 16 MR. CALLAHAN: Yup. No problem. 17 MR. HOLLIS: And Ms. Price indicates she 18 votes aye. 19 MR. PACK: Okay. So we have unanimous 20 decision. 21 Council, you also have on your agenda</p>	<p>1 member of our Elections Board. 2 So we want to thank her. Jeri, you're on 3 crutches. What is going on? 4 MS. COOK: Yeah. 5 MR. PACK: You got a couple of busy months 6 ahead of you now. 7 MS. COOK: Well, it happened. It's going 8 to slow me down. 9 SECRETARY: Anybody else coming up? 10 Mr. Black? 11 MR. BLACK: No. 12 SECRETARY: No. 13 MR. PACK: Jeri, good to see both of you. 14 I know your office has probably been very busy 15 over these last couple of weeks, or months I 16 should say. And it's going to get even busier 17 getting down the stretch here. 18 So Jeri, I'm going to turn it over to you 19 for your update. 20 And Joe, good to see you as well. 21 MR. SECRIST: You start first.</p>
Page 7	Page 9
<p>1 minutes from June the 23rd. So we had a chance 2 to look at those. Do we have any additions, 3 deletions to those minutes? Hearing none, the 4 chair would accept those minutes with unanimous 5 consent. 6 Council, you have disbursements from 7 August the 18th and August the 25th. Should 8 have had a chance to review those, speak to 9 Ms. Lane with any questions. Are there any 10 additions, deletions, or corrections to those 11 disbursements? Hearing none, the chair would 12 also move that they be entered by unanimous 13 consent. 14 Next on our agenda is an update on 15 preparations for our 2020 General Election. We 16 have Ms. Jeri Cook here, who is our elections 17 director. Also we have here with us Mr. Joe 18 Secrist, who is the president of our Talbot 19 County Board of Elections. And any other 20 members. I believe Mr. Black is also here, if 21 he cares to come up as well, who is also a</p>	<p>1 MR. HOLLIS: Press the button -- 2 MS. COOK: I'm going to take this down 3 just so I can be seen. 4 MR. PACK: That's fine. You have -- 5 SECRETARY: Push this. 6 MS. COOK: Okay. All right. So just to 7 let everybody know in case they have not heard, 8 the early voting dates have changed. They are 9 Monday, October 26th -- 10 MR. PACK: Hold on, Jeri, one second. 11 Does she need to hold that button while 12 she's speaking? Okay. You got to keep your 13 finger on it. I'm sorry. There's some alcohol 14 there, too, as well, Jeri. Whatever you feel 15 comfortable with. 16 MS. COOK: That's all right. I'm 17 pushing -- 18 MR. PACK: You got to hold it while you're 19 speaking, like a handheld walkie-talkie. Thank 20 you. 21 MS. COOK: Got you. So early voting will</p>

Page 10

1 take place from Monday, October 26th, through
 2 Monday, November 2nd. It will be from
 3 seven a.m. to eight p.m. And then Election Day
 4 will take place on Tuesday, November 3rd. And
 5 again, it's at seven a.m. to eight p.m.
 6 This time, the State Board of Elections,
 7 because of the problems throughout the state
 8 and throughout the country about with the
 9 pandemic, they agreed to use voting centers
 10 instead of individual precincts.
 11 So at early voting, it will be the normal.
 12 It will be the Easton Firehouse. And then on
 13 Election Day, per the approval of the State
 14 board, our local board has already approved
 15 this, but the State board will hopefully do it
 16 on Friday, Easton Volunteer Fire Department,
 17 Easton High School cafeteria, St. Michael's
 18 Middle and High gymnasium, and Tilghman
 19 Volunteer Fire Department. So those will be
 20 our four vote centers for Election Day.
 21 MR. HOLLIS: Jeri, I'm interrupting for a

Page 11

1 second. You need to speak very close to the
 2 microphone. People aren't hearing at all.
 3 MS. COOK: I'm sorry. Okay.
 4 MR. HOLLIS: It's not your fault.
 5 MS. COOK: So do I need to go back?
 6 MR. HOLLIS: No. Just keep going.
 7 MS. COOK: Okay. So I will go back to
 8 another thing, but I wanted to address the
 9 election judges.
 10 In Talbot County, we have been fortunate.
 11 We have had about 100 people that have notified
 12 the State board or the State that they are
 13 interested in serving as election judges. And
 14 we have sent interest forms to each and every
 15 one of them. But we have to always keep in
 16 mind that we have to keep it party balanced.
 17 We have to make sure that we have the coverage
 18 throughout. So we never know how many people
 19 are going to drop.
 20 Because of times like they are right now,
 21 we are just not -- it's always better to have

Page 12

1 too many than not enough.
 2 So right now, we're in the process of
 3 beginning our training dates and assignments.
 4 So people are being -- they do get that initial
 5 interest form, but we need to make sure that
 6 we've got the coverage.
 7 We're building that with those four
 8 centers as well as our early voting center.
 9 And we just need to -- it's a slow process
 10 because we've only got three in our office, or
 11 two actually who are doing this job. And
 12 they're not only doing the election judges, but
 13 they're also doing the mail-in ballots that are
 14 coming in, the applications, as well as just
 15 daily work.
 16 So it's not a matter of we're not
 17 interested in our folks that have reached out
 18 to us. We are extremely happy that so many
 19 people are interested in being election judges.
 20 But we also are holding our trainings up
 21 until almost early voting begins, which is

Page 13

1 unusual for us. We usually end our trainings
 2 several weeks ahead of time so that we can have
 3 time to prepare for the election. We are
 4 keeping it going until that week before because
 5 we don't know who may drop and who may continue
 6 as an election judge. So we want to make sure
 7 that we have enough people and we can train
 8 them and get them ready because by law they
 9 have to be trained in order to work as an
 10 election judge.
 11 So also, just as a side note, we are
 12 working with emergency management. Geneva and
 13 I met this past week. And we are going to work
 14 on, as we did for the primary, the security,
 15 which we didn't need because of the things that
 16 had changed. But we're working on security
 17 measures for those four vote centers as well as
 18 early voting. So we're working in tandem with
 19 them and the Sheriff's Office.
 20 So the changes. We have the additional
 21 need for the social distancing as well as

Page 14

1 keeping the polling places sanitized as
 2 possible, which that right there is going to be
 3 additional election judges that we're going to
 4 need to make sure that those things are taken
 5 care of throughout the polling place.
 6 Staff will be working to process mail-in
 7 applications as well as the ballots when they
 8 begin arriving. And this could cause
 9 additional overtime because we've got almost
 10 28,000 voters in Talbot County and that we're
 11 figuring 85 percent turnout, which could be
 12 possibly that we get 20,000 voters that decide
 13 that they want to use the mail-in ballot.
 14 So we've got that to -- these are such
 15 unprecedented times. We're really not sure
 16 because we don't have anything to compare it
 17 with that we are trying to make sure that we
 18 have everything covered as best as possible.
 19 We will have our drop boxes, just like we
 20 had in the primary. There will be one at our
 21 office at 215 Bay Street and the other one will

Page 15

1 be at the Easton Firehouse. And they will --
 2 the plan is to have them in place about the
 3 same time that the voters will be getting their
 4 ballots, which is around the 1st of October,
 5 first week in October. And they will be
 6 security measures, as well as we will be going
 7 and retrieving the ballots daily, several times
 8 a day. So we will be working with the
 9 Sheriff's Office or Easton Police Department so
 10 we can also have additional security. So
 11 that's part of it, too.
 12 This time we are doing precinct-based
 13 reporting, which I'm going to get Joe to
 14 explain a little bit. But I wanted to kind of
 15 touch on it.
 16 We're going to have 23 ballot styles in
 17 this county. So we are going to need something
 18 that is a secure way to keep those 23 ballot
 19 styles in the vote centers as well as at early
 20 voting. And the nice thing is is the county
 21 always, whenever I ask, they always seem to

Page 16

1 come to my aid.
 2 And I've been working with Brian Moore. A
 3 container to securely keep those in place is
 4 quite expensive. And Brian has looked at some
 5 of the black carts that we use for most
 6 elections. And he has figured out a way that
 7 we can work these ballots to be secured as well
 8 as the cost will be kept down for the county.
 9 So I am very thankful that Brian has helped us
 10 out with this. So we're looking forward to how
 11 he -- I mean his folks are really good at that
 12 stuff and I'm just leaving it. He knows what I
 13 need and he said he could do it. So that's
 14 what I'm waiting for.
 15 The mail-in applications. They were
 16 supposed to start going out today. So that's
 17 my assumption. So the voters in this county
 18 should start seeing them within the next two to
 19 five days. So once they get those, we just ask
 20 that people send them back as quickly as
 21 possible. It helps with our -- don't wait

Page 17

1 until the last minute because it's going to
 2 help our staff to get everything into the
 3 system.
 4 If they can go online, that would be
 5 ideally the best way to do it because they can
 6 request their ballot. It goes right into our
 7 online voter registration information, and it
 8 makes it so much easier on our staff.
 9 We do have the necessary PPE. As I had
 10 sent the information about these costs that
 11 could come to us for this election, because
 12 we're basically doing two elections in one
 13 election. We will have Plexiglas shields for
 14 all of the election judges, or most of them. I
 15 mean some of them will have to walk the floor.
 16 But the ones that are seated, they will have
 17 Plexiglas shields, face shields, face masks,
 18 and gloves, hand sanitizer, sanitizer for the
 19 common areas, like Clorox wipes.
 20 We are using single-use pens. We are not
 21 going to ask the voters to reuse those pens.

Page 18

1 And also, the privacy sleeves that we use, we
 2 are also going to only use those single use so
 3 to try to help the voters as much as we can.
 4 Let me see. And also, the things that we
 5 had to procure, we had to do before the
 6 governor's proclamation of using -- of allowing
 7 us to possibly change -- or allowing the State
 8 board to change the processes from using
 9 polling places to using vote centers. So we do
 10 have a lot. We've got a good amount of PPE so
 11 that we're good for the judges as well as the
 12 voters.
 13 Canvassing can begin the first of October.
 14 So for us, when it comes to the mail-in
 15 ballots, it's still in the process of being
 16 determined, but we can begin. Once we get
 17 enough ballots, we can start processing those
 18 ballots. The tallies are embargoed until
 19 Election Day. So after eight o'clock once the
 20 polls close, all of that is just like early
 21 voting. All of those reports then go up to the

Page 19

1 State and they're given out so that the voters
 2 or the people in Maryland and throughout the
 3 country will know what the results are.
 4 And then transportation possibly could be
 5 increasing because we've got more black carts.
 6 We have to send out more equipment so that we
 7 can -- we just don't know how many people will
 8 show up at the polling place. So we have to be
 9 ready for the numbers. We'll know as we get
 10 closer, but we still don't know at this point
 11 and we have to get our transportation company
 12 in line of what needs to be done.
 13 So that is kind of what it is. And then
 14 Joe is going to talk about the precinct base.
 15 MR. PACK: Before Joe, regarding the
 16 mail-in ballots, they have to be requested,
 17 correct?
 18 MS. COOK: Yes, that is correct. There is
 19 an application that's going out to all eligible
 20 voters as of today.
 21 MR. PACK: So once you get the

Page 20

1 application, you fill it out, send it back in,
 2 and then you'll receive your ballot in the
 3 mail?
 4 MS. COOK: Correct. And you can do it
 5 either by sending that back in, which there
 6 will be postage paid envelopes included, or go
 7 online and do it that way.
 8 MR. PACK: Okay.
 9 MR. SECRIST: First I want to say that the
 10 early voting is at the big meeting room or
 11 considered the bingo hall at the fire house,
 12 not at the engine bays like it had been before.
 13 We thank Mr. Pack for his assistance with
 14 the fire department in arranging that.
 15 The State law requires that votes be
 16 recorded by precinct, and we have 12 precincts.
 17 But in some of the precincts, we have
 18 several -- we have three Election Board seats
 19 on the ballot this time. And then we have some
 20 people that have no Election Board vote.
 21 So like in precinct 11, which is basically

Page 21

1 this part of Easton, starts at Bay Street, runs
 2 down Washington Street and goes to Bailey's
 3 Neck, includes all the areas in between,
 4 there's four, maximum of four ballots there
 5 because all three Election Board precincts or
 6 races are in that. And then there's some that
 7 have no School Board race.
 8 Precinct 12, which is out by the high
 9 school, goes around Goldsborough Street and
 10 jumps over to Dover Road, they've got -- that's
 11 the largest precinct with the number of voters.
 12 They have like 5,400 voters in that precinct.
 13 And they only have three ballot styles because
 14 they have School Board two, School Board five,
 15 and then one School Board.
 16 Precinct three, which is mostly in the
 17 town, it's Goldsborough Street that way and
 18 pretty much covers it, it doesn't cover all the
 19 town but most of it. It has School Board two
 20 and School Board six and ones with no School
 21 Board. So it has three ballot styles.

Page 22

1 Precinct five, which is pretty much
 2 outside the town along Black Dog Alley, Hyde
 3 Park and goes down to Lee Villa, Copperville,
 4 Tunis Mills, Unionville. It has three ballot
 5 styles. A lot of that is School Board six and
 6 some of it is also School Board two, and then
 7 there's a fair bit of it that has (inaudible).
 8 In St. Michael's, precinct one is
 9 St. Michael's itself and it has two ballot
 10 styles. The one, the lower part, which does
 11 not have a School Board race this time, that
 12 goes down toward Tilghman, and actually
 13 includes most of the Town of St. Michael's.
 14 And then the upper part comes this way, which
 15 is on the ballot this time, School Board six.
 16 Bozman has only one ballot style. Royal
 17 Oak has only one ballot style. And District
 18 Three, which is Trappe, the precinct in Trappe
 19 has two ballot styles. It has School Board
 20 five and some with no School Board.
 21 Precinct three, 33, and Oxford has only

Page 23

1 one ballot style, strictly School Board five.
 2 District four in Chapel and Cordova, it
 3 has no School Board race this time. So it only
 4 has one ballot style.
 5 District five, which is Wittman and
 6 Tilghman, has only -- each of those have a
 7 separate ballot style. Wittman has one and
 8 Tilghman has one. But they only each have one.
 9 While I'm on the School Board, I remind
 10 you that by I think it's November or December
 11 you have to appoint a commission to redraw the
 12 School Board districts. And they have about a
 13 year to report. And then after they report,
 14 there's four School Board races up next
 15 election year in '22. So those people have to
 16 know where they can file. Filing deadline is
 17 in February. And then Jeri and her staff, they
 18 have to notify the people that have had School
 19 Board changes to send the new voters cards.
 20 MR. PACK: Is that December, Joe, for that
 21 commission to be formed or is it November? I'm

Page 24

1 sorry. I didn't hear what month you said.
 2 MR. SECRIST: I can't remember exactly.
 3 I'd have to look at the legislation, but I
 4 believe it's November. And it has a year to
 5 report I believe. Well, it reports to you and
 6 you have to adopt the new districts by the
 7 following November.
 8 MR. PACK: Okay. I remember when we did
 9 this back again.
 10 MR. SECRIST: Right. Is there any
 11 questions for either one of us about anything?
 12 MR. LESHER: Just a couple.
 13 One is I know that the Baltimore Sun today
 14 reported that 8,200 or something like that
 15 applications had been received statewide by the
 16 state. We got 100 back here in the county.
 17 There were problems in some jurisdictions about
 18 responses from local Election Boards. I trust
 19 that that was not the case here, that we've
 20 been promptly responding to those. Thank you
 21 for that.

Page 25

1 The Council, of course, has four charter
 2 change questions on the ballot in the county
 3 this year. And I'm curious when we will see
 4 the numbering or lettering of those and the
 5 final wording of those questions, when that
 6 information will be publicly available?
 7 MS. COOK: So actually we're in the
 8 process of proofing ballots. And I sent the
 9 information to Mr. Kupersmith, and he is
 10 looking at the local questions to make sure
 11 that everything is correct on those. And then
 12 I will send that up to the State board, where
 13 the ballots have been -- any changes will be
 14 made at that point.
 15 MR. LESHER: So the State reviews those
 16 for any possible changes and we hear from them
 17 on what sort of time scale on that?
 18 MS. COOK: Well, we review them. So they
 19 have already reviewed them. They've done the
 20 first review. And then they send them to the
 21 local boards and ask that because they're local

Page 26

1 questions, to pass them onto the local
 2 attorneys so that they can also look at them to
 3 make sure that everything is the way that they
 4 had presented to the State to put on the
 5 ballot.
 6 And so I've asked him to look over them.
 7 And then once they do, I have to send it up.
 8 So the next phase, I'm thinking it would
 9 be the ballots that will show up on the
 10 website. So all the ballots will be on the
 11 State board website for anybody to look at
 12 after everything is proofed.
 13 MR. LESHER: And that will be sometime
 14 next month do you expect?
 15 MS. COOK: I don't remember the deadline,
 16 but it's sometime, yeah, it's sometime in
 17 September. I would say -- I don't want you to
 18 hold me on the date, but I think it's probably
 19 around the first or second week in September.
 20 Probably the second week in September is I'm
 21 thinking.

Page 27

1 MR. LESHER: So what I'm curious about is
 2 how much time will there be for voters to
 3 become informed between the time it's clear
 4 what these questions are, how they'll be
 5 numbered, how they'll appear on the ballot and
 6 when the first voter has an opportunity to mail
 7 in their first ballot?
 8 MS. COOK: Well, we will send out to those
 9 that do not ask for application or ask for a
 10 mail-in ballot, we will send out our specimen
 11 ballots.
 12 But as far as you're asking if we will
 13 notify the voters of the --
 14 MR. LESHER: I'm curious for the first
 15 time the public can find out what these ballot
 16 questions will finally look like and the first
 17 opportunity for a voter to mail in, how much
 18 time is there? Is that a week, a month?
 19 MS. COOK: I think I've got the --
 20 MR. LESHER: I think we've got a big job
 21 to do in terms of informing the voters, and I'm

Page 28

1 worried that we might not have a whole lot of
 2 time to do it.
 3 MR. PACK: I'm going to echo Mr. Leshler's
 4 question as well. I mean we have a committee
 5 that was formed, and they need to get out and
 6 kind of advise people which number question to
 7 support.
 8 MS. COOK: Just one second. I'm looking
 9 at the State board deadlines. I don't see when
 10 the State deadline is for the State to have
 11 them on the website. Okay.
 12 So according to the State board website of
 13 their calendar, they can begin the printing of
 14 the ballots so after three days of public
 15 display of the ballots. So that's
 16 September 3rd. So after that point, that's
 17 when they would go on the State website.
 18 MR. LESHER: And when will the first
 19 voters be sent their mail-in ballots?
 20 MS. COOK: Around the 1st of October.
 21 Well, actually the (inaudible) voters, those

Page 29

1 that are overseas, will be about the 24th I
 2 think is the pull. And then the rest of the
 3 voters, they should start to see their ballots
 4 around the 1st of October.
 5 MR. LESHER: So it sounds like we've got
 6 just four weeks.
 7 MR. PACK: About a month, yeah.
 8 MR. SECRIST: That's about it, yeah.
 9 MR. PACK: A lot of work to do.
 10 MR. LESHER: That's a tough job.
 11 MR. SECRIST: Well, when will they receive
 12 their specimen ballots in the mail?
 13 MS. COOK: It's usually about a week or
 14 two before or about a week before early voting
 15 begins. That's when specimen ballots come out.
 16 MS. PRICE: Hi. This is Laura. Can you
 17 hear me?
 18 MR. PACK: Yes.
 19 MS. PRICE: We do already have the
 20 language that we sent to the State, right. So
 21 we do have a pretty good idea of what that

Page 30

1 language is going to be that the voters are
 2 going to see. So shouldn't we be able to start
 3 letting our subcommittee help us get that
 4 message out there to the voters and not wait
 5 until October?
 6 MR. LESHER: I agree in principle. It
 7 will be a whole lot easier if we can tell
 8 people to vote yes on ballot question one or
 9 ballot question A or ballot question D or
 10 however these are going to appear on the
 11 ballot.
 12 MS. PRICE: So I guess we have the
 13 language but not necessarily the numbering or
 14 the lettering system. Is that what you're
 15 saying?
 16 MR. KUPERSMITH: This is Tony. As Jeri
 17 said, she sent over a proof of the form,
 18 meaning a draft of what it would actually look
 19 like. And so in addition to our ballot
 20 questions, there are other ballot questions
 21 that are on there.

Page 31

1 And so I'm looking at it right now.
 2 There's question one, and that's a State
 3 question. Question two is a State question.
 4 That's the second one that you're going to see
 5 on here on the ballot. And then it gets to our
 6 local questions.
 7 And our local questions are questions A,
 8 B, C, and D. And A deals with residency, B
 9 deals with the constant yield, C deals with
 10 eliminating consumer price index, and D deals
 11 with allowing a temporary increase of one cent
 12 per \$100 of assessed value.
 13 MR. LESHER: Thank you very much. I think
 14 that solves a good deal and start getting that
 15 word out.
 16 MS. COOK: And there is one more thing I
 17 just want to bring up. At all of those vote
 18 centers and early voting sites, any voter can
 19 go to any one of them. All the ballot styles
 20 will be at all of the different centers. So
 21 it's not a matter of precinct based, where they

Page 32

1 have to go to their precinct in order to vote
 2 the ballot.
 3 So they will have that opportunity to go
 4 to any of those vote centers to vote their
 5 ballot.
 6 MR. LESHER: That's good to know.
 7 MS. PRICE: Can I get a clarification on
 8 that? So we have our precincts. If you're
 9 going to your precinct, you go there. But if
 10 we identify a voting center, you would be able
 11 to go to that center.
 12 If you're an Easton voter, you can't go to
 13 the Tilghman precinct?
 14 MS. COOK: In this election, yes, you can.
 15 Because it is all vote centers. There will be
 16 no precinct just by polling place. It will
 17 only be by vote centers. There will be four of
 18 them throughout the county.
 19 MR. PACK: And the drop boxes will be
 20 installed when, Jeri?
 21 MS. COOK: We're hoping the timeline that

Page 33

1 the State has told us is around the first week
 2 of October. I apologize. They are -- we want
 3 to do it in tandem with when the ballots would
 4 start coming out. So it will be around the
 5 first week of October that we should see them
 6 in our area.
 7 MR. PACK: Okay. And that's going to be
 8 at your office on Bay Street, at the election
 9 offices on Bay Street, as well as the Easton
 10 Volunteer Fire Station, drop boxes.
 11 MS. COOK: Yes.
 12 MR. PACK: Just those two locations?
 13 MS. COOK: Yes.
 14 MR. PACK: Okay. Great. Well, I don't
 15 envy the position you guys are in right now. I
 16 know it's a lot going on to try and deal with
 17 COVID and keeping people safe and all the
 18 different ballot questions that you all have to
 19 make sure you keep track of.
 20 But just want to thank you very much for
 21 all your hard work, your diligence, you and

Page 34

1 your board, for being at the access to this
 2 Council and to the county manager's office.
 3 We're trying to work with you as much as you
 4 can to give you what you need to pull this off.
 5 We do understand that this is very
 6 different times that we're in right now.
 7 Again, going from the precincts to the voting
 8 centers is just that one indication of how
 9 different things are right now.
 10 So we'll keep on being with you and really
 11 pull you up until we get to November the 3rd.
 12 MS. COOK: Yes. Thank you very much for
 13 your time.
 14 MR. PACK: Thank you. Thank you, Joe.
 15 Okay.
 16 I want to echo one thing as Mr. Secrist is
 17 leaving. The early voting, again, will be on
 18 the opposite side of the volunteer fire
 19 station, the bingo hall this year, not at the
 20 other end. Just want to make sure people heard
 21 that distinction.

Page 35

1 Council, next on your agenda, we've going
 2 to have a presentation of update of Talbot
 3 County economic development and tourism.
 4 Cassandra Vanhooser, economic development
 5 director, is with us.
 6 Cassandra, good to see you.
 7 MS. VANHOOSER: Hello.
 8 MR. PACK: I'm just going to turn it over
 9 to you.
 10 MS. VANHOOSER: Thank you very much.
 11 Do we have a presentation?
 12 SECRETARY: I did not load it on there.
 13 MS. VANHOOSER: Okay.
 14 SECRETARY: The Council has it.
 15 MS. VANHOOSER: Okay. Perfect. Then we
 16 will go with that.
 17 MR. DIVILIO: You got to hold the button
 18 as you talk.
 19 MS. VANHOOSER: There?
 20 MS. MORRIS: You have to hold it in.
 21 MS. VANHOOSER: Can you hear me now?

Page 36

1 MR. PACK: Like on a handheld
 2 walkie-talkie.
 3 MS. VANHOOSER: So thank you for having us
 4 this evening. I brought Jackie Wilson, who is
 5 our Economic Development Commission
 6 chairperson, who is going to hold the button
 7 for me.
 8 So I am really excited tonight to talk
 9 about our Talbot CARES small business grant
 10 program. We have wrapped up the first round of
 11 that. And I am pleased to say that we have
 12 reinvested \$849,967 into the business community
 13 of Talbot County.
 14 We have approved, out of 107 first round
 15 applications, we have approved 90. We had six
 16 that did not qualify. You had to show a
 17 25 percent loss of revenue from your business.
 18 And so we had some that did not qualify. We
 19 had six that withdrew for various reasons. We
 20 had one who is ill. We have one who didn't
 21 have all the information they needed. They

Page 37

1 chose to reapply on the second round. So
 2 various reasons to withdraw. So we had six of
 3 those.
 4 And then we have five that are still under
 5 review. We're hopeful that we will get those
 6 finished up before our September 1st deadline.
 7 The distribution by town, which you have
 8 in front of you, we had 68 businesses in Easton
 9 that received grants, we have 19 in
 10 St. Michael's, seven in Oxford, four in Trappe,
 11 and nine scattered around Talbot County. That
 12 includes Tilghman, Sherwood, Royal Oak. So we
 13 grouped all those together because they're in
 14 unincorporated areas of Talbot County.
 15 And then I did this -- I'm sorry that our
 16 public can't see this. But we did a fun little
 17 word cloud for you just so you could see the
 18 vast array of businesses that applied in the
 19 first round of grants. So we had everything
 20 from business consultants to restaurants and
 21 agri-tourism and attorneys and youth services

Page 38

1 and contractors and wineries. Everything you
 2 can imagine, people have applied for this. It
 3 really shows the depth of the economic impact
 4 of COVID-19 on Talbot County.

5 We had the most businesses that received
 6 grants were restaurants, and we had a number of
 7 lodging establishments and also personal
 8 services. That's consistent with the economic
 9 impact data that we are seeing when you look at
 10 our unemployment numbers, which I will address
 11 those momentarily.

12 But unemployment is still very high in
 13 those segments that are food preparation and
 14 service, still at 14 percent as of June. You
 15 don't have those numbers. I came across this
 16 after I had already submitted that. Sales
 17 related, still seven percent. Transportation
 18 and material moving, still at nine percent
 19 unemployment. Building grounds, cleaning,
 20 maintenance, everyone thinks that those have
 21 rebounded, but they're still unemployment at

Page 39

1 seven percent. Twenty-two percent in personal
 2 care and service occupations. Again,
 3 consistent with what we saw with our grant
 4 program.

5 Very interesting here. Arts, design,
 6 entertainment, sports and media occupations,
 7 still at 12 percent. And media and
 8 communication workers at ten percent. And that
 9 is, again, consistent with what we've seen with
 10 our consultants. But also, it tells me that
 11 people are beginning to cut their marketing and
 12 communication services.

13 So all of the information that we've seen
 14 in our program is consistent with what we're
 15 seeing statewide, county wide, and nationally.

16 We will reopen our CARES grant on
 17 September 1st. We will have roughly \$400,000
 18 left to reinvest into the business community.
 19 So we're looking forward to that.

20 We've gone to extraordinary measures to
 21 help people get qualified. We have a dual

Page 40

1 evaluation system.

2 I wanted to give kudos to all the people
 3 who worked on the task force. Our Economic
 4 Development Commission members, including
 5 Jackie, have been very helpful in this and
 6 really pulled their weight in setting up this
 7 program and reviewing all the applications.

8 Jackie, along with Rich Loeffler, who is our
 9 Business Development Center business consultant
 10 assigned to Talbot County, Ron Engle, Jean
 11 Weisman, Sandi Pepe, and Walter Chase, all from
 12 the Economic Development Commission. You will
 13 notice that they all represent one of the
 14 towns. The Talbot County Council, Corey Pack
 15 represented you all. And then Andy Hollis and
 16 Jessica Morris, Angela Lane, Denitsa Meyers
 17 from our Finance Office, very instrumental in
 18 this program and could not have done it without
 19 them. They're the ones writing the checks.
 20 And also, Denitsa is a reviewer on all of
 21 these. And then of course, myself.

Page 41

1 But I want to make sure that you
 2 understand that even though I've spent many
 3 hours on these files, my staff has gone to
 4 extraordinary measures to process these grant
 5 applications and make sure that people are
 6 getting their checks.

7 I did want to go ahead and tell you that
 8 we aren't just stopping with passing out money
 9 to businesses that are in need. We have
 10 strengthened our relationship with the Small
 11 Business Development Center. Rich Loeffler, as I
 12 mentioned previously, is a business consultant
 13 assigned to Talbot County. But they have added
 14 help. Greg Bartoo has been hired. That we are
 15 with the Small Business Development Center out
 16 of Salisbury University. And Greg has been
 17 added to deal with COVID-19-related issues.

18 All of our small businesses in Talbot
 19 County are eligible for free consulting
 20 services. And they are confidential and,
 21 again, free. So we will be doing some

Page 42

1 marketing behind this to encourage our people.
 2 We've already connected some people with our
 3 business consultants. So we are very happy to
 4 have strengthened this.
 5 Many of you have heard Rich Loeffler on our
 6 calls that we have every week. He has been
 7 excellent to share information about the
 8 financial programs that are out there, as has
 9 John Hickman, who is the director of the
 10 Salisbury office.
 11 So Corey, you had asked that we address
 12 some of the numbers. The numbers are vast.
 13 But the one that I really wanted to point out
 14 to you is that as of June, we were still seeing
 15 8.6 percent unemployment, 8.6 percent
 16 unemployment in Talbot County.
 17 Maryland is at nine percent. And this is
 18 as of June. These are the most recent numbers.
 19 And the national unemployment rate is
 20 12.5 percent.
 21 For reference for you, again, we were at

Page 43

1 8.6 in June for Talbot County. As of June of
 2 2019, we were at 3.9 percent. That, again,
 3 shows you the depth of the economic impact on
 4 Talbot County.
 5 I also -- the real revenue numbers that I
 6 have for you are Talbot County tourism numbers.
 7 And I had already planned to talk about our
 8 calendar year 2019 numbers. And as most of you
 9 will remember, we typically don't get those
 10 from our partner, Tourism Economics, until
 11 November or December of each year. But they
 12 moved their timeline up.
 13 They get this information from the
 14 Comptroller's Office. Now, again, these are
 15 2019 numbers, and they are stellar. We saw
 16 visitation of well over 600,000 visitors in the
 17 year 2019. And that would be about 40 percent
 18 of those stay overnight. That's where your
 19 accommodations tax numbers are coming from.
 20 She's offering me her readers. Obviously
 21 this is tiny printing.

