



Deposition of:
Talbot County Council Meeting

January 28, 2020

In the Matter of:
Talbot County Council Meeting

Veritext Legal Solutions

800-734-5292 | calendar-dmv@veritext.com |

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

January 28, 2020; 6:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Frank Divilio

Pete Leshner

Laura E. Price

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Good evening, everybody.</p> <p>4 Welcome to my first head at the table meeting.</p> <p>5 So bear with me.</p> <p>6 So I would like to tell you that Mr. Pack</p> <p>7 had a minor surgery, and we want to wish him</p> <p>8 all the health and get back here. That way he</p> <p>9 can keep an eye on us.</p> <p>10 So the first thing we're going to do is I</p> <p>11 would like for everybody to please stand and</p> <p>12 join me for an opening prayer and a moment of</p> <p>13 silence. And then after that, we're going to</p> <p>14 do the Pledge of Allegiance of the flag.</p> <p>15 (Prayer and Pledge of Allegiance.)</p> <p>16 MR. CALLAHAN: Okay, thank you. First on</p> <p>17 the agenda.</p> <p>18 MS. PRICE: Do you want a motion to amend</p> <p>19 the agenda?</p> <p>20 MR. CALLAHAN: Bear with me. Okay.</p> <p>21 Council has on the agenda, January 28th,</p>	<p>1 before county manager's report?</p> <p>2 MR. HOLLIS: That would be fine.</p> <p>3 MR. CALLAHAN: Okay.</p> <p>4 MS. PRICE: So that would be the new item</p> <p>5 eight, making Mr. Hollis's county manager</p> <p>6 report number nine.</p> <p>7 MR. CALLAHAN: Okay. Got you. Okay.</p> <p>8 So the chair moves that the agenda as</p> <p>9 amended be accepted by unanimous consent.</p> <p>10 Okay.</p> <p>11 Distributions. As Council had a chance to</p> <p>12 review distributions from January 21st, 28th,</p> <p>13 are there any additions, deletions, or</p> <p>14 corrections to the distributions? Hearing</p> <p>15 none, the chair moves that the agenda be</p> <p>16 accepted by unanimous consent. Okay.</p> <p>17 Next up, introduction of a lady that is</p> <p>18 taking care that we have hired from Talbot</p> <p>19 County for housing coordination, Sheena Van</p> <p>20 Ornum. Did I say that right?</p> <p>21 MS. VAN ORNUM: Yes, sir.</p>
Page 3	Page 5
<p>1 before us. If there are any additions or</p> <p>2 deletions or corrections for the agenda, a</p> <p>3 motion will be --</p> <p>4 MR. DIVILIO: I'd like to add a couple. I</p> <p>5 need to add three items to the agenda for</p> <p>6 tonight for under discussion under the county</p> <p>7 manager's report. There are three items to be</p> <p>8 brought up by Ray Clarke.</p> <p>9 MS. PRICE: And I have one.</p> <p>10 MR. CALLAHAN: That is agenda eight,</p> <p>11 correct? Is that on eight?</p> <p>12 MR. LESHER: That's item eight.</p> <p>13 MR. CALLAHAN: Item eight. Yeah, okay.</p> <p>14 MS. PRICE: I would like to make one</p> <p>15 additional amendment to have discussion on a</p> <p>16 bill that is coming up tomorrow in Annapolis.</p> <p>17 If we can have discussion on the bill having to</p> <p>18 do with HB292, toll roads, highways, and</p> <p>19 bridges, if we could have a discussion on that.</p> <p>20 MR. CALLAHAN: Okay.</p> <p>21 MS. PRICE: Would you want to do that just</p>	<p>1 MR. CALLAHAN: I worked a few days on</p> <p>2 that. So good evening, Miguel.</p> <p>3 MR. SALINAS: Good evening.</p> <p>4 MR. CALLAHAN: So we really appreciate you</p> <p>5 being here tonight. We're really proud to have</p> <p>6 you.</p> <p>7 So if you could give a few minutes on</p> <p>8 telling us about yourself and some of the goals</p> <p>9 and some of your background, that would be</p> <p>10 great.</p> <p>11 MS. VAN ORNUM: Good evening. It's an</p> <p>12 honor to be able to meet each of you and a</p> <p>13 privilege to serve the citizens of Talbot</p> <p>14 County.</p> <p>15 So my name is Sheena Van Ornum. And I'm</p> <p>16 looking forward to connecting citizens with</p> <p>17 housing resources, find sources of funding and</p> <p>18 helping people meet those needs and bringing</p> <p>19 awareness about opportunities that citizens</p> <p>20 maybe did not know that were out there and also</p> <p>21 working with the community and the Council to</p>

Page 6

1 evaluate and monitor and address housing needs
 2 at the county level.
 3 And I'm looking forward to having the
 4 opportunity to hopefully meet with each of you
 5 individually and clarify your goals and
 6 objectives for my time with the county.
 7 My last position, I worked at a regional
 8 planning agency in Omaha, Nebraska, in
 9 community development. Although I was located
 10 downtown, I had the privilege with working with
 11 rural communities in southwest Iowa. So I
 12 enjoy working with rural communities, and it's
 13 a privilege to be here in Talbot County.
 14 MR. CALLAHAN: It's great to have you,
 15 too. Very good.
 16 Miguel.
 17 MR. SALINAS: I was going to say, you
 18 started the first of the year, right, I think
 19 January 2nd.
 20 MS. VAN ORNUM: I think so.
 21 MR. SALINAS: And this is a new position

Page 7

1 in the Department of Planning and Zoning. It's
 2 a part-time position. It's a housing
 3 coordinator position.
 4 We're really excited about bringing this
 5 position back. And I think Sheena is going to
 6 do a great job. Her community development
 7 background is amazing.
 8 She's juggling a lot.
 9 I think you're also pursuing your masters
 10 or you're finishing your masters. Am I
 11 correct?
 12 MS. VAN ORNUM: I'm a graduate student at
 13 the University of Nebraska of Omaha. I'm
 14 currently working on a certificate in public
 15 management, which is sort of a foundation for
 16 the MPA, but I am currently in the process of
 17 applying to transfer to the American University
 18 of Maryland for a masters in community planning
 19 program. So I have submitted my application to
 20 them.
 21 Our family moved here this summer.

Page 8

1 MR. SALINAS: So we're extremely happy to
 2 have her on board.
 3 MR. CALLAHAN: We are happy. That's for
 4 sure. So Pete.
 5 MR. LESHER: There is a lot of really
 6 important work for you, ahead for you.
 7 I had the privilege of working with a
 8 person in this position about a decade ago and
 9 saw the power of what this can do. Helping, in
 10 that case, an elderly resident remain in her
 11 home, age in place, get her home back up to
 12 code, which it was most certainly not, and be
 13 able to safely live there with her sister. And
 14 not only that, but that project jumped through
 15 the hoops of historic district zoning.
 16 So there is great work for you to do.
 17 There's great need out there. And I really
 18 appreciate your coming on and look forward to
 19 the good work that you do for our citizens
 20 here.
 21 MS. VAN ORNUM: Thank you, sir.

Page 9

1 MS. PRICE: It's been a long time. My
 2 first year on the Council, we had to eliminate
 3 this position. It was a full-time position
 4 back then. And we're glad that we were able to
 5 figure out a way to at least bring it back part
 6 time, and I'm happy to have you here serving in
 7 that role.
 8 So thank you very much and welcome.
 9 MR. DIVILIO: I believe this position was
 10 the first one I heard Mr. Pack talk about and
 11 speak about non-stop until we filled it. So I
 12 know that he's very disappoint that he's not
 13 here tonight and is very happy to have you in
 14 the position and have it filled.
 15 So we're looking forward to great things.
 16 Thank you.
 17 MR. CALLAHAN: I want to follow up on what
 18 Mr. Divilio said. Mr. Pack is very passionate
 19 about it, and so am I.
 20 So I've been born and raised here all my
 21 life, and I know some of the struggles and

Page 10

1 stuff with some of the people in Talbot County
 2 that need your services. And we're blessed to
 3 have somebody like you that come along. And
 4 we're very happy that the Council was able to
 5 find a way to fill that position. So I'm
 6 excited about it.
 7 It's a big position. It's a lot of work.
 8 So we're really happy to have you. So welcome
 9 aboard.
 10 And anything that the Council can do to
 11 help you, we'd be more than glad to help you.
 12 Work session, anything that you need. Miguel,
 13 you've got a good person, him and Mary Kay,
 14 that whole department. You've got great people
 15 around you. So don't be shy asking for help.
 16 We're all here to work as a team.
 17 Really appreciate it.
 18 MS. VAN ORNUM: It's a privilege to serve.
 19 Thank you very much.
 20 MR. CALLAHAN: Thank you.
 21 Okay. Council, next on the agenda is our

Page 11

1 main man, Warren Edwards. This is an update,
 2 Talbot County Recycling Center, Easton
 3 Elementary School demolition material. Okay.
 4 So just a reminder to Council and
 5 everybody that's watching, Council's next item
 6 on the agenda is an update for the recycle
 7 proposal. You may recall in the work session
 8 around December 10th, Council gave Mr. Edwards
 9 approval to begin with the county process in
 10 the permitting application.
 11 So I'm going to hand it over to Mr. Hollis
 12 to kind of set the stage on our parameters on
 13 what you can and can't do.
 14 MR. HOLLIS: So Council, Mr. Edwards is
 15 going to give you an update.
 16 He came to me in his usual entrepreneurial
 17 way very excited about the opportunity to take
 18 the construction debris from the demolition of
 19 the Easton Elementary Schools, both of those
 20 buildings, stockpile it over at the proposed
 21 recycling center for use down the road.

Page 12

1 It's time sensitive. Otherwise, we
 2 wouldn't be having this conversation right now.
 3 But Mr. Edwards has talked to them and received
 4 confirmation from the Board of Education
 5 contractor side that they're interested in
 6 this.
 7 So you want to take a few minutes and lay
 8 it out?
 9 MR. EDWARDS: Sure. So White & Turner has
 10 hired a demolition contractor the name of A-Del
 11 Construction. Their primary is demolition.
 12 And I had a meeting with them on site
 13 about ten days ago, and I took them over to our
 14 proposed area of recycling. They were very
 15 happy with the area, the access, the ability to
 16 take the material from there and separate some
 17 of it if they have to because what's going to
 18 happen is they moved it up to mid-April. So
 19 when the kids go on spring break, then they'll
 20 move into the new school.
 21 As soon as they move in, they're going to

Page 13

1 do demolition. So they're thinking ten to 15
 2 days, maybe 20, weather permitting, and the
 3 first school will be gone.
 4 And it may be that we have to pile some of
 5 this up and they have to come through and sort
 6 through it to separate it, whatever it takes to
 7 get it off the ground so they can continue with
 8 the parking lot work and all the grading stuff
 9 they have to do.
 10 MR. CALLAHAN: Right, right.
 11 MR. EDWARDS: In doing that, I talked to
 12 Vulcan Materials because they have a set of
 13 scales that are very close because each load
 14 has to be weighed in and out. And they've
 15 agreed to let us have the hired trucks from
 16 A-Del Construction go down Glenwood, cross
 17 over, weigh in. We'll pay for the weigh-in,
 18 and then they'll keep a receipt of the tickets
 19 so that they get credit for, they being White &
 20 Turner, get credit for recycling materials.
 21 So they also want to get back at least a

Page 14

1 minimum of 5,000 ton somewhere between the end
 2 of April, mid-May.
 3 So what I'm asking is that we be able to
 4 crush some of this material so that we can sell
 5 it back to them. And then if nothing else,
 6 invoice them after June.
 7 MS. PRICE: So question. Do we have the
 8 equipment to do that? Because we haven't
 9 technically approved the recycling center.
 10 So what happens if for some reason we
 11 don't?
 12 MR. EDWARDS: We do not have the
 13 equipment. I have a lease price for 30 days to
 14 lease the equipment, which would --
 15 MS. PRICE: And what about the rest of it?
 16 Again, if for some reason we still haven't
 17 vetted this completely out.
 18 MR. EDWARDS: Well, if everything fails,
 19 we can always use this for ourselves.
 20 MS. PRICE: We would be able to use all of
 21 the demolition material?

Page 15

1 MR. EDWARDS: Oh, absolutely. Yes,
 2 absolutely.
 3 MR. HOLLIS: So Ms. Price, your question
 4 is really the reason I had Mr. Edwards here
 5 tonight.
 6 I don't want Mr. Edwards to start moving
 7 this and stockpiling it while the Council has
 8 really only given permission so far to start
 9 the plan and review process.
 10 While Mr. Edwards is correct we could end
 11 up using the materials ourselves, I am
 12 suggesting that we shouldn't go ahead with this
 13 if Council has some concern that we aren't
 14 going to go ahead with the project overall.
 15 This isn't a guarantee or an approval, but
 16 I certainly would not want this quantity to be
 17 stockpiled there if Council has concerns that
 18 we need to be made aware of right now.
 19 Can it used in another fashion by us if we
 20 have to, yes. That's not the intent, though.
 21 So I'm not looking for approval as much as

Page 16

1 concern. If not, I'm going to tell Mr. Edwards
 2 he can certainly go ahead and start
 3 stockpiling, but I wanted to make sure you knew
 4 where all that debris was going and why.
 5 MS. PRICE: So I mean have you had more
 6 feedback?
 7 I mean we had that one meeting. I
 8 guess -- I'm trying to think if we had a work
 9 session. I think we have since you had a
 10 meeting with a lot of the various contractors
 11 and things.
 12 And so now that that initial wave has
 13 settled or has the dust settled? Is there
 14 still anybody that's coming to you with
 15 concerns?
 16 MR. EDWARDS: To the best of my knowledge,
 17 there's one naysayer as far as contractors that
 18 I respect his opinion.
 19 I think that we can prove what we're doing
 20 will be prosperous to us. It may take a while,
 21 but I'm pretty confident in it.

Page 17

1 And I'm sure that we can use a lot of the
 2 materials for ourself as well and still be cost
 3 effective.
 4 MR. CALLAHAN: So Warren, worst case,
 5 backing up a little bit. So they're going to
 6 Vulcan, get it weighed in, and we are getting
 7 charged a fee for them to dump it and then
 8 we're selling it back to them?
 9 MR. EDWARDS: Yes.
 10 MS. PRICE: Not all of it.
 11 MR. EDWARDS: Well, what will happen is
 12 they will separate the material as far as
 13 concrete, sidewalks, block, brick as much as
 14 they can to continue to keep hauling out.
 15 If we start getting loads that are mixed
 16 up, they're going to dump them in separate
 17 piles at the spoil site.
 18 MR. CALLAHAN: Now I got you.
 19 MR. EDWARDS: Then they will come there
 20 under our watch and separate those piles out
 21 better so they can be recycled --

Page 18

1 MS. PRICE: Who is "they"?

2 MR. EDWARDS: A-Del Construction. So if

3 they have insulation or roofing material that

4 got mixed in somehow, because it's going to

5 happen.

6 MR. CALLAHAN: Right.

7 MR. EDWARDS: So the point is everything

8 will be neat and clean as much as possible.

9 Their main goal is to get it off the property

10 as quickly as possible so that they can go

11 ahead and start the excavation.

12 But we're not going to let a dump be

13 created out at the spoil site. We don't

14 operate like that. We'll have in writing an

15 agreement from them, we have it now, that they

16 will come to our property under our supervision

17 and separate anything and everything that we

18 can recycle. If it can't be recycled, they

19 must haul it away.

20 MR. CALLAHAN: And I'm just asking a

21 question. So why would we be paying them to

Page 19

1 dump?

2 MR. EDWARDS: We're not paying them to

3 dump. All we're paying them for is the scale

4 ticket because they wouldn't have to do that

5 normally. All we're paying for is Vulcan to

6 weigh each truck.

7 MR. CALLAHAN: I got you. Okay. Not the

8 material. I misunderstood. Okay.

9 MR. EDWARDS: I gave you some concrete

10 numbers. So to rent the equipment to crush

11 this material would be a crusher and a stacker.

12 And for 30 days, that would cost us \$24,000.

13 The overall cost to do I'm thinking

14 approximately 12,000 tons of material from the

15 first school. They don't know exactly, but

16 they're guessing.

17 MR. CALLAHAN: I got you.

18 MR. EDWARDS: The overall cost of that

19 would be about \$60,000, not counting the

20 trucking, which is on them.

21 MS. PRICE: So \$24,000 for the equipment

Page 20

1 rental. What is the rest of the 36?

2 MR. EDWARDS: So the return for us, plus

3 any material that's left after the 5,000 ton

4 that they're saying they would need. They said

5 a minimum of 5,000, maybe more.

6 So if they purchased the 5,000 ton from

7 us, that would be a \$60,000 cost to them back

8 to us.

9 And then our other cost for the equipment,

10 the fuel, the labor would be about 60,000. So

11 that would almost be a wash.

12 And then that would leave us a remainder

13 of a minimum 7,000 tons. And if we do 7,000

14 tons at \$14 a ton, that's a profit back to us

15 at \$96,600 after we pay for our equipment and

16 after they pay us back. So it's a minimum of

17 approximately \$90,000 profit back to us.

18 MS. PRICE: So we'd have a contract with

19 them of a purchase price back --

20 MR. EDWARDS: Yes, ma'am.

21 MS. PRICE: -- of \$60,000.

Page 21

1 MR. EDWARDS: Theirs is \$12 a ton for what

2 they want to purchase. But our street price

3 would be 14.

4 MS. PRICE: How much --

5 MR. EDWARDS: If we were ever allowed to

6 sell it.

7 MS. PRICE: So 24,000 to rent the

8 equipment.

9 How much is it to weigh it?

10 MR. EDWARDS: \$20 a ticket, a load.

11 MS. PRICE: Hundreds of loads?

12 MR. EDWARDS: Yeah. But they're thinking

13 that once we get the first two rounds, it will

14 be that a day.