Page 44

1 So we're up in every category except
 2 retail. That, again, is predictable. We are
 3 seeing that retail apocalypse that people call,
 4 we still are calling the downturn in retail.
 5 We have seen some of that here.
 6 But overall up 2.7 percent in visitor
 7 spending, for a total of \$222 million of
 8 revenue for Talbot County. Those are the best
 9 numbers we've ever seen and very impressive.
 10 And again, you're going to want to see
 11 these numbers for the number of people who are
 12 employed. And that is, we have total of 2,775
 13 employed in Talbot County in the tourism
 14 industry.
 15 So for reference for you, just so you will
 16 see what is coming, again calendar 2019, but I
 17 took a look at the rooms tax that we've
 18 collected January through June. Easton is down
 19 52.73 percent in their accommodations tax
 20 collection, which means they're down the
 21 equivalent in their receipts as well. Oxford,

Page 45

1 down 71.88 percent. St. Michael's, down
 2 62.5 percent. For B&Bs, we're down
 3 58.5 percent. And short-term rentals, down
 4 right at 15 percent.
 5 So we are down across the board in our
 6 accommodations collection, which means we're
 7 going to be down in restaurants, we're going to
 8 be down in all of our visitation numbers,
 9 attractions, everything.
 10 Pete, you're probably seeing that at the
 11 Chesapeake Bay Maritime Museum.
 12 So everything that we're seeing, when we
 13 look at these numbers, we don't use them as
 14 exact numbers. But we look at them to show
 15 trends. And our trend had been excellent, up,
 16 up, up, and then COVID-19 has come along. And
 17 I dread to see what the numbers for 2020 will
 18 be when we look at the calendar year.
 19 Again, I don't have access to the revenue
 20 numbers for other industries, but we get them
 21 because we collect the accommodations tax for

Page 46

1 the county. And Angela shared these numbers
 2 with me.
 3 So again, this shows the depth and breadth
 4 of everything that is going on here in Talbot
 5 County. We still have right at 1,500 people in
 6 this county unemployed. All of the things that
 7 we've done through the EOC, we're seeing those
 8 numbers. These are consistent with everything
 9 that we know.
 10 So I would like to offer that if you want
 11 additional information, and I have piles of it,
 12 that we might look at it either at a later date
 13 to keep tabs on it. Or if you want more
 14 information, we can look at that maybe with our
 15 partners.
 16 I get my information largely from the WIB,
 17 the Workforce Investment Board. Dan McDermott
 18 has access to Chmura, which is an economic
 19 reporting platform that they pay a lot of money
 20 for. And he is always very generous to share
 21 those numbers with us.

Page 47

1 There is one other bright spot, though,
 2 that I would like to share with you. And most
 3 of you know about it because -- you want me to
 4 do that now.
 5 MS. WILSON: Switch fingers.
 6 MS. VANHOOSER: Most of you already know
 7 about it because you've received an invitation.
 8 But we will be launching International
 9 Underground Railroad Month in Talbot County for
 10 the State of Maryland here on September the 1st
 11 and at the Frederick Douglass Park on the
 12 Tuckahoe. We will also be unveiling some
 13 wayside signs that are our first interpretive
 14 elements that we're putting in there.
 15 It's a way for people to learn more about
 16 Frederick Douglass, to learn more about the
 17 natural environment into which he was born and
 18 has written so eloquently about.
 19 And then that park will open to the public
 20 on September 1st at 12 noon. So that is a
 21 private event, about 50 people. But we will

Page 48

1 open the park for visitors at that time.
 2 We've very excited about this because
 3 since I have been here, I know that people come
 4 looking for Frederick Douglass. They read
 5 about him. There was a fantastic article in
 6 the Atlantic recently where a journalist came
 7 to Talbot County and he was looking for the
 8 birth place of Frederick Douglass. We are that
 9 place. Nothing else in the Frederick Douglass
 10 story happens unless it starts here in Talbot
 11 County.
 12 So we are thrilled to be honoring this
 13 great American hero, and we will be beginning
 14 that interpretive journey at the park on
 15 September 1st. And I hope you all can join us.
 16 And at that, I'm going to turn it over to
 17 Jackie, which I will hold. . .
 18 MR. PACK: One good turn deserves another.
 19 MS. WILSON: I just wanted to say I've
 20 been working very closely with Cassandra and
 21 the Economic Development Commission now for a

Page 49

1 couple of years. She and her staff do an
 2 amazing job, especially during COVID. What
 3 they've done, the stories they're hearing, the
 4 stories I'm hearing on the streets.
 5 This money has made a difference. And I
 6 think the county was quick to put in place, the
 7 team was quick to put in place the parameters
 8 and they're doing everything they can to help
 9 businesses meet those parameters, get the
 10 information, walk people through it.
 11 And it's been extremely time consuming for
 12 Cassandra. But again, her staff, Candice, Mary
 13 Lou, and Pam, I just want to call them out by
 14 name because they really have also done an
 15 amazing job. And we should be most impressed
 16 and very happy because there are some real nice
 17 stories coming out of this.
 18 MR. PACK: Well, thank you very much for
 19 the presentation. And I'll echo what Jackie
 20 just said regarding that committee that was put
 21 together for the CARES funding. You all jumped

Page 50

1 on board as the senior policy group wanted this
 2 up and running as quickly as possible to get
 3 that money back out to the business owners
 4 because we understood what they were going
 5 through.
 6 So you distributed 600,000 already?
 7 MR. DIVILIO: 800.
 8 MS. VANHOOSER: 850.
 9 MR. PACK: 800,000 already. So 400,000 to
 10 go. So you're outpacing.
 11 We had Linda Webb in last time to talk
 12 about the individual side of CARES funding
 13 because that number is trending significantly
 14 behind where you guys are right now with the
 15 business.
 16 And to your point, that we knew when COVID
 17 hit, it was going to hit those restaurants and
 18 those tourism-type industries very, very hard
 19 because we were saying hey, don't come here
 20 right now. We shut down STRs for a while. We
 21 were encouraging people not to travel from

Page 51

1 Talbot outside the state and vice versa.
 2 So we should have expected to see those
 3 numbers on tourism, well, restaurants and hotel
 4 stays die down. Should have been expected.
 5 And I think those numbers that you read over to
 6 us bear that out.
 7 On the other hand, we want to make sure
 8 that those individuals, now that the \$600
 9 unemployment supplement has gone away, now that
 10 the evictions are now back up on the schedule
 11 at District Court, so we should see that
 12 individual side click over and more people
 13 coming in for help with that.
 14 So thank you very much for the
 15 presentation.
 16 And yes, September 1st. We're going to be
 17 out dedicating those placards to Frederick
 18 Douglass, who is out here on the court house
 19 grounds, who fought against slavery, and was a
 20 great abolitionist. And we want to make sure
 21 that we welcome all citizens here to Talbot

Page 52

1 County to that beautiful overlook.
 2 Anyone else from Council?
 3 MR. DIVILIO: Yes. Thank you, thank you,
 4 thank you, thank you, thank you. Ninety
 5 businesses in Talbot County have less than --
 6 had a reduction of revenue by 26 percent or
 7 more. Ninety businesses lost that much
 8 revenue.
 9 So if they had the cash in the bank to
 10 still continue to keep people on, I thank those
 11 businesses for doing that. For those that had
 12 to lay them off to double our unemployment, I'm
 13 terrified.
 14 The economic impact on Talbot County from
 15 this is substantial. It's massive. When you
 16 look at, what, 62 percent, 71 percent decline
 17 in tourism in Oxford. That's their main
 18 industry. St. Michael's, 62 percent.
 19 Fifty-two percent in Easton. Money is not
 20 being spent on hotels. People aren't coming
 21 here to spend it anywhere else.

Page 53

1 So we're going to be in a real jam as
 2 people now start recognizing that they're
 3 getting the eviction notices, that we still
 4 have -- there's only, what, 400,000 left for
 5 businesses, which provide the paychecks to keep
 6 the people going. But we still do have
 7 additional money for the individual assistance
 8 as well.
 9 Is that correct?
 10 MR. PACK: Yes.
 11 MS. VANHOOSER: That is right. And I will
 12 say kudos to the County Council for giving some
 13 money to individual assistance because these
 14 people who need that assistance, I mean it's
 15 going to be a lifesaver for many people. And I
 16 haven't heard of any other county doing that.
 17 So I think that's visionary. I think that's
 18 commendable.
 19 And we're really focused on helping the
 20 businesses, but the individual assistance helps
 21 the workers. So that's key as well.

Page 54

1 MR. DIVILIO: How do the individuals go
 2 about applying for that?
 3 MS. VANHOOSER: So if you want to apply
 4 for a small business grant, you go to
 5 talbotworks.org. We have an online portal
 6 there.
 7 And then Linda Webb with Social Services,
 8 you can apply for that through them. And they
 9 have, not an online application, but they have
 10 applications printed out there. They have a
 11 new PR campaign where they're promoting how to
 12 apply for that information.
 13 We have also made sure that we got that
 14 information out to our businesses. So that if
 15 they have workers who need assistance, then
 16 they can apply for that.
 17 On the business call today, Matt Defoe
 18 from Choptank Electric called in and said we
 19 need to connect you with our individual
 20 assistance program so that you can tell your
 21 people to apply.

Page 55

1 So we're doing all we can to get that out
 2 to the businesses and, via them, get it out to
 3 the workers. And I know Linda's team is doing
 4 the same.
 5 MR. PACK: Linda was just in, if you
 6 remember, two week ago. And they had the new
 7 flyers that they did, the yellow flyer. And so
 8 the points of entry for the individuals either
 9 was Neighborhood Service Center, St. Vincent de
 10 Paul, or at DSS on Bay Street for enrollment.
 11 Anything else for these ladies?
 12 MR. DIVILIO: I would greatly thank you
 13 for the two phone calls. I would like to see
 14 the phone calls going. I know that people are
 15 dropping off. Hopefully new people are coming
 16 on.
 17 As we head into this crunch now with
 18 people getting the eviction notices, I think
 19 things are going to get a little bit more busy.
 20 Money crunches are still going to be coming. I
 21 expect you guys to be getting a lot more phone

Page 56

1 call over the next few weeks.
 2 MS. VANHOOSER: I think you're right.
 3 I will say, I say it on every call, but
 4 kudos to Dr. Wadley for being on every one of
 5 these calls where we speak directly to the
 6 businesses.
 7 And I said this on one of the calls, but
 8 I'll tell you again. I was on a call with some
 9 of my tourism colleagues, and they were having
 10 the same information we hear from Dr. Wadley
 11 repeated to them as if for the first time. And
 12 I was like wow, we really are lucky that we
 13 have her and her expertise and her willingness
 14 to share this information with the business
 15 community. So kudos to Dr. Wadley. I can't
 16 say that enough.
 17 MR. PACK: Thank you. Well, ladies, thank
 18 you for being with us. Thank you for your
 19 presentation. And Jackie, you did a wonderful
 20 job with holding that button down.
 21 Council, next on your agenda, we're going

Page 57

1 to get an update on the request from VFW Post
 2 5118 for memorials for Talbot County KIAs,
 3 that's killed in action, from World War I,
 4 World War II, and Korean War. The (inaudible)
 5 is for this monument or monuments, I should
 6 say, there are three separate monuments, to be
 7 placed on the court house grounds.
 8 Ms. Agnes Blades is back with us. Also
 9 Ms. Nancy Gooding. They're both from VFW Post
 10 5118.
 11 Ladies, I know it's been some time since
 12 we had you both before us. Thanks for coming
 13 back and thanks for your patience. Council had
 14 a couple of other matters we wanted to get done
 15 with first before we brought you back for your
 16 presentation.
 17 So I will turn it over to you. You're
 18 going to have to hold that button down when
 19 you're speaking as if you have a handheld
 20 walkie-talkie. And please speak directly into
 21 the mike as loud as you possibly can. We've

Page 58

1 got some demonstrators outside the building.
 2 So thank you.
 3 MS. BLADES: There's not much to present
 4 because we're just here for the final approval.
 5 When we met with you last time, the last
 6 thing we had to do was get the final approval
 7 from the Historic Commission, which they did
 8 without any problem whatsoever. They've
 9 approved the landscaping plan.
 10 As you can well imagine, COVID has really
 11 affected our fundraising greatly. We've raised
 12 almost \$39,000 of the 55 we need. So that's
 13 the good news.
 14 The monuments are finished. They're ready
 15 to be installed.
 16 Unfortunately, because we're so late into
 17 August right now, George Corey, who is heading
 18 up the landscaping plan, won't be able to get
 19 it in in August. And he has a big project
 20 coming up in September. So it won't get
 21 installed now until October, which is still

Page 59

1 okay because we're looking forward to having it
 2 up and ready for Veterans Day.
 3 So that's really it. I mean we're ready
 4 to install. We just need you to say that it's
 5 okay.
 6 MR. PACK: Did we get anything back from
 7 Brian Moore regarding any of the tree removals
 8 or anything that has to be done on the grounds
 9 part?
 10 MR. HOLLIS: Brian has met with George
 11 Corey on site. He's gone over the schematics
 12 that George has prepared and he's comfortable
 13 with them.
 14 Brian's ask is that we develop an MOU with
 15 the organization so that when the ground is
 16 disturbed and the memorial is built, if water
 17 lines, sprinkler lines, things like that, if
 18 there's damage, that they're addressed. So
 19 just something simple at that level. Other
 20 than that, Brian is okay.
 21 MR. PACK: Thank you.

Page 60

1 MS. BLADES: Right. And George Corey has
 2 been in touch with Brian Moore, and I've been
 3 in touch with Brian Moore. And he is totally
 4 on board with this.
 5 There's only one limb that has to be
 6 removed in order for the installation to take
 7 place. And he's actually offered to cut it
 8 off, take the limb off. So he's totally on
 9 board with this. He's very well versed on the
 10 project and what has to be done.
 11 As far as the irrigation system is
 12 concerned, unfortunately the main box was right
 13 smack in the middle of where the walkway had to
 14 go. But I had George explain it, and it's -- I
 15 wrote it down after he told me. So currently
 16 the box where the irrigation valve is situated
 17 where the center of the memorial will be
 18 installed, the box will be moved to either the
 19 left or right of its existing location, sleeves
 20 will be installed to aid reconnection,
 21 additional lines will be installed to water all

Page 61

1 the new plants, all lines will be disconnected
 2 for one day only.
 3 MR. PACK: We don't have that in our
 4 packet I don't believe.
 5 MS. BLADES: I can't hear you.
 6 MR. CALLAHAN: What was that, Corey?
 7 MR. PACK: Regarding the water lines being
 8 opened up, the water box being removed.
 9 MS. BLADES: It's not going to be removed.
 10 It's going to be. . .
 11 MR. PACK: Repositioned.
 12 MS. BLADES: Repositioned.
 13 MR. PACK: Yeah. It has to be moved and
 14 repositioned.
 15 MR. HOLLIS: Which goes back to the point
 16 of needing an MOU to make sure we know what's
 17 going on and it's done correctly.
 18 MR. PACK: Yeah. And I don't think we
 19 have that MOU here either.
 20 MR. DIVILIO: So do we need a motion for
 21 the MOU?

Page 62	Page 64
<p>1 MR. PACK: We just need to see it.</p> <p>2 MR. HOLLIS: I would like an MOU to be</p> <p>3 included in any motion, if you would.</p> <p>4 MR. PACK: Yeah. We need to see the MOU</p> <p>5 before -- I mean I would like to see the MOU.</p> <p>6 I'm fine with the project as you presented</p> <p>7 it, but I still need to hear from Brian Moore</p> <p>8 to make sure that he has gone over and he's</p> <p>9 approving what you're telling us today and that</p> <p>10 the MOU between Mr. Moore, between the county</p> <p>11 and your contractor goes over the removal and</p> <p>12 replacement of that line and any damage that's</p> <p>13 done to that line would, of course, be paid I</p> <p>14 guess by him, by the contractor.</p> <p>15 MS. BLADES: By us.</p> <p>16 MR. PACK: Or by you. That needs to be</p> <p>17 stated in the MOU. Whatever party is going to</p> <p>18 be liable, needs to be stated.</p> <p>19 MS. BLADES: Right.</p> <p>20 MR. PACK: And then that needs to be, of</p> <p>21 course, looked at by the Office of Law to make</p>	<p>1 forward from Mr. Moore and have the Office of</p> <p>2 Law look at it.</p> <p>3 MS. BLADES: I'm not hearing what you're</p> <p>4 saying.</p> <p>5 MR. PACK: I said I would like to see the</p> <p>6 MOU before I will move --</p> <p>7 MS. BLADES: What is an MOU?</p> <p>8 MR. PACK: That's the memorandum of</p> <p>9 understanding. That is laying out any damage</p> <p>10 done to any of the water lines or the box, who</p> <p>11 will be responsible for that, who will pay for</p> <p>12 that, any damage done to the surrounding</p> <p>13 grounds, who is going to pay for it.</p> <p>14 So I would need to see that. So we</p> <p>15 understand -- ma'am, you don't have to call</p> <p>16 anybody. I need to see it. I need to see it</p> <p>17 in writing. So don't take out your phone. I</p> <p>18 would need to see that in writing by Mr. Moore</p> <p>19 and have the Office of Law look at it.</p> <p>20 MS. BLADES: I'm just writing it down so</p> <p>21 I'll remember.</p>
Page 63	Page 65
<p>1 sure that everything looks okay with the Office</p> <p>2 of Law.</p> <p>3 MS. BLADES: So what do you need,</p> <p>4 something in writing from Brian? Do you want</p> <p>5 me to call? Because I've been in touch with</p> <p>6 him several times, George Corey has been in</p> <p>7 touch with him several times.</p> <p>8 We gave him the actual landscaping plan,</p> <p>9 and he approved it. And the Historic</p> <p>10 Commission also knows that Brian Moore was on</p> <p>11 board with this also.</p> <p>12 MR. HOLLIS: So Council, you can give your</p> <p>13 approval tonight contingent on the MOU being</p> <p>14 executed. You can wait to see the document.</p> <p>15 We're not trying to overbill this. We're</p> <p>16 just trying to make sure that our interests are</p> <p>17 protected --</p> <p>18 MR. PACK: Right.</p> <p>19 MR. HOLLIS: -- during construction.</p> <p>20 MR. PACK: I would like to see the MOU</p> <p>21 before I would approve anything tonight to go</p>	<p>1 MR. DIVILIO: Do we need to make a motion</p> <p>2 to allow Brian to enter into an MOU with them?</p> <p>3 MR. HOLLIS: So if I'm hearing the</p> <p>4 president correctly, we're going to bring a</p> <p>5 draft MOU back to you for approval to be</p> <p>6 entered into by the Council. Brian won't be</p> <p>7 entering into the MOU. Or you can take the</p> <p>8 action tonight contingent on the MOU.</p> <p>9 It's entirely up to you.</p> <p>10 I checked with Tony. We should be able to</p> <p>11 get a draft out to you within two weeks.</p> <p>12 MR. PACK: Within two weeks. Okay. How</p> <p>13 do you want to proceed?</p> <p>14 I mean I've stated my position. I want to</p> <p>15 see the MOU.</p> <p>16 MR. LESHAR: I'd be perfectly comfortable</p> <p>17 authorizing approving this now subject to the</p> <p>18 execution of the MOU. And then these two very</p> <p>19 diligent people don't need to come back to us.</p> <p>20 It can simply be handled on the staff level</p> <p>21 beyond that.</p>

Page 66	Page 68
<p>1 We can clearly see everything you've done, 2 all the work. And I want to congratulate you 3 on it, all the detailed designs, the site work, 4 the budgeting, the fundraising, the HC review, 5 the clear evidence of thorough research, that 6 this will accurately list all those from our 7 county who gave their last (inaudible) to the 8 United States in three wars.</p> <p>9 This deserves our support. Your really 10 hard work deserves recognition. Thank you for 11 doing this, for really carrying this through. 12 It's been a much, much longer process than I 13 think either of you had estimated when you 14 started up.</p> <p>15 MS. BLADES: Yes.</p> <p>16 MR. LESHER: And you deserve a lot of 17 thanks from the county and from the public for 18 doing this. This is really a wonderful tribute 19 to those who served from our county. Thank 20 you.</p> <p>21 MS. BLADES: And we thank you for your</p>	<p>1 MS. BLADES: You know. . .</p> <p>2 MR. CALLAHAN: Is that what we're talking 3 about?</p> <p>4 MS. BLADES: Yes. Brian Moore met with 5 George Corey right here. And they agreed and 6 they said okay. So as you go, move it over 7 here, move it over there. Brian didn't care.</p> <p>8 MR. CALLAHAN: Okay.</p> <p>9 MS. BLADES: And everything will be 10 disrupted for one day, the watering. And I 11 think it will be okay.</p> <p>12 George Corey has been in business around 13 here for, what, about 30 years.</p> <p>14 MR. CALLAHAN: Right.</p> <p>15 MS. BLADES: He knows what he's doing. 16 He's going to make this look really, really 17 beautiful.</p> <p>18 MR. DIVILIO: Is that a motion and a 19 second?</p> <p>20 MR. LESHER: I'll move --</p> <p>21 MR. CALLAHAN: I'll second it.</p>
Page 67	Page 69
<p>1 support. But this is also long overdue to 2 honor these KIAs, long overdue. It's been long 3 overdue for these KIAs.</p> <p>4 And one more thing I wanted to tell you is 5 that Shore Monument has agreed --</p> <p>6 SPEAKER: Can you push the button down?</p> <p>7 MS. BLADES: The light's on. Okay. Thank 8 you. Can you hear me now?</p> <p>9 SPEAKER: Thank you. Yeah.</p> <p>10 MS. BLADES: Okay. Shore Monument has 11 agreed to install before we finish fundraising. 12 That's how committed they are to the project 13 also.</p> <p>14 So everyone is just waiting to go. So do 15 we have to -- we don't have to come back?</p> <p>16 MR. CALLAHAN: I agree. I'm okay going 17 forward with it.</p> <p>18 The water line that we're talking about, 19 we're just basically talking about a small 20 little irrigation line, right? That's what 21 we're talking about?</p>	<p>1 MR. LESHER: -- MOU.</p> <p>2 MR. CALLAHAN: I'll second it.</p> <p>3 MS. BLADES: So who do I ask for this MOU?</p> <p>4 MR. PACK: We'll get it drafted. We'll 5 get it drafted. It has to go over to Mr. Corey 6 to sign off on it. We'll get it drafted.</p> <p>7 MS. BLADES: So can we let George Corey 8 know that?</p> <p>9 MR. PACK: That the MOU is going to be 10 drafted and sent over, yes.</p> <p>11 MS. BLADES: So how long will this take 12 because he --</p> <p>13 MR. CALLAHAN: We got a motion on the 14 floor.</p> <p>15 MR. PACK: I'm just answering her 16 question. We can probably get it drafted in 17 less than a week.</p> <p>18 MR. HOLLIS: Within the next two weeks.</p> <p>19 MR. PACK: Next two weeks.</p> <p>20 MS. BLADES: So there will be time to 21 start October construction?</p>

Page 70

1 MR. PACK: I'm sure.
 2 MS. BLADES: Because we're starting to run
 3 out of time here.
 4 MR. PACK: Anything further? Okay. We
 5 have a motion to approve pending the drafting
 6 of the MOU, sign off on that by Mr. Leshner,
 7 seconded by Mr. Callahan. Any further
 8 questions?
 9 Hearing none Madam Secretary, call your
 10 roll.
 11 SECRETARY: Mr. Pack.
 12 MR. PACK: Aye.
 13 SECRETARY: Mr. Divilio.
 14 MR. DIVILIO: Aye.
 15 SECRETARY: Mr. Callahan.
 16 MR. CALLAHAN: Aye.
 17 SECRETARY: Mr. Leshner.
 18 MR. LESHNER: Aye.
 19 SECRETARY: Ms. Price.
 20 MS. PRICE: Aye.
 21 MS. BLADES: Okay?

Page 71

1 MR. PACK: Thank you very much.
 2 MS. BLADES: Okay. Thank you. So will
 3 someone let us know when you get this all done
 4 and drafted?
 5 MR. PACK: Yes, yes, we will.
 6 MS. BLADES: Okay. Thank you.
 7 MR. PACK: Thank you, ladies.
 8 Next on the agenda, we have a presentation
 9 and request by Mid-Shore Behavioral Health.
 10 Ms. Katie Dilley, she's executive director of
 11 Mid-Shore Behavioral Health, Inc.
 12 MS. DILLEY: Good evening.
 13 MR. PACK: Good evening.
 14 MS. DILLEY: How are you all doing?
 15 MR. PACK: Good. We're going to need you
 16 to hold that button down on the mike when you
 17 speak.
 18 MS. DILLEY: Can I take my mask off?
 19 MR. PACK: You can. And just hold that
 20 button as you're speaking. And I'll turn it
 21 over to you. You're going to have to speak

Page 72

1 directly into that mike and speak a little
 2 loud, please. We have a demonstration outside,
 3 as you can hear.
 4 MS. DILLEY: That's fine. Good evening,
 5 everyone. Can you hear me?
 6 MR. PACK: Move a little closer to that.
 7 MS. DILLEY: Is that better? Okay.
 8 Hi, good evening. My name is Katie
 9 Dilley, and I have the pleasure of serving as
 10 the executive director of Mid-Shore Behavioral
 11 Health. We are the core service agency that
 12 serves the five midshore counties here on the
 13 Eastern Shore.
 14 I always start off with just a recap of
 15 our vision and mission statement of our agency.
 16 Our mission is to continually improve the
 17 provision of the behavioral health services for
 18 our residents of Caroline, Dorchester, Kent,
 19 Queen Anne's, and Talbot Counties through
 20 effective coordination of care and
 21 collaboration with our consumers, their natural

Page 73

1 support systems, our providers, and community
 2 at large.
 3 Our vision at Mid-Shore Behavioral Health
 4 is a world behavioral health care delivery
 5 system that is both clinically and culturally
 6 competent and will ensure our access to have a
 7 focus, be cost effective, and integrate
 8 services for the community as a whole.
 9 I've sent over a packet of information
 10 this evening with a lot of data, a lot of good
 11 highlights of the activities and services that
 12 are monitored and rendered for oversight out of
 13 our organization. So I'm not going to go in
 14 and review each line item just because we'd be
 15 here for quite a bit of time. But I'd like to
 16 give you all the highlight of our activities
 17 for the year as we are asking for our fiscal
 18 year 21 letter of agreement.
 19 Typically we do this presentation in May,
 20 which is Mental Health Awareness Month, before
 21 the turn of the fiscal year to ask for your

Page 74

1 support to continue to serve as your core
 2 service agency. Unfortunately, due to COVID,
 3 we had to push that back a little bit. So we
 4 do appreciate your allowing us to come in and
 5 do this a little bit delayed.

6 But Mid-Shore does have a breadth of
 7 services that we provide. And if you've had
 8 the opportunity to review our fiscal growth
 9 over the last of couple of years, we've doubled
 10 in our revenue that we're monitoring now.
 11 We're up to a little over \$10 million in
 12 oversight of grant dollars, from about
 13 5 million two years ago. So we've been very
 14 busy trying to get new and innovative services
 15 plugged into the midshore region.

16 I'm going to take a moment to sort of go
 17 over some of the high points for you all. And
 18 if you have questions, please feel free to stop
 19 and ask those along the way.

20 One of our most exciting activities this
 21 year has been we have a community behavioral

Page 75

1 health plan that we're required by the
 2 Behavioral Health Administration to compile and
 3 put together each year to commit to what
 4 services and oversight and new initiatives
 5 we'll be doing in our region. This year we
 6 were able to put together the first integrated
 7 health plan with our five local health
 8 departments, which house our local addiction
 9 authorities.

10 So for the first time, six entities came
 11 together and actually produced one community
 12 behavioral health plan representative of all of
 13 our organizations for the midshore. So that
 14 has been a great process, and we're excited to
 15 get the initiatives picked off here in fiscal
 16 21.

17 We're looking at a longer-term project of
 18 our local authority responsibilities actually
 19 enhancing to represent Mid-Shore Behavioral
 20 Health as serving as your local behavioral
 21 health authority, in collaboration with our

Page 76

1 health departments. So that's about a three to
 2 five-year project. So I'll probably want to
 3 come back and present with Dr. Wadley in more
 4 detail at some point down the road as to what
 5 that looks like. We certainly want your
 6 support for that.

7 Let's see. A couple of very exciting
 8 opportunities that we've secured in terms of
 9 funding and programming are related to our
 10 child and adolescent population. As you know,
 11 the services here in the midshore are limited
 12 for that population. So knowing that, we've
 13 gone after a couple of new initiatives to bring
 14 more resources into the community to serve that
 15 population, one of which is we secured funding
 16 for crisis services specifically for our child
 17 and adolescent population to be added to our
 18 current mobile crisis provider through House
 19 Bill 1092, which brought crisis money two years
 20 ago into a competitive environment for the
 21 State.

Page 77

1 And we were able to secure funding to
 2 expand our mobile crisis services to have
 3 specific services related to our child and
 4 adolescent populations. So now we have
 5 clinicians that are embedded and those teams
 6 that are able to respond to schools as well as
 7 homes that have had a higher frequency of
 8 Department of Social Services involvement or
 9 just the community at large that is in need of
 10 that service.

11 We've also secured some funding through
 12 the federal government through SAMHSA for a
 13 grant called the healthy transitions grant.
 14 And that's funding specifically for our
 15 transitional age youth to have enhanced case
 16 management. So youth that are already involved
 17 in mental health services now have access to
 18 resources where they have expanded case
 19 management and socioeconomic, school, and
 20 family, psychosocial sessions that have been
 21 extended to help them have a more well rounded

Page 78

1 support system as they're moving into becoming
 2 more autonomous and independent, and also
 3 accessing their services continuously as well.
 4 We did a couple of targeted adolescent
 5 childhood, the Aces, the adverse experience
 6 presentations this year. So we did a couple of
 7 events down on Tilghman Island. We also did an
 8 event at the Avalon Theater here in Easton
 9 where we brought special speakers and a viewing
 10 of the film Angst to the community to really
 11 get the community out and talking about
 12 childhood anxiety, as well as adverse childhood
 13 experiences.
 14 Let's see. We have had a lot of focus, of
 15 course, in the face of our opioid crisis. So
 16 we have secured lots of new dollars to bring in
 17 crisis-related services for quick access to
 18 treatment for folks facing opioid crisis. So
 19 we've been monitoring the state of the opioid
 20 response now for a couple of years and have
 21 just actually gone after the next round of that

Page 79

1 funding, which will be another two years to the
 2 funding that's currently supporting eight
 3 crisis beds at the AF Whitsitt Center. We're
 4 looking to expand those beds to 12.
 5 That's up in Kent County. That's one our
 6 primary residential treatment facilities.
 7 We also had funding secured to bring two
 8 safe stations to the Eastern Shore. So in
 9 collaboration with our Talbot County activity,
 10 we've also added a safe station in Worcester
 11 County down in Ocean City on 15th Street and
 12 Wicomico County. And we're looking to enhance
 13 and expand that service through the next round
 14 of this funding.
 15 But one of the neat things that we've done
 16 is in the absence of having our oversight for
 17 the funding that supports some of the
 18 additional safe stations on the shore, we've
 19 actually come up with a safe station coalition.
 20 So we're all meeting every other month to make
 21 sure that we're doing some universal operating

Page 80

1 procedures and how we manage folks that present
 2 to the safe station in need. So no matter what
 3 county you actually show up in, you'll be
 4 greeted and supported in a similar fashion. So
 5 I think that's been a nice collaborative
 6 project.
 7 MR. PACK: That is, Katie, if I can just
 8 remind people that the opioid crisis hasn't
 9 gone away.
 10 MS. DILLEY: No.
 11 MR. PACK: COVID has kind of dominated the
 12 headlines.
 13 MS. DILLEY: It's amplified it.
 14 MR. PACK: Exactly. I believe the last
 15 numbers that I looked at in 2019, Maryland
 16 still had over 550 opioid-related overdoses.
 17 So with the introduction of fentanyl and
 18 carfentanil, we're now seeing overdoses in
 19 marijuana.
 20 MS. DILLEY: Right.
 21 MR. PACK: At least. Overdoses also in

Page 81

1 cocaine.
 2 MS. DILLEY: Sure.
 3 MR. PACK: So I applaud you all for
 4 keeping that health-related issue still at the
 5 forefront of your mission.
 6 MS. DILLEY: Absolutely.
 7 MR. PACK: Because that has not gone away.
 8 MS. DILLEY: Right. The federal
 9 government has actually acknowledged exactly
 10 what you're indicating, is there is an
 11 expansion of substances that have sort of
 12 resurged in their use as well as their fatality
 13 impacts.
 14 So this second round of State opioid
 15 response funding actually is expanded to allow
 16 folks that not just only have opioid use or
 17 presenting with an opioid use need, but also
 18 our stimulants. So our cocaine and our
 19 methamphetamine users will also be able to
 20 access services. Whereas, before they were
 21 limited to just folks that were abusing

Page 82

1 opioids.