15 So we'll be able to give -- if MDE allows

16 it, and we think they will, each truck will do

17 two rounds a day. And if it's asphalt or

18 concrete or brick, whatever they're hauling,

19 they'll have two tickets to show what their

20 weights are. They'll average that. So if that

21 truck hauls ten loads that day, they'll average

Page 22

1 it over that amount of weight, their GVW.
 2 MS. PRICE: So they don't have to weigh
 3 every truck --
 4 MR. EDWARDS: Every time, that's correct.
 5 But they will weigh at least twice a day so
 6 that it's an average, maybe once in the
 7 morning, once after lunch or something.
 8 MR. HOLLIS: So Council, I've also asked
 9 Mr. Salinas to be prepared to say a few words
 10 to you about land use on that property, if that
 11 would be appropriate at this time just to make
 12 sure we have everything on the record out in
 13 the open.
 14 MR. EDWARDS: And if I can say one more
 15 thing. I also, we have already applied with
 16 MDE. We had a site visit, our second one. It
 17 was a wonderful visit. We have their blessing.
 18 And we also have applied for the air
 19 quality permit from MDE. The temporary is
 20 supposedly as of Friday in the mail. And the
 21 permit, when we fill out the application, and

Page 23

1 we'll have to pay a fee for it as far as on
 2 this end.
 3 And we also did our application with the
 4 county as well.
 5 MR. SALINAS: Yeah. In terms of the
 6 demolition from the school, actually they have
 7 a temporary use permit actually submitted to us
 8 that we'll process through that temporary use
 9 permit for last year for them to be able to do
 10 what they want to do on that property.
 11 And we've looked at it. We don't foresee
 12 any issues with issuing that permit. And so
 13 that permit will handle just the materials that
 14 are coming from the demolition of the school I
 15 believe.
 16 MR. EDWARDS: Yes.
 17 MR. SALINAS: Yeah, yeah. And then the
 18 other process is going to be a site plan and
 19 special exception. And that application I
 20 think you're already working on.
 21 MR. EDWARDS: We are, yeah.

Page 24

1 MR. SALINAS: Most importantly more
 2 immediately, the temporary use permit is what
 3 is going to have to be issued first regarding
 4 the demolition of the school. And we're still
 5 waiting for some feedback from Environmental
 6 Health, but we really don't foresee any issues
 7 related to approving that temporary use permit.
 8 MR. CALLAHAN: And so what you were saying
 9 a few minutes ago about getting permission down
 10 the road to sell stuff, so I'm assuming we're
 11 going to be selling stuff before that and have
 12 a contract. How is that sort of going to work?
 13 MR. EDWARDS: So the Office of Law is
 14 going to work with us. If I speak out of turn,
 15 please speak up. In the communication with
 16 Tony and Mary. They're going to work with us
 17 to write up a written agreement with A-Del
 18 Construction, who is buying the material back
 19 for the site work at the schools, at a certain
 20 set price per ton, if this is agreed upon.
 21 MR. CALLAHAN: Mr. Leshner.

Page 25

1 MR. LESHNER: No questions.
 2 MR. CALLAHAN: Ms. Price.
 3 MS. PRICE: No. I already asked my
 4 questions.
 5 MR. DIVILIO: So how many tons is it that
 6 the school wants back?
 7 MR. EDWARDS: They're saying a minimum of
 8 5,000. It depends on if it's a wet spring. If
 9 they dig more, they'll put more back, that kind
 10 of thing.
 11 Everything that we're recycling we can
 12 use. So whatever is left can be used by us if
 13 nothing else happens. If it doesn't do
 14 anything but sit there, it can be used by us.
 15 MR. DIVILIO: At the spoil site. What was
 16 the biggest stockpile that you had there in the
 17 middle?
 18 MR. EDWARDS: That is our ditching
 19 material. That's our leaves and ditch
 20 material, basic compost that's been sitting.
 21 MR. DIVILIO: The 12,000 tons, is that

Page 26

1 going to -- how do you think size wise that
 2 would compare?
 3 MR. EDWARDS: So where the millings were
 4 when y'all did the walk-through, they would be
 5 on the back side of the millings.
 6 My application, or our application to the
 7 county is showing us using that first cell
 8 completely. And so we've already had a bid put
 9 out for a request for forestry site plan and
 10 the whole deal. And that includes literally
 11 using that entire cell. And that would be all
 12 we would ever need even if it's just for the
 13 roads. So it's not a wasted effort. But
 14 there's plenty of room there for this.
 15 MS. PRICE: Well, then there will be round
 16 two. There's another school that's going to
 17 come down, right?
 18 MR. EDWARDS: Yes. They're thinking
 19 probably as soon as school closes, they'll
 20 start the next day doing demolition on the
 21 second one. And they're five to 8,000. We

Page 27

1 don't know how many tons exactly --
 2 MS. PRICE: So we would expect the same
 3 type deal for that one?
 4 MR. EDWARDS: Yes. But hopefully if this
 5 gets approved, by that time I won't have to
 6 rent any equipment. Whatever we're doing with
 7 equipment will already be in there.
 8 And by the way, the contractor or the
 9 vendor has agreed if we do purchase this piece
 10 of equipment, there will be no charge for this.
 11 They'll take this off the price if that does go
 12 that route.
 13 MR. DIVILIO: Do you have a rough number
 14 of how much of this you would use in a year do
 15 you think of that 7,000 that would be left
 16 over?
 17 MR. EDWARDS: It's unlimited. It depends
 18 on what we're able to do and what roads we're
 19 working on and that kind of stuff or new
 20 projects. Because a lot of this material would
 21 be great base for like widening of roads and

Page 28

1 new projects that we just did at Goldsborough
 2 Neck. We could have used all of it there.
 3 MR. DIVILIO: Oh, really?
 4 MR. EDWARDS: I think we put 4,500 tons of
 5 crush and run just on Goldsborough Neck. So we
 6 could have definitely used it, and that would
 7 have been a third of the cost.
 8 MS. PRICE: We can put it down on Black
 9 Dog Alley, right?
 10 MR. EDWARDS: Sure.
 11 MR. CALLAHAN: Right. Well, I know you've
 12 been working real hard, staff has been working
 13 real hard. There has been some controversy on
 14 the whole thing.
 15 MR. EDWARDS: Sure.
 16 MR. CALLAHAN: But I think looking down at
 17 this and what you're asking, I think that it's
 18 a good step in without spending a whole lot of
 19 money to see if this whole thing is going to
 20 work and see what you're going to produce, see
 21 how you're going to make out with it.

Page 29

1 I think like Mr. Hollis said, it's not
 2 giving you -- we're not saying that we're all
 3 in.
 4 MR. EDWARDS: Understood.
 5 MR. CALLAHAN: We're not saying that,
 6 okay. But we are giving you a little bit of
 7 rope here to see what can happen and what we're
 8 doing, if we can make a little money and you
 9 can produce what you're saying you can do. So
 10 I think it's a start.
 11 MS. PRICE: So would you like a motion to
 12 approve a contract with the schools to take
 13 their demolition material with the
 14 understanding that we'll be renting equipment
 15 for 30 days and spending an additional
 16 approximately \$36,000 to run it and contract --
 17 minimum of 5,000 pounds, tons to be sold back
 18 at approximately a minimum of \$60,000?
 19 Did I get all that in?
 20 MR. EDWARDS: Yes, ma'am. That's pretty
 21 good.

Page 30	Page 32
<p>1 MS. PRICE: I make that motion.</p> <p>2 MR. LESHER: Second.</p> <p>3 MR. CALLAHAN: Okay. We've got a motion</p> <p>4 and a second. Madam Secretary, can you call</p> <p>5 out the motion, please.</p> <p>6 SECRETARY: Mr. Callahan.</p> <p>7 MR. CALLAHAN: Yes.</p> <p>8 SECRETARY: Mr. Divilio.</p> <p>9 MR. DIVILIO: Aye.</p> <p>10 SECRETARY: Ms. Price.</p> <p>11 MS. PRICE: Aye.</p> <p>12 SECRETARY: Mr. Leshner.</p> <p>13 MR. LESHER: Aye.</p> <p>14 MR. CALLAHAN: Okay. That passes.</p> <p>15 MR. EDWARDS: Thank you.</p> <p>16 MR. CALLAHAN: Thank you, Warren.</p> <p>17 Appreciate it.</p> <p>18 MR. HOLLIS: So Mr. Vice President, next</p> <p>19 are your public hearings, but they're not</p> <p>20 scheduled until 6:30.</p> <p>21 MR. CALLAHAN: Okay.</p>	<p>1 MR. SOKOLICH: And this is a program that</p> <p>2 has taken place in the State of Maryland since</p> <p>3 late 1990s. '97 I think is when the rural</p> <p>4 legacy area was established in Talbot,</p> <p>5 Dorchester, Caroline, and Kent Counties.</p> <p>6 It's called the agricultural security</p> <p>7 corridor. And it was meant to have another way</p> <p>8 to preserve land for open space and</p> <p>9 agricultural purposes throughout those four</p> <p>10 county areas.</p> <p>11 They were not all connected areas, but</p> <p>12 they actually followed a lot of the major water</p> <p>13 courses through there. The Chester, Choptank</p> <p>14 River, and Marshy Hope. And I think that in</p> <p>15 Dorchester it might be partly along the Little</p> <p>16 Choptank.</p> <p>17 But the whole idea was to try to add</p> <p>18 another way through the Department of Natural</p> <p>19 Resources --</p> <p>20 MR. CALLAHAN: Could you be quiet please,</p> <p>21 Warren. Warren, we're in session here.</p>
<p>Page 31</p> <p>1 MR. HOLLIS: So you're about two minutes</p> <p>2 ahead. If you'd like to move to the next item</p> <p>3 for just a brief time for the easement</p> <p>4 application with Mr. Sokolich and Mr. Salinas.</p> <p>5 MR. CALLAHAN: That will be great.</p> <p>6 Martin wants to come on up.</p> <p>7 So this is a request to submit an easement</p> <p>8 application for the Maryland Department of</p> <p>9 Natural Resources Rural Legacy Program for the</p> <p>10 Tuckahoe Rural Legacy area.</p> <p>11 So good evening, Martin.</p> <p>12 MR. SOKOLICH: Good evening.</p> <p>13 MR. CALLAHAN: How are you?</p> <p>14 MR. SOKOLICH: I'm okay. Good to see you</p> <p>15 all.</p> <p>16 MR. CALLAHAN: I see you got a partner in</p> <p>17 crime there. So who do we have here?</p> <p>18 MR. SATTERFIELD: David Satterfield with</p> <p>19 ESLC.</p> <p>20 MR. CALLAHAN: Welcome, David.</p> <p>21 MR. SATTERFIELD: Thank you.</p>	<p>Page 33</p> <p>1 Go ahead. Sorry, Martin. No problem. Go</p> <p>2 ahead.</p> <p>3 MR. SOKOLICH: We had this contiguous area</p> <p>4 that was actually not just for agricultural</p> <p>5 value. This is how it differs from the MALPF</p> <p>6 program. This is also for other environmental</p> <p>7 concerns. The marshes, the natural</p> <p>8 environment, species that are resident in those</p> <p>9 areas are also valued in a different way than</p> <p>10 they are in the MALPF program.</p> <p>11 So it's another tool in the toolbox, if</p> <p>12 you want to say that.</p> <p>13 MR. CALLAHAN: Right, right.</p> <p>14 MR. SOKOLICH: To be able to preserve some</p> <p>15 of this land we have zoned for agriculture and</p> <p>16 open space in those far areas of the county.</p> <p>17 So we actually have grown this area in</p> <p>18 recent years. The State legislature passed an</p> <p>19 expansion of these rural legacy areas. So the</p> <p>20 original rural legacy area, which was, as I</p> <p>21 said, along Lewistown Road and across the</p>

Page 34

1 northeast corner of Talbot County is now in two
 2 parts. The northern part used to stop at
 3 Cordova Road. It now goes westward following
 4 Route 404 more or less and Skipton Cordova Road
 5 I guess on the bottom side all the way almost
 6 over to Route 50. It adds probably three times
 7 as much area in that northern part of the
 8 county than there was preserved before.
 9 And there's a new area that was also added
 10 in the south on the Choptank River from
 11 Bruceville south down the Choptank River. So
 12 there's another area that is new that will be
 13 providing the land owners there with an
 14 opportunity besides MALPF in order to preserve
 15 their land.
 16 They run through slightly different
 17 program criteria and things like that. And
 18 this is where David comes in a little bit more
 19 because the areas are managed by partners in
 20 all the rural legacy areas in the state. And
 21 the Eastern Shore Land Conservancy stepped up

Page 35

1 to start this and be a partner, like I said,
 2 decades ago and have been working to work
 3 through the budgets and everything to do what
 4 they're doing.
 5 You have any other comments about that?
 6 MR. SATTERFIELD: I mean as the sponsor, we
 7 handle the applications each year. We also
 8 handle communication with the land owners,
 9 writing the easements, doing the whole process.
 10 And the MALPF administrators and our
 11 planning and zoning folks serve as sort of an
 12 advisory committee to us that we meet with once
 13 a year prior to applications to discuss
 14 different things that are going on within the
 15 areas, putting together the priority letters,
 16 which is coming up here tonight, to prepare for
 17 those applications. So it's a great
 18 partnership.
 19 MR. SALINAS: Council members, this is
 20 probably going to be the last time that Susan
 21 is going to let me control the mouse.

Page 36

1 But you have an attachment three I
 2 believe. And it's hatched, it's a hatched area
 3 which includes the previous Tuckahoe rural
 4 legacy area, which was here, but Eastern Shore
 5 Land Conservancy asked and did get approval to
 6 expand that boundary to the hatched area that's
 7 on your map.
 8 In that hatched area, you have some
 9 different colored parcels on there as well.
 10 Those are MALPF easements that are in there as
 11 well as some other easements outside of the
 12 rural legacy program area.
 13 So the impact can be a lot bigger now in
 14 terms of focusing priority preservation for ag
 15 farmland in that Tuckahoe area.
 16 SECRETARY: All three maps are on there,
 17 Martin.
 18 MR. SALINAS: Thank you.
 19 MR. CALLAHAN: Okay.
 20 MR. SOKOLICH: This is the expanded
 21 northern half of the county. As you can see,

Page 37

1 it used to be that vertical area that kind of
 2 runs down Lewistown Road, and now it expands
 3 quite a bit further westward and takes in a lot
 4 more of the north part of the county, areas
 5 that are already in our RC zoning area that's
 6 meant for limited amount of development. And a
 7 lot it is farmland, but some of it is also in
 8 woodlands and stream sheds and all those kinds
 9 of things.
 10 And then the other map is the other new
 11 area. It looks a little bit different. It's a
 12 different scale. Those colored areas that you
 13 see on there are the few MALPF easements that
 14 are preserved in that part of the county in
 15 that particular area. We do have other MALPF
 16 easements in Trappe and the southern half of
 17 the county. But in that area that they carved
 18 out between the Choptank River and roughly
 19 Bruceville on the one side and just a whole
 20 series of roads that don't go all the way out
 21 to Route 50 with Koogler Road and Wrights Mill

Page 38	Page 40
<p>1 Road and Jamaica Point Road and all those kind</p> <p>2 of things are the brand new area that is there.</p> <p>3 MR. HOLLIS: So Council, to sum up, we</p> <p>4 should also have on the record that the local</p> <p>5 foundation board is supportive of this and it</p> <p>6 is consistent with the county's Comprehensive</p> <p>7 Plan.</p> <p>8 MR. SOKOLICH: Absolutely. And the actual</p> <p>9 ask today is to move forward with this round of</p> <p>10 easement offers based on the Tuckahoe area, the</p> <p>11 northern part of the county area. And actually</p> <p>12 there are some applications I guess that have</p> <p>13 been in line and have been waiting for a while</p> <p>14 out toward Matthewstown and Lewistown Road that</p> <p>15 are possibly going to get offers.</p> <p>16 The other thing about this being a</p> <p>17 multi-county rural legacy area is that we have</p> <p>18 had to split up the money four or five ways</p> <p>19 over the years. And they had a rotating basis</p> <p>20 where Trappe and Caroline might get offers one</p> <p>21 year, another year it could be Talbot, another</p>	<p>1 MR. CALLAHAN: Pete.</p> <p>2 MR. LESHER: Just one further question.</p> <p>3 There's actually funding for easement purchases</p> <p>4 through this program.</p> <p>5 And is this all State funding through the</p> <p>6 transfer tax?</p> <p>7 MR. SOKOLICH: Yes. This is through the</p> <p>8 allocation for the Department of Natural</p> <p>9 Resources. I think it is pretty much a</p> <p>10 transfer tax, but that's a program that had</p> <p>11 been underfunded for a while. And I think now</p> <p>12 it's all back to full funding on an annual</p> <p>13 basis plus some payback money for what was</p> <p>14 shorted through the recession.</p> <p>15 MR. LESHER: Right, right. I'll move for</p> <p>16 the letter of support.</p> <p>17 MR. DIVILIO: I'll second it.</p> <p>18 MS. PRICE: Second.</p> <p>19 MR. CALLAHAN: Okay. There's a motion and</p> <p>20 a second on the floor for the Tuckahoe rural</p> <p>21 legacy area farms for easement offered to send</p>
Page 39	Page 41
<p>1 year it could be Kent.</p> <p>2 I think right now we're getting to the</p> <p>3 budget point, and we have expanded these so</p> <p>4 that all counties are going to get offers every</p> <p>5 year?</p> <p>6 MR. SATTERFIELD: Yeah. As part of the</p> <p>7 expansion process that we did last year with</p> <p>8 the application, we split the agricultural</p> <p>9 security corridor in three separate rural</p> <p>10 legacy areas. That means each area covers only</p> <p>11 a couple of counties. And as such, plenty will</p> <p>12 be available in each county more often.</p> <p>13 Usually it was on a five-year basis. Now</p> <p>14 we're expecting money to be available in each</p> <p>15 county on a one to two-year cycle.</p> <p>16 MR. CALLAHAN: Okay. Thank you, guys.</p> <p>17 MR. SALINAS: So we're asking, Council, if</p> <p>18 you would approve a letter of support from the</p> <p>19 County Council supporting priority preservation</p> <p>20 efforts in the Tuckahoe legacy area, the focus</p> <p>21 area.</p>	<p>1 a letter to DNR reflecting that. Madam</p> <p>2 Secretary, can you take the roll.</p> <p>3 SECRETARY: Mr. Callahan.</p> <p>4 MR. CALLAHAN: Yes.</p> <p>5 SECRETARY: Mr. Divilio.</p> <p>6 MR. DIVILIO: Aye.</p> <p>7 SECRETARY: Ms. Price.</p> <p>8 MS. PRICE: Aye.</p> <p>9 SECRETARY: Mr. Leshner.</p> <p>10 MR. LESHER: Aye.</p> <p>11 MR. SOKOLICH: Thank you.</p> <p>12 MR. SATTERFIELD: Thank you.</p> <p>13 MR. CALLAHAN: Thank you. Okay. Move</p> <p>14 back to the public hearing now.</p> <p>15 MR. HOLLIS: Thank you.</p> <p>16 MR. CALLAHAN: So the public hearing on</p> <p>17 the completed Community Development Block</p> <p>18 Grant. So we're going to have Ms. Jess, that's</p> <p>19 great, to sort of explain this to us.</p> <p>20 MS. MORRIS: Great. Thank you very much.</p> <p>21 So with me this evening is Wayne Suggs, who is</p>

Page 42

1 the director of construction for Habitat for
 2 Humanity Choptank, and Julie Lowe, who is the
 3 executive director for Talbot Interfaith.
 4 MR. CALLAHAN: Welcome.
 5 MS. LOWE: Thank you.
 6 MS. MORRIS: So we're here this evening.
 7 The county did partner with both organizations,
 8 and we received a Community Development Block
 9 Grant.
 10 And part of the grant requires that you
 11 hold a public hearing before you make
 12 application and then at the end of the projects
 13 so the public can see how the funds were spent.
 14 So we're very grateful to Maryland
 15 Department of Housing and Community Development
 16 for working with the county on this project.
 17 So again, we received two different block
 18 grant applications. The first was for the
 19 Habitat for Humanity project, which is located
 20 down on Brooks Lane in St. Michaels. The
 21 county received on behalf of Habitat \$356,577.