2 So I'm pleased that that's expanded and

3 hopeful that we can continue to fight this

4 because certainly we've seen the numbers

5 actually increase in this period of COVID, as

6 opposed to decrease. And with the isolation,

7 there's been a lot of relapse and a lot of

8 folks that have had a difficult time accessing

9 services.

10 MR. PACK: Absolutely.

11 MS. DILLEY: One additional expansion

12 activity through the new funding is we're

13 looking at putting out a request for proposals

14 for two adolescent clubhouses. There are five

15 clubhouses in the State of Maryland, and none

16 of them are on the Eastern Shore. So this is

17 sort of an out-of-box effective program model

18 that targets youth that are at risk or

19 currently using substances.

20 So we're hopeful to bring two of those to

21 the Eastern Shore, primarily midshore. But

Page 83

1 we're trying to think out of the box with which

2 partners in our community could go after that

3 funding. And we're also really supportive of

4 folks doing things virtually because we know

5 that that might be the only way we can reach

6 that population right now.

7 MR. PACK: Right.

8 MS. DILLEY: So we're looking forward to

9 updating you all on that because that should be

10 activity that starts in the fall.

11 We're hopeful to have our vendors secured

12 probably by the end of September as to who will

13 be providing that service. So it's exciting.

14 We have continued to have a lot of support

15 with our sequential intercept model and mapping

16 process. And I know, Corey, you have been

17 involved and attended some of those meetings

18 historically that we hosted on the SIM model.

19 This year we were able to address human

20 trafficking, what that looks like, and

21 interpreting the different intercepts that

Page 84

1 someone may move in and out of the criminal

2 justice system and be impacted through, how we

3 can look at it through the lens of folks that

4 unfortunately have been human trafficked and

5 professionals that are out there working to

6 combat that activity happening on the shore and

7 beyond.

8 We actually have the opportunity next week

9 to work with one of our senators in the State

10 that is looking at the sequential intercept

11 mapping and model process for the whole State

12 to be served as an example of how we were able

13 to map the midshore region. So that's really

14 an exciting activity that we're supporting as

15 well.

16 I will be brief because I know you've got

17 another presentation from Dr. Wadley, and I

18 want to make sure you guys can move on with

19 your evening as well. But we've had a lot of

20 activity and response to the COVID-19 crisis

21 where we've had to reformat and adapt how we're

Page 85

1 serving the community. So we've actually gone

2 after quite a bit of additional funding

3 specifically for our folks based on

4 homelessness. So in addition to overseeing

5 behavioral health activity, we also house

6 continuum of care for the midshore counties.

7 So we've had new funding through HUD as well as

8 the CARES Act come our way to help folks that

9 are in need or at risk of homelessness

10 secondary to the COVID crisis.

11 So that is an unfortunate good thing

12 that's come out of our COVID-19 crisis is the

13 expanded funding for prevention of homelessness

14 here in the midshore. So we're trying to see

15 the silver lining with adding resources into

16 the community as we're facing this crisis.

17 So we also have organized a provider

18 network meeting that happens every other week.

19 That's representative of all nine counties on

20 the shore, as well as a lot of our delegation

21 have been participating in that meeting

Page 86

1 actively to make sure that we're not only doing
 2 local advocacy for things like tele-health and
 3 our delivery of care, but looking at how we're
 4 forecasting how some of the financial impacts
 5 of what is going on with the COVID crisis will
 6 potentially impact grant dollars as well as
 7 services as we move into the remainder of this
 8 fiscal year and planning for FY22. So that's
 9 been a wonderful resource.

10 Specific to Talbot County, a couple of
 11 exciting things coming up that I just want to
 12 give you sort of an invitation to participate
 13 before I close.

14 We are going to be participating in some
 15 of the virtual events for Talbot Goes Purple in
 16 September. And we're also hosting the first
 17 time ever collaboration with all five counties.
 18 We're doing a Going Purple Together virtual
 19 event. And that will be hosted on Friday,
 20 September 5th, from four to 6:30. It's going
 21 to be a virtual event. So once we have our

Page 87

1 information, I'll be sure to send that to you
 2 all so you can hopefully tune in and
 3 participate.

4 And of course, one of the things that's
 5 been a nice collaborative project this year is
 6 working with how we supported the Shore
 7 Regional Health System with bringing the
 8 provider network together to look at the
 9 movement and the planning for the adult
 10 inpatient beds that will be moving from
 11 Dorchester County to Easton. So we've actually
 12 started sort of a leadership meeting and a
 13 community focus group meeting with Shore
 14 Regional to look at how behavioral health
 15 services can remain at the forefront of their
 16 service line planning as they're doing their
 17 regional planning here in the midshore. So
 18 that's been a nice complementary activity.

19 I've had the pleasure of serving as the
 20 co-chair of the local management board and will
 21 continue to serve in that capacity this year as

Page 88

1 well as sit on your Star Advisory Committee.
 2 So thank you for that.

3 MR. PACK: Thank you.

4 MS. DILLEY: Sure. And lastly, just a
 5 little bit of data before I close. We have in
 6 fiscal year 19 1,645 individuals in the county
 7 were served for mental health services in the
 8 public behavioral health system, and 809 were
 9 served for substance-related services through
 10 the public behavioral health services.

11 And I would go on a little bit more, but I
 12 know the volume level is a little challenging.
 13 So typically I will say I have to send regrets
 14 just with the COVID planning, I didn't bring
 15 Ann Simperts, who is your Talbot County
 16 representative. She sends her regrets. She
 17 would have been copresenting with me tonight.

18 MR. PACK: We certainly thank you for all
 19 that you're doing. I'm going to call for a
 20 motion. A motion to go ahead and sign a letter
 21 of agreement to (inaudible) go over it.

Page 89

1 MR. CALLAHAN: Second it.

2 MR. DIVILIO: Before we go into that, I
 3 just had one question here.

4 MR. PACK: I need the motion. I can't
 5 make the motion, but go ahead.

6 MR. DIVILIO: So your budget from fiscal
 7 '18, which was 5 million, has now gone up to
 8 about \$10 million in two years. The Mid-Shore
 9 Behavioral Health budget has doubled in two
 10 years.

11 MS. DILLEY: Yes.

12 MR. DIVILIO: How do you think this
 13 current economic and COVID status that we're in
 14 is going to affect your budget for next year?

15 MS. DILLEY: Well, that's a very good
 16 question. We're holding hope that our grant
 17 dollars are preserved as much as possible,
 18 especially given the recent data that's come
 19 out through the CDC analyzing mental health and
 20 wellness and behavioral health right now. That
 21 is going to really be the second wave of this

Page 90	Page 92
<p>1 crisis, is how folks are adapting or not to the 2 crisis. 3 So we are doing a lot of advocacy at the 4 State level for preservation for our funding. 5 But a lot of those dollars are also 6 federal dollars that have been earmarked for 7 special projects. And as right now, in our 8 collaboration with Behavioral Health 9 Administration, we haven't received any formal 10 indication that the dollars will be reduced, 11 but we're being very conservative with making 12 sure they're going to services. If there's any 13 (inaudible) roll into the next phase -- we'll 14 be doing that. 15 MR. PACK: We can't hear you. 16 MS. DILLEY: Sorry. 17 MR. DIVILIO: I'm sorry. There is a 18 health crisis going on -- 19 MS. DILLEY: There is a mental health 20 crisis. 21 MR. PACK: I'm going to ask for a motion</p>	<p>1 MR. LESHAR: Aye. 2 SECRETARY: Ms. Price. 3 MS. PRICE: Aye. 4 MR. PACK: Thank you, Katie. 5 MS. DILLEY: Thank you. 6 MR. PACK: We'll get that letter signed 7 and over to you. 8 MS. DILLEY: The invitation is open for 9 coming back. 10 MR. PACK: We'll bring you back. 11 MS. DILLEY: Yeah. I'm available. So 12 don't hesitate to reach out. Okay. 13 MR. PACK: Thank you. 14 MS. DILLEY: Thank you. 15 MR. PACK: Next is COVID-19 update, 16 Dr. Wadley, health officer. 17 Dr. Wadley, yeah, you're going to have to 18 hold that button down, you're going to have to 19 speak directly into the mike, you're going to 20 have to speak very, very loudly. 21 I know you sent out the numbers already</p>
Page 91	Page 93
<p>1 to accept the letter of agreement. 2 MR. CALLAHAN: So moved. 3 MR. LESHAR: Moved by Mr. Callahan. 4 MR. DIVILIO: Second. 5 MR. PACK: Seconded by Mr. Divilio. All 6 in favor? 7 Call your roll. 8 MS. DILLEY: I would be happy to come 9 back, too, and talk more about this because we 10 do have some special projects around that as 11 well. 12 MR. PACK: We'll bring you back. 13 MR. DIVILIO: Absolutely. 14 MR. PACK: Call your roll. 15 SECRETARY: Mr. Pack. 16 MR. PACK: Aye. 17 SECRETARY: Mr. Divilio. 18 MR. DIVILIO: Aye. 19 SECRETARY: Mr. Callahan. 20 MR. CALLAHAN: Aye. 21 SECRETARY: Mr. Leshar.</p>	<p>1 today. Thank you for doing that. You send 2 them out every day. So we appreciate you 3 coming out. And after you read your report, I 4 do want to ask you questions regarding the 5 emergency declaration that we're going to be 6 considering next. Okay? Okay. 7 DR. WADLEY: Whatever. 8 MR. PACK: Whatever. Just nod your head 9 whenever I say something. I'll turn it over to 10 you. 11 DR. WADLEY: I think I got the button 12 down. 13 MR. PACK: There you go. 14 DR. WADLEY: So I'm just going to start 15 off with some numbers. 16 MR. PACK: Right. 17 DR. WADLEY: And start with today and sort 18 of relate them to what's been going on. 19 For example, today Maryland had 377 new 20 cases. And that's really, I haven't seen that 21 figure that low. We've been running in like</p>

Page 94

1 five and 600. This may be just a (inaudible),
 2 but you like to see it every now and then. But
 3 that's what we've really been running, around
 4 five and 600.
 5 We've had a total in Maryland of 105,046
 6 cases. Thirty-one of those were on the Eastern
 7 Shore. We're running about eight percent of
 8 the total cases. And I say that because we
 9 really over accumulative have been about
 10 five percent. And I think it's as much that
 11 the other counties are going down and the
 12 Eastern Shore is not going down quite as
 13 rapidly.
 14 So Talbot has two cases today, for a total
 15 of 456. We ran very high for a couple of
 16 weeks. We've been running one case, two case.
 17 Then Sunday we got hit with 14 cases. And part
 18 of that was due because of our testing on
 19 Thursday. Eleven of those were positive just
 20 from that testing on Thursday, reporting on
 21 Sunday.

Page 95

1 But all of that pushed our positivity rate
 2 up. So if you look at the State, they went up
 3 a little bit, 3.3 positivity. And we've got
 4 3.9. Yesterday we had a 3.8 positivity rate.
 5 But we had gone from a 2.5 to a 3.9 in a little
 6 over a week. And part of that is because of
 7 those 14 cases that I was telling you.
 8 But part of it can also be because of
 9 decreased testing. It fluctuates up and down.
 10 But there for a while, we were running about
 11 20,000 cases a day across Maryland.
 12 And like I noticed today, when the
 13 positivity rate was high, the State only
 14 reported 12,870 cases. So that could be part
 15 of the reason.
 16 One of the things I've also been reporting
 17 is we're watching the school aged children and
 18 what their rates are. They've been high in
 19 July, higher than usual. And it's settling
 20 down that the zero to nine are about
 21 four percent of the cases and the ten to 19 are

Page 96

1 about 12.7. So that's stable. There for a
 2 while, both of them were 22 percent, 19
 3 percent. So now they're sort of settling
 4 around 16, 17 percent, which that went up
 5 because of the kids getting ready to go back to
 6 school.
 7 A couple of things, too, is we have
 8 noticed over the past week or so that we had
 9 better mask compliance in businesses. We've
 10 also gotten less complaints, all of us; e-mail,
 11 call in. And we've done some inspections and
 12 actually found compliance in the ones that
 13 we've had some complaints. So that's a
 14 noticeable difference over the past week.
 15 One of the things I wanted to mention
 16 about testing because it keeps coming up is the
 17 delay in turnaround, or the turnaround times.
 18 We've been getting some of the labs really,
 19 really good, less than three days, three days
 20 or less. But there still are reports of some,
 21 especially going to some urgent care centers,

Page 97

1 where it's taking a long time. And I just have
 2 to say that that's going to happen
 3 periodically, but we can't -- we have to
 4 recognize that when the testing takes that
 5 long, you're really hindered in what you can do
 6 for the contact tracing.
 7 So luckily we still have Shore Health and
 8 Chesapeake College. They have a really good
 9 turnaround time. And sometimes they're less
 10 than two days. So they've not only helped our
 11 percentage go up to 25.6 percent of the
 12 population being tested. And that's more than
 13 the State. The State average is just a little
 14 over 20 percent. So we've got five percent
 15 more. But a lot of that has come with the
 16 extra testing at the Chesapeake College. So
 17 that's up a tremendous amount.
 18 Everybody keeps asking when will you have
 19 the rapid test, is that any closer? Everybody
 20 is still looking at it, including the State.
 21 The big thing is the rapid tests really aren't

Page 98

1 quite as good, and you don't want to miss a lot
 2 of positives because that also can be bad. So
 3 I think when the rapid testing, actually they
 4 get a test that's better and more likely to
 5 pick up close to what the gold standard picks
 6 up, then I think we'll see some rapid testing.
 7 And they're also looking at point of care,
 8 when you go into your physician and it's sort
 9 of like a quick test and they can have it right
 10 while you're there. If we ever got to the
 11 COVID and the influenza like that rapidly, it
 12 would be great because as we're going into the
 13 influenza season, we know that when they come
 14 in, we can run the flu test on them but we
 15 won't be able to run a rapid on them probably
 16 for quite some time.
 17 In the news, and I think I should say this
 18 because everybody's been worried about
 19 antibodies and are we getting antibodies if we
 20 get the infection and do the antibodies last.
 21 And the big question has been can you get

Page 99

1 reinfected. Well, we had one case in Hong Kong
 2 but another one. So we now have two cases that
 3 pretty much have been documented that their
 4 infections were three months apart, but the
 5 genetic code of that virus was a little bit
 6 different, which they would expect. It was not
 7 the same virus just laying around and then
 8 coming out. It was a second virus.
 9 That's important because when you talk
 10 about herd immunity, you wonder if all the ones
 11 that's had it are going to lose their
 12 antibodies and be infected again, if they're
 13 going to have it again.
 14 But I think more studies have to be done
 15 on that. One of those had (inaudible)
 16 problems, the other one didn't, but that's
 17 still a possibility.
 18 And the vaccine, I can't say much about
 19 that. Still working on it, still testing.
 20 MR. PACK: Right.
 21 DR. WADLEY: And the other thing I'll end

Page 100

1 with is that more and more are asking about two
 2 things, school guidance and guidance on youth
 3 sports. The State has told us for about three
 4 weeks we'll get back to you, especially on the
 5 school guidance. Still we have not gotten
 6 that.
 7 While some say well, it should be a local
 8 decision, I think what health officers are
 9 looking for and superintendents is what do the
 10 experts consider as if you took this metric,
 11 that that would be a low risk, a middle risk,
 12 or a high risk.
 13 For example, I've actually seen some play
 14 around with the infection rate. That's a daily
 15 case rate, you do a rolling average over seven
 16 days or 14 days. But you take that daily
 17 number average and you figure out what that
 18 would be for a population of 100,000. So I've
 19 seen some look at that.
 20 I think we'll probably see more and more
 21 comparisons between states and counties based

Page 101

1 on how many per 100,000. That gives you a lot
 2 better chance to compare one country to
 3 another, different populations as well as one
 4 county.
 5 But I have to say we haven't gotten that
 6 guidance yet from the State. Still waiting for
 7 it. But that's the two big things that we've
 8 been asked for recently, is school and youth
 9 sports.
 10 MR. PACK: Thank you, Dr. Wadley. Don't
 11 run off just yet.
 12 DR. WADLEY: Okay.
 13 MR. PACK: I'm looking at the e-mail you
 14 sent to us earlier today regarding face
 15 shields.
 16 As you know, last time Council was
 17 together two weeks ago, Council did pass
 18 majority third emergency resolution. In that
 19 resolution, Council basically said that the use
 20 of face shields alone was not an efficient way
 21 of eliminating or addressing the spread of the

Page 102

1 COVID-19 virus. So we included that language
 2 in that emergency resolution.
 3 There was some persons, people in the
 4 public, who said wait a minute, I have a face
 5 shield because the governor, in his
 6 declaration, as you know, on the 29th of July
 7 basically allowed for either face shields or
 8 masking to be used.
 9 We took a more stringent approach based on
 10 the information you gave us to not go that way.
 11 Your e-mail that you sent us yesterday
 12 basically adds another whereas clause to permit
 13 face shields to be used when there is a --
 14 sorry, I just lost my point. When there is an
 15 illness, that the person cannot -- preventing
 16 the person from wearing the cloth, a cloth
 17 covering.
 18 Can you go over that with us real quick?
 19 DR. WADLEY: Yes. Actually I can do that
 20 with a health officer directive, like the
 21 secretary does a directive when the governor

Page 103

1 wants clarification, more verbiage in.
 2 It's as the developmental disability
 3 people say, there are very, very few that can't
 4 wear a mask that have a bona fide condition.
 5 MR. PACK: Right.
 6 DR. WADLEY: And so they said we just want
 7 to make sure that if someone had a bona fide
 8 condition and, for example, a child in school
 9 with autism, that it would be allowed if that
 10 was a possibility. Okay. Or if they ask for a
 11 reasonable modification. The ADA Act says that
 12 when you have a disability at work, that you
 13 and your employer and physician talk about what
 14 is a reasonable modification.
 15 For the COVID, it might be that if they
 16 can work in the back and not face the public,
 17 that would be a modification. Okay. For
 18 another one that absolutely that's the only job
 19 that they had and they wanted to take the risk,
 20 would you allow them to wear a face shield,
 21 being full face shield and come below the chin,

Page 104

1 okay.
 2 But I think they were just concerned that
 3 if you were enforcing it, would you do it
 4 according to ADA. And I said yes, of course,
 5 we would.
 6 And if you didn't want to put it in the
 7 resolution, I can put it in a health officer
 8 directive, depending on what you pass.
 9 MR. PACK: Right. And we're going to take
 10 that matter up next. We can either put it in
 11 the resolution or we can -- you'll pass it by
 12 your own health officer ordinance.
 13 DR. WADLEY: Okay.
 14 MR. PACK: If you have some time to hang
 15 around with us, we are going to take up the
 16 introduction of some changes to the emergency
 17 resolution now. I know I sent these over to
 18 you beforehand.
 19 DR. WADLEY: Yes.
 20 MR. PACK: To look at them.
 21 One dealing with allowing alcohol to be

Page 105

1 served at the bar area with temperature check.
 2 And it wasn't mandatory. But in conversations
 3 that I had with a couple of business owners
 4 here, Doug Kirby across the street at
 5 Washington Pub, also Chris Agharabi and Terry
 6 Knobb down at Foxy's. They were expressing
 7 some concern over not allowing patrons to be
 8 served alcohol at the bar area. And I
 9 certainly understand their concern there.
 10 What my concern and I expressed with them
 11 is that short two-foot span between that patron
 12 and that bartender where there could be a
 13 possible transmission. So we basically had
 14 some discussion.
 15 They were agreeable to have their
 16 bartender do temperature check of those patrons
 17 at the bar before serving them just to make
 18 sure nobody came in there with an elevated
 19 temperature.
 20 Not so much the people back in the tables,
 21 but just the people up there at the bar that

Page 106

1 are right in front of that bartender.
 2 You care to comment on that?
 3 DR. WADLEY: No problem with that because
 4 it had six feet apart.
 5 MR. PACK: Yeah. And he's done a great
 6 job. If I may add, I went over there and met
 7 with Doug Kirby. The place looked well. I'm
 8 sure you've been in there as well. The stools
 9 were six foot apart, the tables were blocked
 10 off every other one. So what he's done over
 11 there, I've really got to give my hats off to
 12 him, and likewise with Terry down at Foxy's.
 13 So they've done their part.
 14 I think allowing them to do this with
 15 their temperature checks at the bar would give
 16 them that additional freedom. Again, I don't
 17 want to be standing here in November, and
 18 neither do you, talking about shutting down
 19 restaurants again.
 20 DR. WADLEY: I wouldn't see it as a big
 21 problem. They had also come to me and said you

Page 107

1 mean one can sit at a bar and eat a hamburger
 2 and the other one, and have a Coke, but the one
 3 that's sitting at the table. So as long as
 4 they're six feet apart.
 5 MR. PACK: Right. And we talked about
 6 that, too, and about the effects of alcohol and
 7 people sometimes get a little bit more --
 8 DR. WADLEY: Yes.
 9 MR. PACK: -- they get a little bit more
 10 loose when it comes to drinking alcohol than
 11 you will with a burger and Coke. So we had a
 12 good conversation about that. Okay.
 13 So that's going to be in the introduction.
 14 And I just wanted to give you a chance to
 15 comment on that before we introduce.
 16 Anything more of Dr. Wadley?
 17 MR. DIVILIO: So Dr. Wadley, this is Frank
 18 Divilio for those at home. I would like to,
 19 one, thank you.
 20 So last week I submitted paperwork to do a
 21 permit for an outdoor event on Sunday for a

Page 108

1 fundraiser.
 2 It was my opportunity to see what the
 3 whole process was like to go through it and
 4 really sit down and think what would it take
 5 for me to hold a safe event that I would want
 6 to go to, that I would want to invite my
 7 friends and family to come to, to make sure it
 8 was safe.
 9 Everybody in the Health Department was
 10 great to work with. Planning & Zoning was
 11 excellent to work with.
 12 The first thing I saw when I was
 13 completing the paperwork was the line at the
 14 very bottom that said please give us 30 days
 15 with this paperwork. And I instantly felt bad
 16 that we just dumped all of this on the Planning
 17 & Zoning and your department trying to figure
 18 out what a permit would look like and how this
 19 would work.
 20 That's the only reason that I'm going to
 21 go for Laura Price's as opposed to this for now

Page 109

1 because I do want to work with you and try to
 2 come up with good guidance for those smaller
 3 gatherings.
 4 I don't think listing where the well head
 5 is, where the septic is, and where the parking
 6 is does anything to make the event healthier,
 7 but it definitely delays the process and causes
 8 extra work that somebody has to look at a site
 9 plan to see that.
 10 So I think that Tony has created some
 11 signs, and I believe Cassandra reached out and
 12 asked him to do with just the basic things, the
 13 face shields, the face coverings, the social
 14 distancing, those main important things that I
 15 would love to have listed at an event with a
 16 person's name and contact. So you can say Jim
 17 invited us, here is Jim, Jim is the one holding
 18 us responsible. Just as a bartender does at a
 19 bar with TIPS certification.
 20 So my goal is that we can hopefully come
 21 up with a one-page sheet that we post at that

Page 110

1 event. But for now, I just can't come up with
 2 that cap in size yet. So I'm not there.
 3 But I greatly appreciate everybody working
 4 to make sure the events are safe and healthy.
 5 DR. WADLEY: We've had some good reports
 6 from some of the events that they've had,
 7 calling back and saying it went really well,
 8 had no problem, people were wearing masks, they
 9 were keeping their distance and all as well as
 10 possible. So good feedback from some of the
 11 events that we've had.
 12 MR. PACK: Okay. Thank you, Dr. Wadley.
 13 You can hang around if you choose to. If not,
 14 you can head for the doors.
 15 DR. WADLEY: I didn't hear you.
 16 MR. PACK: I said thank you, Dr. Wadley,
 17 for your presentation. You can hang around if
 18 you want to or head for the doors. It's up to
 19 you.
 20 DR. WADLEY: You want me to stay for the
 21 rest or go?

Page 111

1 MR. PACK: I would like you to stay.
 2 DR. WADLEY: I'll stay.
 3 MR. PACK: Okay. Council, next on the
 4 agenda is introduction of the administrative
 5 resolution I just alluded to with Dr. Wadley.
 6 Council did pass this third resolution at
 7 our last meeting. Since that time, I was able
 8 to have a conversation with some local business
 9 owners regarding serving alcohol at the bar.
 10 And let me say, first of all, they've done
 11 a great job. Before I have Madam Secretary
 12 read the title of this. They've done a good
 13 job doing their six-foot distancing at the bar,
 14 closing off every other table, wiping down
 15 tables after every meal, even doing some
 16 de-con, from my understanding, doing
 17 temperature checks of all their employees
 18 coming in.
 19 The one concern that I had was that patron
 20 at the bar drinking, not being temperature
 21 checked. Or even eating, not being temperature

Page 112

1 checked because of their close proximity to the
 2 bartender.
 3 They did agree they would be able to do
 4 that, those temperature checks. I did speak
 5 with Clay Stamp regarding providing temperature
 6 check guns for any restaurant who did not have
 7 that. I believe the second one, we can
 8 certainly provide that to them.
 9 So with that being said, offer up these
 10 amendments to this. Madam Secretary, would you
 11 please read the title of the resolution.
 12 SECRETARY: Third emergency resolution,
 13 COVID-19 enforcement. Superseding and
 14 replacing the emergency resolution on COVID-19
 15 enforcement adopted by the Talbot County
 16 Council on August 11, 2020, requiring all
 17 persons in Talbot County to comply with the
 18 governor's executive order on face coverings
 19 and retail establishments issued on July 29,
 20 2020, except that in Talbot County, the use of
 21 face shields shall not be sufficient to satisfy

Page 113

1 the face covering requirement in the governor's
 2 order. Prohibiting congregating in bar areas
 3 and recommending temperature checks, requiring
 4 the submission and review of a COVID-19 safety
 5 plan for certain large outdoor gatherings,
 6 establishing civil monetary fines for
 7 violations of this third emergency resolution,
 8 and authorizing the Talbot County Health
 9 Department and the Talbot County Office of Code
 10 Enforcement to enforce the requirements herein.
 11 MR. PACK: Thank you, Madam Secretary.
 12 Council, you all should have gotten a copy
 13 of these changes. They're listed in green. We
 14 did talk about the face coverings provision.
 15 And Dr. Wadley also had made mention of as
 16 well.
 17 But on page two, what I want to bring to
 18 your attention was the temperature check, a
 19 recommended temperature check at bars and some
 20 of those restaurants so that if patrons are
 21 there at the bar, it would allow the owners to

Page 114

1 get a temperature check just to make sure that
 2 no one is coming into the bar with an elevated
 3 temperature and sitting in that close proximity
 4 with that bartender.
 5 There was also a change in here dealing
 6 with churches, there was a -- I'm trying to
 7 find what page it's on, Mr. Kupersmith, on page
 8 number three, there was a question whether or
 9 not the outdoor gathering applied to churches,
 10 which it certainly did not. It was not even in
 11 our realm of thinking when we drafted this.
 12 So to clear that up, on page three, you'll
 13 see that for social, community, recreation,
 14 (inaudible) purposes, for the avoidance of
 15 doubt, this section does not apply to spiritual
 16 or religious services. So church services that
 17 are held outdoors are not subject to this.
 18 Only those special events, drive-through movie
 19 theater, outdoor concerts, those were the items
 20 that we were looking at dealing with when it
 21 comes to special events and whether or not they

Page 115

1 would need a temporary use certificate.
 2 Did I miss anything else? I believe
 3 that's all we had. Okay.
 4 So offer those changes up for any
 5 dialogue. Okay. Hearing no dialogue, I'll
 6 just need a motion to accept the changes. If
 7 there's no motion, the changes are not
 8 accepted.
 9 MR. LESHHER: You need -- I'm sorry.
 10 MR. PACK: There's a lot of noise out
 11 there.
 12 MR. LESHHER: You need a motion to move the
 13 revised?
 14 MR. PACK: Yes. I need a motion to move
 15 the revised resolution as changed forward
 16 and -- yes.
 17 MR. LESHHER: I so move.
 18 MR. PACK: Motion is made by Mr. Leshher.
 19 Is there a second on the revised changes to the
 20 third resolution? Hearing no second, then
 21 those changes do not go through. So we're back

Page 116

1 with the resolution as it stands.
 2 Dr. Wadley, I think that's all we have for
 3 you.
 4 MR. DIVILIO: I think it would be good if
 5 you stayed for the next one, the enforcement
 6 resolution.
 7 MR. PACK: And next on the agenda is
 8 another resolution. This is an enforcement
 9 resolution. Madam Secretary, would you read
 10 the title.
 11 SECRETARY: Enforcement resolution
 12 COVID-19 recitals.
 13 How much do you want me to read?
 14 MR. PACK: This is entered by Ms. Price.
 15 Ms. Price, do you have anything to say on this?
 16 MS. PRICE: Sure. Why doesn't Mrs. Moran
 17 go ahead and read the recitals, because the
 18 whereas clauses are very different, at least
 19 the first three or four.
 20 MR. PACK: She's asking you to read the
 21 three whereas clauses.

Page 117

1 SECRETARY: Whereas, the State of Maryland
 2 and Talbot County are seeing a dramatic
 3 decrease in the positivity number of COVID-19
 4 cases. Our negative rate has consistently been
 5 above 95 percent, and few individuals have been
 6 hospitalized.
 7 And whereas, Talbot County's seven-day
 8 positivity rate has dropped from 7.68 percent
 9 on July 13th to a range of two percent to
 10 2.5 percent on average, a decrease of
 11 approximately 70 percent, which is below the
 12 statewide average of approximately 30.3 percent
 13 as of August 20th.
 14 And whereas, Talbot County's active rate
 15 is only 0.17 percent of the entire 37,000
 16 population of Talbot County.
 17 MR. PACK: Was that what you wanted her to
 18 read, Ms. Price?
 19 MS. PRICE: That works. And obviously, we
 20 have had a little blip with the family of 11
 21 that Dr. Wadley has already explained to us.

Page 118

1 So I'm sure that will smooth out over the next
 2 few days.
 3 But the good news is the positivity rate
 4 all across the state are decreasing, and Talbot
 5 County is in line with the state. So I just
 6 felt it was important just to follow the State
 7 of Maryland's executive order. They've got a
 8 big team of people who have more information.
 9 We appreciate everything Dr. Wadley does,
 10 no doubt. And I want to give her kudos for the
 11 extra information she's including in her daily
 12 e-mails to us. That's very, very helpful.
 13 But I wanted to share the good news today
 14 and show that we can just enforce exactly what
 15 the State of Maryland is doing.
 16 MR. PACK: Okay. Anything other comments?
 17 MR. DIVILIO: This is Councilman Divilio.
 18 So again, I'm going to reiterate what I said to
 19 Dr. Wadley a few minutes ago. After submitting
 20 an application for an outdoor gathering, I
 21 realized that that permit process, just it

Page 119

1 wasn't helpful to making a safe event. And it
 2 also burdened an already overly worked
 3 department.
 4 So I'm for the piece of legislation. I
 5 appreciate Ms. Price putting it together with
 6 Mr. Kupersmith and reviewing it with us.
 7 It reduces the monetary fines maximum down
 8 from 1,000 down to 500. And it also gets rid
 9 of the gathering at bars and takes away the
 10 legislation about the outdoor events.
 11 My goal is, as I said to Dr. Wadley, to
 12 come up with ideas that we can pass out to
 13 those individual who would like to have small
 14 gatherings with direction because it will be
 15 uniform direction that's given to those groups;
 16 social distanced tables, social distanced
 17 individuals, wear the mask when you go through
 18 the food, things like that, things that are
 19 very easy enough that will make all small
 20 events healthy and safe without having to go
 21 through a permitting process of submitting a

Page 120

1 site plan that shows where your well, your
 2 septic, and the parking is. That just doesn't
 3 help with COVID-19 in any way.
 4 So I'm for this short piece of legislation
 5 and prepared to vote for it tonight.
 6 I will also continue. Again, Councilman
 7 Divilio. So on this line of thought, I've also
 8 invited in Choptank Health and Shore United
 9 Health for the next meeting. And I've reached
 10 out to Dr. Griffith for the following meeting.
 11 So my intention is to keep this COVID-19
 12 sort of rolling so that we're providing the
 13 information every other meeting or every
 14 meeting, every other meeting to the public on
 15 the health pandemic, as well as the economic
 16 impacts, which this was a perfect meeting to
 17 show that by having both Cassandra here talking
 18 about the money that's available, talking about
 19 Mid-Shore Behavioral Health, which is also an
 20 issue that's going on with COVID-19.
 21 There's just a lot of things that are in

Page 121

1 play right now. And I think this simple piece
 2 of legislation after hearing from the Towns of
 3 Oxford and St. Michael's cleans up a lot of
 4 things.
 5 MR. PACK: My only concern is it strips
 6 away all the recommendations that Dr. Wadley,
 7 speaking about bringing Dr. Wadley in front of
 8 us, regarding the gatherings as she wanted to
 9 see us kind of implement. So I think it kind
 10 of really opens the doors to -- I'm a bit
 11 troubled by it. I think it could open us up to
 12 further infection because we're not really
 13 following the guidance of our health officer.
 14 Okay.
 15 Anyway, anything --
 16 MS. PRICE: -- make a motion.
 17 MR. PACK: Anything further? I will need
 18 a motion on this recommendation.
 19 MS. PRICE: I'll make that motion.
 20 MR. PACK: I need a second.
 21 MR. CALLAHAN: Second.

Page 122

1 MR. PACK: Seconded by Mr. Callahan. Any
 2 further comment?
 3 Hearing none, Madam Secretary, call your
 4 roll. You had a comment. I'm sorry, Pete. I
 5 can't hear you.
 6 MR. LESHER: Yeah. Mr. Pack, I share your
 7 concern, in particular about we're taking all
 8 the teeth --
 9 MR. PACK: You're taking everything away
 10 from the health officer's recommendations.
 11 MR. LESHER: Particularly when it comes to
 12 group gatherings.
 13 MR. PACK: Yup. That's okay. We'll cross
 14 our fingers and just hope we get through it.
 15 MR. DIVILIO: I'm not sure what teeth
 16 we've taken out. What teeth have we removed?
 17 MR. PACK: We'll just hope we get through
 18 it. We'll cross our fingers.
 19 Madam Secretary, please call your roll.
 20 SECRETARY: Mr. Pack.
 21 MR. PACK: No.

Page 123

1 SECRETARY: Mr. Divilio.
 2 MR. DIVILIO: Aye.
 3 SECRETARY: Mr. Callahan.
 4 MR. CALLAHAN: Aye.
 5 SECRETARY: Mr. Leshner.
 6 MR. LESHER: Nay.
 7 SECRETARY: Ms. Price.
 8 MS. PRICE: Aye.
 9 MR. PACK: Okay. So we're back at the
 10 mercy.
 11 We are now at eight o'clock. We have
 12 several matters for public hearing. This is
 13 going to be somewhat difficult, but let me go
 14 ahead and read these numbers out again for
 15 anyone who wants to call into the public
 16 hearing.
 17 You can call using the number
 18 (415)655-0002. (855)797-9485 is a toll-free
 19 number. You're going to also have to enter an
 20 access code, which is 1601615476.
 21 You can also participate via Webex events.

Page 124

1 That's at
 2 talbotcounty@webex.com/talbotcounty/onstage.
 3 The event number you're going to use again is
 4 1601615476. The password you're going to use
 5 is 082520. Okay.
 6 And let's move into our first public
 7 hearing. This is regarding region two
 8 wastewater treatment plant. Madam Secretary,
 9 if you wouldn't mind reading the title of that
 10 please.
 11 SECRETARY: Proposed federal funding
 12 assistance project from the USDA for planning
 13 and construction of the following projects for
 14 Talbot County:
 15 St. Michael's region two wastewater
 16 treatment plant equipment upgrades, sludge
 17 management improvements and belt filter press
 18 replacement.
 19 Talbot County Resolution 235 properties,
 20 comprising the subdivisions of Aveley,
 21 Doncaster, North Bend, The Rest, and Arcadia

Page 125

1 Shores, as well as certain subdivided tier 3C
 2 areas along Royal Oak Road, Blueberry Acres
 3 Road, Deep Water Point Road, Long Haul Road,
 4 Yacht Club Road, and Rolles Range Road, sewer
 5 extension, public sewer connection project.
 6 And Talbot County Resolution 250
 7 properties, comprising certain parcels of land
 8 in the villages of Bozman and Neavitt
 9 designated as tier 3B and certain parcels of
 10 land designated as tier 3C, sewer extension,
 11 public sewer connection project.
 12 MR. PACK: Thank you, Madam Secretary.
 13 Mr. Clarke, do you wish to be heard on
 14 either of these?
 15 MR. CLARKE: If I can, I'll just make some
 16 quick points.
 17 MR. PACK: Sure.
 18 MR. DIVILIO: Hold the button.
 19 MR. CLARKE: Very quickly, Mr. Pack. Just
 20 to let you know that the belt filter press,
 21 that is an approved capital project. It's

Page 126	<p>1 \$550,000. The Resolution 235 --</p> <p>2 MR. DIVILIO: Ray.</p> <p>3 MR. HOLLIS: The mic has to be on.</p> <p>4 MR. DIVILIO: There you go.</p> <p>5 MR. CLARKE: Sorry about that. The belt</p> <p>6 filter press project is an approved capital</p> <p>7 project, and that project cost is \$550,000.</p> <p>8 The Resolution 235 project, that's also an</p> <p>9 approved capital project. That roughly has</p> <p>10 about a \$9.6 million price tag, but that also</p> <p>11 includes the Bay Restoration funds and grants.</p> <p>12 And then for the Resolution 250, that</p> <p>13 project is basically 22.3 to \$23 million. But</p> <p>14 that's the total project cost. And it does</p> <p>15 not -- I mean that also includes Bay</p> <p>16 Restoration grant funding as well.</p> <p>17 So we're looking at applying for funds</p> <p>18 through Rural Development for these projects as</p> <p>19 far as what we're doing.</p> <p>20 MR. PACK: Thank you, Ray.</p> <p>21 Who am I turning to for callers? Is that</p>	Page 128	<p>1 MR. DIVILIO: Mr. Divilio. Second.</p> <p>2 MR. PACK: Seconded by Mr. Divilio. Any</p> <p>3 further comment or discussion on these items,</p> <p>4 what they do, what they stand for?</p> <p>5 As I said before, is there any further</p> <p>6 comment or questions of Mr. Clarke on these</p> <p>7 items before I call for the final vote?</p> <p>8 MS. PRICE: Let me just give some kudos to</p> <p>9 Mr. Clarke for always being able to go out and</p> <p>10 find grant funds to do really good things for</p> <p>11 Talbot County, and this is no exception. He's</p> <p>12 always been really great at that.</p> <p>13 So I just want to thank Mr. Clarke for</p> <p>14 that.</p> <p>15 MR. PACK: Yes. Mr. Clarke is the grant</p> <p>16 funding bloodhound.</p> <p>17 Madam Secretary, would you please call</p> <p>18 your roll.</p> <p>19 SECRETARY: Mr. Pack.</p> <p>20 MR. PACK: Aye.</p> <p>21 SECRETARY: Mr. Divilio.</p>
Page 127	<p>1 you?</p> <p>2 MS. MORRIS: Yes. We have no callers or</p> <p>3 nobody wishing to make any public comment.</p> <p>4 MR. PACK: You're kidding? Okay. If</p> <p>5 there are no callers or no one on Webex either,</p> <p>6 you're looking at both those platforms? I</p> <p>7 don't want to go forward and someone say they</p> <p>8 were on Webex and we didn't go to Webex.</p> <p>9 MS. MORRIS: We have currently four</p> <p>10 participants, one is a journalist and the other</p> <p>11 three are staff members.</p> <p>12 MR. PACK: Okay. Close the public hearing</p> <p>13 on these three matters.</p> <p>14 As these are capital projects, these are</p> <p>15 also resolutions that can be moved forward to</p> <p>16 vote tonight. The chair would entertain a</p> <p>17 motion on either or all three items.</p> <p>18 MR. LESHAR: Mr. Pack, I'll move the</p> <p>19 approval of all three.</p> <p>20 MR. PACK: Mr. Leshar made a motion to</p> <p>21 move all three to vote tonight.</p>	Page 129	<p>1 MR. DIVILIO: Aye.</p> <p>2 SECRETARY: Mr. Callahan.</p> <p>3 MR. CALLAHAN: Aye.</p> <p>4 SECRETARY: Mr. Leshar.</p> <p>5 MR. LESHAR: Aye.</p> <p>6 SECRETARY: Ms. Price.</p> <p>7 MS. PRICE: Aye.</p> <p>8 MR. PACK: All right. All these matters</p> <p>9 passed. Mr. Clarke, thank you very much.</p> <p>10 Presentation on Talbot County diversity</p> <p>11 training report. Mr. Hollis just stepped out.</p> <p>12 Ms. Morris, I don't know whether you have</p> <p>13 that report in front of you.</p> <p>14 MS. MORRIS: I do not, Mr. Pack. If we</p> <p>15 can wait until Mr. Hollis gets back.</p> <p>16 MR. PACK: We also have county manager</p> <p>17 report also right behind that.</p> <p>18 MR. HOLLIS: Diversity training?</p> <p>19 MR. PACK: Yes, please.</p> <p>20 MR. HOLLIS: Council instructed me to go</p> <p>21 back and look at the past fiscal year, which</p>

Page 130

1 would be July -- Council instructed me to go
 2 back and look at the last fiscal year for
 3 diversity training. That would be July 1,
 4 2019, through June 30, 2020.
 5 The report is as follows:
 6 Council received it 30 days from the date
 7 of an enactment of your resolution as required.
 8 It's now being submitted in a synopsis form to
 9 the public.
 10 October of 2019, employees from the
 11 Department of Emergency Services attended a
 12 cultural competency training with Dr. Mercedes
 13 Avila.
 14 January of 2020, department heads and
 15 supervisors of approximately 30 attended a
 16 cultural competence workshop with Matthew
 17 Peters and Dr. Lorelly Solano from the
 18 Chesapeake Multi-Cultural Resource Center.
 19 Talbot County Department of Corrections
 20 hired eight new correctional officers, all of
 21 which are required when they go through the

Page 131

1 academy to receive seven hours of mandated and
 2 tested training entitled cross cultural
 3 relations.
 4 The Department of Corrections also held
 5 in-service training for 33-plus employees as
 6 mandated annually. That coursework is required
 7 by the Correctional Training Commission. It
 8 concerns the issue of cultural diversity.
 9 Talbot County Sheriff's Office conducted
 10 training as well regarding implicit bias
 11 training, human relationship training, fair and
 12 impartial policing, cultural diversity bias
 13 incident reporting. Those are required for new
 14 officers going through the training in the
 15 academy.
 16 Sheriff Gamble is also adding additional
 17 training to the Sheriff's Office, including
 18 cultural competency training.
 19 Going forward for the next fiscal year,
 20 we're looking at partnering with Talbot Family
 21 Network to offer Greatest Conversations Beyond

Page 132

1 Diversity. It's been held by the Talbot County
 2 Public Schools in the past years. That
 3 training will be mandated for all department
 4 heads. It requires a full two-day training
 5 commitment.
 6 County government will also be considering
 7 other programs offered through the Talbot
 8 Family Network addressing systemic racism and
 9 conversations on race. The cultural competency
 10 workshop I mentioned, that will be given to all
 11 the department heads and supervisors. It will
 12 now be given to all employees system wide
 13 through the Chesapeake Multi-Cultural Resource
 14 Center.
 15 And the director of human resources and
 16 myself will be working to select certain
 17 training videos dealing with cultural diversity
 18 that employees can watch as their schedule
 19 permits as opposed to running system wide
 20 training.
 21 And that concludes the report for the last

Page 133

1 fiscal year.
 2 MR. PACK: Thank you, Mr. Hollis. Any
 3 questions of Mr. Hollis on the first ever
 4 diversity training report to the Talbot County
 5 Council?
 6 MR. LESHAR: Mr. Pack, I just want to
 7 thank the county manager for the robust efforts
 8 that have already been undertaken and are now
 9 documented before us.
 10 Clearly we still have some distance to go
 11 in our workforces to reflect the makeup of
 12 Talbot County, particularly in the ranks of
 13 management. But documenting steps taken is
 14 important to continue this best practice and
 15 advance our county government.
 16 So many thanks to the county manager and
 17 his staff for handling this.
 18 MR. DIVILIO: And just as our Council is
 19 made up of diverse individuals, a number of
 20 different ages, different races, different
 21 religions, so is the community. And that's why

Page 134

1 it's important that we do focus on this and
 2 make sure that we are inclusive.
 3 Mr. Pack, I would like to -- I believe
 4 Talbot County schools also has a diversity
 5 program that they work on as well for
 6 themselves. And I think that that might be
 7 another group that we could get in front of or
 8 hear from to see what things that they've done.
 9 MR. PACK: I'm not familiar. Maybe they
 10 do. I know they've done Courageous
 11 Conversations on a number of occasions.
 12 MR. HOLLIS: Courageous Conversations, the
 13 program that I just mentioned. It's something
 14 for us to focus on for this fiscal year.
 15 MR. PACK: I know they do that one.
 16 That's the only one I know. Anything else?
 17 Okay.
 18 Mr. Hollis, I will say, again, I agree
 19 with Mr. Leshner and say thank you very much for
 20 putting this report together. I don't think it
 21 was hard left, as a lot of the diversity and

Page 135

1 inclusion activities were already or trainings
 2 were already being sought after. And that's
 3 due to just the leadership that you have, you
 4 have projected during your tenure with the
 5 county to make sure that we're always looking
 6 for ways to expand the employees' ability to
 7 work in a diverse environment, seeing that we
 8 have a very diverse community and it's getting
 9 diverse each and every day.
 10 You can see that by the number of Spanish
 11 speaking students that are in our schools right
 12 now. If you look back ten, 15 years ago, you
 13 certainly did not have the numbers that you
 14 have in our school system that you have now.
 15 So being able to have these trainings on
 16 diversity and inclusion, allow our workforce to
 17 also stay up to date on how it is important to
 18 understand other people's backgrounds and
 19 cultures through a working relationship.
 20 And also, it's a good way for us to also
 21 look at our own implicit bias because we all

Page 136

1 have, we all have those biases. It is when we
 2 do not do a complete self-assessment and
 3 recognize those biases that we run into trouble
 4 because then they tend to cloud our judgment
 5 and our decision making when we're speaking to
 6 or about other persons.
 7 So again, thank you for putting this
 8 together. This will be an annual report that
 9 will come forward to Council, this Council and
 10 future Councils, so that we can see what
 11 trainings have been accomplished and what
 12 trainings are up to date.
 13 I would like to be included in any
 14 trainings that you do offer to the staff. I
 15 certainly would like to participate myself to
 16 sit in on those trainings and to be a part of
 17 the discussion. So once you get these
 18 trainings set up, just please let me know. And
 19 I hope to have time in my schedule to sit in.
 20 I think it has to start from the head
 21 down. And I think as a member of this Council,

Page 137

1 I need to set the example and be there in the
 2 room when these trainings are posted.
 3 MR. HOLLIS: So I would certainly make
 4 sure that all Council members are invited to
 5 any subsequent training.
 6 I want to thank you all for the positive
 7 remarks. I want to tell you that they are a
 8 question my mind for one reason. If you look
 9 at our diversity of our workforce, it does to a
 10 large extent reflect our population. But when
 11 you look at mid and upper management, it does
 12 not. And that is something that I'm committed
 13 to looking at to do the best we can to make
 14 sure it becomes more reflective. And it's not
 15 something that we should lose sight of simply
 16 because we've done diversity training across
 17 the board. It needs to go farther than that in
 18 terms of making sure that we have mid managers
 19 and upper management that looks like our
 20 community as much as anything else we do.
 21 MR. PACK: Very well said Mr. Hollis.

Page 138

1 Very well said.

2 I don't think we need to take a vote on

3 accepting of the report. Just acknowledge the

4 report has been given to Council. Madam

5 Secretary, you have that record. And we'll

6 accept that report into the official record for

7 Council.

8 Council, next on your agenda is the county

9 manager's report. We have several items here.

10 So Mr. Hollis, I'm going to turn it over

11 to you.

12 MR. HOLLIS: We're going to start with the

13 county engineer. Council, we're requesting

14 approval to fund a request to hire a consultant

15 to update the county's comprehensive water and

16 sewer plan. Funding is approved in the budget

17 for this project.

18 As you know, we needed to come back to you

19 because of monetary concerns before we move

20 ahead with these projects.

21 Ray, do you want to say anything

Page 139

1 additional? It certainly is overdue.

2 MR. CLARKE: It is overdue. And I guess

3 the Council in drafting the scope of work, I

4 guess we understand we're in a pandemic. And I

5 think in the past, we've talked with the

6 Council or have had projects we've bid out.

7 The engineering community and professional

8 community like a quality-based bid. And I know

9 the Council prefers let's say a low bid

10 process.

11 It will take us a little more time to

12 develop a more detailed scope to do it on a low

13 bid, but we can do that if that's the

14 prerogative of the Council.

15 MR. PACK: As Mr. Hollis said, this is

16 long overdue. We've been talking about this

17 update to the comprehensive water and sewer

18 plan I know for a good three, four years, if

19 not more.

20 MR. HOLLIS: It's also been pointed out by

21 the State on numerous occasions that we are far

Page 140

1 behind and it needs to be addressed.

2 MR. PACK: So whoever you can get for

3 whatever dollars that we have to get them,

4 let's go ahead and get it done. We're behind

5 on this thing.

6 We need a vote on that, Mr. Hollis?

7 MR. HOLLIS: Yes, sir.

8 MR. PACK: Madam Secretary, would you

9 please call your vote on the Public Works.

10 This is an RFP for the comprehensive water and

11 sewer plan.

12 SECRETARY: Mr. Pack.

13 MR. PACK: Aye.

14 SECRETARY: Mr. Divilio.

15 MR. DIVILIO: Aye.

16 SECRETARY: Mr. Callahan.

17 MR. CALLAHAN: Aye.

18 SECRETARY: Mr. Leshner.

19 MR. LESHNER: Aye.

20 SECRETARY: Ms. Price.

21 MS. PRICE: Aye.

Page 141

1 MR. PACK: Thank you.

2 MR. HOLLIS: Thank you, Ray. Can you ask

3 Micah to come in, please?

4 Council, while we're waiting for the

5 airport manager, let's do board appointments.

6 The Historic Preservation Commission,

7 requesting the reappointment of Karen Footner

8 and Janice Pifer to that body.

9 MR. PACK: Is there a motion?

10 MR. LESHNER: Move to approve.

11 MR. PACK: Moved by Mr. Leshner.

12 MR. CALLAHAN: Second it.

13 MR. PACK: Seconded by Mr. Callahan. Any

14 further discussion?

15 Hearing none, Madam Secretary, call your

16 roll on the appointments.

17 SECRETARY: Mr. Pack.

18 MR. PACK: Aye.

19 SECRETARY: Mr. Divilio.

20 MR. DIVILIO: Aye.

21 SECRETARY: Mr. Callahan.

Page 142	<p>1 MR. CALLAHAN: Aye.</p> <p>2 SECRETARY: Mr. Lesher.</p> <p>3 MR. LESHER: Aye.</p> <p>4 SECRETARY: Ms. Price.</p> <p>5 MS. PRICE: Aye.</p> <p>6 MR. HOLLIS: Public Works Advisory Board,</p> <p>7 requesting the reappointment of Ed Schlichter to</p> <p>8 that body.</p> <p>9 MR. LESHER: Move for the approval.</p> <p>10 MR. PACK: Moved by Mr. Lesher.</p> <p>11 MR. CALLAHAN: Second it.</p> <p>12 MR. PACK: Seconded by Mr. Callahan. Any</p> <p>13 further discussion?</p> <p>14 Hearing none, Madam Secretary, please call</p> <p>15 your roll on the appointment.</p> <p>16 SECRETARY: Mr. Pack.</p> <p>17 MR. PACK: Aye.</p> <p>18 SECRETARY: Mr. Divilio.</p> <p>19 MR. DIVILIO: Aye.</p> <p>20 SECRETARY: Mr. Callahan.</p> <p>21 MR. CALLAHAN: Aye.</p>	Page 144	<p>1 below the budget. So we appreciate that.</p> <p>2 MR. PACK: Great. Always good news.</p> <p>3 Chair would entertain a motion.</p> <p>4 MR. DIVILIO: So moved.</p> <p>5 MR. PACK: Moved by Mr. Divilio.</p> <p>6 MR. LESHER: Second.</p> <p>7 MR. PACK: Seconded by Mr. Lesher. Any</p> <p>8 further comment?</p> <p>9 Hearing none, Madam Secretary, please call</p> <p>10 your roll.</p> <p>11 SECRETARY: Mr. Pack.</p> <p>12 MR. PACK: Aye.</p> <p>13 SECRETARY: Mr. Divilio.</p> <p>14 MR. DIVILIO: Aye.</p> <p>15 SECRETARY: Mr. Callahan.</p> <p>16 MR. CALLAHAN: Aye.</p> <p>17 SECRETARY: Mr. Lesher.</p> <p>18 MR. LESHER: Aye.</p> <p>19 SECRETARY: Ms. Price.</p> <p>20 MS. PRICE: Aye.</p> <p>21 MR. HOLLIS: The next request is from the</p>
Page 143	<p>1 SECRETARY: Mr. Lesher.</p> <p>2 MR. LESHER: Aye.</p> <p>3 SECRETARY: Ms. Price.</p> <p>4 MS. PRICE: Aye.</p> <p>5 MR. HOLLIS: Council, if we can have the</p> <p>6 airport manager come up, we have a series of</p> <p>7 asks for you all for approvals.</p> <p>8 So Micah, I'm going to start with</p> <p>9 Council's approval to apply for and accept</p> <p>10 grant funding from the Maryland Aviation</p> <p>11 Administration for the pavement and maintenance</p> <p>12 contract. Total project is \$105,608, 90,536</p> <p>13 for the construction, 15,072 for engineering</p> <p>14 and construction, AECOM Services. MAA's share,</p> <p>15 Maryland Aviation Administration, is 67,902.</p> <p>16 Our share is 37,706.</p> <p>17 Anything to add?</p> <p>18 MR. RISHER: No, nothing to add. Those</p> <p>19 three bullets that we have are all packaged</p> <p>20 together. So in a nutshell, we budgeted 50,000</p> <p>21 to do this entire project, and it comes in well</p>	Page 145	<p>1 airport for approval of the airport consultant,</p> <p>2 AECOM's, price proposal for the taxiway B</p> <p>3 pavement maintenance, professional engineering</p> <p>4 services in the amount of \$15,072.</p> <p>5 MR. PACK: Okay. Is there anything from</p> <p>6 you, Micah?</p> <p>7 MR. RISHER: No. Just it's included in</p> <p>8 that 37,000.</p> <p>9 MR. PACK: Right. If there's nothing</p> <p>10 additional, the chair would entertain a motion.</p> <p>11 MR. DIVILIO: So moved.</p> <p>12 MR. PACK: By Mr. Divilio.</p> <p>13 MR. CALLAHAN: Second it.</p> <p>14 MR. PACK: Seconded by Mr. Callahan.</p> <p>15 If there's nothing further, Madam</p> <p>16 Secretary, please call your roll.</p> <p>17 SECRETARY: Mr. Pack.</p> <p>18 MR. PACK: Aye.</p> <p>19 SECRETARY: Mr. Divilio.</p> <p>20 MR. DIVILIO: Aye.</p> <p>21 SECRETARY: Mr. Callahan.</p>

Page 146

1 MR. CALLAHAN: Aye.
 2 SECRETARY: Mr. Leshner.
 3 MR. LESHER: Aye.
 4 SECRETARY: Ms. Price.
 5 MS. PRICE: Aye.
 6 MR. HOLLIS: Requesting your approval,
 7 Council, to award Bid 20-07 and change order
 8 number one. And that bid was the request for
 9 proposals, taxiway B pavement maintenance,
 10 Easton, Newnam Field, Airport, Talbot County,
 11 Maryland.
 12 Asking to the low bidder Remac,
 13 Incorporated in the amount of \$90,536. Three
 14 bids were received.
 15 MR. PACK: Is there a motion on Bid 20-07?
 16 MR. CALLAHAN: So moved.
 17 MR. PACK: Moved by Mr. Callahan.
 18 MR. DIVILIO: Second.
 19 MR. PACK: Seconded by Mr. Divilio.
 20 Anything further? And the one change order.
 21 Madam Secretary, please call your roll.

Page 147

1 SECRETARY: Mr. Pack.
 2 MR. PACK: Aye.
 3 SECRETARY: Mr. Divilio.
 4 MR. DIVILIO: Aye.
 5 SECRETARY: Mr. Callahan.
 6 MR. CALLAHAN: Aye.
 7 SECRETARY: Mr. Leshner.
 8 MR. LESHER: Aye.
 9 SECRETARY: Ms. Price.
 10 MS. PRICE: Aye.
 11 MR. HOLLIS: Is that good, Micah?
 12 MR. RISHER: Perfect.
 13 MR. HOLLIS: Great. Thank you.
 14 MR. RISHER: Thank you.
 15 MR. PACK: 20-05, did we do that already?
 16 MR. HOLLIS: No. We're there now.
 17 We're requesting your approval to award
 18 Bid 20-05, request for proposals, Reeses
 19 Landing reconstruction, Talbot County, Parks &
 20 Recreation, Talbot County, Maryland, to the low
 21 bidder, Bridges Site & Utilities in the amount

Page 148

1 of \$86,677. Six bids total were received.
 2 MR. PACK: The chair would entertain a
 3 motion on 20-05.
 4 MR. DIVILIO: So moved.
 5 MR. PACK: Moved by Mr. Divilio.
 6 MR. CALLAHAN: Second it.
 7 MR. PACK: Seconded by Mr. Callahan.
 8 Anything further?
 9 Madam Secretary, please call your roll.
 10 SECRETARY: Mr. Pack.
 11 MR. PACK: Aye.
 12 SECRETARY: Mr. Divilio.
 13 MR. DIVILIO: Aye.
 14 SECRETARY: Mr. Callahan.
 15 MR. CALLAHAN: Aye.
 16 SECRETARY: Mr. Leshner.
 17 MR. LESHER: Aye.
 18 SECRETARY: Ms. Price.
 19 MS. PRICE: Aye.
 20 MR. PACK: Okay.
 21 MR. HOLLIS: And Council, just a few more

Page 149

1 that were added, thank you, Mr. Leshner, to your
 2 agenda.
 3 Requesting your approval for a letter of
 4 support for Habitat for Humanity Choptank.
 5 They are applying for a Maryland Affordable
 6 Housing Trust grant. No county dollars
 7 involved.
 8 MR. PACK: Letter to Habitat for Humanity
 9 for the trust fund.
 10 MR. LESHER: I'll move to authorize the
 11 letter of support.
 12 MR. DIVILIO: Second.
 13 MR. PACK: Made by Mr. Leshner, seconded by
 14 Mr. Divilio. Anything more?
 15 Hearing none, Madam Secretary, call your
 16 roll.
 17 SECRETARY: Mr. Pack.
 18 MR. PACK: Aye.
 19 SECRETARY: Mr. Divilio.
 20 MR. DIVILIO: Aye.
 21 SECRETARY: Mr. Callahan.

Page 150

1 MR. CALLAHAN: Aye.
 2 SECRETARY: Mr. Lesher.
 3 MR. LESHER: Aye.
 4 SECRETARY: Ms. Price.
 5 MS. PRICE: Aye.
 6 MR. HOLLIS: Requesting your approval
 7 retroactively for emergency procurement of new
 8 vacuum pumps for Martingham wastewater
 9 treatment system. It's a cost of \$80,000. One
 10 of those pumps failed completely. So I did
 11 give approval for the repair work.
 12 MR. PACK: Approval is for is it \$80,000
 13 for the pump?
 14 MR. HOLLIS: Yes, sir.
 15 MR. PACK: \$80,000 vacuum pump for the
 16 Martingham station.
 17 MR. LESHER: Mr. Hollis, I presume that
 18 this is paid for out of the region two
 19 enterprise fund?
 20 MR. HOLLIS: Yes, sir. All by the
 21 Martingham system, yes, sir.

Page 151

1 MR. LESHER: I'll move to approve.
 2 MR. DIVILIO: Second.
 3 MR. PACK: Moved by Mr. Lesher. Seconded
 4 by Mr. Divilio. Anything further?
 5 Madam Secretary, please call your roll.
 6 SECRETARY: Mr. Pack.
 7 MR. PACK: Aye.
 8 SECRETARY: Mr. Divilio.
 9 MR. DIVILIO: Aye.
 10 SECRETARY: Mr. Callahan.
 11 MR. CALLAHAN: Aye.
 12 SECRETARY: Mr. Lesher.
 13 MR. LESHER: Aye.
 14 SECRETARY: Ms. Price.
 15 MS. PRICE: Aye.
 16 MR. HOLLIS: Council, finally a project
 17 near and dear to my heart. It's the Early Head
 18 Start project that you all have funded in your
 19 capital budget. That funding was in the amount
 20 of \$1.6 million, 800,000 to come out of
 21 Community Development Block Grant.