Page 43

1 And this was used primarily for site work for
 2 the construction of the seven homes on Brooks
 3 Lane.
 4 MR. CALLAHAN: Okay.
 5 MS. MORRIS: I'm going to kind of gloss
 6 over this slide because I think Wayne is going
 7 to go into a little bit more detail about where
 8 we are with the status of the homes. The site
 9 work has all been completed, the funds have
 10 been fully spent, and the homes are being built
 11 on schedule.
 12 And for the Talbot County Interfaith
 13 project, the county received \$74,000 for the
 14 Interfaith Shelter located at 107 Goldsborough
 15 Street here in Easton. And that was for two
 16 things. That was to take a former screened-in
 17 porch and enclose that to an all-weather
 18 counseling room. So that's made a great impact
 19 on the shelter. And funds were also used for
 20 the case management services. And I'll let
 21 Julie talk a little bit about that.

Page 44

1 So again, the purpose of tonight is to
 2 have a public hearing, if there's anybody here
 3 that has questions about the projects and also
 4 just to complete that part of the grant
 5 project.
 6 But Wayne is here. He also has a
 7 PowerPoint to go through a little bit more
 8 detail about the Brooks Lane project.
 9 MR. CALLAHAN: Okay. Sound good.
 10 MR. SUGGS: My name is Wayne, as she said.
 11 I have a fear of speaking in public. So I'd
 12 like to --
 13 MR. CALLAHAN: I know the feeling, Wayne.
 14 I know the feeling.
 15 MR. SUGGS: Just get that out of the way.
 16 So Habitat. Whenever we have an
 17 opportunity to talk about what Habitat does,
 18 whether it's in conjunction with the CDBG grant
 19 or any other way, we like to educate folks on
 20 how Habitat works because we think it's a great
 21 program.

Page 45

1 So the first few slides of this
 2 presentation are sort of an education about
 3 Habitat and how Habitat works and why we think
 4 we were such a great partner for the county to
 5 partner with for workforce housing and
 6 affordable housing in areas that are fairly
 7 expensive and people couldn't afford to live
 8 there otherwise without programs similar to
 9 what we do and other affordable housing
 10 projects.
 11 We are a faith-based organization. So
 12 this slide talks to that down at the bottom.
 13 Work in partnership with God and all people.
 14 And so we are a Christian-based faith-based
 15 organization.
 16 So in this particular affiliate, there's I
 17 think almost 1,400 affiliates across the
 18 country, Habitat is working in like 70
 19 countries across the globe, each independently
 20 owned and operated and run under sort of an
 21 umbrella of Habitat for Humanity International.

Page 46

1 So it's kind of a franchise, but each affiliate
 2 runs itself.
 3 So this particular affiliate has been
 4 operating for 28 years. We've built 84 homes,
 5 64 of those in Talbot County. And over those
 6 28 years, we've had a two percent foreclosure
 7 rate on the 84 homes that we've sold. So once
 8 we sell a home to a homebuyer, they typically
 9 stay in the home. And even through the
 10 recession where you saw large numbers of
 11 bankruptcies and everything else, we were able
 12 to sort of weather that storm through the
 13 process of how we get folks into the program to
 14 be able to purchase the homes.
 15 MS. PRICE: Can I ask a quick question? I
 16 know you're in the middle.
 17 What if somebody wants to sell the home?
 18 Are there limitations to who they can sell it
 19 to?
 20 MR. SUGGS: No, nope. And lots of them
 21 that are older have been sold to whoever wanted

Page 47

1 to purchase the house. I'll talk a little bit
 2 when we talk about -- because one of the
 3 questions I get all the time is what does the
 4 house sell for. And that's a little bit of a
 5 sticky question because really what you want to
 6 know is what does it appraise for I think
 7 sometimes. So we'll talk a little bit about
 8 that if you have questions about that as well.
 9 MR. HOLLIS: Real quick. Ms. Price,
 10 that's an excellent question. I just have some
 11 experience with Habitat.
 12 So the objective isn't just to get them
 13 into a house. It's to get them into the
 14 housing market. So it allows them to progress
 15 up, as most of us would want to, without any
 16 repercussions if they sell it at a later date.
 17 It's a good thing.
 18 MR. SUGGS: Yeah. So I guess now I'll
 19 take the opportunity to just talk about that
 20 now.
 21 So the house at 221 Brooks Lane appraised

Page 48

1 for 225,000. The house at 219 Brooks Lane has
 2 appraised for 235,000. The home at 221 sold
 3 for I think 150,000. So the MLS or SDAT will
 4 show the sales price of 225, but then the
 5 homebuyer is only going to pay 150. So there's
 6 a \$75,000 chunk that's a silent second mortgage
 7 that Habitat owns that the homebuyer will never
 8 pay unless they sell the house. And then we'll
 9 get that silent second before they get any of
 10 the sales price up through 20 years. And after
 11 20 years, everything is theirs.
 12 MS. PRICE: So if it's appraised for 225
 13 but they paid 150, they go and sell it for 250,
 14 they're going to pay Habitat back 75,000 first?
 15 MR. SUGGS: Well, the closing would pay
 16 Habitat first. And with that -- that's right.
 17 I think, if my math is right, a check for
 18 25,000 in that scenario for the increase, plus
 19 whatever principal they had paid.
 20 MS. PRICE: Got it.
 21 MR. SUGGS: But at the end of 20 years, so

Page 49

1 they're in the house 20 years and one month,
 2 they get all of it.
 3 MR. CALLAHAN: Got you.
 4 MS. PRICE: Is it a sliding scale? What
 5 if they were there 18 years?
 6 MR. SUGGS: So up to ten years, there's no
 7 sliding scale. From ten to 20 years, there is
 8 a sliding scale. So but it ends at 20. But
 9 there is -- and I don't know all the exact,
 10 like how low the percentages are. I just know
 11 that up to ten years, there's nothing; from ten
 12 to 20, it's a scale. I don't know if it's
 13 exactly straight like --
 14 MS. PRICE: I've never heard that portion
 15 about it before. That's good to know.
 16 MR. SUGGS: Well, we think we've got a
 17 great program. So whenever I can talk about
 18 it, I do.
 19 We serve median income of 35 to 65 percent
 20 of HUD's area median family income. So you
 21 have to be able to pay the mortgage because we

Page 50	Page 52
<p>1 do sell the homes. So 28,000, 52,000, that 2 changes. I don't know if it's every year or 3 every other year. But whenever HUD puts out 4 their numbers, we change our requirements based 5 on the percentages.</p> <p>6 The homebuyer cannot have any debts in 7 collection. They have to demonstrate a housing 8 need and a willingness to partner. Willing to 9 partner, if it's a single person on the 10 mortgage, they come out and they work 300 hours 11 on the job site. If it's two people on the 12 mortgage, it's 400 hours on the job site. But 13 they have to put in sweat equity into helping 14 build their home or another home.</p> <p>15 And if the person is disabled or elderly, 16 then we find other ways that they can work in 17 the community and get credit for those hours, 18 but no one is released of having to put in 19 their sweat equity.</p> <p>20 So here is the volunteers. The sweat 21 equity, the three to 400 hours.</p>	<p>1 income, making conventional housing out of 2 reach. And oftentimes our clients face 3 history -- credit history challenges. So we I 4 think right now have about 38 to 40 people that 5 are trying to get into the program that we have 6 coaches that are working with them to work down 7 collectible debt and choices where they have to 8 get their ratio of income to debt down to a 9 workable number before they can get into the 10 program.</p> <p>11 I think we have 16 or 18 in the program 12 that are working on saving their money and 13 getting their hours towards purchasing a house.</p> <p>14 On Brooks Lane specifically, we have five. 15 Well, four now because we sold the first house. 16 So we have four more in the pipeline already 17 that have made their lot choice and are 18 choosing the house.</p> <p>19 219 should be ready for finals in about 20 three weeks, and we hope to sell the home in 21 the next month to six weeks for 219. And we</p>
Page 51	Page 53
<p>1 Typically it takes a homebuyer 12 to 18 2 months to work through the program because 3 they're essentially debt free when they buy 4 their house. They have to save \$4,500 plus the 5 insurance for the first year that they put down 6 at closing. And that covers the property tax 7 and if there's any closing costs above that 8 \$4,500, Habitat pays that for them.</p> <p>9 But homebuyers are -- basically most of 10 our homebuyers have never seen \$4,500 at one 11 time. So we have financial classes and 12 homeowner education classes about how to be a 13 good neighbor, how to maintain your home. We 14 do every month and they're mandatory trainings 15 on how to be a homeowner because most of our 16 homebuyers are first generation homebuyers. 17 They've only ever rented. Not true of 18 everyone, but mostly that's true. So we teach 19 our homebuyers how to be good homeowners.</p> <p>20 More than a third of households in our 21 area have an annual income below the median</p>	<p>1 have two others under construction there.</p> <p>2 One of the reasons that Habitat is so 3 successful in Talbot County is that it's so 4 expensive to live here. So the need for what 5 Habitat does is heightened.</p> <p>6 So there's some numbers here from \$320,000 7 for Talbot County is the median, not the 8 average, and 379,000 for St. Michaels. And 9 again, our houses that we're building still 10 appraised for 225 and 235. So our homebuyers 11 simply couldn't afford to live in the kinds of 12 houses that we're building if it were not for a 13 program like Habitat.</p> <p>14 And the County's direct partnership 15 through the CDBG allows us to continue to build 16 affordable housing. Because if you think about 17 how much we build the house for versus how much 18 we're able to get when we sell the house, it 19 takes a lot of money and a lot of fundraising 20 and a lot of grants. And so we are very 21 grateful for the CDBG grant that allowed this</p>

Page 54	Page 56
<p>1 Brooks Lane project to happen. Without the 2 Brooks Lane project -- without the CDBG, Brooks 3 Lane doesn't happen. Those seven houses don't 4 get built. 5 And then now we've purchased another 6 property across the street. So there will end 7 up being eight. That wouldn't have happened 8 without that CDBG. 9 This is sort of a timeline. And I'll go 10 through this faster than the writing on this 11 would imply. 2009, property was donated by the 12 Dodson family. 2016, we partnered with the 13 County. 2017. Well, we applied in 2016. We 14 were given the grant in 2017. 2018, we 15 actually got the property fully annexed into 16 the Town of St. Michaels. We finally were 17 able to break ground, which for Habitat it took 18 us four and a half years of planning and trying 19 and plodding along before we were finally able 20 to make this happen. 21 And again, would not have happened without</p>	<p>1 MS. LOWE: I didn't prepare a whole thing 2 like Mr. Suggs did. 3 MS. MORRIS: Just have to do jazzy. 4 MR. CALLAHAN: We know what you do, 5 though. 6 MS. LOWE: Thank you. For those of you 7 who don't know, Talbot Interfaith Shelter is a 8 homeless shelter in Easton that is focused on 9 serving families. We are the only shelter in 10 Talbot County that can handle families. 11 And we're very serious about helping 12 people get back on their feet and not just 13 providing a roof over their heads. 14 We purchased Easton's Promise, which was 15 an old bed and breakfast on Goldsborough 16 Street, five years ago. And in the back we had 17 a screened-in porch that was great for housing 18 strollers. But other than that, it wasn't very 19 useful. Nobody used it for anything. 20 So we decided we wanted to close in that 21 room and make it more useful, use it for</p>
Page 55	Page 57
<p>1 the support of the county. I can't thank Andy 2 Hollis. I wish we had a Jessica Morris in 3 every jurisdiction that we work in. And Ray 4 Clarke is a treasure as far as I'm concerned. 5 That's it. And here we are. Again, we 6 have these are the five homebuyers that are in 7 the pipeline. The guy you can't see very well, 8 but the guy in the blue shirt, the second one 9 here, is the person who just purchased, 10 Mr. Duvall, purchased the first house. So 11 these other four are in line to purchase the 12 next four houses there. 13 Here is just an overview of what it looks 14 like. I don't think we have to play that. 15 (Video playing.) 16 MR. CALLAHAN: Okay. 17 MR. SUGGS: Sorry it went so long. 18 MS. MORRIS: That's okay. 19 MR. CALLAHAN: That's okay. 20 MS. MORRIS: And Julie, if you just want 21 to talk real fast about your project.</p>	<p>1 classes, use it for private counseling 2 sessions. In the rest of the house, there 3 wasn't a whole lot of places that outside 4 therapists or case workers could come and talk 5 to our guests and help them move forward. 6 So the CDBG grant, thank you very much 7 Talbot County for partnering with us on that. 8 Helped us enclose that. And now it's a 9 beautiful counseling room that gets used all 10 the time and is used mostly for small classes. 11 We have larger classes in the dining room, but 12 this makes it a nice four or five or six people 13 kind of room. And also we have put a TV in 14 there so we can use the TV for PowerPoint 15 presentations and that kind of thing. 16 I want to thank Jessica so much for 17 helping all through the year that we did this 18 because this was our first CDBG. And believe 19 me, I was clueless. And without Jessica, I 20 would have been lost. So I am very grateful to 21 the County Manager's Office, to Andy and</p>

Page 58	Page 60
<p>1 Jessica and for the Talbot County Council that 2 approved it. 3 We'd love to do it again some other time. 4 We have other projects in mind. 5 MS. MORRIS: Great. 6 MR. CALLAHAN: Good. Pete. Laura. 7 MS. PRICE: Congratulations. 8 MR. DIVILIO: I'm good. 9 MR. CALLAHAN: One thing. Wayne and 10 Julie, we really appreciate all the hard work. 11 I was in the involvement four or five years ago 12 when we, down there in Brooks Lane where we had 13 five lots, then we turned them into seven. So 14 I was glad to be a part of that, glad this 15 Council was a part of it. And it took you a 16 long time to get to where you're at now. So I 17 can't thank you enough and putting families in 18 these homes, that's kind of what it's all 19 about. 20 And Jess, I really appreciate you really 21 helping because you're behind the scenes a lot</p>	<p>1 here? Third? Fourth? Julie, you back there. 2 Okay. I know Rick is coming up in a little 3 while. You want to say something? 4 SPEAKER: You want to move me up? 5 MR. CALLAHAN: No. That's good, that's 6 good. Stay right there. 7 Here to the right. Ray. Second row? 8 Third? I see you. Anybody in the back? I see 9 you way back there. Thank you for all that. 10 Madam Secretary, do we need -- we don't 11 need any motion. 12 MR. HOLLIS: You just need to close the 13 public hearing, Mr. Vice President, and Council 14 does not need to take a vote or anything like 15 that. 16 MR. CALLAHAN: Okay. So as of right now, 17 the public hearing is closed. We're going to 18 move on. 19 So on the next agenda is going to be the 20 county manager report. 21 MR. DIVILIO: Laura.</p>
<p>Page 59</p> <p>1 of times, and you work very hard to get this 2 stuff done. 3 MS. LOWE: She is on it. 4 MS. MORRIS: Great partnerships. 5 MR. CALLAHAN: And thank you, Andy. 6 Thanks for helping and making this stuff work. 7 Thank you, Julie. Appreciate it. 8 MS. LOWE: Thank you. 9 MS. MORRIS: If there's anybody here to 10 speak, we'll just have a public hearing. 11 MR. CALLAHAN: Okay. Yup, yup. No 12 problem. 13 MR. SUGGS: Thank you. 14 MR. CALLAHAN: So we are going to have a 15 public hearing on this. We're going to have 16 three minutes for a person that is coming up 17 here and speak and five minutes for a person 18 that is talking for an organization or 19 somebody. 20 So let's start over here with Jess. She's 21 been up here for a while. So the second row</p>	<p>Page 61</p> <p>1 MR. CALLAHAN: Oh, I'm sorry. 2 MS. PRICE: We amended the agenda. So 3 we're going to talk about legislation in 4 Annapolis. 5 This bill came up last year at MACo. And 6 it's HB292, SB229 titled toll roads, highways 7 and bridges, county government consent 8 requirement expansion. 9 And this currently the way the law is 10 written, in the nine Eastern Shore counties, we 11 basically have veto power if you are the 12 affected county. 13 This came up last year. We were concerned 14 because we all know we're talking about a new 15 Bay Bridge. And technically we think that 16 there's veto power, and the definition of 17 affected county is where it would land. 18 So this bill has come back. It would 19 basically expand to every county a prohibition 20 on the State to construct something. See, 21 right now it says prohibition on the State</p>

Page 62

1 agency to construct within the nine Eastern
 2 Shore counties a toll road, toll highway, or
 3 toll bridge without the consent of the majority
 4 of the affected counties. Again, affected
 5 county has been implied to mean where it lands,
 6 the ending point. So that, in essence, gave
 7 that county veto power.

8 There's been some hubbub over on the
 9 western shore I think about I-270 and giving
 10 the county -- it might not just land in one
 11 county. It affects multiple counties.

12 So what this bill in theory -- and MACo,
 13 the Maryland Association of Counties, we love
 14 local autonomy. We love having the ability to
 15 do things and to not have the State do things
 16 to us.

17 So if you weren't thinking about the Bay
 18 Bridge, this might sound like a really good
 19 idea that it expands to the other counties
 20 besides the nine Eastern Shore counties the
 21 ability to have this veto power or a majority

Page 63

1 of affected counties be able to go and tell the
 2 State no, we don't want this.

3 But because we are in the middle of this
 4 NEPA study and we know that there are -- it has
 5 been narrowed down to three choices for where a
 6 new Bay Bridge would go. And again, I don't
 7 think that's the intent of this bill, but
 8 sometimes the intent of a bill isn't what the
 9 actuality of it will end up.

10 The three possible landings at the moment
 11 for the bridge are Queen Anne's, Talbot, and
 12 Kent. I don't think anybody really believes
 13 because of other circumstances, and we've
 14 already had this discussion, that it would
 15 actually land in Talbot or Kent.

16 But the tricky part -- and we have a MACo
 17 meeting tomorrow and the Senate hearing is
 18 tomorrow afternoon. So we -- MACo may not be
 19 able to oppose this bill because it's, in
 20 essence, expanding local autonomy and being
 21 able to take a position to tell the State no.

Page 64

1 It's tricky. Last year we were able to
 2 finesse this and not take an official position
 3 and have our executive director go and speak
 4 with the bill sponsor and kind of work it out
 5 for last year.

6 And like happens very many times, the
 7 following year it comes back. So the minute I
 8 picked up my packet Monday night, saw the
 9 packet, it's like oh, dear, it's back and the
 10 bill hearing is in 36 hours.

11 Now you understand maybe with what
 12 happened last year with the taking positions on
 13 watermen's bills why we have times.

14 We're lucky. We're here tonight. We can
 15 have a discussion on this bill. But trust me,
 16 another time is going to happen this comes down
 17 on a Thursday night and the bill hearing is the
 18 next day. Council is not going to be able to
 19 do something in public. Whole nother
 20 conversation. We'll have to have that
 21 discussion.

Page 65

1 For now, what I'm asking for from Council
 2 is depending on how the MACo vote goes down
 3 tomorrow, if MACo supports it as a whole,
 4 because remember, there's 24 counties voting,
 5 or we take a no position, I'm asking for the
 6 authority to get together with Queen Anne's and
 7 Kent, which are the other two affected counties
 8 in regards to the Bay Bridge, to be able, if
 9 necessary, to go in and oppose the bill or to
 10 support it with a different amendment.

11 And I don't actually know what that would
 12 be until we come out of the meeting tomorrow
 13 morning at 11 or 12 o'clock. But I think that
 14 based on the conversation that we had during
 15 the NEPA study, that we would all be in
 16 agreement, that we wouldn't want to have other
 17 counties voting if it's going to land in Talbot
 18 County.

19 We don't want Anne Arundel, where it would
 20 start, I mean they could take the language and
 21 say well, Anne Arundel is an affected county

Page 66	Page 68
<p>1 because that's where the bridge starts because</p> <p>2 the AG, an AG paper from a few years ago says</p> <p>3 that's not really what the law says, even</p> <p>4 though we've taken it to mean it's the landing</p> <p>5 county.</p> <p>6 So I think it opens up a can of worms that</p> <p>7 we should be concerned about. And there are</p> <p>8 times when MACo can't take a position or would</p> <p>9 take a position that a handful of counties</p> <p>10 would need to take a different position on.</p> <p>11 And they understand that sometimes we need to</p> <p>12 do that.</p> <p>13 So since this bill is in about 16 hours,</p> <p>14 I'm asking for the authority that if I need to</p> <p>15 go and testify tomorrow, that you give me the</p> <p>16 ability to do that with Council, the entire</p> <p>17 Council's blessing.</p> <p>18 MR. CALLAHAN: Okay.</p> <p>19 MS. PRICE: Would you like to talk about</p> <p>20 the bill?</p> <p>21 MR. CALLAHAN: I was going to say.</p>	<p>1 something added to the agenda regularly of</p> <p>2 upcoming legislation that may affect us either</p> <p>3 locally in one of our municipalities or at the</p> <p>4 State. So I expect this to be a regular thing</p> <p>5 that will be going on now.</p> <p>6 But as for this issue, I'm willing to</p> <p>7 support you with going over with this.</p> <p>8 MS. PRICE: We're I guess lucky in a way</p> <p>9 that we are here tonight. We get the bills on</p> <p>10 Monday evening and we're able to -- we have a</p> <p>11 rural county call on Monday night, which is up</p> <p>12 to 16 jurisdictions. We typically get about</p> <p>13 half the counties on the call unless we know</p> <p>14 that there's really something that affects</p> <p>15 specifically the rural counties, and then we</p> <p>16 certainly get a lot more on the call, as</p> <p>17 happened last year when we had almost everybody</p> <p>18 on the call.</p> <p>19 So we get a chance to preview and go</p> <p>20 through all the bills that the entire, all 24</p> <p>21 jurisdictions will go over and take positions</p>
Page 67	Page 69
<p>1 Mr. Leshar, what's your feelings?</p> <p>2 MR. LESHER: Well, I support Ms. Price's</p> <p>3 analysis of this and its potential down sides</p> <p>4 for Talbot County, Kent County, Queen Anne's</p> <p>5 County. And I would move to authorize her to</p> <p>6 provide the flexibility to either oppose or to</p> <p>7 support with amendments to reduce the concern</p> <p>8 for the landing of a Bay crossing in these</p> <p>9 counties.</p> <p>10 MR. CALLAHAN: Mr. Divilio.</p> <p>11 MR. DIVILIO: I will echo Mr. Leshar's</p> <p>12 words and Ms. Price's words. I think this is</p> <p>13 something that we have discussed many times.</p> <p>14 It's kind of a step along the process for them</p> <p>15 that could open up Pandora's box for us.</p> <p>16 I'm glad that we have somebody over there</p> <p>17 who is looking out for our best interests and</p> <p>18 bringing it back to us.</p> <p>19 Since we're on the subject, I think</p> <p>20 speaking with the Office of Law, as we're in</p> <p>21 session now, I think you will probably see</p>	<p>1 on on Wednesday, Wednesday mornings at 10:30.</p> <p>2 And sometimes we have some time and the</p> <p>3 bill hearing isn't for a week or two. But</p> <p>4 sometimes, as happens, you know, we get the</p> <p>5 bill list on Monday night, the bill hearing is</p> <p>6 in 48 hours. So we don't always have the</p> <p>7 luxury of being here.</p> <p>8 And I do, would like to express to the</p> <p>9 public that we will try to come up with a</p> <p>10 policy. We'll make our best effort. If we</p> <p>11 can't meet here in person because we're not --</p> <p>12 the meetings are two weeks apart, legislation</p> <p>13 happens quickly, that we would be able to have</p> <p>14 some type of a Skype or conference call.</p> <p>15 But I would also ask you all to have some</p> <p>16 trust in the Council and in me that I am</p> <p>17 looking out for the best interests of the</p> <p>18 majority of as many people, citizens of Talbot</p> <p>19 County as I can.</p> <p>20 And I've been doing this now -- been on</p> <p>21 the Council for ten years. This is my sixth</p>

Page 70

1 year doing this.

2 So we will do the best that we can up here

3 and discuss it as publicly as possible. If we

4 have to do a conference call and invite the

5 reporter to come in, we will do everything we

6 can. But I need you to understand that things

7 move very rapidly.

8 And the Senate hearing tomorrow is very

9 important to be there to testify. If we didn't

10 have a Council meeting tonight, I would still

11 need the ability to go in and make this

12 position known on the day of the Senate

13 hearing. So I just hope that the public can

14 understand that and we're doing the best that

15 we can.

16 MR. CALLAHAN: Thank you, Ms. Price.

17 Thank you, Council.

18 MS. PRICE: There's no one here from the

19 Star Democrat tonight; is there?

20 MR. CALLAHAN: No. I appreciate you

21 bringing that to your attention.

Page 71

1 I feel like the public is entrusting us as

2 a Council to do the right thing. You're on top

3 of things over there. You're bringing this to

4 our attention.

5 There is a little bit of a factor of

6 letting us do the right thing and giving you

7 permission to look out for the citizens in

8 Talbot County. So I think that's what you're

9 doing. So I really appreciate that.

10 Madam Secretary, do we have to make a

11 motion for Council or do we do a hand vote?

12 MR. LESHER: I've offered a motion.

13 MR. CALLAHAN: Second it?

14 MR. LESHER: Sounded like Mr. Divilio

15 seconded.

16 MR. DIVILIO: Yeah, I'll second it.

17 MR. CALLAHAN: So we have a motion and

18 second on the floor. So Madam Secretary, could

19 you please call the roll.

20 SECRETARY: Mr. Callahan.

21 MR. CALLAHAN: Aye.

Page 72

1 SECRETARY: Mr. Divilio.

2 MR. DIVILIO: Aye.

3 SECRETARY: Ms. Price.

4 MS. PRICE: Aye.

5 SECRETARY: Mr. Leshner.

6 MR. LESHER: Aye.

7 MR. CALLAHAN: Great. Motion, we got a

8 motion that has passed. So Ms. Price, you have

9 the ability to look out for our best interests.

10 MS. PRICE: I'll do that. And I'll make

11 sure the Bay Bridge comes here. Just kidding.

12 MR. CALLAHAN: That's scary. So do the

13 right thing.

14 So next thing on the agenda here is county

15 manager. Mr. Hollis.

16 MR. HOLLIS: Council, first up is Rich

17 Setter, your golf professional, regarding your

18 request to enter into a golf cart lease.

19 Rich, why don't you run through the

20 specifics, and then I'll pick up at the end.

21 MR. SETTER: Sure. Good evening.

Page 73

1 MR. CALLAHAN: Good evening.

2 MR. HOLLIS: Specifically the increased

3 cost and how you're going to be covering it,

4 please.

5 MR. SETTER: Sure. So we've got a

6 four-year lease agreement we're currently

7 under. That lease expires July 1st of this

8 current year.

9 And we've got an opportunity to get into a

10 new lease of golf carts using the same lease

11 company. The name has changed a little bit

12 from Horizon to Capital Golf Carts. It's all

13 the same players involved. So it makes it

14 pretty seamless in transition.

15 The only difference is is that the last

16 time we entered into a lease agreement with our

17 golf carts, we owned the prior fleet of carts.

18 And we sold those carts back to the company for

19 a fee of \$66,000. We don't have that

20 opportunity this time. So it's going to take

21 the rates up a little bit because we'll just be

Page 74

1 turning from one lease to another lease.
 2 The timing is good for us for several
 3 reasons on this. I don't know if you've all
 4 heard, but the Hyatt Golf Course down at River
 5 Marsh down in Cambridge is going to be closing
 6 down a little bit this summer. They're
 7 re-grassing their fairways with a leader grass.
 8 So they'll be completely shut down July 6th and
 9 best case scenario, mid-August, worst case
 10 scenario into September sometime, depending on
 11 how the weather works out for them. So it's a
 12 great opportunity for us to take our game up a
 13 little bit and capture some market share that
 14 they've got down there.
 15 And the way we're going to pay for the
 16 increase is we've made some very modest
 17 increases to our annual pass holder fee and to
 18 the daily fee rates. So the additional costs
 19 will be about a \$52,000 on an annual basis.
 20 And to cover that, we've increased the fees to
 21 do that.

Page 75

1 The other reason why it's so important
 2 that I didn't put in there is you do have the
 3 option, if you wanted to, to take ownership of
 4 the carts and keep the fleet that you currently
 5 have.
 6 That's not a good option for us here in
 7 the Mid Atlantic. The Mid Atlantic is pretty
 8 rough on golf carts. And by year four is when
 9 you have to start replacing all the batteries
 10 in the carts to the tune of \$500 a cart. We've
 11 got 70 carts in our fleet. So that's a \$35,000
 12 price tag right there on batteries. And then
 13 tires start to go on these things, too. It's
 14 about \$140 a cart to replace that. So that's
 15 another \$11,000 plus.
 16 So the timing is good for us to turn these
 17 over and get new ones.
 18 And then in addition to just the golf
 19 carts, we'd like to get the GPS units in the
 20 carts. That puts us more in line with our
 21 competitors. At River Marsh, they have GPS in

Page 76

1 their golf carts and so does Queenstown, they
 2 have GPS in theirs.
 3 And the real nice thing for us is we don't
 4 have marshals or rangers out on the golf
 5 course. And this GPS system allows you to
 6 control pace of play right from the golf shop.
 7 It allows you to monitor every golf cart on the
 8 golf course, where it is and what position is
 9 it in. So it's a really nice system that will
 10 add to the value that we've providing over
 11 there at the golf course.
 12 MR. CALLAHAN: Okay.
 13 MR. HOLLIS: So Council, Mr. Setter
 14 anticipates approximately \$92,000 in additional
 15 revenue. That will more than cover the
 16 increased cost of the golf carts and leaves a
 17 substantial amount of wiggle room in case that
 18 full 92,000 is not realized.
 19 MR. DIVILIO: One of the biggest
 20 complaints on the golf course is slow play.
 21 People in front of you slowing down or people

Page 77

1 tearing up the golf course driving through wet
 2 areas. I know ten has been wet since the
 3 original dinosaurs walked here.
 4 But you can set those courses up or the
 5 course up and the carts to keep people from
 6 driving into those areas.
 7 MR. SETTER: You can.
 8 MR. DIVILIO: Also, you're right about the
 9 ranger, the marshal speeding play along. That
 10 would be a person, that would be Workman's
 11 Comp, that would be many other expenses,
 12 whereas you're able to do this in-house right
 13 directly from the cart.
 14 I think these are a must for any course
 15 that doesn't have a ranger out there just to
 16 prevent people from tearing up the course and
 17 keep it in good condition.
 18 So I understand it is an increase in
 19 costs, but when you look at I think Talbot
 20 County Club just sold their whole fleet. And
 21 you look at how beat-up the carts get, I can

Page 78	Page 80
<p>1 understand. I appreciate where this is coming 2 from. 3 I think it's a good business idea, as you 4 said, too. We should have a ranger, but we 5 can't afford that out there. This is a great 6 opportunity to keep people going quickly and 7 hopefully make the tournaments even more 8 popular. 9 MR. SETTER: Exactly. And the timing is 10 just perfect for us. It really positions us 11 very nicely. 12 MR. CALLAHAN: Thank you, Mr. Divilio. 13 Mr. Leshner, Ms. Price. 14 I really appreciate you bringing that to 15 our attention. When we met, you explained it 16 very well. You've done your homework. 17 It's, like Mr. Divilio said, it's a good 18 business plan. It's really going to make the 19 whole course profitable at the end. It's going 20 to cover itself. So I'm for it. So okay. 21 There's a motion. Is there a motion?</p>	<p>1 MR. CALLAHAN: Thank you. 2 MR. HOLLIS: Council, next we're 3 requesting your approval to submit a grant 4 application for fiscal year 21. Maryland 5 Department of Natural Resources, Chesapeake 6 Atlantic Coastal Bays Trust funding. 7 We're requesting authorization to allow 8 the Chesapeake Bay Trust and Eastern Shore 9 Resource Conservation and Development to 10 coordinate the submission of the grant for 11 funds to assist with tree, shrub, and meadow 12 plantings to assist with water quality. 13 We have some requirements at the State 14 level for improvements in that area. 15 No county funds are required, and the 16 county's proposed projects are estimated to be 17 under \$75,000. 18 MR. CALLAHAN: Mr. Clarke. 19 MR. CLARKE: The only thing I would add to 20 the Council is if we can also get your support 21 of the grant request, that we can get a letter</p>
<p>Page 79</p> <p>1 MR. DIVILIO: I make a motion that we 2 purchase the golf carts. 3 MR. CALLAHAN: Is there a second? 4 MS. PRICE: Lease. 5 MR. DIVILIO: Lease the golf carts. 6 MR. CALLAHAN: Okay. There's a motion and 7 a second on the floor that we go ahead and go 8 into a new lease program for the next four 9 years for the golf course. 10 So Madam Secretary, could you take the 11 roll, please. 12 SECRETARY: Mr. Callahan. 13 MR. CALLAHAN: Aye. 14 SECRETARY: Mr. Divilio. 15 MR. DIVILIO: Aye. 16 SECRETARY: Ms. Price. 17 MS. PRICE: Aye. 18 SECRETARY: Mr. Leshner. 19 MR. LESHNER: Aye. 20 MR. CALLAHAN: Motion passed. 21 MR. SETTER: Thank you.</p>	<p>Page 81</p> <p>1 of support from the County Council as well, 2 that would be good. 3 Other than that, we're looking just for I 4 guess the Council's approval to move forward 5 with that grant application. And it would be 6 associated with county parks as well as the 7 bio-solids facility. 8 MR. LESHNER: Thank you for the support 9 materials, which I read through in advance. 10 I'm impressed with this, and I think that 11 this is a good partnership for the county to be 12 doing. We'll have good outcomes. 13 And I'll move for the letter of support. 14 MR. CALLAHAN: Okay. Is there a second? 15 MR. DIVILIO: I'll second. 16 MR. CALLAHAN: Okay. There's a motion and 17 second that we move forward on the grant 18 application. 19 Madam Secretary, can you call the roll, 20 please. 21 SECRETARY: Mr. Callahan.</p>

Page 82

1 MR. CALLAHAN: Yes.
 2 SECRETARY: Mr. Divilio.
 3 MR. DIVILIO: Aye.
 4 SECRETARY: Ms. Price.
 5 MS. PRICE: Aye.
 6 SECRETARY: Mr. Lesher.
 7 MR. LESHEN: Aye.
 8 MR. CALLAHAN: Motion passes. Thank you.
 9 MR. HOLLIS: Council, next item along with
 10 Public Works is what you amended the agenda to
 11 allow, three separate grant applications from
 12 Department of Public Works to the Maryland
 13 Department of the Environment.
 14 One is for the bio-solids facility, one is
 15 for bio-solids facility refinancing, region two
 16 sewer collection system and pump station
 17 improvements, and the region five sewer
 18 collection system and pump station
 19 improvements.
 20 And the grant deadline is January 31st.
 21 Otherwise we would not have so belatedly gotten