Page 152

1 Unfortunately, that program is not
 2 accepting new applications now. All that money
 3 has been diverted to COVID-19 recovery effort.
 4 So what we need to do, as you know, the
 5 Dobson building is being demolished. Four of
 6 those rooms are being saved for this purpose.
 7 We need to go ahead and secure that space by
 8 putting up a wall.
 9 That cost is \$242,333. We did explain to
 10 you during the budgeting process, this may be
 11 where we end up initially, but we will activity
 12 pursue a block grant once that money becomes
 13 available to actually make those classrooms
 14 useable.
 15 So for tonight, I'm asking to authorize
 16 White & Turner to build that wall in the amount
 17 of \$242,333 using already approved capital
 18 money.
 19 MR. PACK: Would this be an add-on to
 20 their existing contract there?
 21 MR. HOLLIS: I believe it would be an

Page 153

1 amendment. That would be up to the Board of
 2 Education.
 3 MR. PACK: Okay.
 4 MR. CALLAHAN: Question. So I'm assuming
 5 it's a permanent wall?
 6 MR. HOLLIS: Correct. It would not come
 7 down.
 8 MR. CALLAHAN: Make a motion.
 9 MR. PACK: Motion by Mr. Callahan.
 10 MR. DIVILIO: Second.
 11 MR. PACK: Seconded by Mr. Divilio.
 12 If there's no further questions, Madam
 13 Secretary, call your roll.
 14 SECRETARY: Mr. Pack.
 15 MR. PACK: Aye.
 16 SECRETARY: Mr. Divilio.
 17 MR. DIVILIO: Aye.
 18 SECRETARY: Mr. Callahan.
 19 MR. CALLAHAN: Aye.
 20 SECRETARY: Mr. Lesher.
 21 MR. LESHER: Aye.

Page 154

1 SECRETARY: Ms. Price.
 2 MS. PRICE: Aye.
 3 MR. HOLLIS: And Council, just an
 4 announcement for yourself and the public.
 5 County offices will be closed on Monday,
 6 September 7th, for the Labor Day holiday.
 7 Thank you very much.
 8 MR. PACK: Thank you very much,
 9 Mr. Hollis. Appreciate your report and all
 10 that you're doing for diversity in Talbot
 11 County.
 12 Next on the agenda, Mr. Kupersmith, is a
 13 discussion for open meetings.
 14 MR. DIVILIO: So that's actually me. And
 15 that, I was just going on the record from the
 16 previous meeting that I had put that on that
 17 agenda, was the conference call that we had at
 18 Planning & Zoning between yourself, Chuck, and
 19 myself.
 20 I hope that it was just a mistake, but it
 21 happened during rough times obviously, busy

Page 155

1 times, but it happened in front of some of the
 2 county staff and I just felt the need that it
 3 should be on the record.
 4 MR. PACK: Okay. Public comment.
 5 Ms. Morris, you have anything for public
 6 comment?
 7 MS. MORRIS: Mr. Pack, we have had one new
 8 caller join us.
 9 Caller, if you would like to make public
 10 comments, please press star three and it will
 11 be indicated that you'd like to speak. Caller,
 12 go ahead, please identify your name.
 13 MR. HERR: Hi. My name is Henry Herr.
 14 Can you hear me okay?
 15 MS. MORRIS: Yes. Please go ahead.
 16 MR. HERR: Hi. So I'm obviously a little
 17 upset about the vote that happened last week,
 18 and there's obviously a lot of vocal opposition
 19 going on tonight and obviously will continue.
 20 I can't say that I am surprised. But to
 21 the fact that there's mention that a vote

Page 156

1 shouldn't be taken on something like this
 2 because of COVID while members on the Council
 3 are voting not to follow the Health Department
 4 or health officer's guidelines for COVID seems
 5 a little hypocritical.
 6 There's also another personal insult to me
 7 from Ms. Laura Price saying that no one would
 8 pay for the removal of the monument, when I've
 9 come before you multiple times, e-mailed you
 10 multiple times, telling you I will pay for
 11 everything. And this was before George Floyd.
 12 The first time I started speaking to you was in
 13 October.
 14 If you want to vote on something, please
 15 at least state the facts that you don't want
 16 the statue to come down, not that it can't be
 17 paid for by private citizens that have already
 18 come forward multiple times (inaudible).
 19 Other than that, I look forward to talking
 20 to you guys more often because this is not
 21 acceptable what happened and look forward to

Page 157

1 more distractions during the meeting. Thanks.
 2 MS. MORRIS: There are no other callers,
 3 Mr. Pack.
 4 MR. PACK: Okay. We'll close the public
 5 hearing at this time.
 6 And I'll now turn it over to Council
 7 comment. Ms. Price, do you have any comments?
 8 Is she still on the line?
 9 MS. PRICE: I'm still here.
 10 MR. PACK: Any comments?
 11 MS. PRICE: Not this evening.
 12 MR. PACK: Mr. Leshner, any comments from
 13 you, sir?
 14 MR. LESHER: I have nothing additional.
 15 MR. PACK: Mr. Divilio, any comments from
 16 you?
 17 MR. DIVILIO: Just briefly. I would like
 18 to thank, again, the Planning & Zoning and the
 19 Health Office for helping me get the permit and
 20 everything going for the fundraiser on Sunday,
 21 which was for Critchlow Adkins.

Page 158

1 We had half the number of participants
 2 come out than the previous years, but we ended
 3 up raising much more money. So I greatly
 4 appreciate those in the community who are
 5 standing up to help out and fund Critchlow
 6 Adkins Child Care Center, which is the day care
 7 center that's attached to all the schools in
 8 Talbot County, most of the schools in Talbot
 9 County, with the hope that they can expand
 10 service into White Marsh, where the two
 11 portable classrooms are no longer being needed.
 12 Classrooms, that would be an excellent
 13 opportunity for them to grow into that.
 14 So I'd like to thank Mr. Callahan for
 15 coming out and participating and donating to it
 16 and all of the members of the community who
 17 came out and rallied behind us to give them
 18 support. Thank you.
 19 MR. PACK: Mr. Callahan, any comments from
 20 you?
 21 MR. CALLAHAN: The only comment I have,

Page 159

1 Mr. President, if there is opportunities where
 2 the president of the Council is taking care of
 3 remarks and stuff on a radio station and doing
 4 comments, I'd really appreciate that you give
 5 us, some of the Council, the respect of when
 6 there's a very, very important day next Tuesday
 7 that means a lot to all of us when it comes to
 8 Frederick Douglass, and you sort of bashed us a
 9 little bit. And I really didn't appreciate
 10 that.
 11 So I really, really would like you to, if
 12 you have something to say to us, just call me,
 13 okay, and voice your frustrations. I know
 14 you're getting frustrated, but it was very,
 15 very disrespectful to us.
 16 MR. PACK: Well, Mr. Callahan, I was just
 17 speaking from the sense that, again, I
 18 certainly appreciate your comments. And I did
 19 ask to speak with you after the meeting we had
 20 with Mayor Willey the other day, if you
 21 remember. And you said you would give me a

Page 160

1 call back, and I hadn't heard from you.
 2 But there is a special event coming up,
 3 which is the unveiling of the Frederick
 4 Douglass plaques. That will take place on
 5 September the 1st on Lewistown Road.
 6 Of course, we all know Frederick Douglass
 7 was an abolitionist. He fought against
 8 slavery. I think he fought against everything
 9 that the Talbot Boys statue stands for.
 10 So I guess you're referring to my comments
 11 about that particular event.
 12 MR. CALLAHAN: (Inaudible.)
 13 MR. PACK: So again, I'm not going to go
 14 into all that right now. We can certainly sit
 15 down and talk about it.
 16 When it comes to what we're saying and
 17 what we're doing, you can't bring the health
 18 officer here in front of us to give a report
 19 but at the same time pass an emergency
 20 declaration that tears out anything the health
 21 officer asked us to do. You're wasting her

Page 161

1 time.
 2 MR. CALLAHAN: I'm not talking about that.
 3 I'm not talking about the Health Department.
 4 MR. PACK: I know that. But again, I'm
 5 speaking about what we're saying and what we're
 6 doing.
 7 MR. CALLAHAN: Yeah. I understand, I
 8 understand.
 9 MR. PACK: So we'll talk more about it. I
 10 think that we have more to talk about when it
 11 comes to that.
 12 MR. CALLAHAN: Okay.
 13 MR. PACK: But the event in September is
 14 not open to the public, but I just want to make
 15 people aware that the unveiling of the
 16 interpretive signage will take place.
 17 I want to go ahead and give my hat off to
 18 Cassandra Vanhooser and also to Preston Peper
 19 from our Parks & Recs. They have really been
 20 spearheading this effort, working with our
 21 committee, which includes Dale Greene, also

Page 162

1 includes Kenneth Morris, who is the
 2 great-great-great-grandson of Frederick
 3 Douglass, as well as Priscilla Morris, who is
 4 also a Talbot Countian. Her descendants are
 5 also on the Talbot Boys statue out front. And
 6 other people here in the county, also
 7 Mr. Hollis is also on that committee.
 8 So want to just thank Cassandra and
 9 Preston for all that they've done, getting that
 10 group together, getting these signage in place
 11 at the Park on the Tuckahoe.
 12 One thing that we can claim that no other
 13 Frederick Douglass Park can claim, either in
 14 New York or overseas in Ireland or anywhere
 15 else, they can't claim that they have a
 16 Frederick Douglass Park on the Tuckahoe. They
 17 may have a Frederick Douglass park, but not on
 18 the Tuckahoe. So having that distinction I
 19 think put us a bit ahead of the other parks
 20 that honor Frederick Douglass. Rightfully so.
 21 But our distinction having it here in Talbot

Page 163

1 County speaks volumes.
 2 So the lieutenant governor will be here
 3 with us on that day on the 1st as well as
 4 secretary of commerce and secretary of DNR, who
 5 will also be with us as well on that day.
 6 So after the unveiling, the park will then
 7 be open to the public. I believe that's going
 8 to be around noontime or a little while after
 9 that. I don't have the exact date, exact time
 10 when it will be open to the public. But the
 11 ten o'clock program is not open to the public.
 12 But after that program ends, it will then
 13 become open to the public.
 14 MR. HOLLIS: And Mr. Pack, I would just
 15 add it's not open to the public because we went
 16 through the permitting process, as Councilman
 17 Divilio said, about COVID concerns, social
 18 distancing, and we were trying to limit the
 19 number of people in the event.
 20 MR. PACK: Right. And for good reason.
 21 And Dr. Wadley, also, when it comes to public

Page 164

1 gatherings, wanted to make sure we were keeping
 2 people safe. So we certainly understand why we
 3 had to go through that process. That's all I
 4 have on that.
 5 The County Council's next meeting will
 6 held on Tuesday, September the 8th, beginning
 7 at six p.m. here in the Bradley Meeting Room.
 8 The Council will be convening in open session
 9 at 4:30 p.m. and immediately adjourning into
 10 closed session to discuss real estate, legal,
 11 and personnel matters as listed on the
 12 statement for closing that meeting.
 13 Therefore, is there a motion to adjourn
 14 this meeting and reconvene as noted?
 15 MR. CALLAHAN: So moved.
 16 MR. PACK: Anything more from you, Madam
 17 Secretary?
 18 SECRETARY: No, sir.
 19 MR. PACK: We're adjourned.
 20 (Meeting concluded at: 8:37 p.m.)
 21

Page 165

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 for the State of Maryland, County of Anne Arundel,
 3 do hereby certify that the within named, Talbot
 County Council Audio, personally appeared before me
 4 at the time and place herein set according to law,
 was interrogated by counsel.
 5
 I further certify that the examination was
 6 recorded stenographically by me and then transcribed
 from my stenographic notes to the within printed
 7 matter by means of computer-assisted transcription
 in a true and accurate manner.
 8
 I further certify that the stipulations
 9 contained herein were entered into by counsel in my
 presence.
 10
 I further certify that I am not of counsel
 11 to any of the parties, not an employee of counsel,
 nor related to any of the parties, nor in any way
 12 interested in the outcome of this action.
 13 AS WITNESS my hand Notorial Seal this 1st
 day of September, 2020, at Easton, MD.
 14

 15
 Diane Houlihan
 Notary Public
 16
 17
 18
 19
 20 My commission expires September 16, 2021
 21

&	18 89:7	24th 29:1	5118 57:2,10
& 2:18 108:10,17 147:19,21 152:16 154:18 157:18 161:19	18th 7:7	25 1:7 36:17	52.73 44:19
0	19 37:9 38:4 41:17 45:16 84:20 85:12 88:6 92:15 95:21 96:2 102:1 112:13 112:14 113:4 116:12 117:3 120:3,11,20 152:3	25.6 97:11	55 58:12
0.17 117:15	1st 15:4 28:20 29:4 37:6 39:17 47:10,20 48:15 51:16 160:5 163:3 165:13	250 125:6 126:12	550 80:16
082520 5:12 124:5	2	25th 7:7	550,000 126:1,7
1	2,775 44:12	26 52:6	58.5 45:3
1 130:3	2.5 95:5 117:10	26th 9:9 10:1	5th 86:20
1,000 119:8	2.7 44:6	28,000 14:10	6
1,500 46:5	20 97:14	29 112:19	600 51:8 94:1,4
1,645 88:6	20,000 14:12 95:11	29th 102:6	600,000 43:16 50:6
1.6 151:20	20-05 147:15,18 148:3	2nd 10:2	62 52:16,18
10 74:11 89:8	20-07 146:7,15	3	62.5 45:2
100 11:11 24:16 31:12	2019 43:2,8,15,17 44:16 80:15 130:4 130:10	3.3 95:3	655-0002 5:4 123:18
100,000 100:18 101:1	2020 1:7 7:15 45:17 112:16,20 130:4,14 165:13	3.8 95:4	67,902 143:15
105,046 94:5	2021 165:20	3.9 43:2 95:5	68 37:8
105,608 143:12	20th 117:13	3.9. 95:4	6:00 1:7
107 36:14	21 73:18 75:16	30 68:13 108:14 130:4,6,15	6:30 86:20
1092 76:19	215 14:21	30.3 117:12	7
11 20:21 112:16 117:20	22 23:15 96:2	33 22:21 131:5	7.68 117:8
12 20:16 21:8 39:7 47:20 79:4	22.3 126:13	37,000 117:15 145:8	70 117:11
12,870 95:14	222 44:7	37,706 143:16	71 52:16
12.5 42:20	23 15:16,18 126:13	377 93:19	71.88 45:1
12.7. 96:1	235 124:19 126:1 126:8	39,000 58:12	797-9485 5:5 123:18
1362 165:15	23rd 7:1	3b 125:9	7th 154:6
13th 117:9	242,333 152:9,17	3c 125:1,10	8
14 38:14 94:17 95:7 100:16		3rd 10:4 28:16 34:11	8,200 24:14
15 45:4 135:12		4	8.6 42:15,15 43:1
15,072 143:13 145:4		40 43:17	80,000 150:9,12 150:15
15th 79:11		400,000 39:17 50:9 53:4	800 50:7
16 96:4 165:20		415 5:4 123:18	800,000 50:9 151:20
1601615476 5:7 5:12 123:20 124:4		456 94:15	809 88:8
17 96:4		4:30 164:9	849,967 36:12
		5	85 14:11
		5 74:13 89:7	850 50:8
		5,400 21:12	855 5:5 123:18
		50 47:21	86,677 148:1
		50,000 143:20	8:37 164:20
		500 119:8	

8th 164:6	accurate 165:7	addressing 101:21	ago 55:6 74:13
9	accurately 66:6	132:8	76:20 101:17
9.6 126:10	aces 78:5	adds 102:12	118:19 135:12
90 36:15	acknowledge	adjourn 164:13	agree 30:6 67:16
90,536 143:12	138:3	adjourned 164:19	112:3 134:18
146:13	acknowledged	adjourning 164:9	agreeable 105:15
95 117:5	81:9	adkins 157:21	agreed 10:9 67:5
a	acres 125:2	158:6	67:11 68:5
a.m. 10:3,5	act 85:8 103:11	administration	agreement 73:18
ability 135:6	action 57:3 65:8	75:2 90:9 143:11	88:21 91:1
able 4:21 30:2	165:12	143:15	agri 37:21
32:10 58:18 65:10	active 117:14	administrative	ahead 8:6 13:2
75:6 77:1,6 81:19	actively 86:1	111:4	41:7 88:20 89:5
83:19 84:12 98:15	activities 73:11,16	adolescent 76:10	116:17 123:14
111:7 112:3 128:9	74:20 135:1	76:17 77:4 78:4	138:20 140:4
135:15	activity 79:9 82:12	82:14	152:7 155:12,15
abolitionist 51:20	83:10 84:6,14,20	adopt 24:6	161:17 162:19
160:7	85:5 87:18 152:11	adopted 112:15	aid 16:1 60:20
absence 79:16	actual 63:8	adult 87:9	airport 141:5
absolutely 81:6	ada 103:11 104:4	advance 133:15	143:6 145:1,1
82:10 91:13	adapt 84:21	adverse 78:5,12	146:10
103:18	adapting 90:1	advise 28:6	alcohol 9:13
abusing 81:21	add 2:14 3:1 106:6	advisory 88:1	104:21 105:8
academy 131:1,15	143:17,18 152:19	142:6	107:6,10 111:9
accept 7:4 91:1	163:15	advocacy 86:2	allegiance 2:6,7
115:6 138:6 143:9	added 41:13,17	90:3	alley 22:2
acceptable 156:21	76:17 79:10 149:1	aecom 143:14	allow 65:2 81:15
accepted 115:8	addiction 75:8	aecom's 145:2	103:20 113:21
accepting 138:3	adding 85:15	af 79:3	135:16
152:2	131:16	affect 89:14	allowed 102:7
access 4:7 5:7 34:1	addition 2:11 3:3	affordable 149:5	103:9
45:19 46:18 73:6	30:19 85:4	age 77:15	allowing 18:6,7
77:17 78:17 81:20	additional 3:9	aged 95:17	31:11 74:4 104:21
123:20	13:20 14:3,9	agency 72:11,15	105:7 106:14
accessing 78:3	15:10 46:11 53:7	74:2	alluded 111:5
82:8	60:21 79:18 82:11	agenda 2:10,12,14	amazing 49:2,15
accommodations	85:2 106:16	3:4,9 6:21 7:14	amendment 153:1
43:19 44:19 45:6	131:16 139:1	35:1 56:21 71:8	amendments
45:21	145:10 157:14	111:4 116:7 138:8	112:10
accomplished	additions 7:2,10	149:2 154:12,17	american 48:13
4:10 136:11	address 11:8	ages 133:20	amount 18:10
accumulative 94:9	38:10 42:11 83:19	agharabi 105:5	97:17 145:4
	addressed 59:18	agnes 57:8	146:13 147:21
	140:1		151:19 152:16

<p>amplified 80:13 analyzing 89:19 andy 40:15 angela 40:16 46:1 angst 78:10 ann 88:15 anne 165:2 anne's 72:19 announcement 154:4 annual 136:8 annually 131:6 answering 69:15 antibodies 98:19 98:19,20 99:12 anxiety 78:12 anybody 8:9 26:11 64:16 anyway 121:15 apart 99:4 106:4,9 107:4 apocalypse 44:3 apologize 33:2 appear 27:5 30:10 appeared 165:3 applaud 81:3 application 19:19 20:1 27:9 54:9 118:20 applications 12:14 14:7 16:15 24:15 36:15 40:7 41:5 54:10 152:2 applied 37:18 38:2 114:9 apply 54:3,8,12,16 54:21 114:15 143:9 applying 54:2 126:17 149:5 appoint 23:11 appointment 142:15</p>	<p>appointments 141:5,16 appreciate 74:4 93:2 110:3 118:9 119:5 144:1 154:9 158:4 159:4,9,18 approach 102:9 approval 10:13 58:4,6 63:13 65:5 127:19 138:14 142:9 143:9 145:1 146:6 147:17 149:3 150:6,11,12 approvals 143:7 approve 63:21 70:5 141:10 151:1 approved 10:14 36:14,15 58:9 63:9 125:21 126:6 126:9 138:16 152:17 approving 62:9 65:17 approximately 117:11,12 130:15 arcadia 124:21 area 33:6 105:1,8 areas 17:19 21:3 37:14 113:2 125:2 arranging 20:14 array 37:18 arriving 14:8 article 48:5 arts 39:5 arundel 165:2 asked 4:7 26:6 42:11 101:8 109:12 160:21 asking 27:12 73:17 97:18 100:1 116:20 146:12 152:15 asks 143:7</p>	<p>assessed 31:12 assessment 136:2 assigned 40:10 41:13 assignments 12:3 assistance 20:13 53:7,13,14,20 54:15,20 124:12 assisted 165:7 assuming 153:4 assumption 16:17 atlantic 48:6 attached 158:7 attended 83:17 130:11,15 attention 113:18 attorneys 26:2 37:21 attractions 45:9 audible 5:19 audience 4:20 audio 165:3 august 1:7 7:7,7 58:17,19 112:16 117:13 authorities 75:9 authority 75:18 75:21 authorize 149:10 152:15 authorizing 65:17 113:8 autism 103:9 autonomous 78:2 available 25:6 92:11 120:18 152:13 avalon 78:8 aveley 124:20 average 97:13 100:15,17 117:10 117:12 aviation 143:10,15</p>	<p>avila 130:13 avoidance 114:14 award 146:7 147:17 aware 161:15 awareness 73:20 aye 3:12,14,16,18 6:18 70:12,14,16 70:18,20 91:16,18 91:20 92:1,3 123:2,4,8 128:20 129:1,3,5,7 140:13,15,17,19 140:21 141:18,20 142:1,3,5,17,19 142:21 143:2,4 144:12,14,16,18 144:20 145:18,20 146:1,3,5 147:2,4 147:6,8,10 148:11 148:13,15,17,19 149:18,20 150:1,3 150:5 151:7,9,11 151:13,15 153:15 153:17,19,21 154:2</p>
			b
			<p>b 31:8,8 145:2 146:9 b&bs 45:2 back 11:5,7 16:20 20:1,5 24:9,16 50:3 51:10 57:8 57:13,15 59:6 61:15 65:5,19 67:15 74:3 76:3 91:9,12 92:9,10 96:5 100:4 103:16 105:20 110:7 115:21 123:9 129:15,21 130:2 135:12 138:18 160:1</p>

backgrounds 135:18	105:13 126:13	bids 146:14 148:1	boards 24:18
bad 98:2 108:15	bay 14:21 21:1	big 20:10 27:20	25:21
bailey's 21:2	33:8,9 45:11	58:19 97:21 98:21	body 141:8 142:8
balanced 11:16	55:10 126:11,15	101:7 106:20	bona 103:4,7
ballot 14:13 15:16	bays 20:12	118:8	born 47:17
15:18 17:6 20:2	bear 51:6	bill 76:19	bottom 108:14
20:19 21:13,21	beautiful 52:1	bingo 20:11 34:19	box 60:12,16,18
22:4,9,15,16,17	68:17	birth 48:8	61:8 64:10 82:17
22:19 23:1,4,7	becoming 78:1	bit 15:14 22:7	83:1
25:2 26:5 27:5,7	beds 79:3,4 87:10	55:19 73:15 74:3	boxes 14:19 32:19
27:10,15 30:8,9,9	beginning 12:3	74:5 85:2 88:5,11	33:10
30:11,19,20 31:5	39:11 48:13 164:6	95:3 99:5 107:7,9	boys 160:9 162:5
31:19 32:2,5	begins 12:21	121:10 159:9	bozman 22:16
33:18	29:15	162:19	125:8
ballots 12:13 14:7	behavioral 71:9	black 7:20 8:10,11	bradley 164:7
15:4,7 16:7 18:15	71:11 72:10,17	16:5 19:5 22:2	breadth 46:3 74:6
18:17,18 19:16	73:3,4 74:21 75:2	blades 57:8 58:3	brian 16:2,4,9
21:4 25:8,13 26:9	75:12,19,20 85:5	60:1 61:5,9,12	59:7,10,20 60:2,3
26:10 27:11 28:14	87:14 88:8,10	62:15,19 63:3	62:7 63:4,10 65:2
28:15,19 29:3,12	89:9,20 90:8	64:3,7,20 66:15	65:6 68:4,7
29:15 33:3	120:19	66:21 67:7,10	brian's 59:14
baltimore 24:13	believe 7:20 24:4	68:1,4,9,15 69:3,7	bridges 147:21
bank 52:9	24:5 61:4 80:14	69:11,20 70:2,21	brief 84:16
bar 105:1,8,17,21	109:11 112:7	71:2,6	briefly 157:17
106:15 107:1	115:2 134:3	blip 117:20	bright 47:1
109:19 111:9,13	152:21 163:7	block 151:21	bring 31:17 65:4
111:20 113:2,21	belt 124:17 125:20	152:12	76:13 78:16 79:7
114:2	126:5	blocked 106:9	82:20 88:14 91:12
bars 113:19 119:9	bend 124:21	bloodhound	92:10 113:17
bartender 105:12	best 14:18 17:5	128:16	160:17
105:16 106:1	44:8 133:14	blueberry 125:2	bringing 87:7
109:18 112:2	137:13	board 7:19 8:1	121:7
114:4	better 11:21 72:7	10:6,14,14,15	brought 36:4
bartoo 41:14	96:9 98:4 101:2	11:12 18:8 20:18	57:15 76:19 78:9
base 19:14	beyond 65:21 84:7	20:20 21:5,7,14	budget 89:6,9,14
based 15:12 31:21	131:21	21:14,15,19,20,21	138:16 144:1
85:3 100:21 102:9	bias 131:10,12	22:5,6,11,15,19	151:19
139:8	135:21	22:20 23:1,3,9,12	budgeted 143:20
bashed 159:8	biases 136:1,3	23:14,19 25:12	budgeting 66:4
basic 109:12	bid 139:6,8,9,13	26:11 28:9,12	152:10
basically 17:12	146:7,8,15 147:18	34:1 45:5 46:17	build 152:16
20:21 67:19	bidder 146:12	50:1 60:4,9 63:11	building 12:7
101:19 102:7,12	147:21	87:20 137:17	38:19 58:1 152:5
		141:5 142:6 153:1	

<p>built 59:16 bullets 143:19 burdened 119:2 burger 107:11 busier 8:16 business 36:9,12 36:17 37:20 39:18 40:9,9 41:11,12 41:15 42:3 50:3 50:15 54:4,17 56:14 68:12 105:3 111:8 businesses 37:8,18 38:5 41:9,18 49:9 52:5,7,11 53:5,20 54:14 55:2 56:6 96:9 busy 8:5,14 55:19 74:14 154:21 button 9:1,11 35:17 36:6 56:20 57:18 67:6 71:16 71:20 92:18 93:11 125:18</p>	<p>callahan 1:15 3:15 3:16 4:12 6:4,13 6:16 61:6 67:16 68:2,8,14,21 69:2 69:13 70:7,15,16 89:1 91:2,3,19,20 121:21 122:1 123:3,4 129:2,3 140:16,17 141:12 141:13,21 142:1 142:11,12,20,21 144:15,16 145:13 145:14,21 146:1 146:16,17 147:5,6 148:6,7,14,15 149:21 150:1 151:10,11 153:4,8 153:9,18,19 158:14,19,21 159:16 160:12 161:2,7,12 164:15 called 54:18 77:13 caller 155:8,9,11 callers 4:6 126:21 127:2,5 157:2 calling 44:4 110:7 calls 42:6 55:13,14 56:5,7 campaign 54:11 candice 49:12 canvassing 18:13 cap 110:2 capacity 87:21 capital 125:21 126:6,9 127:14 151:19 152:17 cards 23:19 care 14:5 39:2 68:7 72:20 73:4 85:6 86:3 96:21 98:7 106:2 158:6 158:6 159:2 cares 7:21 36:9 39:16 49:21 50:12</p>	<p>85:8 carfentanil 80:18 caroline 72:18 carrying 66:11 carts 16:5 19:5 case 9:7 24:19 77:15,18 94:16,16 99:1 100:15 cases 93:20 94:6,8 94:14,17 95:7,11 95:14,21 99:2 117:4 cash 52:9 cassandra 35:4,6 48:20 49:12 109:11 120:17 161:18 162:8 category 44:1 cause 14:8 causes 109:7 cdc 89:19 cent 31:11 center 12:8 32:10 32:11 40:9 41:11 41:15 55:9 60:17 79:3 130:18 132:14 158:6,7 centers 10:9,20 12:8 13:17 15:19 18:9 31:18,20 32:4,15,17 34:8 96:21 certain 113:5 125:1,7,9 132:16 certainly 76:5 82:4 88:18 105:9 112:8 114:10 135:13 136:15 137:3 139:1 159:18 160:14 164:2 certificate 115:1 certification 109:19</p>	<p>certify 165:3,5,8 165:10 chair 2:10 7:4,11 87:20 127:16 144:3 145:10 148:2 chairperson 36:6 challenging 88:12 chambers 1:10 chance 7:1,8 101:2 107:14 change 18:7,8 25:2 114:5 146:7 146:20 changed 9:8 13:16 115:15 changes 13:20 23:19 25:13,16 104:16 113:13 115:4,6,7,19,21 chapel 23:2 charter 25:1 chase 40:11 check 105:1,16 112:6 113:18,19 114:1 checked 65:10 111:21 112:1 checks 40:19 41:6 106:15 111:17 112:4 113:3 chesapeake 45:11 97:8,16 130:18 132:13 child 76:10,16 77:3 103:8 158:6 childhood 78:5,12 78:12 children 95:17 chin 103:21 chmura 46:18 choose 110:13 choptank 2:16 54:18 120:8 149:4</p>
c			
<p>c 31:8,9 cafeteria 10:17 calendar 28:13 43:8 44:16 45:18 call 3:8 4:21 5:4,6 44:3 49:13 54:17 56:1,3,8 63:5 64:15 70:9 88:19 91:7,14 96:11 122:3,19 123:15 123:17 128:7,17 140:9 141:15 142:14 144:9 145:16 146:21 148:9 149:15 151:5 153:13 154:17 159:12 160:1</p>			