Page 83

1 this to you for action.
 2 Ray, do you want to go over the dollar
 3 amounts?
 4 MR. CLARKE: Sure thing. For the
 5 bio-solids facility, we're looking at a
 6 refinancing package as well as possible loan
 7 forgiveness. That would be roughly about
 8 \$7 million.
 9 The key here is that when we did the
 10 project for I guess with Rural Development
 11 funds, we currently are -- that debt service is
 12 pretty high. So we're having a hard time
 13 meeting that debt service with our operating
 14 budget. So we're hoping to go to MDE and
 15 request basically some loan forgiveness to help
 16 us get us back into let's say the black
 17 scenario versus red scenario.
 18 In addition to that, with I guess the
 19 possibility of American Salmon coming on board.
 20 One idea would be to support American Salmon
 21 and other businesses that are probably part of

Page 84

1 that American Salmon concept. We would then
 2 look at adding a gravity sludge thickener as
 3 well as a digester. I just threw in an
 4 estimate of about one and a half million
 5 dollars, but it could be less than that. But
 6 at this point in time, it would just be some
 7 (inaudible) that we put out there that would
 8 then allow us to support that additional waste
 9 stream coming into us. And then we would
 10 charge them a rate for that once they've been
 11 establish. That was part of the grant.
 12 For the bio-solids, we're looking at about
 13 eight and a half million dollars of both loan
 14 and loan forgiveness.
 15 The region two St. Michaels sewer
 16 collection system pump station improvements,
 17 that project was really looking at the
 18 continuation of the work that we've been doing
 19 with Rural Development funds. We have received
 20 75/25 percent loan in St. Michaels.
 21 This is probably looking at about

Page 85

1 \$2 million of doing work in the Maryland Route
 2 33 area along I guess the main road for the
 3 Town of St. Michaels. In addition to that, we
 4 have some other hot spot areas we'd like to get
 5 into with some more sewer rehabilitation and
 6 replacement.
 7 And then at the same time, look at with
 8 our pump stations being about 15 years old,
 9 we're looking at buying some new pumps as well
 10 as refurbishing the pumps we have. So we would
 11 then have redundant pumps in the event one pump
 12 burns up. We'd be able to just drop a
 13 refurbished pump in the pump station and then
 14 have that basically repaired. And so we're
 15 never going to be without two pumps operating
 16 at one time.
 17 And then the same thing for region five,
 18 Tilghman Island. We're looking at probably a
 19 grant request. It could be up to \$5 million.
 20 But part of this is we're hoping that we can
 21 convince MDE because of this being tidal

Page 86

1 influence, especially with sea level rise, is
 2 assisting us in really I guess making the
 3 system water tight. The collection system for
 4 the region five Tilghman Island area was
 5 probably built back in the 1960s. So it's not
 6 really had a whole lot of work done. It's PVC
 7 pipe. It's something we'd probably could be
 8 lining and then ultimately adding water tight
 9 covers and whatnot for the pump or for the
 10 manholes.

11 In addition to that, we also need to do
 12 some additional work for our pump stations as
 13 well, but this is one of the things trying to
 14 make that water tight with the potential sea
 15 level rise coming down in the future.

16 MR. CALLAHAN: Sounds great. Okay.
 17 Council.

18 MR. LESHER: Mr. Clarke, one of the great
 19 pleasures of my orientation to this Council
 20 position was where I toured the bio-solids
 21 facility and the region two sewage treatment

Page 87

1 plant, both of them in the pouring rain.
 2 Perhaps if we identify another rainy day, I can
 3 take a look at the Tilghman Island plant.

4 MR. CLARKE: I guarantee you it will rain
 5 if we take you out to Tilghman.

6 MR. LESHER: The pumping stations that are
 7 affected here, these are the two in Town of
 8 St. Michaels that --

9 MR. CLARKE: Yes, sir.

10 MR. LESHER: -- colonial revival
 11 facilities?

12 MR. CLARKE: Yes, sir.

13 MR. LESHER: Okay.

14 MR. CLARKE: And typically the new pumps
 15 will run about \$35,000 a pop. And ultimately
 16 installed will be about \$50,000. Refurbishing
 17 those, we can get them done for about 20,000.
 18 So for us, we're looking at trying to buy new
 19 pumps or one pump for each system. That way we
 20 have -- put that pump in and we have the
 21 standby pump ready to go.

Page 88

1 MR. CALLAHAN: Okay. Madam Secretary, can
 2 you read the motion please?

3 MR. LESHER: No motion.

4 MR. CALLAHAN: No motion.

5 MR. LESHER: I'll move to approve the
 6 grant application, to authorize the grant
 7 application.

8 MR. DIVILIO: I'll second it.

9 MR. CALLAHAN: Okay. We got a motion and
 10 a second to move the grant application and
 11 submit that.

12 MR. LESHER: Applications, plural. Is it
 13 three applications?

14 MR. CLARKE: Three.

15 MR. CALLAHAN: Three applications, yes.
 16 Sorry.

17 Madam Secretary, take the roll, please.

18 SECRETARY: Mr. Callahan.

19 MR. CALLAHAN: Aye.

20 SECRETARY: Mr. Divilio.

21 MR. DIVILIO: Aye.

Page 89

1 SECRETARY: Ms. Price.

2 MS. PRICE: Aye.

3 SECRETARY: Mr. Leshner.

4 MR. LESHER: Aye.

5 MR. CLARKE: Thank you very much.

6 MR. HOLLIS: Council, two appointments
 7 briefly.

8 Commission on Aging. Requesting the
 9 appointment of Jennifer Pierson.

10 MR. DIVILIO: I'll make a motion that we
 11 accept Jennifer Pierson as the new member of
 12 the Talbot County Commission on Aging.

13 MR. LESHER: Second it.

14 MR. CALLAHAN: Motion and second on the
 15 floor.

16 Madam Secretary, take the roll, please.

17 SECRETARY: Mr. Callahan.

18 MR. CALLAHAN: Aye.

19 SECRETARY: Mr. Divilio.

20 MR. DIVILIO: Aye.

21 SECRETARY: Ms. Price.

Page 90

1 MS. PRICE: Aye.
 2 SECRETARY: Mr. Lesher.
 3 MR. LESHES: Aye.
 4 MR. HOLLIS: Council, the Town of Oxford
 5 is requesting the appointment of Sandy Pepe to
 6 represent the Economic Development Commission.
 7 MR. LESHES: So moved.
 8 MR. DIVILIO: I'll second.
 9 MR. CALLAHAN: Motion and second on the
 10 floor to put -- her name is Sandy Pepe?
 11 MR. HOLLIS: Correct.
 12 MR. CALLAHAN: On the board.
 13 MR. HOLLIS: Economic Development
 14 Commission, yes.
 15 MR. CALLAHAN: Economic Development.
 16 Madam Secretary, please take the roll.
 17 SECRETARY: Mr. Callahan.
 18 MR. CALLAHAN: Aye.
 19 SECRETARY: Mr. Divilio.
 20 MR. DIVILIO: Aye.
 21 SECRETARY: Ms. Price.

Page 91

1 MS. PRICE: Aye.
 2 SECRETARY: Mr. Lesher.
 3 MR. LESHES: Aye.
 4 MR. HOLLIS: Thank you, Council. That's
 5 all.
 6 MR. CALLAHAN: Okay. I think we are down
 7 to the public comments now.
 8 MS. MORRIS: Yes. Mr. Callahan, you have
 9 one person signed up to speak this evening.
 10 It's a Mr. Kevin Quinn of Queen Anne.
 11 MR. CALLAHAN: Okay. Mr. Quinn, would you
 12 mind coming on up, please.
 13 MR. DIVILIO: Are we doing three minutes
 14 for public comment?
 15 MS. MORRIS: That's correct.
 16 MR. QUINN: Kevin Quinn, Dependable Sand
 17 and Recycling. I'm here to talk about the
 18 recycling center.
 19 MR. CALLAHAN: Yes.
 20 MR. QUINN: I want you to realize that in
 21 order for you guys to be profitable or even

Page 92

1 break even, you've got to have 1,814 truck
 2 trips every week on St. Michaels Road. Your
 3 overhead is way too much. And that's just
 4 allowing for one-half of the overhead. Not the
 5 25,000 a week that he's saying it was going to
 6 be at \$12,500 a week. Your overhead is going
 7 to eat you alive.
 8 And I'm not here to give you nightmares.
 9 I just want to open your eyes up so we don't
 10 end up in a situation like we have in Cordova
 11 where the county spent the million dollars to
 12 build windmills and here they are as a monument
 13 to government waste. You know, the citizens
 14 don't want that.
 15 And a better alternative would be if you
 16 took that property and you let the county use,
 17 the Roads Department or whoever, the county
 18 government use this property for storage of
 19 material. When they get a stockpile of
 20 material, they turn around and they crush it or
 21 grind it or whatever and use it on their jobs.

Page 93

1 If they have anything extra, then they turn
 2 around and they can do a bid and sell it.
 3 That way you have no overhead, you have no
 4 scales, you have no office, you have no
 5 equipment, you have no additional personnel.
 6 That's the way to make a recycling operation
 7 for the county work to be profitable.
 8 You coming in and letting people come in
 9 and dump there and only trying to limit it to
 10 contractors, the first thing that's going to
 11 happen is you're going to have residents
 12 complaining about how you're supporting
 13 development projects and they can't use it.
 14 Any other situation is going to be where
 15 the traffic is going to be terrible. I think
 16 you're going to find out just on this Easton
 17 Middle School the traffic situation. If
 18 Mr. Edwards is correct at 12,000 tons, that's
 19 over 600 truckloads. You start sending that
 20 down St. Michaels Road and running through the
 21 town, I think you're going to find you're going

Page 94

1 to have a challenge.
 2 All I'm asking you to do is to reconsider
 3 your position in this, don't obligate the
 4 county for long term, see how things play out.
 5 I think you're going to find it's much better
 6 to just use it for yourself.
 7 You got to keep in mind that if you go on
 8 a full recycling operation, then you got
 9 Mid-shore Landfill you're going to have to pay
 10 back money for. And you got other people that
 11 have businesses that have built businesses,
 12 whether it's grinding or selling recycled
 13 products or taking and selling finished mulch
 14 or so forth.
 15 And that's all I'm asking you to consider.
 16 Thank you.
 17 MR. CALLAHAN: Thank you, Mr. Quinn.
 18 Okay.
 19 Anybody else out there wants to come up?
 20 Okay.
 21 All right. Let's open it up to Council

Page 95

1 comments. Who wants to go? Pete.
 2 MR. LESHHER: I have nothing.
 3 MR. CALLAHAN: Okay. Laura.
 4 MS. PRICE: I'll report after tomorrow.
 5 How about that?
 6 MR. CALLAHAN: Okay. Mr. Divilio.
 7 MR. DIVILIO: I don't have anything
 8 further at this time.
 9 MR. CALLAHAN: Okay. Well, let's just put
 10 this thing to bed. The County Council's next
 11 meeting will be held Tuesday, February 11th,
 12 beginning at six o'clock. The Council will be
 13 converting in open session at 4:30 and
 14 immediately adjourn into closed session to
 15 discuss real estate, legal, and personnel
 16 matters as listed on the statement for closing
 17 the meeting.
 18 Therefore, is there a motion to adjourn
 19 the meeting and reconvene as noted?
 20 MR. DIVILIO: So moved.
 21 MR. LESHHER: Second.

Page 96

1 MR. CALLAHAN: Second. Madam Secretary.
 2 SECRETARY: Mr. Callahan.
 3 MR. CALLAHAN: Aye.
 4 SECRETARY: Mr. Divilio.
 5 MR. DIVILIO: Aye.
 6 SECRETARY: Ms. Price.
 7 MS. PRICE: Aye.
 8 SECRETARY: Mr. Leshher.
 9 MR. LESHHER: Aye.
 10 MR. CALLAHAN: Thanks a lot for everybody
 11 tonight coming out.
 12 (Meeting concluded at: 7:32 p.m.)
 13
 14
 15
 16
 17
 18
 19
 20
 21

Page 97

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 for the State of Maryland, County of Anne Arundel,
 3 do hereby certify that the within named, Talbot
 County Council Audio, personally appeared before me
 4 at the time and place herein set according to law,
 was interrogated by counsel.
 5
 I further certify that the examination was
 6 recorded stenographically by me and then transcribed
 from my stenographic notes to the within printed
 7 matter by means of computer-assisted transcription
 in a true and accurate manner.
 8
 I further certify that the stipulations
 9 contained herein were entered into by counsel in my
 presence.
 10
 I further certify that I am not of counsel
 11 to any of the parties, not an employee of counsel,
 nor related to any of the parties, nor in any way
 12 interested in the outcome of this action.
 13 AS WITNESS my hand Notarial Seal this 3rd
 day of February, 2020, at Easton, MD.
 14
 15

 16
 Diane Houlihan
 Notary Public
 17
 18
 19
 20 My commission expires September 16, 2021
 21

&	221 47:21 48:2	50 34:6 37:21	64:1,18 65:8
& 12:9 13:19	225 48:4,12 53:10	50,000 87:16	68:10 69:13 77:12
1	225,000 48:1	500 75:10	85:12
1,400 45:17	235 53:10	52,000 50:1 74:19	aboard 10:9
1,814 92:1	235,000 48:2	6	absolutely 15:1,2 38:8
107 43:14	24 65:4 68:20	60,000 19:19 20:7 20:10,21 29:18	accept 89:11
10:30 69:1	24,000 19:12,21 21:7	600 93:19	accepted 4:9,16
10th 11:8	25,000 48:18 92:5	64 46:5	access 12:15
11 65:13	250 48:13	65 49:19	accurate 97:7
11,000 75:15	270 62:9	66,000 73:19	action 83:1 97:12
11th 95:11	28 1:7 46:4,6	6:00 1:7	actual 38:8
12 21:1 51:1 65:13	28,000 50:1	6:30 30:20	actuality 63:9
12,000 19:14 25:21 93:18	28th 2:21 4:12	6th 74:8	add 3:4,5 32:17 76:10 80:19
12,500 92:6	2nd 6:19	7	added 34:9 68:1
1362 97:15	3	7 83:8	adding 84:2 86:8
14 20:14 21:3	30 14:13 19:12 29:15	7,000 20:13,13 27:15	addition 75:18 83:18 85:3 86:11
140 75:14	300 50:10	70 45:18 75:11	additional 3:15 29:15 74:18 76:14
15 13:1 85:8	31st 82:20	74,000 43:13	84:8 86:12 93:5
150 48:5,13	320,000 53:6	75,000 48:6,14 80:17	additions 3:1 4:13
150,000 48:3	33 85:2	75/25 84:20	address 6:1
16 52:11 66:13 68:12 97:20	35 49:19	7:32 96:12	adds 34:6
18 49:5 51:1 52:11	35,000 75:11 87:15	8	adjourn 95:14,18
1960s 86:5	356,577 42:21	8,000 26:21	administrators 35:10
1990s 32:3	36 20:1 64:10	84 46:4,7	advance 81:9
1st 73:7	36,000 29:16	9	advisory 35:12
2	379,000 53:8	90,000 20:17	affect 68:2
2 85:1	38 52:4	92,000 76:14,18	affiliate 45:16 46:1,3
20 13:2 21:10 48:10,11,21 49:1 49:7,8,12	3rd 97:13	96,600 20:15	affiliates 45:17
20,000 87:17	4	97 32:3	afford 45:7 53:11 78:5
2009 54:11	4,500 28:4 51:4,8 51:10	a	affordable 45:6,9 53:16
2016 54:12,13	40 52:4	ability 12:15 62:14,21 66:16 70:11 72:9	afternoon 63:18
2017 54:13,14	400 50:12,21	able 5:12 8:13 9:4 10:4 14:3,20 21:15 23:9 27:18 33:14 46:11,14 49:21 53:18 54:17 54:19 63:1,19,21	ag 36:14 66:2,2
2018 54:14	404 34:4		age 8:11
2020 1:7 97:13	48 69:6		agency 6:8 62:1
2021 97:20	4:30 95:13		agenda 2:17,19,21 3:2,5,10 4:8,15
21 80:4	5		
219 48:1 52:19,21	5 85:19		
21st 4:12	5,000 14:1 20:3,5 20:6 25:8 29:17		

<p>10:21 11:6 60:19 61:2 68:1 72:14 82:10 aging 89:8,12 ago 8:8 12:13 24:9 35:2 56:16 58:11 66:2 agreed 13:15 24:20 27:9 agreement 18:15 24:17 65:16 73:6 73:16 agricultural 32:6 32:9 33:4 39:8 agriculture 33:15 ahead 8:6 15:12 15:14 16:2 18:11 31:2 33:1,2 79:7 air 22:18 alive 92:7 allegiance 2:14,15 alley 28:9 allocation 40:8 allow 80:7 82:11 84:8 allowed 21:5 53:21 allowing 92:4 allows 21:15 47:14 53:15 76:5,7 alternative 92:15 amazing 7:7 amend 2:18 amended 4:9 61:2 82:10 amendment 3:15 65:10 amendments 67:7 american 7:17 83:19,20 84:1 amount 22:1 37:6 76:17 amounts 83:3</p>	<p>analysis 67:3 andy 55:1 57:21 59:5 annapolis 3:16 61:4 anne 65:19,21 91:10 97:2 anne's 63:11 65:6 67:4 annexed 54:15 annual 40:12 51:21 74:17,19 anticipates 76:14 anybody 16:14 44:2 59:9 60:8 63:12 94:19 apart 69:12 appeared 97:3 application 7:19 11:10 22:21 23:3 23:19 26:6,6 31:4 31:8 39:8 42:12 80:4 81:5,18 88:6 88:7,10 applications 35:7 35:13,17 38:12 42:18 82:11 88:12 88:13,15 applied 22:15,18 54:13 applying 7:17 appointment 89:9 90:5 appointments 89:6 appraise 47:6 appraised 47:21 48:2,12 53:10 appreciate 5:4 8:18 10:17 30:17 58:10,20 59:7 70:20 71:9 78:1 78:14</p>	<p>appropriate 22:11 approval 11:9 15:15,21 36:5 80:3 81:4 approve 29:12 39:18 88:5 approved 14:9 27:5 58:2 approving 24:7 approximately 19:14 20:17 29:16 29:18 76:14 april 12:18 14:2 area 12:14,15 31:10 32:4 33:3 33:17,20 34:7,9 34:12 36:2,4,6,8 36:12,15 37:1,5 37:11,15,17 38:2 38:10,11,17 39:10 39:20,21 40:21 49:20 51:21 80:14 85:2 86:4 areas 32:10,11 33:9,16,19 34:19 34:20 35:15 37:4 37:12 39:10 45:6 77:2,6 85:4 arundel 65:19,21 97:2 asked 22:8 25:3 36:5 asking 10:15 14:3 18:20 28:17 39:17 65:1,5 66:14 94:2 94:15 asphalt 21:17 assist 80:11,12 assisted 97:7 assisting 86:2 associated 81:6 association 62:13 assuming 24:10</p>	<p>atlantic 75:7,7 80:6 attachment 36:1 attention 70:21 71:4 78:15 audio 97:3 august 74:9 authority 65:6 66:14 authorization 80:7 authorize 67:5 88:6 autonomy 62:14 63:20 available 39:12,14 average 21:20,21 22:6 53:8 aware 15:18 awareness 5:19 aye 30:9,11,13 41:6,8,10 71:21 72:2,4,6 79:13,15 79:17,19 82:3,5,7 88:19,21 89:2,4 89:18,20 90:1,3 90:18,20 91:1,3 96:3,5,7,9</p>
			b
			<p>back 2:8 7:5 8:11 9:4,5 13:21 14:5 17:8 20:7,14,16 20:17,19 24:18 25:6,9 26:5 29:17 40:12 41:14 48:14 56:12,16 60:1,8,9 61:18 64:7,9 67:18 73:18 83:16 86:5 94:10 background 5:9 7:7 backing 17:5 bankruptcies 46:11</p>