<p>chose 37:1 chris 105:5 chuck 1:15 4:12 6:3 154:18 church 114:16 churches 114:6,9 citizens 51:21 156:17 city 79:11 civil 113:6 claim 162:12,13 162:15 clarification 32:7 103:1 clarke 125:13,15 125:19 126:5 128:6,9,13,15 129:9 139:2 classrooms 152:13 158:11,12 clause 102:12 clauses 116:18,21 clay 112:5 cleaning 38:19 cleans 121:3 clear 27:3 66:5 114:12 clearly 66:1 133:10 click 51:12 clinically 73:5 clinicians 77:5 clorox 17:19 close 11:1 18:20 86:13 88:5 98:5 112:1 114:3 127:12 157:4 closed 154:5 164:10 closely 48:20 closer 19:10 72:6 97:19 closing 111:14 164:12</p>	<p>cloth 102:16,16 cloud 37:17 136:4 club 125:4 clubhouses 82:14 82:15 coalition 79:19 cocaine 81:1,18 code 99:5 113:9 123:20 coke 107:2,11 collaboration 72:21 75:21 79:9 86:17 90:8 collaborative 80:5 87:5 colleagues 56:9 collect 45:21 collected 44:18 collection 44:20 45:6 college 97:8,16 combat 84:6 come 4:4 7:21 16:1 17:11 29:15 45:16 48:3 50:19 65:19 67:15 74:4 76:3 79:19 85:8 85:12 89:18 91:8 97:15 98:13 103:21 106:21 108:7 109:2,20 110:1 119:12 136:9 138:18 141:3 143:6 151:20 153:6 156:9,16,18 158:2 comes 18:14 22:14 107:10 114:21 122:11 143:21 159:7 160:16 161:11 163:21 comfortable 9:15 59:12 65:16</p>	<p>coming 8:9 12:14 33:4 43:19 44:16 49:17 51:13 52:20 55:15,20 57:12 58:20 86:11 92:9 93:3 96:16 99:8 111:18 114:2 158:15 160:2 commendable 53:18 comment 106:2 107:15 122:2,4 127:3 128:3,6 144:8 155:4,6 157:7 158:21 comments 3:7 118:16 155:10 157:7,10,12,15 158:19 159:4,18 160:10 commerce 163:4 commission 23:11 23:21 36:5 40:4 40:12 48:21 58:7 63:10 131:7 141:6 165:20 commit 75:3 commitment 132:5 committed 67:12 137:12 committee 28:4 49:20 88:1 161:21 162:7 common 17:19 communication 39:8,12 community 5:16 36:12 39:18 56:15 73:1,8 74:21 75:11 76:14 77:9 78:10,11 83:2 85:1,16 87:13 114:13 133:21</p>	<p>135:8 137:20 139:7,8 151:21 158:4,16 company 19:11 compare 14:16 101:2 comparisons 100:21 competence 130:16 competency 130:12 131:18 132:9 competent 73:6 competitive 76:20 compile 75:2 complaints 96:10 96:13 complementary 87:18 complete 136:2 completely 150:10 completing 108:13 compliance 96:9 96:12 comply 112:17 comprehensive 138:15 139:17 140:10 comprising 124:20 125:7 comptroller's 43:14 computer 165:7 con 111:16 concern 105:7,9 105:10 111:19 121:5 122:7 concerned 60:12 104:2 concerns 131:8 138:19 163:17 concerts 114:19</p>
--	--	--	---

<p>concluded 164:20 concludes 132:21 condition 103:4,8 conducted 131:9 conference 154:17 confidential 41:20 congratulate 66:2 congregating 113:2 connect 54:19 connected 42:2 connecting 3:21 connection 125:5 125:11 consent 7:5,13 conservative 90:11 consider 100:10 considered 20:11 considering 93:6 132:6 consistent 38:8 39:3,9,14 46:8 consistently 117:4 constant 31:9 construction 63:19 69:21 124:13 143:13,14 consultant 40:9 41:12 138:14 145:1 consultants 37:20 39:10 42:3 consulting 41:19 consumer 31:10 consumers 72:21 consuming 49:11 contact 97:6 109:16 contained 165:9 container 16:3 contingent 63:13 65:8</p>	<p>continually 72:16 continue 13:5 52:10 74:1 82:3 87:21 120:6 133:14 155:19 continued 83:14 continuously 78:3 continuum 85:6 contract 2:17 143:12 152:20 contractor 62:11 62:14 contractors 38:1 convening 164:8 conversation 107:12 111:8 conversations 105:2 131:21 132:9 134:11,12 cook 7:16 8:4,7 9:2,6,16,21 11:3,5 11:7 19:18 20:4 25:7,18 26:15 27:8,19 28:8,20 29:13 31:16 32:14 32:21 33:11,13 34:12 coordination 72:20 copperville 22:3 copresenting 88:17 copy 113:12 cordova 23:2 core 72:11 74:1 corey 1:14 4:13 6:4 40:14 42:11 58:17 59:11 60:1 61:6 63:6 68:5,12 69:5,7 83:16 correct 19:17,18 20:4 25:11 53:9 153:6</p>	<p>correction 2:12 correctional 130:20 131:7 corrections 7:10 130:19 131:4 correctly 61:17 65:4 cost 16:8 73:7 126:7,14 150:9 152:9 costs 17:10 council 1:1,4,10 1:13 2:4,10 4:7 5:21 6:21 7:6 25:1 34:2 35:1,14 40:14 52:2 53:12 56:21 57:13 63:12 65:6 101:16,17,19 111:3,6 112:16 113:12 129:20 130:1,6 133:5,18 136:9,9,21 137:4 138:4,7,8,13 139:3,6,9,14 141:4 143:5 146:7 148:21 151:16 154:3 156:2 157:6 159:2,5 164:8 165:3 council's 143:9 164:5 councilman 118:17 120:6 163:16 councils 136:10 councilwoman 6:6 6:7 counsel 165:4,9,10 165:11 countian 162:4 counties 72:12,19 85:6,19 86:17 94:11 100:21</p>	<p>country 10:8 19:3 101:2 county 1:1,1 2:14 2:19 3:1,10 7:19 11:10 14:10 15:17 15:20 16:8,17 24:16 25:2 32:18 34:2 35:3 36:13 37:11,14 38:4 39:15 40:10,14 41:13,19 42:16 43:1,4,6 44:8,13 46:1,5,6 47:9 48:7 48:11 49:6 52:1,5 52:14 53:12,16 57:2 62:10 66:7 66:17,19 79:5,9 79:11,12 80:3 86:10 87:11 88:6 88:15 101:4 112:15,17,20 113:8,9 117:2,16 118:5 124:14,19 125:6 128:11 129:10,16 130:19 131:9 132:1,6 133:4,7,12,15,16 134:4 135:5 138:8 138:13 146:10 147:19,20 149:6 154:5,11 155:2 158:8,9 162:6 163:1 164:5 165:2 165:3 county's 117:7,14 138:15 couple 5:1 8:5,15 24:12 49:1 57:14 74:9 76:7,13 78:4 78:6,20 86:10 94:15 96:7 105:3 courageous 134:10,12</p>
---	---	--	---

<p>course 25:1 40:21 62:13,21 78:15 87:4 104:4 160:6 coursework 131:6 court 51:11,18 57:7 cover 21:18 coverage 11:17 12:6 covered 14:18 covering 102:17 113:1 coverings 109:13 112:18 113:14 covers 21:18 covid 33:17 38:4 41:17 45:16 49:2 50:16 58:10 74:2 80:11 82:5 84:20 85:10,12 86:5 88:14 89:13 92:15 98:11 102:1 103:15 112:13,14 113:4 116:12 117:3 120:3,11,20 152:3 156:2,4 163:17 created 109:10 criminal 84:1 crisis 76:16,18,19 77:2 78:15,17,18 79:3 80:8 84:20 85:10,12,16 86:5 90:1,2,18,20 critchlow 157:21 158:5 cross 122:13,18 131:2 crunch 55:17 crunches 55:20 crutches 8:3 cultural 130:12,16 130:18 131:2,8,12 131:18 132:9,13</p>	<p>132:17 culturally 73:5 cultures 135:19 curious 25:3 27:1 27:14 current 76:18 89:13 currently 60:15 79:2 82:19 127:9 cut 39:11 60:7</p> <hr/> <p style="text-align: center;">d</p> <hr/> <p>d 30:9 31:8,10 daily 12:15 15:7 100:14,16 118:11 dale 161:21 damage 59:18 62:12 64:9,12 dan 46:17 data 38:9 73:10 88:5 89:18 date 26:18 46:12 130:6 135:17 136:12 163:9 dates 9:8 12:3 day 10:3,13,20 15:8 18:19 59:2 61:2 68:10 93:2 95:11 117:7 132:4 135:9 154:6 158:6 159:6,20 163:3,5 165:13 days 16:19 28:14 96:19,19 97:10 100:16,16 108:14 118:2 130:6 de 55:9 111:16 deadline 23:16 26:15 28:10 37:6 deadlines 28:9 deal 31:14 33:16 41:17 dealing 104:21 114:5,20 132:17</p>	<p>deals 31:8,9,9,10 dear 151:17 december 23:10 23:20 43:11 decide 14:12 decision 6:20 100:8 136:5 declaration 93:5 102:6 160:20 decline 52:16 decrease 82:6 117:3,10 decreased 95:9 decreasing 118:4 dedicating 51:17 deep 125:3 definitely 109:7 defoe 54:17 delay 96:17 delayed 74:5 delays 109:7 delegation 85:20 deletion 2:11 deletions 7:3,10 delivery 73:4 86:3 demolished 152:5 demonstration 72:2 demonstrators 58:1 denitsa 40:16,20 department 10:16 10:19 15:9 20:14 77:8 108:9,17 113:9 119:3 130:11,14,19 131:4 132:3,11 156:3 161:3 departments 75:8 76:1 depending 104:8 depth 38:3 43:3 46:3</p>	<p>derek 6:7,9 descendants 162:4 deserve 66:16 deserves 48:18 66:9,10 design 39:5 designated 125:9 125:10 designs 66:3 detail 76:4 detailed 66:3 139:12 determined 18:16 develop 59:14 139:12 development 35:3 35:4 36:5 40:4,9 40:12 41:11,15 48:21 126:18 151:21 developmental 103:2 dial 5:5 dialogue 115:5,5 diane 1:21 165:2 165:16 die 51:4 difference 49:5 96:14 different 31:20 33:18 34:6,9 83:21 99:6 101:3 116:18 133:20,20 133:20 difficult 82:8 123:13 diligence 33:21 diligent 65:19 dilley 71:10,12,14 71:18 72:4,7,9 80:10,13,20 81:2 81:6,8 82:11 83:8 88:4 89:11,15 90:16,19 91:8</p>
---	--	---	--

<p>92:5,8,11,14 direction 119:14 119:15 directive 102:20 102:21 104:8 directly 56:5 57:20 72:1 92:19 director 7:17 35:5 42:9 71:10 72:10 132:15 disability 103:2,12 disbursements 7:6 7:11 disconnected 61:1 discuss 164:10 discussion 105:14 128:3 136:17 141:14 142:13 154:13 display 28:15 disrespectful 159:15 disrupted 68:10 distance 110:9 133:10 distanced 119:16 119:16 distancing 13:21 109:14 111:13 163:18 distinction 34:21 162:18,21 distractions 157:1 distributed 50:6 distribution 37:7 district 22:17 23:2 23:5 51:11 districts 23:12 24:6 disturbed 59:16 diverse 133:19 135:7,8,9 diversity 129:10 129:18 130:3</p>	<p>131:8,12 132:1,17 133:4 134:4,21 135:16 137:9,16 154:10 diverted 152:3 divilio 1:16 3:5,6 3:13,14 4:12 6:3 35:17 50:7 52:3 54:1 55:12 61:20 65:1 68:18 70:13 70:14 89:2,6,12 90:17 91:4,5,13 91:17,18 107:17 107:18 116:4 118:17,17 120:7 122:15 123:1,2 125:18 126:2,4 128:1,1,2,21 129:1 133:18 140:14,15 141:19 141:20 142:18,19 144:4,5,13,14 145:11,12,19,20 146:18,19 147:3,4 148:4,5,12,13 149:12,14,19,20 151:2,4,8,9 153:10,11,16,17 154:14 157:15,17 163:17 dnr 163:4 dobson 2:18 152:5 document 63:14 documented 99:3 133:9 documenting 133:13 dog 22:2 doing 12:11,12,13 15:12 17:12 41:21 49:8 52:11 53:16 55:1,3 66:11,18 68:15 71:14 75:5 79:21 83:4 86:1</p>	<p>86:18 87:16 88:19 90:3,14 93:1 111:13,15,16 118:15 126:19 154:10 159:3 160:17 161:6 doke 6:11 dollars 74:12 78:16 86:6 89:17 90:5,6,10 140:3 149:6 dominated 80:11 donating 158:15 doncaster 124:21 doors 110:14,18 121:10 dorchester 72:18 87:11 double 52:12 doubled 74:9 89:9 doubt 114:15 118:10 doug 105:4 106:7 douglass 47:11,16 48:4,8,9 51:18 159:8 160:4,6 162:3,13,16,17,20 dover 21:10 downturn 44:4 dr 56:4,10,15 76:3 84:17 92:16,17 93:7,11,14,17 99:21 101:10,12 102:19 103:6 104:13,19 106:3 106:20 107:8,16 107:17 110:5,12 110:15,16,20 111:2,5 113:15 116:2 117:21 118:9,19 119:11 120:10 121:6,7 130:12,17 163:21</p>	<p>draft 30:18 65:5 65:11 drafted 69:4,5,6 69:10,16 71:4 114:11 drafting 70:5 139:3 dramatic 117:2 dread 45:17 drinking 107:10 111:20 drive 114:18 drop 11:19 13:5 14:19 32:19 33:10 dropped 117:8 dropping 55:15 dss 55:10 dual 39:21 due 74:2 94:18 135:3 dumped 108:16</p>
e			
<p>e 1:18 96:10 101:13 102:11 118:12 156:9 earlier 101:14 early 9:8,21 10:11 12:8,21 13:18 15:19 18:20 20:10 29:14 31:18 34:17 151:17 earmarked 90:6 easier 17:8 30:7 eastern 72:13 79:8 82:16,21 94:6,12 easton 1:10 2:18 10:12,16,17 15:1 15:9 21:1 32:12 33:9 37:8 44:18 52:19 78:8 87:11 146:10 165:13 easy 119:19 eat 107:1</p>			

<p>eating 111:21 echo 28:3 34:16 49:19 economic 35:3,4 36:5 38:3,8 40:3 40:12 43:3 46:18 48:21 52:14 89:13 120:15 economics 43:10 ed 142:7 education 153:2 effective 72:20 73:7 82:17 effects 107:6 efficient 101:20 effort 152:3 161:20 efforts 133:7 eight 10:3,5 18:19 79:2 94:7 123:11 130:20 either 20:5 24:11 46:12 55:8 60:18 61:19 66:13 102:7 104:10 125:14 127:5,17 162:13 election 7:15 10:3 10:13,20 11:9,13 12:12,19 13:3,6 13:10 14:3 17:11 17:13,14 18:19 20:18,20 21:5 23:15 24:18 32:14 33:8 elections 7:16,19 8:1 10:6 16:6 17:12 electric 54:18 elementary 2:18 elements 47:14 elevated 105:18 114:2 eleven 94:19</p>	<p>eligible 19:19 41:19 eliminating 31:10 101:21 eloquently 47:18 embargoed 18:18 embedded 77:5 emergency 2:16 13:12 93:5 101:18 102:2 104:16 112:12,14 113:7 130:11 150:7 160:19 employed 44:12 44:13 employee 165:11 employees 111:17 130:10 131:5 132:12,18 135:6 employer 103:13 enactment 130:7 encourage 42:1 encouraging 50:21 ended 158:2 ends 163:12 enforce 113:10 118:14 enforcement 112:13,15 113:10 116:5,8,11 enforcing 104:3 engine 20:12 engineer 138:13 engineering 139:7 143:13 145:3 engle 40:10 enhance 79:12 enhanced 77:15 enhancing 75:19 enrollment 55:10 ensure 73:6 enter 5:7,11 65:2 123:19</p>	<p>entered 7:12 65:6 116:14 165:9 entering 65:7 enterprise 150:19 entertain 127:16 144:3 145:10 148:2 entertainment 39:6 entire 117:15 143:21 entirely 65:9 entities 75:10 entitled 131:2 entry 55:8 envelopes 20:6 environment 47:17 76:20 135:7 envy 33:15 eoc 46:7 equipment 19:6 124:16 equivalent 44:21 especially 49:2 89:18 96:21 100:4 establishing 113:6 establishments 38:7 112:19 estate 164:10 estimated 66:13 evaluation 40:1 evening 2:3,9 5:2 36:4 71:12,13 72:4,8 73:10 84:19 157:11 event 5:11 47:21 78:8 86:19,21 107:21 108:5 109:6,15 110:1 119:1 124:3 160:2 160:11 161:13 163:19 events 5:8,14 78:7 86:15 110:4,6,11</p>	<p>114:18,21 119:10 119:20 123:21 everybody 9:7 97:18,19 108:9 110:3 everybody's 98:18 eviction 53:3 55:18 evictions 51:10 evidence 66:5 exact 45:14 163:9 163:9 exactly 24:2 80:14 81:9 118:14 examination 165:5 example 84:12 93:19 100:13 103:8 137:1 excellent 42:7 45:15 108:11 158:12 exception 128:11 excited 36:8 48:2 75:14 exciting 74:20 76:7 83:13 84:14 86:11 executed 63:14 execution 65:18 executive 71:10 72:10 112:18 118:7 existing 60:19 152:20 expand 77:2 79:4 79:13 135:6 158:9 expanded 77:18 81:15 82:2 85:13 expansion 81:11 82:11 expect 26:14 55:21 99:6</p>
--	---	--	--

<p>expected 51:2,4 expensive 16:4 experience 78:5 experiences 78:13 expertise 56:13 experts 100:10 expires 165:20 explain 15:14 60:14 152:9 explained 117:21 expressed 3:4 105:10 expressing 105:6 extended 77:21 extension 125:5 125:10 extent 137:10 extra 97:16 109:8 118:11 extraordinary 39:20 41:4 extremely 12:18 49:11</p>	<p>far 27:12 60:11 126:19 139:21 farther 137:17 fashion 80:4 fatality 81:12 fault 11:4 favor 91:6 february 23:17 federal 77:12 81:8 90:6 124:11 feedback 110:10 feel 9:14 74:18 feet 106:4 107:4 felt 108:15 118:6 155:2 fentanyl 80:17 fide 103:4,7 field 146:10 fifty 52:19 fight 82:3 figure 93:21 100:17 108:17 figured 16:6 figuring 14:11 file 23:16 files 41:3 filing 23:16 fill 20:1 film 78:10 filter 124:17 125:20 126:6 final 25:5 58:4,6 128:7 finally 27:16 151:16 finance 40:17 financial 42:8 86:4 find 27:15 114:7 128:10 fine 4:5 9:4 62:6 72:4 fines 113:6 119:7</p>	<p>finger 9:13 fingers 47:5 122:14,18 finish 67:11 finished 37:6 58:14 fire 10:16,19 20:11,14 33:10 34:18 firehouse 10:12 15:1 first 8:21 15:5 18:13 20:9 25:20 26:19 27:6,7,14 27:16 28:18 33:1 33:5 36:10,14 37:19 47:13 56:11 57:15 75:6,10 86:16 108:12 111:10 116:19 124:6 133:3 156:12 fiscal 73:17,21 74:8 75:15 86:8 88:6 89:6 129:21 130:2 131:19 133:1 134:14 five 16:19 21:14 22:1,20 23:1,5 37:4 72:12 75:7 76:2 82:14 86:17 94:1,4,10 97:14 floor 17:15 69:14 floyd 156:11 flu 98:14 fluctuates 95:9 flyer 55:7 flyers 55:7 focus 73:7 78:14 87:13 134:1,14 focused 53:19 folks 12:17 16:11 78:18 80:1 81:16 81:21 82:8 83:4</p>	<p>84:3 85:3,8 90:1 follow 118:6 156:3 followed 2:5 following 24:7 120:10 121:13 124:13 follows 130:5 food 38:13 119:18 foot 105:11 106:9 111:13 footner 141:7 force 40:3 forecasting 86:4 forefront 81:5 87:15 form 12:5 30:17 130:8 formal 90:9 formed 23:21 28:5 forms 11:14 fortunate 11:10 forward 16:10 39:19 59:1 64:1 67:17 83:8 115:15 127:7,15 131:19 136:9 156:18,19 156:21 fought 51:19 160:7,8 found 96:12 four 10:20 12:7 13:17 21:4,4 23:2 23:14 25:1 29:6 32:17 37:10 86:20 95:21 116:19 127:9 139:18 152:5 foxy's 105:6 106:12 frank 1:16 4:12 6:3 107:17 frederick 47:11,16 48:4,8,9 51:17 159:8 160:3,6</p>
f			
<p>f 1:15 face 17:17,17 78:15 101:14,20 102:4,7,13 103:16 103:20,21 109:13 109:13 112:18,21 113:1,14 facilities 79:6 facing 78:18 85:16 fact 155:21 facts 156:15 failed 150:10 fair 22:7 131:11 fall 83:10 familiar 134:9 family 77:20 108:7 117:20 131:20 132:8 fantastic 48:5</p>			

162:2,13,16,17,20 free 5:6 41:19,21 74:18 123:18 freedom 106:16 frequency 77:7 friday 10:16 86:19 friends 108:7 front 37:8 106:1 121:7 129:13 134:7 155:1 160:18 162:5 frustrated 159:14 frustrations 159:13 full 103:21 132:4 fun 37:16 fund 138:14 149:9 150:19 158:5 funded 151:18 funding 49:21 50:12 76:9,15 77:1,11,14 79:1,2 79:7,14,17 81:15 82:12 83:3 85:2,7 85:13 90:4 124:11 126:16 128:16 138:16 143:10 151:19 fundraiser 108:1 157:20 fundraising 58:11 66:4 67:11 funds 126:11,17 128:10 further 3:7 70:4,7 121:12,17 122:2 128:3,5 141:14 142:13 144:8 145:15 146:20 148:8 151:4 153:12 165:5,8,10 future 136:10 fy22 86:8	g gamble 131:16 gathering 114:9 118:20 119:9 gatherings 109:3 113:5 119:14 121:8 122:12 164:1 ge 5:11 general 7:15 generous 46:20 genetic 99:5 geneva 13:12 george 58:17 59:10,12 60:1,14 63:6 68:5,12 69:7 156:11 getting 6:11 8:17 15:3 31:14 41:6 53:3 55:18,21 96:5,18 98:19 135:8 159:14 162:9,10 give 34:4 40:2 63:12 73:16 86:12 106:11,15 107:14 108:14 118:10 128:8 150:11 158:17 159:4,21 160:18 161:17 given 19:1 89:18 119:15 132:10,12 138:4 gives 101:1 giving 53:12 gloves 17:18 go 4:10,19 6:1,14 11:5,7 17:4 18:21 20:6 28:17 31:19 32:1,3,9,11,12 35:16 41:7 50:10 54:1,4 60:14 63:21 67:14 68:6 69:5 73:13 74:16	83:2 88:11,20,21 89:2,5 93:13 96:5 97:11 98:8 102:10 102:18 108:3,6,21 110:21 115:21 116:17 119:17,20 123:13 126:4 127:7,8 128:9 129:20 130:1,21 133:10 137:17 140:4 152:7 155:12,15 160:13 161:17 164:3 goal 109:20 119:11 goes 17:6 21:2,9 22:3,12 61:15 62:11 86:15 going 2:20 4:10,14 5:6,11,20 8:3,7,16 8:18 9:2 11:6,19 13:4,13 14:2,3 15:6,13,16,17 16:16 17:1,21 18:2 19:14,19 28:3 30:1,2,10 31:4 32:9 33:7,16 34:7 35:1,8 36:6 44:10 45:7,7 46:4 48:16 50:4,17 51:16 53:1,6,15 55:14,19,20 56:21 57:18 61:9,10,17 62:17 64:13 65:4 67:16 68:16 69:9 71:15,21 73:13 74:16 86:5,14,18 86:20 88:19 89:14 89:21 90:12,18,21 92:17,18,19 93:5 93:14,18 94:11,12 96:21 97:2 98:12 99:11,13 104:9,15 107:13 108:20	118:18 120:20 123:13,19 124:3,4 131:14,19 138:10 138:12 143:8 154:15 155:19 157:20 160:13 163:7 gold 98:5 goldsbrough 21:9,17 good 2:3 8:13,20 16:11 18:10,11 29:21 31:14 32:6 35:6 48:18 58:13 71:12,13,15 72:4 72:8 73:10 85:11 89:15 96:19 97:8 98:1 107:12 109:2 110:5,10 111:12 116:4 118:3,13 128:10 135:20 139:18 144:2 147:11 163:20 gooding 57:9 gotten 96:10 100:5 101:5 113:12 government 77:12 81:9 132:6 133:15 governor 102:5,21 163:2 governor's 18:6 112:18 113:1 grandson 162:2 grant 36:9 39:3,16 41:4 54:4 74:12 77:13,13 86:6 89:16 126:16 128:10,15 143:10 149:6 151:21 152:12 grants 37:9,19 38:6 126:11 great 33:14 48:13 51:20 75:14 98:12
---	---	---	---

106:5 108:10 111:11 128:12 144:2 147:13 162:2,2,2 greatest 131:21 greatly 55:12 58:11 110:3 158:3 green 113:13 greene 161:21 greeted 80:4 greg 41:14,16 griffith 120:10 ground 59:15 grounds 38:19 51:19 57:7 59:8 64:13 group 50:1 87:13 122:12 134:7 162:10 grouped 37:13 groups 119:15 grow 158:13 growth 74:8 guess 30:12 62:14 139:2,4 160:10 guidance 100:2,2 100:5 101:6 109:2 121:13 guidelines 156:4 guns 112:6 guys 33:15 50:14 55:21 84:18 156:20 gymnasium 10:18	handled 65:20 handling 133:17 hang 104:14 110:13,17 happen 97:2 happened 8:7 154:21 155:1,17 156:21 happening 84:6 happens 48:10 85:18 happy 12:18 42:3 49:16 91:8 hard 3:20 33:21 50:18 66:10 134:21 hat 161:17 hats 106:11 haul 125:3 hc 66:4 he'll 3:1 head 55:17 93:8 109:4 110:14,18 136:20 151:17 heading 58:17 headlines 80:12 heads 130:14 132:4,11 health 71:9,11 72:11,17 73:3,4 73:20 75:1,2,7,7 75:12,20,21 76:1 77:17 81:4 85:5 86:2 87:7,14 88:7 88:8,10 89:9,19 89:20 90:8,18,19 92:16 97:7 100:8 102:20 104:7,12 108:9 113:8 120:8 120:9,15,19 121:13 122:10 156:3,4 157:19 160:17,20 161:3	healthier 109:6 healthy 77:13 110:4 119:20 hear 24:1 25:16 29:17 35:21 56:10 61:5 62:7 67:8 72:3,5 90:15 110:15 122:5 134:8 155:14 heard 9:7 34:20 42:5 53:16 125:13 160:1 hearing 3:8 5:2 7:3,11 11:2 49:3,4 64:3 65:3 70:9 115:5,20 121:2 122:3 123:12,16 124:7 127:12 141:15 142:14 144:9 149:15 157:5 heart 151:17 held 114:17 131:4 132:1 164:6 hello 35:7 help 17:2 18:3 30:3 39:21 41:14 49:8 51:13 77:21 85:8 120:3 158:5 helped 16:9 97:10 helpful 40:5 118:12 119:1 helping 53:19 157:19 helps 16:21 53:20 henry 155:13 herd 99:10 hero 48:13 herr 155:13,13,16 hesitate 92:12 hey 50:19 hi 29:16 72:8 155:13,16	hickman 42:9 high 10:17,18 21:8 38:12 74:17 94:15 95:13,18 100:12 higher 77:7 95:19 highlight 73:16 highlights 73:11 hindered 97:5 hire 138:14 hired 41:14 130:20 historic 58:7 63:9 141:6 historically 83:18 hit 50:17,17 94:17 hold 9:10,11,18 26:18 35:17,20 36:6 48:17 57:18 71:16,19 92:18 108:5 125:18 holding 12:20 56:20 89:16 109:17 holiday 154:6 hollis 2:21 4:2,3,5 4:16 5:18 6:1,3,11 6:17 9:1 10:21 11:4,6 40:15 59:10 61:15 62:2 63:12,19 65:3 69:18 126:3 129:11,15,18,20 133:2,3 134:12,18 137:3,21 138:10 138:12 139:15,20 140:6,7 141:2 142:6 143:5 144:21 146:6 147:11,13,16 148:21 150:6,14 150:17,20 151:16 152:21 153:6 154:3,9 162:7 163:14
h			
habitat 2:15 149:4 149:8 half 158:1 hall 20:11 34:19 hamburger 107:1 hand 17:18 51:7 165:13 handheld 9:19 36:1 57:19			

home 107:18 homelessness 85:4 85:9,13 homes 77:7 hong 99:1 honor 67:2 162:20 honoring 48:12 hope 48:15 89:16 122:14,17 136:19 154:20 158:9 hopeful 37:5 82:3 82:20 83:11 hopefully 4:14 10:15 55:15 87:2 109:20 hoping 32:21 hospitalized 117:6 hosted 83:18 86:19 hosting 86:16 hotel 51:3 hotels 52:20 houlihan 1:21 165:2,16 hours 41:3 131:1 house 20:11 51:18 57:7 75:8 76:18 85:5 housing 149:6 hud 85:7 human 83:19 84:4 131:11 132:15 humanity 149:4,8 hyde 22:2 hypocritical 156:5	imagine 38:2 58:10 immediately 164:9 immunity 99:10 impact 38:3,9 43:3 52:14 86:6 impacted 84:2 impacts 81:13 86:4 120:16 impartial 131:12 implement 121:9 implicit 131:10 135:21 important 99:9 109:14 118:6 133:14 134:1 135:17 159:6 impressed 49:15 impressive 44:9 improve 72:16 improvements 124:17 inaudible 22:7 28:21 57:4 66:7 88:21 90:13 94:1 99:15 114:14 156:18 160:12 incident 131:13 included 20:6 62:3 102:1 136:13 145:7 includes 21:3 22:13 37:12 126:11,15 161:21 162:1 including 40:4 97:20 118:11 131:17 inclusion 135:1,16 inclusive 134:2 incorporated 146:13	increase 31:11 82:5 increasing 19:5 independent 78:2 index 31:10 indicated 5:19 155:11 indicates 6:17 indicating 81:10 indication 34:8 90:10 individual 10:10 50:12 51:12 53:7 53:13,20 54:19 119:13 individuals 51:8 54:1 55:8 88:6 117:5 119:17 133:19 industries 45:20 50:18 industry 44:14 52:18 infected 99:12 infection 98:20 100:14 121:12 infections 99:4 influenza 98:11,13 information 17:7 17:10 25:6,9 36:21 39:13 42:7 43:13 46:11,14,16 49:10 54:12,14 56:10,14 73:9 87:1 102:10 118:8 118:11 120:13 informed 27:3 informing 27:21 initial 12:4 initially 152:11 initiatives 75:4,15 76:13 innovative 74:14	inpatient 87:10 inspections 96:11 install 59:4 67:11 installation 60:6 installed 32:20 58:15,21 60:18,20 60:21 instantly 108:15 instructed 129:20 130:1 instructions 4:19 instrumental 40:17 insult 156:6 integrate 73:7 integrated 75:6 intention 120:11 intercept 83:15 84:10 intercepts 83:21 interest 11:14 12:5 interested 11:13 12:17,19 165:12 interesting 39:5 interests 63:16 international 47:8 interpreting 83:21 interpretive 47:13 48:14 161:16 interrogated 165:4 interrupting 10:21 introduce 107:15 introduction 80:17 104:16 107:13 111:4 investment 46:17 invitation 47:7 86:12 92:8 invite 108:6 invited 109:17 120:8 137:4
i			
idea 29:21 ideally 17:5 ideas 119:12 identify 4:8 5:21 32:10 155:12 ii 57:4 illness 102:15			

involved 77:16 83:17 149:7	judges 11:9,13 12:12,19 14:3 17:14 18:11	23:16 24:13 32:6 33:16 46:9 47:3,6 48:3 55:3,14 57:11 61:16 68:1 69:8 71:3 76:10 83:4,16 84:16 88:12 92:21 98:13 101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	launching 47:8 laura 1:18 4:13 6:6 29:16 108:21 156:7
involvement 77:8	judgment 136:4	69:8 71:3 76:10 83:4,16 84:16 88:12 92:21 98:13 101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	law 13:8 20:15 62:21 63:2 64:2 64:19 165:4
ireland 162:14	july 95:19 102:6 112:19 117:9 130:1,3	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	lay 52:12
irrigation 60:11 60:16 67:20	jumped 49:21	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	laying 64:9 99:7
island 78:7	jumps 21:10	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	leadership 87:12 135:3
isolation 82:6	june 7:1 38:14 42:14,18 43:1,1 44:18 130:4	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	learn 47:15,16
issue 81:4 120:20 131:8	jurisdictions 24:17	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	leaving 16:12 34:17
issued 112:19	justice 84:2	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	lee 22:3
issues 41:17	k	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	left 39:18 53:4 60:19 134:21
item 73:14	karen 141:7	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	legal 164:10
items 2:13 3:9 5:1 114:19 127:17 128:3,7 138:9	katie 71:10 72:8 80:7 92:4	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	legislation 24:3 119:4,10 120:4 121:2
j	keep 9:12 11:6,15 11:16 15:18 16:3 33:19 34:10 46:13 52:10 53:5 120:11	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	lens 84:3
jackie 36:4 40:5,8 48:17 49:19 56:19	keeping 13:4 14:1 33:17 81:4 110:9 164:1	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	lesher 1:17 2:13 3:4,17,18 4:13 6:4 24:12 25:15 26:13 27:1,14,20 28:18 29:5,10 30:6 31:13 32:6 65:16 66:16 68:20 69:1 70:6,17,18 91:3 91:21 92:1 115:9 115:12,17,18 122:6,11 123:5,6 127:18,20 129:4,5 133:6 134:19 140:18,19 141:10 141:11 142:2,3,9 142:10 143:1,2 144:6,7,17,18 146:2,3 147:7,8 148:16,17 149:1 149:10,13 150:2,3 150:17 151:1,3,12 151:13 153:20,21
jam 53:1	keeps 96:16 97:18	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
janice 141:8	kenneth 162:1	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
january 44:18 130:14	kent 72:18 79:5	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
jean 40:10	kept 16:8	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
jeri 7:16 8:2,13,18 9:10,14 10:21 23:17 30:16 32:20	key 53:21	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
jessica 6:9 40:16	kias 57:2 67:2,3	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
jim 109:16,17,17	kidding 127:4	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
job 12:11 27:20 29:10 49:2,15 56:20 103:18 106:6 111:11,13	kids 96:5	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
joe 7:17 8:20 15:13 19:14,15 23:20 34:14	killed 57:3	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
john 42:9	kind 15:14 19:13 28:6 80:11 121:9 121:9	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
join 48:15 155:8	kirby 105:4 106:7	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
joining 2:9	knew 50:16	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
journalist 48:6 127:10	knobb 105:6	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
journey 48:14	know 2:21 4:8 6:8 8:14 9:7 11:18 13:5 19:3,7,9,10	101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	
judge 13:6,10		101:16 102:6 104:17 125:20 129:12 134:10,15 134:16 136:18 138:18 139:8,18 152:4 159:13 160:6 161:4	