<p>base 27:21 based 38:10 45:11 45:14,14 50:4 65:14 basic 25:20 basically 51:9 61:11,19 83:15 85:14 basis 38:19 39:13 40:13 74:19 batteries 75:9,12 bay 61:15 62:17 63:6 65:8 67:8 72:11 80:8 bays 80:6 bear 2:5,20 beat 77:21 beautiful 57:9 bed 56:15 95:10 beginning 95:12 behalf 42:21 belatedly 82:21 believe 9:9 23:15 36:2 57:18 believes 63:12 best 16:16 67:17 69:10,17 70:2,14 72:9 74:9 better 17:21 92:15 94:5 bid 26:8 93:2 big 10:7 bigger 36:13 biggest 25:16 76:19 bill 3:16,17 61:5 61:18 62:12 63:7 63:8,19 64:4,10 64:15,17 65:9 66:13,20 69:3,5,5 bills 64:13 68:9,20 bio 81:7 82:14,15 83:5 84:12 86:20</p>	<p>bit 17:5 29:6 34:18 37:3,11 43:7,21 44:7 47:1 47:4,7 71:5 73:11 73:21 74:6,13 black 28:8 83:16 blessed 10:2 blessing 22:17 66:17 block 17:13 41:17 42:8,17 blue 55:8 board 8:2 12:4 38:5 83:19 90:12 born 9:20 bottom 34:5 45:12 boundary 36:6 box 67:15 brand 38:2 break 12:19 54:17 92:1 breakfast 56:15 brick 17:13 21:18 bridge 61:15 62:3 62:18 63:6,11 65:8 66:1 72:11 bridges 3:19 61:7 brief 31:3 briefly 89:7 bring 9:5 bringing 5:18 7:4 67:18 70:21 71:3 78:14 brooks 42:20 43:2 44:8 47:21 48:1 52:14 54:1,2,2 58:12 brought 3:8 bruceville 34:11 37:19 budget 39:3 83:14 budgets 35:3 build 50:14 53:15 53:17 92:12</p>	<p>building 53:9,12 buildings 11:20 built 43:10 46:4 54:4 86:5 94:11 burns 85:12 business 78:3,18 businesses 83:21 94:11,11 buy 51:3 87:18 buying 24:18 85:9</p> <p style="text-align: center;">c</p> <p>call 30:4 68:11,13 68:16,18 69:14 70:4 71:19 81:19 callahan 1:15 2:3 2:16,20 3:10,13 3:20 4:3,7 5:1,4 6:14 8:3 9:17 10:20 13:10 17:4 17:18 18:6,20 19:7,17 24:8,21 25:2 28:11,16 29:5 30:3,6,7,14 30:16,21 31:5,13 31:16,20 32:20 33:13 36:19 39:16 40:1,19 41:3,4,13 41:16 42:4 43:4 44:9,13 49:3 55:16,19 56:4 58:6,9 59:5,11,14 60:5,16 61:1 66:18,21 67:10 70:16,20 71:13,17 71:20,21 72:7,12 73:1 76:12 78:12 79:3,6,12,13,20 80:1,18 81:14,16 81:21 82:1,8 86:16 88:1,4,9,15 88:18,19 89:14,17 89:18 90:9,12,15 90:17,18 91:6,8 91:11,19 94:17</p>	<p>95:3,6,9 96:1,2,3 96:10 called 32:6 cambridge 74:5 capital 73:12 capture 74:13 care 4:18 caroline 32:5 38:20 cart 72:18 75:10 75:14 76:7 77:13 carts 73:10,12,17 73:17,18 75:4,8 75:10,11,19,20 76:1,16 77:5,21 79:2,5 carved 37:17 case 8:10 17:4 43:20 57:4 74:9,9 76:17 cdbg 44:18 53:15 53:21 54:2,8 57:6 57:18 cell 26:7,11 center 11:2,21 14:9 91:18 certain 24:19 certainly 8:12 15:16 16:2 68:16 certificate 7:14 certify 97:3,5,8,10 chair 4:8,15 challenge 94:1 challenges 52:3 chambers 1:10 chance 4:11 68:19 change 50:4 changed 73:11 changes 50:2 charge 27:10 84:10 charged 17:7 check 48:17</p>
--	---	---	---

<p>chesapeake 80:5,8 chester 32:13 choice 52:17 choices 52:7 63:5 choosing 52:18 choptank 32:13 32:16 34:10,11 37:18 42:2 christian 45:14 chuck 1:15 chunk 48:6 circumstances 63:13 citizens 5:13,16,19 8:19 69:18 71:7 92:13 clarify 6:5 clarke 3:8 55:4 80:18,19 83:4 86:18 87:4,9,12 87:14 88:14 89:5 classes 51:11,12 57:1,10,11 clean 18:8 clients 52:2 close 13:13 56:20 60:12 closed 60:17 95:14 closes 26:19 closing 48:15 51:6 51:7 74:5 95:16 club 77:20 clueless 57:19 coaches 52:6 coastal 80:6 code 8:12 collectible 52:7 collection 50:7 82:16,18 84:16 86:3 colonial 87:10 colored 36:9 37:12 come 10:3 13:5 17:19 18:16 26:17</p>	<p>31:6 50:10 57:4 61:18 65:12 69:9 70:5 93:8 94:19 comes 34:18 64:7 64:16 72:11 coming 3:16 8:18 16:14 23:14 35:16 59:16 60:2 78:1 83:19 84:9 86:15 91:12 93:8 96:11 comment 91:14 comments 35:5 91:7 95:1 commission 89:8 89:12 90:6,14 97:20 committee 35:12 communication 24:15 35:8 communities 6:11 6:12 community 5:21 6:9 7:6,18 41:17 42:8,15 50:17 comp 77:11 company 73:11,18 compare 26:2 competitors 75:21 complaining 93:12 complaints 76:20 complete 44:4 completed 41:17 43:9 completely 14:17 26:8 74:8 compost 25:20 comprehensive 38:6 computer 97:7 concept 84:1 concern 15:13 16:1 67:7</p>	<p>concerned 55:4 61:13 66:7 concerns 15:17 16:15 33:7 concluded 96:12 concrete 17:13 19:9 21:18 condition 77:17 conference 69:14 70:4 confident 16:21 confirmation 12:4 congratulations 58:7 conjunction 44:18 connected 32:11 connecting 5:16 consent 4:9,16 61:7 62:3 conservancy 34:21 36:5 conservation 80:9 consider 94:15 consistent 38:6 construct 61:20 62:1 construction 11:18 12:11 13:16 18:2 24:18 42:1 43:2 53:1 contained 97:9 contiguous 33:3 continuation 84:18 continue 13:7 17:14 53:15 contract 20:18 24:12 29:12,16 contractor 12:5 12:10 27:8 contractors 16:10 16:17 93:10 control 35:21 76:6</p>	<p>controversy 28:13 conventional 52:1 conversation 12:2 64:20 65:14 converting 95:13 convince 85:21 coordinate 80:10 coordination 4:19 coordinator 7:3 cordova 34:3,4 92:10 corner 34:1 correct 3:11 7:11 15:10 22:4 90:11 91:15 93:18 corrections 3:2 4:14 corridor 32:7 39:9 cost 17:2 19:12,13 19:18 20:7,9 28:7 73:3 76:16 costs 51:7 74:18 77:19 council 1:1,4,10 1:14 2:21 4:11 5:21 9:2 10:4,10 10:21 11:4,8,14 15:7,13,17 22:8 35:19 38:3 39:17 39:19 58:1,15 60:13 64:18 65:1 66:16 69:16,21 70:10,17 71:2,11 72:16 76:13 80:2 80:20 81:1 82:9 86:17,19 89:6 90:4 91:4 94:21 95:12 97:3 council's 11:5 66:17 81:4 95:10 counsel 97:4,9,10 97:11 counseling 43:18 57:1,9</p>
--	---	---	---

<p>counties 32:5 39:4 39:11 61:10 62:2 62:4,11,13,19,20 63:1 65:4,7,17 66:9 67:9 68:13 68:15</p> <p>counting 19:19</p> <p>countries 45:19</p> <p>country 45:18</p> <p>county 1:1,1 3:6 4:1,5,19 5:14 6:2 6:6,13 10:1 11:2,9 23:4 26:7 32:10 33:16 34:1,8 36:21 37:4,14,17 38:11,17 39:12,15 39:19 42:7,16,21 43:12,13 45:4 46:5 53:3,7 54:13 55:1 56:10 57:7 57:21 58:1 60:20 61:7,12,17,19 62:5,7,10,11 65:18,21 66:5 67:4,4,5 68:11 69:19 71:8 72:14 77:20 80:15 81:1 81:6,11 89:12 92:11,16,17 93:7 94:4 95:10 97:2,3</p> <p>county's 38:6 53:14 80:16</p> <p>couple 3:4 39:11</p> <p>course 74:4 76:5,8 76:11,20 77:1,5 77:14,16 78:19 79:9</p> <p>courses 32:13 77:4</p> <p>cover 74:20 76:15 78:20</p> <p>covering 73:3</p> <p>covers 39:10 51:6 86:9</p>	<p>created 18:13</p> <p>credit 13:19,20 50:17 52:3</p> <p>crime 31:17</p> <p>criteria 34:17</p> <p>cross 13:16</p> <p>crossing 67:8</p> <p>crush 14:4 19:10 28:5 92:20</p> <p>crusher 19:11</p> <p>current 73:8</p> <p>currently 7:14,16 61:9 73:6 75:4 83:11</p> <p>cycle 39:15</p> <p style="text-align: center;">d</p> <p>daily 74:18</p> <p>date 47:16</p> <p>david 31:18,20 34:18</p> <p>day 21:14,17,21 22:5 26:20 64:18 70:12 87:2 97:13</p> <p>days 5:1 12:13 13:2 14:13 19:12 29:15</p> <p>deadline 82:20</p> <p>deal 26:10 27:3</p> <p>dear 64:9</p> <p>debris 11:18 16:4</p> <p>debt 51:3 52:7,8 83:11,13</p> <p>debts 50:6</p> <p>decade 8:8</p> <p>decades 35:2</p> <p>december 11:8</p> <p>decided 56:20</p> <p>definitely 28:6</p> <p>definition 61:16</p> <p>del 12:10 13:16 18:2 24:17</p> <p>deletions 3:2 4:13</p> <p>democrat 70:19</p>	<p>demolition 11:3 11:18 12:10,11 13:1 14:21 23:6 23:14 24:4 26:20 29:13</p> <p>demonstrate 50:7</p> <p>department 7:1 10:14 31:8 32:18 40:8 42:15 80:5 82:12,13 92:17</p> <p>dependable 91:16</p> <p>depending 65:2 74:10</p> <p>depends 25:8 27:17</p> <p>detail 43:7 44:8</p> <p>development 6:9 7:6 37:6 41:17 42:8,15 80:9 83:10 84:19 90:6 90:13,15 93:13</p> <p>diane 1:21 97:2,16</p> <p>difference 73:15</p> <p>different 33:9 34:16 35:14 36:9 37:11,12 42:17 65:10 66:10</p> <p>differs 33:5</p> <p>dig 25:9</p> <p>digester 84:3</p> <p>dining 57:11</p> <p>dinosaurs 77:3</p> <p>direct 53:14</p> <p>directly 77:13</p> <p>director 42:1,3 64:3</p> <p>disabled 50:15</p> <p>disappoint 9:12</p> <p>discuss 35:13 70:3 95:15</p> <p>discussed 67:13</p> <p>discussion 3:6,15 3:17,19 63:14 64:15,21</p>	<p>distributions 4:11 4:12,14</p> <p>district 8:15</p> <p>ditch 25:19</p> <p>ditching 25:18</p> <p>divilio 1:16 3:4 9:9,18 25:5,15,21 27:13 28:3 30:8,9 40:17 41:5,6 58:8 60:21 67:10,11 71:14,16 72:1,2 76:19 77:8 78:12 78:17 79:1,5,14 79:15 81:15 82:2 82:3 88:8,20,21 89:10,19,20 90:8 90:19,20 91:13 95:6,7,20 96:4,5</p> <p>dnr 41:1</p> <p>dodson 54:12</p> <p>dog 28:9</p> <p>doing 13:11 16:19 26:20 27:6 29:8 35:4,9 69:20 70:1 70:14 71:9 81:12 84:18 85:1 91:13</p> <p>dollar 83:2</p> <p>dollars 84:5,13 92:11</p> <p>donated 54:11</p> <p>dorchester 32:5 32:15</p> <p>downtown 6:10</p> <p>driving 77:1,6</p> <p>drop 85:12</p> <p>dump 17:7,16 18:12 19:1,3 93:9</p> <p>dust 16:13</p> <p>duvall 55:10</p> <p style="text-align: center;">e</p> <p>e 1:18</p> <p>easement 31:3,7 38:10 40:3,21</p>
---	---	--	---

<p>easements 35:9 36:10,11 37:13,16 eastern 34:21 36:4 61:10 62:1,20 80:8 easton 1:10 11:2 11:19 43:15 56:8 93:16 97:13 easton's 56:14 eat 92:7 echo 67:11 economic 90:6,13 90:15 educate 44:19 education 12:4 45:2 51:12 edwards 11:1,8,14 12:3,9 13:11 14:12,18 15:1,4,6 15:10 16:1,16 17:9,11,19 18:2,7 19:2,9,18 20:2,20 21:1,5,10,12 22:4 22:14 23:16,21 24:13 25:7,18 26:3,18 27:4,17 28:4,10,15 29:4 29:20 30:15 93:18 effective 17:3 effort 26:13 69:10 efforts 39:20 eight 3:10,11,12 3:13 4:5 54:7 84:13 either 67:6 68:2 elderly 8:10 50:15 elementary 11:3 11:19 eliminate 9:2 employee 97:11 enclose 43:17 57:8 ends 49:8 enjoy 6:12</p>	<p>enter 72:18 entered 73:16 97:9 entire 26:11 66:16 68:20 entrepreneurial 11:16 entrusting 71:1 environment 33:8 82:13 environmental 24:5 33:6 equipment 14:8 14:13,14 19:10,21 20:9,15 21:8 27:6 27:7,10 29:14 93:5 equity 50:13,19,21 eslc 31:19 especially 86:1 essence 62:6 63:20 essentially 51:3 establish 84:11 established 32:4 estate 95:15 estimate 84:4 estimated 80:16 evaluate 6:1 evening 2:3 5:2,3 5:11 31:11,12 41:21 42:6 68:10 72:21 73:1 91:9 event 85:11 everybody 2:3,11 11:5 68:17 96:10 exact 49:9 exactly 19:15 27:1 49:13 78:9 examination 97:5 excavation 18:11 excellent 47:10 exception 23:19 excited 7:4 10:6 11:17</p>	<p>executive 42:3 64:3 expand 36:6 61:19 expanded 36:20 39:3 expanding 63:20 expands 37:2 62:19 expansion 33:19 39:7 61:8 expect 27:2 68:4 expecting 39:14 expenses 77:11 expensive 45:7 53:4 experience 47:11 expires 73:7 97:20 explain 41:19 explained 78:15 express 69:8 extra 93:1 extremely 8:1 eye 2:9 eyes 92:9</p> <p style="text-align: center;">f</p> <p>f 1:15 face 52:2 facilities 87:11 facility 81:7 82:14 82:15 83:5 86:21 factor 71:5 fails 14:18 fairly 45:6 fairways 74:7 faith 45:11,14 families 56:9,10 58:17 family 7:21 49:20 54:12 far 15:8 16:17 17:12 23:1 33:16 55:4 farmland 36:15 37:7</p>	<p>farms 40:21 fashion 15:19 fast 55:21 faster 54:10 fear 44:11 february 95:11 97:13 fee 17:7 23:1 73:19 74:17,18 feedback 16:6 24:5 feel 71:1 feeling 44:13,14 feelings 67:1 fees 74:20 feet 56:12 figure 9:5 fill 10:5 22:21 filled 9:11,14 finally 54:16,19 finals 52:19 financial 51:11 find 5:17 10:5 50:16 93:16,21 94:5 fine 4:2 finesse 64:2 finished 94:13 finishing 7:10 first 2:4,10,16 6:18 9:2,10 13:3 19:15 21:13 24:3 26:7 42:18 45:1 48:14,16 51:5,16 52:15 55:10 57:18 72:16 93:10 fiscal 80:4 five 26:21 38:18 39:13 52:14 55:6 56:16 57:12 58:11 58:13 59:17 82:17 85:17 86:4 flag 2:14</p>
---	--	--	--