157:12,14 lesher's 28:3 letter 2:15 73:18 88:20 91:1 92:6 149:3,8,11 lettering 25:4 30:14 letting 30:3 level 59:19 65:20 88:12 90:4 lewistown 160:5 liable 62:18 lieutenant 163:2 lifesaver 53:15 light's 67:7 likewise 106:12 limb 60:5,8 limit 163:18 limited 76:11 81:21 linda 50:11 54:7 55:5 linda's 55:3 line 19:12 62:12 62:13 67:18,20 73:14 87:16 108:13 118:5 120:7 157:8 lines 59:17,17 60:21 61:1,7 64:10 lining 85:15 list 2:21 66:6 listed 109:15 113:13 164:11 listen 4:21 listener 4:19 listeners 4:18 listing 109:4 little 15:14 37:16 55:19 67:20 72:1 72:6 74:3,5,11 88:5,11,12 95:3,5 97:13 99:5 107:7	107:9 117:20 139:11 155:16 156:5 159:9 163:8 load 35:12 local 10:14 24:18 25:10,21,21 26:1 31:6,7 75:7,8,18 75:20 86:2 87:20 100:7 111:8 location 60:19 locations 33:12 lodging 38:7 loeffler 40:8 41:11 42:5 long 67:1,2,2 69:11 97:1,5 107:3 125:3 139:16 longer 66:12 75:17 158:11 look 7:2 24:3 26:2 26:6,11 27:16 30:18 38:9 44:17 45:13,14,18 46:12 46:14 52:16 64:2 64:19 68:16 84:3 87:8,14 95:2 100:19 104:20 108:18 109:8 129:21 130:2 135:12,21 137:8 137:11 156:19,21 looked 16:4 62:21 80:15 106:7 looking 16:10 25:10 28:8 31:1 39:19 48:4,7 59:1 75:17 79:4,12 82:13 83:8 84:10 86:3 97:20 98:7 100:9 101:13 114:20 126:17 127:6 131:20 135:5 137:13	looks 63:1 76:5 83:20 137:19 loose 107:10 lorelly 130:17 lose 99:11 137:15 loss 36:17 lost 52:7 102:14 lot 18:10 22:5 28:1 29:9 30:7 33:16 46:19 55:21 66:16 73:10,10 78:14 82:7,7 83:14 84:19 85:20 90:3 90:5 97:15 98:1 101:1 115:10 120:21 121:3 134:21 155:18 159:7 lots 78:16 lou 49:13 loud 57:21 72:2 loudly 92:20 love 109:15 low 93:21 100:11 139:9,12 146:12 147:20 lower 22:10 luckily 97:7 lucky 56:12	mail 12:13 14:6,13 16:15 18:14 19:16 20:3 27:6,10,17 28:19 29:12 96:10 101:13 102:11 mailed 156:9 mails 118:12 main 52:17 60:12 109:14 maintenance 38:20 143:11 145:3 146:9 majority 4:3 101:18 makeup 133:11 making 90:11 119:1 136:5 137:18 manage 80:1 management 13:12 77:16,19 87:20 124:17 133:13 137:11,19 manager 2:20 3:1 3:10 129:16 133:7 133:16 141:5 143:6 manager's 2:14 34:2 138:9 managers 137:18 mandated 131:1,6 132:3 mandatory 105:2 manner 165:7 map 84:13 mapping 83:15 84:11 marijuana 80:19 maritime 45:11 marketing 39:11 42:1 marsh 158:10 martingham 2:17 150:8,16,21
		m	
		ma'am 64:15 maa's 143:14 madam 3:8 70:9 111:11 112:10 113:11 116:9 122:3,19 124:8 125:12 128:17 138:4 140:8 141:15 142:14 144:9 145:15 146:21 148:9 149:15 151:5 153:12 164:16	

mary 49:12	120:14,14,16	137:11,18	month 24:1 26:14
maryland 1:1,10	154:16 157:1	middle 10:18	27:18 29:7 47:9
19:2 42:17 47:10	159:19 164:5,7,12	60:13 100:11	73:20 79:20
80:15 82:15 93:19	164:14,20	midshore 5:16	months 8:5,15
94:5 95:11 117:1	meetings 83:17	72:12 74:15 75:13	99:4
118:15 143:10,15	154:13	76:11 82:21 84:13	monument 57:5
146:11 147:20	member 4:8 8:1	85:6,14 87:17	67:5,10 156:8
149:5 165:1,2	136:21	mike 57:21 71:16	monuments 57:5
maryland's 118:7	members 1:13	72:1 92:19	57:6 58:14
mask 71:18 96:9	5:21 7:20 40:4	million 44:7 74:11	moore 16:2 59:7
103:4 119:17	127:11 137:4	74:13 89:7,8	60:2,3 62:7,10
masking 102:8	156:2 158:16	126:10,13 151:20	63:10 64:1,18
masks 17:17 110:8	memorandum	mills 22:4	68:4
massive 52:15	64:8	mind 2:4 11:16	moran 116:16
material 38:18	memorial 59:16	124:9 137:8	morris 3:20 35:20
matt 54:17	60:17	minute 4:6 17:1	40:16 127:2,9
matter 12:16	memorials 57:2	102:4	129:12,14 155:5,7
31:21 80:2 104:10	mental 73:20	minutes 7:1,3,4	155:15 157:2
165:7	77:17 88:7 89:19	118:19	162:1,3
matters 57:14	90:19	mission 72:15,16	motion 61:20 62:3
123:12 127:13	mention 96:15	81:5	65:1 68:18 69:13
129:8 164:11	113:15 155:21	mistake 154:20	70:5 88:20,20
matthew 130:16	mentioned 41:12	mobile 76:18 77:2	89:4,5 90:21
maximum 21:4	132:10 134:13	model 82:17 83:15	115:6,7,12,14,18
119:7	mercedes 130:12	83:18 84:11	121:16,18,19
mayor 159:20	mercy 123:10	modification	127:17,20 141:9
mcdermott 46:17	message 30:4	103:11,14,17	144:3 145:10
md 165:13	met 13:13 58:5	moment 3:21	146:15 148:3
meal 111:15	59:10 68:4 106:6	74:16	153:8,9 164:13
mean 16:11 17:15	methamphetamine	momentarily	mou 59:14 61:16
28:4 53:14 59:3	81:19	38:11	61:19,21 62:2,4,5
62:5 65:14 107:1	metric 100:10	monday 9:9 10:1	62:10,17 63:13,20
126:15	meyers 40:16	10:2 154:5	64:6,7 65:2,5,7,8
meaning 30:18	mic 126:3	monetary 113:6	65:15,18 69:1,3,9
means 44:20 45:6	micah 141:3 143:8	119:7 138:19	70:6
159:7 165:7	145:6 147:11	money 41:8 46:19	move 7:12 64:6
measures 13:17	michael's 10:17	49:5 50:3 52:19	68:6,7,20 72:6
15:6 39:20 41:4	22:8,9,13 37:10	53:7,13 55:20	84:1,18 86:7
media 39:6,7	45:1 52:18 121:3	76:19 120:18	115:12,14,17
meet 49:9	124:15	152:2,12,18 158:3	124:6 127:18,21
meeting 1:4 5:4	microphone 11:2	monitored 73:12	138:19 141:10
20:10 79:20 85:18	mid 71:9,11 72:10	monitoring 74:10	142:9 149:10
85:21 87:12,13	73:3 74:6 75:19	78:19	151:1
111:7 120:9,10,13	89:8 120:19		

moved 43:12 60:18 61:13 91:2 91:3 127:15 141:11 142:10 144:4,5 145:11 146:16,17 148:4,5 151:3 164:15 movement 87:9 movie 114:18 moving 38:18 78:1 87:10 multi 130:18 132:13 multiple 156:9,10 156:18 museum 45:11	115:14 121:17,20 137:1 138:2 140:6 152:4,7 155:2 needed 36:21 138:18 158:11 needing 61:16 needs 19:12 62:16 62:18,20 137:17 140:1 negative 117:4 neighborhood 55:9 neither 106:18 network 85:18 87:8 131:21 132:8 never 11:18 new 23:19 24:6 54:11 55:6,15 61:1 74:14 75:4 76:13 78:16 82:12 85:7 93:19 130:20 131:13 150:7 152:2 155:7 162:14 newnam 146:10 news 58:13 98:17 118:3,13 144:2 nice 15:20 49:16 80:5 87:5,18 nine 37:11 38:18 42:17 85:19 95:20 ninety 52:4,7 nod 93:8 noise 115:10 noon 47:20 noontime 163:8 normal 10:11 north 124:21 notary 165:2,17 note 13:11 noted 164:14 notes 165:6 notice 40:13	noticeable 96:14 noticed 95:12 96:8 notices 53:3 55:18 notified 11:11 notify 23:18 27:13 notorial 165:13 november 10:2,4 23:10,21 24:4,7 34:11 43:11 106:17 number 5:7,11,13 21:11 28:6 38:6 44:11 50:13 100:17 114:8 117:3 123:17,19 124:3 133:19 134:11 135:10 146:8 158:1 163:19 numbered 27:5 numbering 25:4 30:13 numbers 6:14 19:9 38:10,15 42:12,12,18 43:5 43:6,8,15,19 44:9 44:11 45:8,13,14 45:17,20 46:1,8 46:21 51:3,5 80:15 82:4 92:21 93:15 123:14 135:13 numerous 139:21 nutshell 143:20	occupations 39:2 39:6 ocean 79:11 october 9:9 10:1 15:4,5 18:13 28:20 29:4 30:5 33:2,5 58:21 69:21 130:10 156:13 offer 46:10 112:9 115:4 131:21 136:14 offered 60:7 132:7 offering 43:20 office 8:14 12:10 13:19 14:21 15:9 33:8 34:2 40:17 42:10 43:14 62:21 63:1 64:1,19 113:9 131:9,17 157:19 officer 92:16 102:20 104:7,12 121:13 160:18,21 officer's 122:10 156:4 officers 100:8 130:20 131:14 offices 33:9 154:5 official 138:6 okay 4:16 5:7 6:19 9:6,12 11:3,7 20:8 24:8 28:11 33:7 33:14 34:15 35:13 35:15 59:1,5,20 63:1 65:12 67:7 67:10,16 68:6,8 68:11 70:4,21 71:2,6 72:7 92:12 93:6,6 101:12 103:10,17 104:1 104:13 107:12 110:12 111:3 115:3,5 118:16
n			
name 49:14 72:8 109:16 155:12,13 named 165:3 nancy 57:9 national 42:19 nationally 39:15 natural 47:17 72:21 nay 123:6 near 151:17 neat 79:15 neavitt 125:8 necessarily 30:13 necessary 17:9 neck 21:3 need 3:3 5:4 6:13 9:11 11:1,5 12:5,9 13:15,21 14:4 15:17 16:13 28:5 34:4 41:9 53:14 54:15,19 58:12 59:4 61:20 62:1,4 62:7 63:3 64:14 64:16,16,18 65:1 65:19 71:15 77:9 80:2 81:17 85:9 89:4 115:1,6,9,12	new 23:19 24:6 54:11 55:6,15 61:1 74:14 75:4 76:13 78:16 82:12 85:7 93:19 130:20 131:13 150:7 152:2 155:7 162:14 newnam 146:10 news 58:13 98:17 118:3,13 144:2 nice 15:20 49:16 80:5 87:5,18 nine 37:11 38:18 42:17 85:19 95:20 ninety 52:4,7 nod 93:8 noise 115:10 noon 47:20 noontime 163:8 normal 10:11 north 124:21 notary 165:2,17 note 13:11 noted 164:14 notes 165:6 notice 40:13	noticeable 96:14 noticed 95:12 96:8 notices 53:3 55:18 notified 11:11 notify 23:18 27:13 notorial 165:13 november 10:2,4 23:10,21 24:4,7 34:11 43:11 106:17 number 5:7,11,13 21:11 28:6 38:6 44:11 50:13 100:17 114:8 117:3 123:17,19 124:3 133:19 134:11 135:10 146:8 158:1 163:19 numbered 27:5 numbering 25:4 30:13 numbers 6:14 19:9 38:10,15 42:12,12,18 43:5 43:6,8,15,19 44:9 44:11 45:8,13,14 45:17,20 46:1,8 46:21 51:3,5 80:15 82:4 92:21 93:15 123:14 135:13 numerous 139:21 nutshell 143:20	occupations 39:2 39:6 ocean 79:11 october 9:9 10:1 15:4,5 18:13 28:20 29:4 30:5 33:2,5 58:21 69:21 130:10 156:13 offer 46:10 112:9 115:4 131:21 136:14 offered 60:7 132:7 offering 43:20 office 8:14 12:10 13:19 14:21 15:9 33:8 34:2 40:17 42:10 43:14 62:21 63:1 64:1,19 113:9 131:9,17 157:19 officer 92:16 102:20 104:7,12 121:13 160:18,21 officer's 122:10 156:4 officers 100:8 130:20 131:14 offices 33:9 154:5 official 138:6 okay 4:16 5:7 6:19 9:6,12 11:3,7 20:8 24:8 28:11 33:7 33:14 34:15 35:13 35:15 59:1,5,20 63:1 65:12 67:7 67:10,16 68:6,8 68:11 70:4,21 71:2,6 72:7 92:12 93:6,6 101:12 103:10,17 104:1 104:13 107:12 110:12 111:3 115:3,5 118:16
		o	
		o'clock 18:19 123:11 163:11 oak 22:17 37:12 125:2 obviously 43:20 117:19 154:21 155:16,18,19 occasions 134:11 139:21	

121:14 122:13 123:9 124:5 127:4 127:12 134:17 145:5 148:20 153:3 155:4,14 157:4 159:13 161:12 okey 6:11 once 16:19 18:16 18:19 19:21 26:7 86:21 136:17 152:12 ones 17:16 21:20 40:19 96:12 99:10 online 17:4,7 20:7 54:5,9 onsta 5:10 onstage 124:2 open 47:19 48:1 92:8 121:11 154:13 161:14 163:7,10,11,13,15 164:8 opened 61:8 opening 2:5 opens 121:10 operating 79:21 opioid 78:15,18,19 80:8,16 81:14,16 81:17 opioids 82:1 opportunities 76:8 159:1 opportunity 27:6 27:17 32:3 74:8 84:8 108:2 158:13 opposed 82:6 108:21 132:19 opposite 34:18 opposition 155:18 order 13:9 32:1 60:6 112:18 113:2 118:7 146:7,20	ordinance 104:12 organization 59:15 73:13 organizations 75:13 organized 85:17 outcome 165:12 outdoor 107:21 113:5 114:9,19 118:20 119:10 outdoors 114:17 outpacing 50:10 outside 22:2 51:1 58:1 72:2 overall 44:6 overbill 63:15 overdoses 80:16 80:18,21 overdue 67:1,2,3 139:1,2,16 overlook 52:1 overly 119:2 overnight 43:18 overseas 29:1 162:14 overseeing 85:4 oversight 73:12 74:12 75:4 79:16 overtime 14:9 owners 50:3 105:3 111:9 113:21 oxford 22:21 37:10 44:21 52:17 121:3	29:18 32:19 33:7 33:12,14 34:14 35:8 36:1 40:14 48:18 49:18 50:9 53:10 55:5 56:17 59:6,21 61:3,7,11 61:13,18 62:1,4 62:16,20 63:18,20 64:5,8 65:12 69:4 69:9,15,19 70:1,4 70:11,12 71:1,5,7 71:13,15,19 72:6 80:7,11,14,21 81:3,7 82:10 83:7 88:3,18 89:4 90:15,21 91:5,12 91:14,15,16 92:4 92:6,10,13,15 93:8,13,16 99:20 101:10,13 103:5 104:9,14,20 106:5 107:5,9 110:12,16 111:1,3 113:11 115:10,14,18 116:7,14,20 117:17 118:16 121:5,17,20 122:1 122:6,9,13,17,20 122:21 123:9 125:12,17,19 126:20 127:4,12 127:18,20 128:2 128:15,19,20 129:8,14,16,19 133:2,6 134:3,9 134:15 137:21 139:15 140:2,8,12 140:13 141:1,9,11 141:13,17,18 142:10,12,16,17 144:2,5,7,11,12 145:5,9,12,14,17 145:18 146:15,17 146:19 147:1,2,15	148:2,5,7,10,11 148:20 149:8,13 149:17,18 150:12 150:15 151:3,6,7 152:19 153:3,9,11 153:14,15 154:8 155:4,7 157:3,4 157:10,12,15 158:19 159:16 160:13 161:4,9,13 163:14,20 164:16 164:19 packaged 143:19 packet 61:4 73:9 page 109:21 113:17 114:7,7,12 paid 20:6 62:13 150:18 156:17 pam 49:13 pandemic 10:9 120:15 139:4 paperwork 107:20 108:13,15 parameters 49:7,9 parcels 125:7,9 park 22:3 47:11 47:19 48:1,14 162:11,13,16,17 163:6 parking 109:5 120:2 parks 147:19 161:19 162:19 part 15:11 21:1 22:10,14 59:9 94:17 95:6,8,14 106:13 136:16 participants 127:10 158:1 participate 5:3 86:12 87:3 123:21 136:15 participating 85:21 86:14
	p		
	p.m. 1:7 10:3,5 164:7,9,20 pack 1:14 2:3,8,13 2:19 3:6,11,12 4:3 4:13,16 6:1,4,13 6:19 8:5,13 9:4,10 9:18 19:15,21 20:8,13 23:20 24:8 28:3 29:7,9		

158:15 particular 122:7 160:11 particularly 122:11 133:12 parties 165:11,11 partner 43:10 partnering 131:20 partners 46:15 83:2 party 11:16 62:17 pass 26:1 101:17 104:8,11 111:6 119:12 160:19 passed 129:9 passing 41:8 password 5:12 124:4 patience 57:13 patron 105:11 111:19 patrons 105:7,16 113:20 paul 55:10 pavement 143:11 145:3 146:9 pay 46:19 64:11 64:13 156:8,10 paychecks 53:5 pending 70:5 pens 17:20,21 people 11:2,11,18 12:4,19 13:7 16:20 19:2,7 20:20 23:15,18 28:6 30:8 33:17 34:20 38:2 39:11 39:21 40:2 41:5 42:1,2 44:3,11 46:5 47:15,21 48:3 49:10 50:21 51:12 52:10,20 53:2,6,14,15 54:21 55:14,15,18	65:19 80:8 102:3 103:3 105:20,21 107:7 110:8 118:8 161:15 162:6 163:19 164:2 people's 135:18 pepe 40:11 peper 161:18 percent 14:11 36:17 38:14,17,18 39:1,1,7,8 42:15 42:15,17,20 43:2 43:17 44:6,19 45:1,2,3,4 52:6,16 52:16,18,19 94:7 94:10 95:21 96:2 96:3,4 97:11,14 97:14 117:5,8,9 117:10,11,12,15 percentage 97:11 perfect 35:15 120:16 147:12 perfectly 65:16 period 82:5 periodically 97:3 permanent 153:5 permit 102:12 107:21 108:18 118:21 157:19 permits 132:19 permitting 119:21 163:16 person 102:15,16 person's 109:16 personal 38:7 39:1 156:6 personally 165:3 personnel 164:11 persons 102:3 112:17 136:6 pete 1:17 4:13 6:4 45:10 122:4 peters 130:17	phase 26:8 90:13 phone 55:13,14,21 64:17 physician 98:8 103:13 pick 98:5 picked 75:15 picks 98:5 piece 119:4 120:4 121:1 pifer 141:8 piles 46:11 placards 51:17 place 10:1,4 14:5 15:2 16:3 19:8 32:16 48:8,9 49:6 49:7 60:7 106:7 160:4 161:16 162:10 165:4 placed 57:7 places 14:1 18:9 plan 15:2 58:9,18 63:8 75:1,7,12 109:9 113:5 120:1 138:16 139:18 140:11 planned 43:7 planning 86:8 87:9,16,17 88:14 108:10,16 124:12 154:18 157:18 plant 124:8,16 plants 61:1 plaques 160:4 platform 46:19 platforms 127:6 play 100:13 121:1 please 3:8 57:20 72:2 74:18 108:14 112:11 122:19 124:10 128:17 129:19 136:18 140:9 141:3 142:14 144:9	145:16 146:21 148:9 151:5 155:10,12,15 156:14 pleased 36:11 82:2 pleasure 72:9 87:19 pledge 2:5,7 plexiglas 17:13,17 plugged 74:15 plus 131:5 point 19:10 25:14 28:16 42:13 50:16 61:15 76:4 98:7 102:14 125:3 pointed 139:20 pointing 4:17 points 55:8 74:17 125:16 police 15:9 policing 131:12 policy 50:1 polling 14:1,5 18:9 19:8 32:16 polls 18:20 population 76:10 76:12,15,17 83:6 97:12 100:18 117:16 137:10 populations 77:4 101:3 portable 158:11 portal 54:5 position 33:15 65:14 positive 94:19 137:6 positives 98:2 positivity 95:1,3,4 95:13 117:3,8 118:3 possibility 99:17 103:10
---	---	--	---

<p>possible 14:2,18 16:21 25:16 50:2 89:17 105:13 110:10</p> <p>possibly 14:12 18:7 19:4 57:21</p> <p>post 57:1,9 109:21</p> <p>postage 20:6</p> <p>posted 137:2</p> <p>potentially 86:6</p> <p>ppe 17:9 18:10</p> <p>pr 54:11</p> <p>practice 133:14</p> <p>prayer 2:5,7</p> <p>precinct 15:12 19:14 20:16,21 21:8,11,12,16 22:1,8,18,21 31:21 32:1,9,13 32:16</p> <p>precincts 10:10 20:16,17 21:5 32:8 34:7</p> <p>predictable 44:2</p> <p>prefers 139:9</p> <p>preparation 38:13</p> <p>preparations 7:15</p> <p>prepare 13:3</p> <p>prepared 59:12 120:5</p> <p>prerogative 139:14</p> <p>presence 165:9</p> <p>present 4:9 58:3 76:3 80:1</p> <p>presentation 35:2 35:11 49:19 51:15 56:19 57:16 71:8 73:19 84:17 110:17 129:10</p> <p>presentations 78:6</p> <p>presented 26:4 62:6</p>	<p>presenting 81:17</p> <p>preservation 90:4 141:6</p> <p>preserved 89:17</p> <p>president 4:2 5:18 7:18 65:4 159:1,2</p> <p>press 9:1 124:17 125:20 126:6 155:10</p> <p>preston 161:18 162:9</p> <p>presume 150:17</p> <p>pretty 21:18 22:1 29:21 99:3</p> <p>preventing 102:15</p> <p>prevention 85:13</p> <p>previous 154:16 158:2</p> <p>previously 41:12</p> <p>price 1:18 3:19,21 4:14 5:18 6:6,7,17 29:16,19 30:12 31:10 32:7 70:19 70:20 92:2,3 116:14,15,16 117:18,19 119:5 121:16,19 123:7,8 126:10 128:8 129:6,7 140:20,21 142:4,5 143:3,4 144:19,20 145:2 146:4,5 147:9,10 148:18,19 150:4,5 151:14,15 154:1,2 156:7 157:7,9,11</p> <p>price's 108:21</p> <p>primarily 82:21</p> <p>primary 13:14 14:20 79:6</p> <p>principle 30:6</p> <p>printed 54:10 165:6</p> <p>printing 28:13 43:21</p>	<p>priscilla 162:3</p> <p>privacy 18:1</p> <p>private 47:21 156:17</p> <p>probably 2:21 8:14 26:18,20 45:10 69:16 76:2 83:12 98:15 100:20</p> <p>problem 6:16 58:8 106:3,21 110:8</p> <p>problems 10:7 24:17 99:16</p> <p>procedures 80:1</p> <p>proceed 65:13</p> <p>proceedings 2:1</p> <p>process 12:2,9 14:6 18:15 25:8 41:4 66:12 75:14 83:16 84:11 108:3 109:7 118:21 119:21 139:10 152:10 163:16 164:3</p> <p>processes 18:8</p> <p>processing 18:17</p> <p>proclamation 18:6</p> <p>procure 18:5</p> <p>procurement 2:16 150:7</p> <p>produced 75:11</p> <p>professional 139:7 145:3</p> <p>professionals 84:5</p> <p>program 36:10 39:4,14 40:7,18 54:20 82:17 134:5 134:13 152:1 163:11,12</p> <p>programming 76:9</p> <p>programs 42:8 132:7</p>	<p>prohibiting 113:2</p> <p>project 58:19 60:10 62:6 67:12 75:17 76:2 80:6 87:5 124:12 125:5 125:11,21 126:6,7 126:7,8,9,13,14 138:17 143:12,21 151:16,18</p> <p>projected 135:4</p> <p>projects 90:7 91:10 124:13 126:18 127:14 138:20 139:6</p> <p>promoting 54:11</p> <p>promptly 24:20</p> <p>proof 30:17</p> <p>proofed 26:12</p> <p>proofing 25:8</p> <p>properties 124:19 125:7</p> <p>proposal 145:2</p> <p>proposals 82:13 146:9 147:18</p> <p>proposed 124:11</p> <p>protected 63:17</p> <p>provide 53:5 74:7 112:8</p> <p>provided 5:15</p> <p>provider 76:18 85:17 87:8</p> <p>providers 73:1</p> <p>providing 83:13 112:5 120:12</p> <p>provision 72:17 113:14</p> <p>proximity 112:1 114:3</p> <p>psychosocial 77:20</p> <p>pub 105:5</p> <p>public 5:1 27:15 28:14 37:16 47:19 66:17 88:8,10</p>
--	--	--	---

<p>102:4 103:16 120:14 123:12,15 124:6 125:5,11 127:3,12 130:9 132:2 140:9 142:6 154:4 155:4,5,9 157:4 161:14 163:7,10,11,13,15 163:21 165:2,17 publicly 25:6 pull 29:2 34:4,11 pulled 40:6 pump 150:13,15 pumps 2:17 150:8 150:10 purple 86:15,18 purpose 152:6 purposes 114:14 pursue 152:12 push 9:5 67:6 74:3 pushed 95:1 pushing 9:17 put 26:4 49:6,7,20 75:3,6 104:6,7,10 154:16 162:19 putting 47:14 82:13 119:5 134:20 136:7 152:8</p>	<p>93:4 128:6 133:3 153:12 quick 49:6,7 78:17 98:9 102:18 125:16 quickly 16:20 50:2 125:19 quite 16:4 73:15 85:2 94:12 98:1 98:16</p>	<p>readers 43:20 reading 124:9 ready 13:8 19:9 58:14 59:2,3 96:5 real 43:5 49:16 53:1 102:18 164:10 realized 118:21 really 14:15 16:11 34:10 36:8 38:3 40:6 42:13 49:14 53:19 56:12 58:10 59:3 66:9,11,18 68:16,16 78:10 83:3 84:13 89:21 93:20 94:3,9 96:18,19 97:5,8 97:21 106:11 108:4 110:7 121:10,12 128:10 128:12 159:4,9,11 159:11 161:19 realm 114:11 reapply 37:1 reappointment 141:7 142:7 reason 95:15 108:20 137:8 163:20 reasonable 103:11 103:14 reasons 36:19 37:2 rebounded 38:21 recap 72:14 receipts 44:21 receive 20:2 29:11 131:1 received 24:15 37:9 38:5 47:7 90:9 130:6 146:14 148:1 recitals 116:12,17</p>	<p>recognition 66:10 recognize 97:4 136:3 recognizing 53:2 recommendation 121:18 recommendations 121:6 122:10 recommended 113:19 recommending 113:3 reconnection 60:20 reconstruction 147:19 reconvene 164:14 record 138:5,6 154:15 155:3 recorded 20:16 165:6 recovery 152:3 recreation 114:13 147:20 recs 161:19 redraw 23:11 reduced 90:10 reduces 119:7 reduction 52:6 reeses 147:18 reference 42:21 44:15 referring 160:10 reflect 133:11 137:10 reflective 137:14 reformat 84:21 regarding 19:15 49:20 59:7 61:7 93:4 101:14 111:9 112:5 121:8 124:7 131:10 region 74:15 75:5 84:13 124:7,15</p>
q	r		
<p>qualified 39:21 qualify 36:16,18 quality 139:8 queen 72:19 question 28:4,6 30:8,9,9 31:2,3,3 31:3 69:16 89:3 89:16 98:21 114:8 137:8 153:4 questions 7:9 24:11 25:2,5,10 26:1 27:4,16 30:20,20 31:6,7,7 33:18 70:8 74:18</p>	<p>race 21:7 22:11 23:3 132:9 races 21:6 23:14 133:20 racism 132:8 radio 159:3 railroad 47:9 raised 58:11 raising 158:3 rallied 158:17 ran 94:15 range 117:9 125:4 ranks 133:12 rapid 97:19,21 98:3,6,15 rapidly 94:13 98:11 rate 42:19 95:1,4 95:13 100:14,15 117:4,8,14 118:3 rates 95:18 ray 126:2,20 138:21 141:2 reach 5:8,13 83:5 92:12 reached 12:17 109:11 120:9 read 48:4 51:5 93:3 111:12 112:11 116:9,13 116:17,20 117:18 123:14</p>		