fleet 73:17 75:4,11 77:20	fundraising 53:19	38:15 39:4 41:18	grass 74:7
flexibility 67:6	funds 42:13 43:9	43:5,6 48:5,14	grassing 74:7
floor 40:20 71:18	43:19 80:11,15	59:14,15 60:17,19	grateful 42:14
79:7 89:15 90:10	83:11 84:19	61:3 64:16,18	53:21 57:20
focus 39:20	further 37:3 40:2	65:17 66:21 68:5	gravity 84:2
focused 56:8	95:8 97:5,8,10	68:7 73:3,20 74:5	great 5:10 6:14
focusing 36:14	future 86:15	74:15 78:6,18,19	7:6 8:16,17 9:15
folks 35:11 44:19	g	85:15 92:5,6	10:14 27:21 31:5
46:13	game 74:12	93:10,11,14,15,16	35:17 41:19,20
follow 9:17	generation 51:16	93:21,21 94:5,9	43:18 44:20 45:4
followed 32:12	getting 17:6,15	goldsbrough	49:17 56:17 58:5
following 34:3	24:9 39:2 52:13	28:1,5 43:14	59:4 72:7 74:12
64:7	give 5:7 11:15	56:15	78:5 86:16,18
foreclosure 46:6	21:15 66:15 92:8	golf 72:17,18	grind 92:21
foresee 23:11 24:6	given 15:8 54:14	73:10,12,17 74:4	grinding 94:12
forestry 26:9	giving 29:2,6 62:9	75:8,18 76:1,4,6,7	ground 13:7 54:17
forgiveness 83:7	71:6	76:8,11,16,20	grown 33:17
83:15 84:14	glad 9:4 10:11	77:1 79:2,5,9	guarantee 15:15
former 43:16	58:14,14 67:16	good 2:3 5:2,3,11	87:4
forth 94:14	glenwood 13:16	6:15 8:19 10:13	guess 16:8 34:5
forward 5:16 6:3	globe 45:19	28:18 29:21 31:11	38:12 47:18 68:8
8:18 9:15 38:9	gloss 43:5	31:12,14 44:9	81:4 83:10,18
57:5 81:4,17	go 12:19 13:16	47:17 49:15 51:13	85:2 86:2
foundation 7:15	15:12,14 16:2	51:19 58:6,8 60:5	guessing 19:16
38:5	18:10 27:11 33:1	60:6 62:18 72:21	guests 57:5
four 32:9 38:18	33:1 37:20 43:7	73:1 74:2 75:6,16	guy 55:7,8
52:15,16 54:18	44:7 48:13 54:9	77:17 78:3,17	guys 39:16 91:21
55:11,12 57:12	63:1,6 64:3 65:9	81:2,11,12	gvw 22:1
58:11 73:6 75:8	66:15 68:19,21	gotten 82:21	h
79:8	70:11 75:13 79:7	government 61:7	habitat 42:1,19,21
fourth 60:1	79:7 83:2,14	92:13,18	44:16,17,20 45:3
franchise 46:1	87:21 94:7 95:1	gps 75:19,21 76:2	45:3,18,21 47:11
frank 1:16	goal 18:9	76:5	48:7,14,16 51:8
free 51:3	goals 5:8 6:5	grading 13:8	53:2,5,13 54:17
friday 22:20	god 45:13	graduate 7:12	half 36:21 37:16
front 76:21	goes 34:3 65:2	grant 41:18 42:9	54:18 68:13 84:4
fuel 20:10	going 2:10,13 6:17	42:10,18 44:4,18	84:13 92:4
full 9:3 40:12	7:5 11:11,15	53:21 54:14 57:6	hand 11:11 71:11
76:18 94:8	12:17,21 15:14	80:3,10,21 81:5	97:13
fully 43:10 54:15	16:1,4 17:5,16	81:17 82:11,20	handful 66:9
funding 5:17 40:3	18:4,12 23:18	84:11 85:19 88:6	handle 23:13 35:7
40:5,12 80:6	24:3,11,12,14,16	88:6,10	35:8 56:10
	26:1,16 28:19,20	grants 53:20	happen 12:18
	28:21 35:14,20,21		17:11 18:5 29:7

54:1,3,20 64:16 93:11 happened 54:7,21 64:12 68:17 happens 14:10 25:13 64:6 69:4 69:13 happy 8:1,3 9:6,13 10:4,8 12:15 hard 28:12,13 58:10 59:1 83:12 hatched 36:2,2,6,8 haul 18:19 hauling 17:14 21:18 hauls 21:21 hb292 3:18 61:6 head 2:4 heads 56:13 health 2:8 24:6 heard 9:10 49:14 74:4 hearing 4:14 41:14,16 42:11 44:2 59:10,15 60:13,17 63:17 64:10,17 69:3,5 70:8,13 hearings 30:19 heightened 53:5 held 95:11 help 10:11,11,15 57:5 83:15 helped 57:8 helping 5:18 8:9 50:13 56:11 57:17 58:21 59:6 high 83:12 highway 62:2 highways 3:18 61:6 hired 4:18 12:10 13:15	historic 8:15 history 52:3,3 hold 42:11 holder 74:17 hollis 4:2 11:11,14 15:3 22:8 29:1 30:18 31:1 38:3 41:15 47:9 55:2 60:12 72:15,16 73:2 76:13 80:2 82:9 89:6 90:4,11 90:13 91:4 hollis's 4:5 home 8:11,11 46:8 46:9,17 48:2 50:14,14 51:13 52:20 homebuyer 46:8 48:5,7 50:6 51:1 homebuyers 51:9 51:10,16,16,19 53:10 55:6 homeless 56:8 homeowner 51:12 51:15 homeowners 51:19 homes 43:2,8,10 46:4,7,14 50:1 58:18 homework 78:16 honor 5:12 hoops 8:15 hope 32:14 52:20 70:13 hopefully 6:4 27:4 78:7 hoping 83:14 85:20 horizon 73:12 hot 85:4 houlihan 1:21 97:2,16	hours 50:10,12,17 50:21 52:13 64:10 66:13 69:6 house 47:1,4,13,21 48:1,8 49:1 51:4 52:13,15,18 53:17 53:18 55:10 57:2 77:12 households 51:20 houses 53:9,12 54:3 55:12 housing 4:19 5:17 6:1 7:2 42:15 45:5 45:6,9 47:14 50:7 52:1 53:16 56:17 hubbub 62:8 hud 50:3 hud's 49:20 humanity 42:2,19 45:21 hundreds 21:11 hyatt 74:4	increase 48:18 74:16 77:18 increased 73:2 74:20 76:16 increases 74:17 independently 45:19 individually 6:5 influence 86:1 initial 16:12 installed 87:16 insulation 18:3 insurance 51:5 intent 15:20 63:7 63:8 interested 12:5 97:12 interests 67:17 69:17 72:9 interfaith 42:3 43:12,14 56:7 international 45:21 interrogated 97:4 introduction 4:17 invite 70:4 invoice 14:6 involved 73:13 involvement 58:11 iowa 6:11 island 85:18 86:4 87:3 issue 68:6 issued 24:3 issues 23:12 24:6 issuing 23:12 item 3:12,13 4:4 11:5 31:2 82:9 items 3:5,7
		i	
		idea 32:17 62:19 78:3 83:20 identify 87:2 immediately 24:2 95:14 impact 36:13 43:18 implied 62:5 imply 54:11 important 8:6 70:9 75:1 importantly 24:1 impressed 81:10 improvements 80:14 82:17,19 84:16 inaudible 84:7 includes 26:10 36:3 income 49:19,20 51:21 52:1,8	interrogated 97:4 introduction 4:17 invite 70:4 invoice 14:6 involved 73:13 involvement 58:11 iowa 6:11 island 85:18 86:4 87:3 issue 68:6 issued 24:3 issues 23:12 24:6 issuing 23:12 item 3:12,13 4:4 11:5 31:2 82:9 items 3:5,7
			j
			jamaica 38:1 january 1:7 2:21 4:12 6:19 82:20

jazzy 56:3	65:11 68:13 69:4	legal 95:15	loads 17:15 21:11
jennifer 89:9,11	74:3 77:2 92:13	legislation 61:3	21:21
jess 41:18 58:20	knowledge 16:16	68:2 69:12	loan 83:6,15 84:13
59:20	known 70:12	legislature 33:18	84:14,20
jessica 55:2 57:16	koogler 37:21	lesher 1:17 3:12	local 38:4 62:14
57:19 58:1	l	8:5 24:21 25:1	63:20
job 7:6 50:11,12	labor 20:10	30:2,12,13 40:2	locally 68:3
jobs 92:21	lady 4:17	40:15 41:9,10	located 6:9 42:19
join 2:12	land 22:10 32:8	67:1,2 71:12,14	43:14
juggling 7:8	33:15 34:13,15,21	72:5,6 78:13	long 9:1 55:17
julie 42:2 43:21	35:8 36:5 61:17	79:18,19 81:8	58:16 94:4
55:20 58:10 59:7	62:10 63:15 65:17	82:6,7 86:18 87:6	look 8:18 71:7
60:1	landfill 94:9	87:10,13 88:3,5	72:9 77:19,21
july 73:7 74:8	landing 66:4 67:8	88:12 89:3,4,13	84:2 85:7 87:3
jumped 8:14	landings 63:10	90:2,3,7 91:2,3	looked 23:11
june 14:6	lands 62:5	95:2,21 96:8,9	looking 5:16 6:3
jurisdiction 55:3	lane 42:20 43:3	lesher's 67:11	9:15 15:21 28:16
jurisdictions	44:8 47:21 48:1	letter 39:18 40:16	67:17 69:17 81:3
68:12,21	52:14 54:1,2,3	41:1 80:21 81:13	83:5 84:12,17,21
k	58:12	letters 35:15	85:9,18 87:18
kay 10:13	language 65:20	letting 71:6 93:8	looks 37:11 55:13
keep 2:9 13:18	large 46:10	level 6:2 80:14	lost 57:20
17:14 75:4 77:5	larger 57:11	86:1,15	lot 7:8 8:5 10:7
77:17 78:6 94:7	late 32:3	lewistown 33:21	13:8 16:10 17:1
kent 32:5 39:1	laura 1:18 58:6	37:2 38:14	27:20 28:18 32:12
63:12,15 65:7	60:21 95:3	life 9:21	36:13 37:3,7
67:4	law 24:13 61:9	limit 93:9	52:17 53:19,19,20
kevin 91:10,16	66:3 67:20 97:4	limitations 46:18	57:3 58:21 68:16
key 83:9	lay 12:7	limited 37:6	86:6 96:10
kidding 72:11	leader 74:7	line 38:13 55:11	lots 46:20 58:13
kids 12:19	lease 14:13,14	75:20	love 58:3 62:13,14
kind 11:12 25:9	72:18 73:6,7,10	lining 86:8	low 49:10
27:19 37:1 38:1	73:10,16 74:1,1	list 69:5	lowe 42:2,5 56:1,6
43:5 46:1 57:13	79:4,5,8	listed 95:16	59:3,8
57:15 58:18 64:4	leave 20:12	literally 26:10	lucky 64:14 68:8
67:14	leaves 25:19 76:16	little 17:5 29:6,8	lunch 22:7
kinds 37:8 53:11	left 20:3 25:12	32:15 34:18 37:11	luxury 69:7
knew 16:3	27:15	43:7,21 44:7 47:1	m
know 5:20 9:12,21	legacy 31:9,10	47:4,7 60:2 71:5	ma'am 20:20
19:15 27:1 28:11	32:4 33:19,20	73:11,21 74:6,13	29:20
44:13,14 46:16	34:20 36:4,12	live 8:13 45:7 53:4	maco 61:5 62:12
47:6 49:9,10,12	38:17 39:10,20	53:11	63:16,18 65:2,3
49:15 50:2 56:4,7	40:21	load 13:13 21:10	66:8
60:2 61:14 63:4			

madam 30:4 41:1 60:10 71:10,18 79:10 81:19 88:1 88:17 89:16 90:16 96:1	masters 7:9,10,18	middle 25:17 46:16 63:3 93:17	mortgage 48:6 49:21 50:10,12
mail 22:20	material 11:3 12:16 14:4,21 17:12 18:3 19:8 19:11,14 20:3 24:18 25:19,20 27:20 29:13 92:19 92:20	miguel 5:2 6:16 10:12	motion 2:18 3:3 29:11 30:1,3,5 40:19 60:11 71:11 71:12,17 72:7,8 78:21,21 79:1,6 79:20 81:16 82:8 88:2,3,4,9 89:10 89:14 90:9 95:18
main 11:1 18:9 85:2	materials 13:12 13:20 15:11 17:2 23:13 81:9	mill 37:21	mouse 35:21
maintain 51:13	math 48:17	millings 26:3,5	move 12:20,21 31:2 38:9 40:15 41:13 57:5 60:4 60:18 67:5 70:7 81:4,13,17 88:5 88:10
major 32:12	matter 97:7	million 83:8 84:4 84:13 85:1,19 92:11	moved 7:21 12:18 90:7 95:20
majority 62:3,21 69:18	matters 95:16	mind 58:4 91:12 94:7	moves 4:8,15
making 4:5 52:1 59:6 86:2	matthewstown 38:14	minimum 14:1 20:5,13,16 25:7 29:17,18	moving 15:6
malpf 33:5,10 34:14 35:10 36:10 37:13,15	md 97:13	minor 2:7	mpa 7:16
man 11:1	mde 21:15 22:16 22:19 83:14 85:21	minute 64:7	mulch 94:13
managed 34:19	meadow 80:11	minutes 5:7 12:7 24:9 31:1 59:16 59:17 91:13	multi 38:17
management 7:15 43:20	mean 16:5,7 35:6 62:5 65:20 66:4	misunderstood 19:8	multiple 62:11
manager 4:5 60:20 72:15	means 39:10 97:7	mixed 17:15 18:4	municipalities 68:3
manager's 3:7 4:1 57:21	meant 32:7 37:6	mls 48:3	n
mandatory 51:14	median 49:19,20 51:21 53:7	modest 74:16	name 5:15 12:10 44:10 73:11 90:10
manholes 86:10	meet 5:12,18 6:4 35:12 69:11	moment 2:12 63:10	named 97:3
manner 97:7	meeting 1:4 2:4 12:12 16:7,10 63:17 65:12 70:10 83:13 95:11,17,19 96:12	moment 2:12 63:10	narrowed 63:5
map 36:7 37:10	meetings 69:12	monday 64:8 68:10,11 69:5	natural 31:9 32:18 33:7 40:8 80:5
maps 36:16	member 89:11	money 28:19 29:8 38:18 39:14 40:13 52:12 53:19 94:10	naysayer 16:17
market 47:14 74:13	members 1:14 35:19	monitor 6:1 76:7	neat 18:8
marsh 74:5 75:21	met 78:15	month 49:1 51:14 52:21	nebraska 6:8 7:13
marshal 77:9	michaels 42:20 53:8 54:16 84:15 84:20 85:3 87:8 92:2 93:20	months 51:2	necessary 65:9
marshals 76:4	mid 12:18 14:2 74:9 75:7,7 94:9	monument 92:12	neck 28:2,5
marshes 33:7		morning 22:7 65:13	need 3:5 8:17 10:2 10:12 15:18 20:4 26:12 50:8 53:4 60:10,11,12,14 66:10,11,14 70:6
marshy 32:14		mornings 69:1	
martin 31:6,11 33:1 36:17		morris 41:20 42:6 43:5 55:2,18,20 56:3 58:5 59:4,9 91:8,15	
mary 10:13 24:16			
maryland 1:1,10 7:18 31:8 32:2 42:14 62:13 80:4 82:12 85:1 97:1,2			

70:11 86:11 needs 5:18 6:1 neighbor 51:13 nepa 63:4 65:15 never 48:7 49:14 51:10 85:15 new 4:4 6:21 12:20 27:19 28:1 34:9,12 37:10 38:2 61:14 63:6 73:10 75:17 79:8 85:9 87:14,18 89:11 nice 57:12 76:3,9 nicely 78:11 night 64:8,17 68:11 69:5 nightmares 92:8 nine 4:6 61:10 62:1,20 non 9:11 nope 46:20 normally 19:5 north 37:4 northeast 34:1 northern 34:2,7 36:21 38:11 notary 97:2,17 noted 95:19 notes 97:6 nother 64:19 notorial 97:13 number 4:6 27:13 52:9 numbers 19:10 46:10 50:4 53:6	offers 38:10,15,20 39:4 office 24:13 57:21 67:20 93:4 official 64:2 oftentimes 52:2 oh 15:1 28:3 61:1 64:9 okay 2:16,20 3:13 3:20 4:3,7,7,10,16 10:21 11:3 19:7,8 29:6 30:3,14,21 31:14 36:19 39:16 40:19 41:13 43:4 44:9 55:16,18,19 59:11 60:2,16 66:18 76:12 78:20 79:6 81:14,16 86:16 87:13 88:1 88:9 91:6,11 94:18,20 95:3,6,9 old 56:15 85:8 older 46:21 omaha 6:8 7:13 once 21:13 22:6,7 35:12 46:7 84:10 ones 75:17 open 22:13 32:8 33:16 67:15 92:9 94:21 95:13 opening 2:12 opens 66:6 operate 18:14 operated 45:20 operating 46:4 83:13 85:15 operation 93:6 94:8 opinion 16:18 opportunities 5:19 opportunity 6:4 11:17 34:14 44:17 47:19 73:9,20	74:12 78:6 oppose 63:19 65:9 67:6 option 75:3,6 order 34:14 91:21 organization 45:11,15 59:18 organizations 42:7 orientation 86:19 original 33:20 77:3 ornum 4:20,21 5:11,15 6:20 7:12 8:21 10:18 ourself 17:2 outcome 97:12 outcomes 81:12 outside 36:11 57:3 overall 15:14 19:13,18 overhead 92:3,4,6 93:3 overview 55:13 owned 45:20 73:17 owners 34:13 35:8 ownership 75:3 owns 48:7 oxford 90:4	part 7:2 9:5 34:2,7 37:4,14 38:11 39:6 42:10 44:4 58:14,15 63:16 83:21 84:11 85:20 particular 37:15 45:16 46:3 parties 97:11,11 partly 32:15 partner 31:16 35:1 42:7 45:4,5 50:8,9 partnered 54:12 partnering 57:7 partners 34:19 partnership 35:18 45:13 53:14 81:11 partnerships 59:4 parts 34:2 pass 74:17 passed 33:18 72:8 79:20 passes 30:14 82:8 passionate 9:18 pay 13:17 20:15 20:16 23:1 48:5,8 48:14,15 49:21 74:15 94:9 payback 40:13 paying 18:21 19:2 19:3,5 pays 51:8 people 5:18 10:1 10:14 45:7,13 50:11 52:4 56:12 57:12 69:18 76:21 76:21 77:5,16 78:6 93:8 94:10 pepe 90:5,10 percent 46:6 49:19 84:20 percentages 49:10 50:5
o		p	
o'clock 65:13 95:12 objective 47:12 objectives 6:6 obligate 94:3 offered 40:21 71:12		p.m. 1:7 96:12 pace 76:6 pack 2:6 9:10,18 package 83:6 packet 64:8,9 paid 48:13,19 pandora's 67:15 paper 66:2 parameters 11:12 parcels 36:9 parking 13:8 parks 81:6	