150:18 regional 87:7,14 87:17 registration 17:7 regrets 88:13,16 reinfected 99:1 reinvest 39:18 reinvested 36:12 reiterate 118:18 relapse 82:7 relate 93:18 related 38:17 41:17 76:9 77:3 78:17 80:16 81:4 88:9 165:11 relations 131:3 relationship 41:10 131:11 135:19 religions 133:21 religious 114:16 remac 146:12 remain 87:15 remainder 86:7 remarks 137:7 159:3 remember 24:2,8 26:15 43:9 55:6 64:21 159:21 remind 6:14 23:9 80:8 removal 62:11 156:8 removals 59:7 removed 60:6 61:8,9 122:16 rendered 73:12 rentals 45:3 reopen 39:16 repair 150:11 repeated 56:11 replacement 62:12 124:18 replacing 112:14	report 2:15 23:13 23:13 24:5 93:3 129:11,13,17 130:5 132:21 133:4 134:20 136:8 138:3,4,6,9 154:9 160:18 reported 1:20 24:14 95:14 reporting 15:13 46:19 94:20 95:16 131:13 reports 18:21 24:5 96:20 110:5 repositioned 61:11,12,14 represent 40:13 75:19 representative 75:12 85:19 88:16 represented 40:15 request 17:6 57:1 71:9 82:13 138:14 144:21 146:8 147:18 requested 19:16 requesting 138:13 141:7 142:7 146:6 147:17 149:3 150:6 required 75:1 130:7,21 131:6,13 requirement 113:1 requirements 113:10 requires 20:15 132:4 requiring 112:16 113:3 research 66:5 residency 31:8 residential 79:6	residents 72:18 resolution 101:18 101:19 102:2 104:7,11,17 111:5 111:6 112:11,12 112:14 113:7 115:15,20 116:1,6 116:8,9,11 124:19 125:6 126:1,8,12 130:7 resolutions 127:15 resource 86:9 130:18 132:13 resources 76:14 77:18 85:15 132:15 respect 159:5 respond 77:6 responding 24:20 response 78:20 81:15 84:20 responses 24:18 responsibilities 75:18 responsible 64:11 109:18 rest 29:2 110:21 124:21 restaurant 112:6 restaurants 37:20 38:6 45:7 50:17 51:3 106:19 113:20 restoration 126:11,16 results 19:3 resurged 81:12 retail 44:2,3,4 112:19 retrieving 15:7 retroactively 150:7 reuse 17:21	revenue 36:17 43:5 44:8 45:19 52:6,8 74:10 review 7:8 25:18 25:20 37:5 66:4 73:14 74:8 113:4 reviewed 25:19 reviewer 40:20 reviewing 40:7 119:6 reviews 25:15 revised 115:13,15 115:19 rfp 140:10 rich 40:8 41:11 42:5 rid 119:8 right 6:9 9:6,16 11:20 12:2 14:2 17:6 24:10 29:20 31:1 33:15 34:6,9 45:4 46:5 50:14 50:20 53:11 56:2 58:17 60:1,12,19 62:19 63:18 67:20 68:5,14 80:20 81:8 83:6,7 89:20 90:7 93:16 98:9 99:20 103:5 104:9 106:1 107:5 121:1 129:8,17 135:11 145:9 160:14 163:20 rightfully 162:20 risher 143:18 145:7 147:12,14 risk 82:18 85:9 100:11,11,12 103:19 road 21:10 76:4 125:2,3,3,3,4,4 160:5 robust 133:7
--	---	--	---

<p>roll 3:9 70:10 90:13 91:7,14 122:4,19 128:18 141:16 142:15 144:10 145:16 146:21 148:9 149:16 151:5 153:13</p> <p>rolles 125:4</p> <p>rolling 100:15 120:12</p> <p>ron 40:10</p> <p>room 4:9,13 5:21 20:10 137:2 164:7</p> <p>rooms 44:17 152:6</p> <p>rough 154:21</p> <p>roughly 39:17 126:9</p> <p>round 36:10,14 37:1,19 78:21 79:13 81:14</p> <p>rounded 77:21</p> <p>royal 22:16 37:12 125:2</p> <p>run 70:2 98:14,15 101:11 136:3</p> <p>running 50:2 93:21 94:3,7,16 95:10 132:19</p> <p>runs 21:1</p> <p>rural 126:18</p>	<p>sanitizer 17:18,18</p> <p>satisfy 112:21</p> <p>saved 152:6</p> <p>saw 39:3 43:15 108:12</p> <p>saying 30:15 50:19 64:4 110:7 156:7 160:16 161:5</p> <p>says 103:11</p> <p>scale 25:17</p> <p>scattered 37:11</p> <p>schedule 51:10 132:18 136:19</p> <p>schematics 59:11</p> <p>school 2:18 10:17 21:7,9,14,14,15 21:19,20,20 22:5 22:6,11,15,19,20 23:1,3,9,12,14,18 77:19 95:17 96:6 100:2,5 101:8 103:8 135:14</p> <p>schools 77:6 132:2 134:4 135:11 158:7,8</p> <p>sclichter 142:7</p> <p>scope 139:3,12</p> <p>seal 165:13</p> <p>season 98:13</p> <p>seated 17:16</p> <p>seats 20:18</p> <p>second 3:3,5 9:10 11:1 26:19,20 28:8 31:4 37:1 68:19,21 69:2 81:14 89:1,21 91:4 99:8 112:7 115:19,20 121:20 121:21 128:1 141:12 142:11 144:6 145:13 146:18 148:6 149:12 151:2</p>	<p>153:10</p> <p>secondary 85:10</p> <p>seconded 3:6 70:7 91:5 122:1 128:2 141:13 142:12 144:7 145:14 146:19 148:7 149:13 151:3 153:11</p> <p>secretary 3:8,11 3:13,15,17,19 8:9 8:12 9:5 35:12,14 70:9,11,13,15,17 70:19 91:15,17,19 91:21 92:2 102:21 111:11 112:10,12 113:11 116:9,11 117:1 122:3,19,20 123:1,3,5,7 124:8 124:11 125:12 128:17,19,21 129:2,4,6 138:5 140:8,12,14,16,18 140:20 141:15,17 141:19,21 142:2,4 142:14,16,18,20 143:1,3 144:9,11 144:13,15,17,19 145:16,17,19,21 146:2,4,21 147:1 147:3,5,7,9 148:9 148:10,12,14,16 148:18 149:15,17 149:19,21 150:2,4 151:5,6,8,10,12 151:14 153:13,14 153:16,18,20 154:1 163:4,4 164:17,18</p> <p>secrist 7:18 8:21 20:9 24:2,10 29:8 29:11 34:16</p> <p>section 114:15</p>	<p>secure 15:18 77:1 152:7</p> <p>secured 16:7 76:8 76:15 77:11 78:16 79:7 83:11</p> <p>securely 16:3</p> <p>security 13:14,16 15:6,10</p> <p>see 8:13,20 18:4 25:3 28:9 29:3 30:2 31:4 33:5 35:6 37:16,17 44:10,16 45:17 51:2,11 55:13 62:1,4,5 63:14,20 64:5,14,16,16,18 65:15 66:1 76:7 78:14 85:14 94:2 98:6 100:20 106:20 108:2 109:9 114:13 121:9 134:8 135:10 136:10</p> <p>seeing 16:18 38:9 39:15 42:14 44:3 45:10,12 46:7 80:18 117:2 135:7</p> <p>seen 9:3 39:9,13 44:5,9 82:4 93:20 100:13,19</p> <p>segments 38:13</p> <p>select 132:16</p> <p>self 136:2</p> <p>senators 84:9</p> <p>send 16:20 19:6 20:1 23:19 25:12 25:20 26:7 27:8 27:10 87:1 88:13 93:1</p> <p>sending 20:5</p> <p>sends 88:16</p> <p>senior 50:1</p> <p>sense 159:17</p>
s			
<p>safe 33:17 79:8,10 79:18,19 80:2 108:5,8 110:4 119:1,20 164:2</p> <p>safety 113:4</p> <p>sales 38:16</p> <p>salisbury 41:16 42:10</p> <p>samhsa 77:12</p> <p>sandi 40:11</p> <p>sanitized 14:1</p>			

<p>sent 11:14 17:10 25:8 28:19 29:20 30:17 69:10 73:9 92:21 101:14 102:11 104:17 separate 23:7 57:6 september 26:17 26:19,20 28:16 37:6 39:17 47:10 47:20 48:15 51:16 58:20 83:12 86:16 86:20 154:6 160:5 161:13 164:6 165:13,20 septic 109:5 120:2 sequential 83:15 84:10 series 143:6 serve 74:1 76:14 87:21 served 66:19 84:12 88:7,9 105:1,8 serves 72:12 service 38:14 39:2 55:9 72:11 74:2 77:10 79:13 83:13 87:16 131:5 158:10 services 37:21 38:8 39:12 41:20 54:7 72:17 73:8 73:11 74:7,14 75:4 76:11,16 77:2,3,8,17 78:3 78:17 81:20 82:9 86:7 87:15 88:7,9 88:10 90:12 114:16,16 130:11 143:14 145:4 serving 11:13 72:9 75:20 85:1 87:19 105:17 111:9</p>	<p>session 164:8,10 sessions 77:20 set 136:18 137:1 165:4 setting 40:6 settling 95:19 96:3 seven 10:3,5 37:10 38:17 39:1 100:15 117:7 131:1 sewer 125:4,5,10 125:11 138:16 139:17 140:11 share 42:7 46:20 47:2 56:14 118:13 122:6 143:14,16 shared 46:1 sheet 109:21 sheriff 131:16 sheriff's 13:19 15:9 131:9,17 sherwood 37:12 shield 102:5 103:20,21 shields 17:13,17 17:17 101:15,20 102:7,13 109:13 112:21 shore 67:5,10 71:9 71:11 72:10,13 73:3 74:6 75:19 79:8,18 82:16,21 84:6 85:20 87:6 87:13 89:8 94:7 94:12 97:7 120:8 120:19 shores 125:1 short 45:3 105:11 120:4 show 19:8 26:9 36:16 45:14 80:3 118:14 120:17 shows 38:3 43:3 46:3 120:1</p>	<p>shut 50:20 shutting 106:18 side 13:11 34:18 50:12 51:12 sight 137:15 sign 69:6 70:6 88:20 signage 161:16 162:10 signature 165:15 signed 92:6 significantly 50:13 signs 47:13 109:11 silver 85:15 sim 83:18 similar 80:4 simpers 88:15 simple 59:19 121:1 simply 65:20 137:15 single 17:20 18:2 sir 140:7 150:14 150:20,21 157:13 164:18 sit 88:1 107:1 108:4 136:16,19 160:14 site 59:11 66:3 109:8 120:1 147:21 sites 31:18 sitting 107:3 114:3 situated 60:16 six 21:20 22:5,15 36:15,19 37:2 75:10 106:4,9 107:4 111:13 148:1 164:7 size 110:2 slavery 51:19 160:8</p>	<p>sleeves 18:1 60:19 slow 8:8 12:9 sludge 124:16 smack 60:13 small 36:9 41:10 41:15,18 54:4 67:19 119:13,19 smaller 109:2 smooth 118:1 social 13:21 54:7 77:8 109:13 114:13 119:16,16 163:17 socioeconomic 77:19 solano 130:17 solves 31:14 somebody 109:8 somewhat 123:13 soon 4:14 6:5 sorry 9:13 11:3 24:1 37:15 90:16 90:17 102:14 115:9 122:4 126:5 sort 25:17 74:16 81:11 82:17 86:12 87:12 93:17 96:3 98:8 120:12 159:8 sought 135:2 sounds 29:5 space 152:7 span 105:11 spanish 135:10 speak 7:8 11:1 56:5 57:20 71:17 71:21 72:1 92:19 92:20 112:4 155:11 159:19 speaker 67:6,9 speakers 78:9 speaking 9:12,19 57:19 71:20 121:7 135:11 136:5 156:12 159:17</p>
--	--	--	--

<p>161:5 speaks 163:1 spearheading 161:20 special 78:9 90:7 91:10 114:18,21 160:2 specific 77:3 86:10 specifically 76:16 77:14 85:3 specimen 27:10 29:12,15 spend 52:21 spending 44:7 spent 41:2 52:20 spiritual 114:15 sports 39:6 100:3 101:9 spot 47:1 spread 101:21 sprinkler 59:17 st 10:17 22:8,9,13 37:10 45:1 52:18 55:9 121:3 124:15 stable 96:1 staff 14:6 17:2,8 23:17 41:3 49:1 49:12 65:20 127:11 133:17 136:14 155:2 stamp 112:5 stand 128:4 standard 98:5 standing 2:4 106:17 158:5 stands 116:1 160:9 star 88:1 155:10 start 8:21 16:16 16:18 18:17 29:3 30:2 31:14 33:4 53:2 69:21 72:14 93:14,17 136:20 138:12 143:8</p>	<p>151:18 started 66:14 87:12 156:12 starting 70:2 starts 21:1 48:10 83:10 state 10:6,7,13,15 11:12,12 18:7 19:1 20:15 24:16 25:12,15 26:4,11 28:9,10,10,12,17 29:20 31:2,3 33:1 47:10 51:1 76:21 78:19 81:14 82:15 84:9,11 90:4 95:2 95:13 97:13,13,20 100:3 101:6 117:1 118:4,5,6,15 139:21 156:15 165:1,2 stated 62:17,18 65:14 statement 72:15 164:12 states 66:8 100:21 statewide 24:15 39:15 117:12 station 33:10 34:19 79:10,19 80:2 150:16 159:3 stations 79:8,18 statue 156:16 160:9 162:5 status 89:13 stay 43:18 110:20 111:1,2 135:17 stayed 116:5 stays 51:4 stellar 43:15 stenographic 165:6 stenographically 165:6</p>	<p>stepped 129:11 steps 133:13 stimulants 81:18 stipulations 165:8 stools 106:8 stop 74:18 stopping 41:8 stories 49:3,4,17 story 48:10 street 14:21 21:1,2 21:9,17 33:8,9 55:10 79:11 105:4 streets 49:4 strengthened 41:10 42:4 stretch 8:17 strictly 23:1 stringent 102:9 strips 121:5 strs 50:20 students 135:11 studies 99:14 stuff 16:12 159:3 style 22:16,17 23:1,4,7 styles 15:16,19 21:13,21 22:5,10 22:19 31:19 subcommittee 30:3 subdivided 125:1 subdivisions 124:20 subject 65:17 114:17 submission 113:4 submitted 38:16 107:20 130:8 submitting 118:19 119:21 subsequent 137:5 substance 88:9 substances 81:11 82:19</p>	<p>substantial 52:15 sufficient 112:21 sun 24:13 sunday 94:17,21 107:21 157:20 superintendents 100:9 superseding 112:13 supervisors 130:15 132:11 supplement 51:9 support 2:15 28:7 66:9 67:1 73:1 74:1 76:6 78:1 83:14 149:4,11 158:18 supported 80:4 87:6 supporting 79:2 84:14 supportive 83:3 supports 79:17 supposed 16:16 sure 4:20 6:1 11:17 12:5 13:6 14:4,15,17 25:10 26:3 33:19 34:20 41:1,5 51:7,20 54:13 61:16 62:8 63:1,16 70:1 79:21 81:2 84:18 86:1 87:1 88:4 90:12 103:7 105:18 106:8 108:7 110:4 114:1 116:16 118:1 122:15 125:17 134:2 135:5 137:4 137:14,18 164:1 surprised 155:20 surrounding 64:12</p>
---	---	---	--

switch 47:5	146:10 147:19,20	137:7	129:9 133:2,7
synopsis 130:8	154:10 158:8,8	telling 62:9 95:7	134:19 136:7
system 17:3 30:14	160:9 162:4,5,21	156:10	137:6 141:1,2
40:1 60:11 73:5	165:3	tells 39:10	147:13,14 149:1
78:1 84:2 87:7	talbotcounty 5:10	temperature	154:7,8 157:18
88:8 132:12,19	124:2,2	105:1,16,19	158:14,18 162:8
135:14 150:9,21	talbotcounty.we...	106:15 111:17,20	thankful 16:9
systemic 132:8	5:10	111:21 112:4,5	thanks 2:8 57:12
systems 73:1	talbotworks.org.	113:3,18,19 114:1	57:13 66:17
t	54:5	114:3	133:16 157:1
table 107:3 111:14	talk 19:14 35:18	temporary 31:11	theater 78:8
tables 105:20	36:8 43:7 50:11	115:1	114:19
106:9 111:15	91:9 99:9 103:13	ten 39:8 95:21	thing 11:8 15:20
119:16	113:14 160:15	135:12 163:11	31:16 34:16 58:6
tabs 46:13	161:9,10	tend 136:4	67:4 85:11 97:21
tag 126:10	talked 107:5 139:5	tenure 135:4	99:21 108:12
take 4:6 9:2 10:1,4	talkie 9:19 36:2	term 45:3 75:17	140:5 162:12
60:6,8 64:17 65:7	57:20	terms 27:21 76:8	things 13:15 14:4
69:11 71:18 74:16	talking 67:18,19	137:18	18:4 34:9 46:6
100:16 103:19	67:21 68:2 78:11	terrified 52:13	55:19 59:17 79:15
104:9,15 108:4	106:18 120:17,18	terry 105:5 106:12	83:4 86:2,11 87:4
138:2 139:11	139:16 156:19	test 97:19 98:4,9	95:16 96:7,15
160:4 161:16	161:2,3	98:14	100:2 101:7
taken 14:4 122:16	tallies 18:18	tested 97:12 131:2	109:12,14 119:18
133:13 156:1	tandem 13:18	testing 94:18,20	119:18 120:21
takes 97:4 119:9	33:3	95:9 96:16 97:4	121:4 128:10
talbot 1:1 7:18	targeted 78:4	97:16 98:3,6	134:8
11:10 14:10 35:2	targets 82:18	99:19	think 4:9 23:10
36:9,13 37:11,14	task 40:3	tests 97:21	26:18 27:19,20
38:4 40:10,14	tax 43:19 44:17,19	thank 2:8 4:16 8:2	29:2 31:13 49:6
41:13,18 42:16	45:21	9:19 20:13 24:20	51:5 53:17,17
43:1,4,6 44:8,13	taxiway 145:2	31:13 33:20 34:12	55:18 56:2 61:18
46:4 47:9 48:7,10	146:9	34:14,14 35:10	66:13 68:11 80:5
51:1,21 52:5,14	team 49:7 55:3	36:3 49:18 51:14	83:1 89:12 93:11
57:2 72:19 79:9	118:8	52:3,3,4,4,4,10	94:10 98:3,6,17
86:10,15 88:15	teams 77:5	55:12 56:17,17,18	99:14 100:8,20
94:14 112:15,17	tears 160:20	58:2 59:21 66:10	104:2 106:14
112:20 113:8,9	teeth 122:8,15,16	66:19,21 67:7,9	108:4 109:4,10
117:2,7,14,16	tele 86:2	71:1,2,6,7 88:2,3	116:2,4 121:1,9
118:4 124:14,19	telephone 1:18	88:18 92:4,5,13	121:11 134:6,20
125:6 128:11	4:15 5:14 6:5	92:14 93:1 101:10	136:20,21 138:2
129:10 130:19	television 5:16	107:19 110:12,16	139:5 160:8
131:9,20 132:1,7	tell 30:7 41:7	113:11 125:12	161:10 162:19
133:4,12 134:4	54:20 56:8 67:4	126:20 128:13	

thinking 26:8,21 114:11	times 4:4 11:20 14:15 15:7 34:6	training 12:3 129:11,18 130:3	tuckahoe 47:12 162:11,16,18
thinks 38:20	63:6,7 96:17	130:12 131:2,5,7	tuesday 10:4
third 101:18 111:6 112:12 113:7 115:20	154:21 155:1 156:9,10,18	131:10,11,11,14 131:17,18 132:3,4 132:17,20 133:4 137:5,16	159:6 164:6
thirty 94:6	tiny 43:21	trainings 12:20	tune 87:2
thorough 66:5	tips 109:19	13:1 135:1,15	tunis 22:4
thought 120:7	title 111:12 112:11 116:10 124:9	136:11,12,14,16 136:18 137:2	turn 3:1 8:18 35:8 48:16,18 57:17 71:20 73:21 93:9 138:10 157:6
three 2:13 12:10 20:18 21:5,13,16 21:21 22:4,18,21 28:14 57:6 66:8 76:1 96:19,19 99:4 100:3 114:8 114:12 116:19,21 127:11,13,17,19 127:21 139:18 143:19 146:13 155:10	today 16:16 19:20 24:13 54:17 62:9 93:1,17,19 94:14 95:12 101:14 118:13	transcribed 165:6	turnaround 96:17 96:17 97:9
thrilled 48:12	told 33:1 60:15 100:3	transcript 2:1	turner 2:18 152:16
thursday 94:19,20	toll 5:6 123:18	transcription 165:7	turning 126:21
tier 125:1,9,10	tonight 36:8 63:13 63:21 65:8 88:17 120:5 127:16,21 152:15 155:19	transitional 77:15	turnout 14:11
tilghman 10:18 22:12 23:6,8 32:13 37:12 78:7	total 44:7,12 94:5 94:8,14 126:14 143:12 148:1	transitions 77:13	twenty 39:1
time 3:20 5:20 10:6 13:2,3 15:3 15:12 20:19 22:11 22:15 23:3 25:17 27:2,3,15,18 28:2 34:13 48:1 49:11 50:11 56:11 57:11 58:5 69:20 70:3 73:15 75:10 82:8 86:17 97:1,9 98:16 101:16 104:14 111:7 136:19 139:11 156:12 157:5 160:19 161:1 163:9 165:4	tony 30:16 65:10 109:10	transmission 105:13	two 12:11 16:18 17:12 21:14,19 22:6,9,19 29:14 31:3 33:12 39:1 52:19 55:6,13 65:11,12,18 69:18 69:19 74:13 76:19 79:1,7 82:14,20 89:8,9 94:14,16 97:10 99:2 100:1 101:7,17 105:11 113:17 117:9 124:7,15 132:4 150:18 158:10
timeline 32:21 43:12	totally 60:3,8	transportation 19:4,11 38:17	type 50:18
	touch 15:15 60:2,3 63:5,7	trappe 22:18,18 37:10	typically 43:9 73:19 88:13
	tough 29:10	travel 50:21	u
	tourism 35:3 37:21 43:6,10 44:13 50:18 51:3 52:17 56:9	treatment 78:18 79:6 124:8,16 150:9	unanimous 6:19 7:4,12
	town 21:17,19 22:2,13 37:7	tree 59:7	underground 47:9
	towns 40:14 121:2	tremendous 97:17	understand 34:5 41:2 64:15 105:9 135:18 139:4 161:7,8 164:2
	tracing 97:6	trend 45:15	understanding 64:9 111:16
	track 33:19	trending 50:13	
	trafficked 84:4	trends 45:15	
	trafficking 83:20	tribute 66:18	
	train 13:7	trouble 136:3	
	trained 13:9	troubled 121:11	
		true 165:7	
		trust 24:18 149:6 149:9	
		try 5:20 18:3 33:16 109:1	
		trying 14:17 34:3 63:15,16 74:14 83:1 85:14 108:17 114:6 163:18	

understood 50:4	usually 13:1 29:13	volume 88:12	waiting 16:14
undertaken 133:8	utilities 147:21	volumes 163:1	67:14 101:6 141:4
unemployed 46:6	v	volunteer 10:16	walk 17:15 49:10
unemployment	vaccine 99:18	10:19 33:10 34:18	walkie 9:19 36:2
38:10,12,19,21	vacuum 2:16	vote 10:20 13:17	57:20
42:15,16,19 51:9	150:8,15	15:19 18:9 20:20	walkway 60:13
52:12	value 31:12	30:8 31:17 32:1,4	wall 152:8,16
unfortunate 85:11	valve 60:16	32:4,15,17 120:5	153:5
unfortunately	vanhooser 35:4,7	127:16,21 128:7	walter 40:11
58:16 60:12 74:2	35:10,13,15,19,21	138:2 140:6,9	want 5:3,20 8:2
84:4 152:1	36:3 47:6 50:8	155:17,21 156:14	13:6 14:13 20:9
uniform 119:15	53:11 54:3 56:2	voter 17:7 27:6,17	26:17 31:17 33:2
unincorporated	161:18	31:18 32:12	33:20 34:16,20
37:14	various 36:19 37:2	voters 14:10,12	41:1,7 44:10
unionville 22:4	vast 37:18 42:12	15:3 16:17 17:21	46:10,13 47:3
united 66:8 120:8	vendors 83:11	18:3,12 19:1,20	49:13 51:7,20
universal 79:21	verbiage 103:1	21:11,12 23:19	54:3 63:4 65:13
university 41:16	versa 51:1	27:2,13,21 28:19	65:14 66:2 76:2,5
unprecedented	versed 60:9	28:21 29:3 30:1,4	84:18 86:11 93:4
14:15	veterans 59:2	votes 6:18 20:15	98:1 103:6 104:6
unusual 13:1	vfw 57:1,9	voting 9:8,21 10:9	106:17 108:5,6
unveiling 47:12	vice 51:1	10:11 12:8,21	109:1 110:18,20
160:3 161:15	videos 132:17	13:18 15:20 18:21	113:17 116:13
163:6	view 4:21	20:10 29:14 31:18	118:10 127:7
update 7:14 8:19	viewing 78:9	32:10 34:7,17	128:13 133:6
35:2 57:1 92:15	villa 22:3	156:3	137:6,7 138:21
138:15 139:17	villages 125:8	w	156:14,15 161:14
updating 83:9	vincent 55:9	w 1:14	161:17 162:8
upgrades 124:16	violations 113:7	wadley 56:4,10,15	wanted 11:8 15:14
upper 22:14	virtual 86:15,18	76:3 84:17 92:16	40:2 42:13 48:19
137:11,19	86:21	92:17 93:7,11,14	50:1 57:14 67:4
upset 155:17	virtually 83:4	93:17 99:21	96:15 103:19
urgent 96:21	virus 99:5,7,8	101:10,12 102:19	107:14 117:17
usda 124:12	102:1	103:6 104:13,19	118:13 121:8
use 10:9 14:13	vision 72:15 73:3	106:3,20 107:8,16	164:1
16:5 17:20 18:1,2	visionary 53:17	107:17 110:5,12	wants 103:1
18:2 45:13 81:12	visitation 43:16	110:15,16,20	123:15
81:16,17 101:19	45:8	111:2,5 113:15	war 57:3,4,4
112:20 115:1	visitor 44:6	116:2 117:21	wars 66:8
124:3,4	visitors 43:16 48:1	118:9,19 119:11	washington 21:2
useable 152:14	visual 4:7	121:6,7 163:21	105:5
users 81:19	vocal 155:18	wait 16:21 30:4	wastewater 124:8
usual 95:19	voice 159:13	63:14 102:4	124:15 150:8
		129:15	

<p>wasting 160:21 watch 5:17 132:18 watching 95:17 water 59:16 60:21 61:7,8 64:10 67:18 125:3 138:15 139:17 140:10 watering 68:10 wave 89:21 way 15:18 16:6 17:5 20:7 21:17 22:14 26:3 47:15 74:19 83:5 85:8 101:20 102:10 120:3 135:20 165:11 ways 5:13 135:6 wayside 47:13 we've 12:6,10 14:9 14:14 18:10 19:5 24:19 27:20 29:5 35:1 39:9,13,20 42:2 44:9,17 46:7 48:2 57:21 58:11 74:9,13 76:8,12 77:11 78:19 79:10 79:15,18 82:4 84:19,21 85:1,7 87:11 93:21 94:3 94:5,16 95:3 96:9 96:11,13,18 97:14 101:7 110:5,11 122:16 137:16 139:5,6,16 wear 103:4,20 119:17 wearing 102:16 110:8 webb 50:11 54:7 webex 5:8,14 123:21 127:5,8,8 webex.com 124:2</p>	<p>website 26:10,11 28:11,12,17 week 13:4,13 15:5 26:19,20 27:18 29:13,14 33:1,5 42:6 55:6 69:17 84:8 85:18 95:6 96:8,14 107:20 155:17 weeks 8:15 13:2 29:6 56:1 65:11 65:12 69:18,19 94:16 100:4 101:17 weight 40:6 weisman 40:11 welcome 51:21 wellness 89:20 went 95:2 96:4 106:6 110:7 163:15 whatsoever 58:8 white 2:17 152:16 158:10 whitsitt 79:3 wib 46:16 wicomico 79:12 wide 39:15 132:12 132:19 willey 159:20 willingness 56:13 wilson 36:4 47:5 48:19 wineries 38:1 wipes 17:19 wiping 111:14 wish 125:13 wishing 127:3 withdraw 37:2 withdrew 36:19 witness 165:13 wittman 23:5,7 wonder 99:10</p>	<p>wonderful 56:19 66:18 86:9 worcester 79:10 word 31:15 37:17 wording 25:5 work 12:15 13:9 13:13 16:7 29:9 33:21 34:3 66:2,3 66:10 84:9 103:12 103:16 108:10,11 108:19 109:1,8 134:5 135:7 139:3 150:11 worked 40:3 119:2 workers 39:8 53:21 54:15 55:3 workforce 46:17 135:16 137:9 workforces 133:11 working 4:1 6:9 13:12,16,18 14:6 15:8 16:2 48:20 84:5 87:6 99:19 110:3 132:16 135:19 161:20 works 117:19 140:9 142:6 workshop 130:16 132:10 world 57:3,4 73:4 worried 28:1 98:18 wow 56:12 wrapped 36:10 write 2:20 writing 40:19 63:4 64:17,18,20 written 47:18 wrote 60:15</p>	<p style="text-align: center;">y</p> <p>yacht 125:4 yeah 8:4 26:16 29:7,8 61:13,18 62:4 67:9 92:11 92:17 106:5 122:6 161:7 year 23:13,15 24:4 25:3 34:19 43:8 43:11,17 45:18 73:17,18,21 74:21 75:3,5 76:2 78:6 83:19 86:8 87:5 87:21 88:6 89:14 129:21 130:2 131:19 133:1 134:14 years 49:1 68:13 74:9,13 76:19 78:20 79:1 89:8 89:10 132:2 135:12 139:18 158:2 yellow 55:7 yesterday 95:4 102:11 yield 31:9 york 162:14 youth 37:21 77:15 77:16 82:18 100:2 101:8 youtube.com. 5:15 yup 6:16 122:13</p> <hr/> <p style="text-align: center;">z</p> <p>zero 95:20 zoning 108:10,17 154:18 157:18</p>
--	--	--	--