<p>perfect 78:10 permission 15:8 24:9 71:7 permit 22:19,21 23:7,9,12,13 24:2 24:7 permitting 11:10 13:2 person 8:8 10:13 50:9,15 55:9 59:16,17 69:11 77:10 91:9 personally 97:3 personnel 93:5 95:15 pete 1:17 8:4 40:1 58:6 95:1 pick 72:20 picked 64:8 piece 27:9 pierson 89:9,11 pile 13:4 piles 17:17,20 pipe 86:7 pipeline 52:16 55:7 place 8:11 32:2 97:4 places 57:3 plan 15:9 23:18 26:9 38:7 78:18 planning 6:8 7:1 7:18 35:11 54:18 plant 87:1,3 plantings 80:12 play 55:14 76:6,20 77:9 94:4 players 73:13 playing 55:15 please 2:11 24:15 30:5 32:20 71:19 73:4 79:11 81:20 88:2,17 89:16 90:16 91:12</p>	<p>pleasures 86:19 pledge 2:14,15 plenty 26:14 39:11 plodding 54:19 plural 88:12 plus 20:2 40:13 48:18 51:4 75:15 point 18:7 38:1 39:3 62:6 84:6 policy 69:10 pop 87:15 popular 78:8 porch 43:17 56:17 portion 49:14 position 6:7,21 7:2 7:3,5 8:8 9:3,3,9 9:14 10:5,7 63:21 64:2 65:5 66:8,9 66:10 70:12 76:8 86:20 94:3 positions 64:12 68:21 78:10 possibility 83:19 possible 18:8,10 63:10 70:3 83:6 possibly 38:15 potential 67:3 86:14 pounds 29:17 pouring 87:1 power 8:9 61:11 61:16 62:7,21 powerpoint 44:7 57:14 prayer 2:12,15 prepare 35:16 56:1 prepared 22:9 presence 97:9 presentation 45:2 presentations 57:15 preservation 36:14 39:19</p>	<p>preserve 32:8 33:14 34:14 preserved 34:8 37:14 president 30:18 60:13 pretty 16:21 29:20 40:9 73:14 75:7 83:12 prevent 77:16 preview 68:19 previous 36:3 price 1:18 2:18 3:9,14,21 4:4 9:1 14:7,13,15,20 15:3 16:5 17:10 18:1 19:21 20:18 20:19,21 21:2,4,7 21:11 22:2 24:20 25:2,3 26:15 27:2 27:11 28:8 29:11 30:1,10,11 40:18 41:7,8 46:15 47:9 48:4,10,12,20 49:4,14 58:7 61:2 66:19 68:8 70:16 70:18 72:3,4,8,10 75:12 78:13 79:4 79:16,17 82:4,5 89:1,2,21 90:1,21 91:1 95:4 96:6,7 price's 67:2,12 primarily 43:1 primary 12:11 principal 48:19 printed 97:6 prior 35:13 73:17 priority 35:15 36:14 39:19 private 57:1 privilege 5:13 6:10,13 8:7 10:18 probably 26:19 34:6 35:20 67:21</p>	<p>83:21 84:21 85:18 86:5,7 problem 33:1 59:12 proceedings 2:1 process 7:16 11:9 15:9 23:8,18 35:9 39:7 46:13 67:14 produce 28:20 29:9 products 94:13 professional 72:17 profit 20:14,17 profitable 78:19 91:21 93:7 program 7:19 31:9 32:1 33:6,10 34:17 36:12 40:4 40:10 44:21 46:13 49:17 51:2 52:5 52:10,11 53:13 79:8 programs 45:8 progress 47:14 prohibition 61:19 61:21 project 8:14 15:14 42:16,19 43:13 44:5,8 54:1,2 55:21 83:10 84:17 projects 27:20 28:1 42:12 44:3 45:10 58:4 80:16 93:13 promise 56:14 property 18:9,16 22:10 23:10 51:6 54:6,11,15 92:16 92:18 proposal 11:7 proposed 11:20 12:14 80:16 prosperous 16:20</p>
--	---	---	---

<p>proud 5:5 prove 16:19 provide 67:6 providing 34:13 56:13 76:10 public 7:14 30:19 41:14,16 42:11,13 44:2,11 59:10,15 60:13,17 64:19 69:9 70:13 71:1 82:10,12 91:7,14 97:2,17 publicly 70:3 pump 82:16,18 84:16 85:8,11,13 85:13 86:9,12 87:19,20,21 pumping 87:6 pumps 85:9,10,11 85:15 87:14,19 purchase 20:19 21:2 27:9 46:14 47:1 55:11 79:2 purchased 20:6 54:5 55:9,10 56:14 purchases 40:3 purchasing 52:13 purpose 44:1 purposes 32:9 pursuing 7:9 put 25:9 26:8 28:4 28:8 50:13,18 51:5 57:13 75:2 84:7 87:20 90:10 95:9 puts 50:3 75:20 putting 35:15 58:17 pvc 86:6</p>	<p>quantity 15:16 queen 63:11 65:6 67:4 91:10 queenstown 76:1 question 14:7 15:3 18:21 40:2 46:15 47:5,10 questions 25:1,4 44:3 47:3,8 quick 46:15 47:9 quickly 18:10 69:13 78:6 quiet 32:20 quinn 91:10,11,16 91:16,20 94:17 quite 37:3</p> <p style="text-align:center">r</p> <p>rain 87:1,4 rainy 87:2 raised 9:20 ranger 77:9,15 78:4 rangers 76:4 rapidly 70:7 rate 46:7 84:10 rates 73:21 74:18 ratio 52:8 ray 3:8 55:3 60:7 83:2 rc 37:5 reach 52:2 read 81:9 88:2 ready 52:19 87:21 real 28:12,13 47:9 55:21 76:3 95:15 realize 91:20 realized 76:18 really 5:4,5 7:4 8:5,17 10:8,17 15:4,8 24:6 28:3 47:5 58:10,20,20 62:18 63:12 66:3 68:14 71:9 76:9 78:10,14,18 84:17</p>	<p>86:2,6 reason 14:10,16 15:4 75:1 reasons 53:2 74:3 recall 11:7 receipt 13:18 received 12:3 42:8 42:17,21 43:13 84:19 recession 40:14 46:10 reconsider 94:2 reconvene 95:19 record 22:12 38:4 recorded 97:6 recycle 11:6 18:18 recycled 17:21 18:18 94:12 recycling 11:2,21 12:14 13:20 14:9 25:11 91:17,18 93:6 94:8 red 83:17 reduce 67:7 redundant 85:11 refinancing 82:15 83:6 reflecting 41:1 refurbished 85:13 refurbishing 85:10 87:16 regarding 24:3 72:17 regards 65:8 region 82:15,17 84:15 85:17 86:4 86:21 regional 6:7 regular 68:4 regularly 68:1 rehabilitation 85:5 related 24:7 97:11</p>	<p>released 50:18 remain 8:10 remainder 20:12 remember 65:4 reminder 11:4 rent 19:10 21:7 27:6 rental 20:1 rented 51:17 renting 29:14 repaired 85:14 repercussions 47:16 replace 75:14 replacement 85:6 replacing 75:9 report 3:7 4:1,6 60:20 95:4 reported 1:20 reporter 70:5 represent 90:6 request 26:9 31:7 72:18 80:21 83:15 85:19 requesting 80:3,7 89:8 90:5 required 80:15 requirement 61:8 requirements 50:4 80:13 requires 42:10 resident 8:10 33:8 residents 93:11 resource 80:9 resources 5:17 31:9 32:19 40:9 80:5 respect 16:18 rest 14:15 20:1 57:2 return 20:2 revenue 76:15 review 4:12 15:9</p>
q			
<p>quality 22:19 80:12</p>			

<p>revival 87:10 rich 72:16,19 rick 60:2 right 4:20 6:18 12:2 13:10,10 15:18 18:6 26:17 28:9,11 33:13,13 39:2 40:15,15 48:16,17 52:4 60:6,7,16 61:21 71:2,6 72:13 75:12 76:6 77:8 77:12 94:21 rise 86:1,15 river 32:14 34:10 34:11 37:18 74:4 75:21 road 11:21 24:10 33:21 34:3,4 37:2 37:21 38:1,1,14 62:2 85:2 92:2 93:20 roads 3:18 26:13 27:18,21 37:20 61:6 92:17 role 9:7 roll 41:2 71:19 79:11 81:19 88:17 89:16 90:16 roof 56:13 roofing 18:3 room 26:14 43:18 56:21 57:9,11,13 76:17 rope 29:7 rotating 38:19 rough 27:13 75:8 roughly 37:18 83:7 round 26:15 38:9 rounds 21:13,17 route 27:12 34:4,6 37:21 85:1</p>	<p>row 59:21 60:7 run 28:5 29:16 34:16 45:20 72:19 87:15 running 93:20 runs 37:2 46:2 rural 6:11,12 31:9 31:10 32:3 33:19 33:20 34:20 36:3 36:12 38:17 39:9 40:20 68:11,15 83:10 84:19</p> <p style="text-align: center;">s</p> <p>safely 8:13 sales 48:4,10 salinas 5:3 6:17,21 8:1 22:9 23:5,17 24:1 31:4 35:19 36:18 39:17 salmon 83:19,20 84:1 sand 91:16 sandy 90:5,10 satterfield 31:18 31:18,21 35:6 39:6 41:12 save 51:4 saving 52:12 saw 8:9 46:10 64:8 saying 20:4 24:8 25:7 29:2,5,9 92:5 says 61:21 66:2,3 sb229 61:6 scale 19:3 37:12 49:4,7,8,12 scales 13:13 93:4 scary 72:12 scenario 48:18 74:9,10 83:17,17 scenes 58:21 schedule 43:11 scheduled 30:20 school 11:3 12:20 13:3 19:15 23:6</p>	<p>23:14 24:4 25:6 26:16,19 93:17 schools 11:19 24:19 29:12 screened 43:16 56:17 sdat 48:3 sea 86:1,14 seal 97:13 seamless 73:14 second 22:16 26:21 30:2,4 40:17,18,20 48:6 48:9 55:8 59:21 60:7 71:13,16,18 79:3,7 81:14,15 81:17 88:8,10 89:13,14 90:8,9 95:21 96:1 seconded 71:15 secretary 30:4,6,8 30:10,12 36:16 41:2,3,5,7,9 60:10 71:10,18,20 72:1 72:3,5 79:10,12 79:14,16,18 81:19 81:21 82:2,4,6 88:1,17,18,20 89:1,3,16,17,19 89:21 90:2,16,17 90:19,21 91:2 96:1,2,4,6,8 security 32:6 39:9 see 28:19,20,20 29:7 31:14,16 36:21 37:13 42:13 55:7 60:8,8 61:20 67:21 94:4 seen 51:10 sell 14:4 21:6 24:10 46:8,17,18 47:4,16 48:8,13 50:1 52:20 53:18 93:2</p>	<p>selling 17:8 24:11 94:12,13 senate 63:17 70:8 70:12 send 40:21 sending 93:19 sensitive 12:1 separate 12:16 13:6 17:12,16,20 18:17 39:9 82:11 september 74:10 97:20 series 37:20 serious 56:11 serve 5:13 10:18 35:11 49:19 service 83:11,13 services 10:2 43:20 serving 9:6 56:9 session 10:12 11:7 16:9 32:21 67:21 95:13,14 sessions 57:2 set 11:12 13:12 24:20 77:4 97:4 setter 72:17,21 73:5 76:13 77:7 78:9 79:21 settled 16:13,13 seven 43:2 54:3 58:13 sewage 86:21 sewer 82:16,17 84:15 85:5 share 74:13 sheds 37:8 sheena 4:19 5:15 7:5 shelter 43:14,19 56:7,8,9 shirt 55:8 shop 76:6</p>
---	--	--	---

<p>shore 34:21 36:4 61:10 62:2,9,20 80:8 94:9</p> <p>shorted 40:14</p> <p>show 21:19 48:4</p> <p>showing 26:7</p> <p>shrub 80:11</p> <p>shut 74:8</p> <p>shy 10:15</p> <p>side 12:5 26:5 34:5 37:19</p> <p>sides 67:3</p> <p>sidewalks 17:13</p> <p>signature 97:15</p> <p>signed 91:9</p> <p>silence 2:13</p> <p>silent 48:6,9</p> <p>similar 45:8</p> <p>simply 53:11</p> <p>single 50:9</p> <p>sir 4:21 8:21 87:9 87:12</p> <p>sister 8:13</p> <p>sit 25:14</p> <p>site 12:12 17:17 18:13 22:16 23:18 24:19 25:15 26:9 43:1,8 50:11,12</p> <p>sitting 25:20</p> <p>situation 92:10 93:14,17</p> <p>six 52:21 57:12 95:12</p> <p>sixth 69:21</p> <p>size 26:1</p> <p>skipton 34:4</p> <p>skype 69:14</p> <p>slide 43:6 45:12</p> <p>slides 45:1</p> <p>sliding 49:4,7,8</p> <p>slightly 34:16</p> <p>slow 76:20</p> <p>slowing 76:21</p>	<p>sludge 84:2</p> <p>small 57:10</p> <p>sokolich 31:4,12 31:14 32:1 33:3 33:14 36:20 38:8 40:7 41:11</p> <p>sold 29:17 46:7,21 48:2 52:15 73:18 77:20</p> <p>solids 81:7 82:14 82:15 83:5 84:12 86:20</p> <p>somebody 10:3 46:17 59:19 67:16</p> <p>soon 12:21 26:19</p> <p>sorry 33:1 55:17 61:1 88:16</p> <p>sort 7:15 13:5 24:12 35:11 41:19 45:2,20 46:12 54:9</p> <p>sound 44:9 62:18</p> <p>sounded 71:14</p> <p>sounds 86:16</p> <p>sources 5:17</p> <p>south 34:10,11</p> <p>southern 37:16</p> <p>southwest 6:11</p> <p>space 32:8 33:16</p> <p>speak 9:11 24:14 24:15 59:10,17 64:3 91:9</p> <p>speaker 60:4</p> <p>speaking 44:11 67:20</p> <p>special 23:19</p> <p>species 33:8</p> <p>specifically 52:14 68:15 73:2</p> <p>specifics 72:20</p> <p>speeding 77:9</p> <p>spending 28:18 29:15</p>	<p>spent 42:13 43:10 92:11</p> <p>split 38:18 39:8</p> <p>spoil 17:17 18:13 25:15</p> <p>sponsor 35:6 64:4</p> <p>spot 85:4</p> <p>spring 12:19 25:8</p> <p>st 42:20 53:8 54:16 84:15,20 85:3 87:8 92:2 93:20</p> <p>stacker 19:11</p> <p>staff 28:12</p> <p>stage 11:12</p> <p>stand 2:11</p> <p>standby 87:21</p> <p>star 70:19</p> <p>start 15:6,8 16:2 17:15 18:11 26:20 29:10 35:1 59:20 65:20 75:9,13 93:19</p> <p>started 6:18</p> <p>starts 66:1</p> <p>state 32:2 33:18 34:20 40:5 61:20 61:21 62:15 63:2 63:21 68:4 80:13 97:1,2</p> <p>statement 95:16</p> <p>station 82:16,18 84:16 85:13</p> <p>stations 85:8 86:12 87:6</p> <p>status 43:8</p> <p>stay 46:9 60:6</p> <p>stenographic 97:6</p> <p>stenographically 97:6</p> <p>step 28:18 67:14</p> <p>stepped 34:21</p> <p>sticky 47:5</p>	<p>stipulations 97:8</p> <p>stockpile 11:20 25:16 92:19</p> <p>stockpiled 15:17</p> <p>stockpiling 15:7 16:3</p> <p>stop 9:11 34:2</p> <p>storage 92:18</p> <p>storm 46:12</p> <p>straight 49:13</p> <p>stream 37:8 84:9</p> <p>street 21:2 43:15 54:6 56:16</p> <p>strollers 56:18</p> <p>struggles 9:21</p> <p>student 7:12</p> <p>study 63:4 65:15</p> <p>stuff 10:1 13:8 24:10,11 27:19 59:2,6</p> <p>subject 67:19</p> <p>submission 80:10</p> <p>submit 31:7 80:3 88:11</p> <p>submitted 7:19 23:7</p> <p>substantial 76:17</p> <p>successful 53:3</p> <p>suggesting 15:12</p> <p>suggs 41:21 44:10 44:15 46:20 47:18 48:15,21 49:6,16 55:17 56:2 59:13</p> <p>sum 38:3</p> <p>summer 7:21 74:6</p> <p>supervision 18:16</p> <p>support 39:18 40:16 55:1 65:10 67:2,7 68:7 80:20 81:1,8,13 83:20 84:8</p> <p>supporting 39:19 93:12</p>
--	---	---	---

<p>supportive 38:5 supports 65:3 supposedly 22:20 sure 8:4 12:9 16:3 17:1 22:12 28:10 28:15 72:11,21 73:5 83:4 surgery 2:7 susan 35:20 sweat 50:13,19,20 system 76:5,9 82:16,18 84:16 86:3,3 87:19</p>	<p>talks 45:12 tax 40:6,10 51:6 teach 51:18 team 10:16 tearing 77:1,16 technically 14:9 61:15 tell 2:6 16:1 63:1 63:21 telling 5:8 temporary 22:19 23:7,8 24:2,7 ten 12:13 13:1 21:21 49:6,7,11 49:11 69:21 77:2</p>	<p>things 9:15 16:11 34:17 35:14 37:9 38:2 43:16 62:15 62:15 70:6 71:3 75:13 86:13 94:4 think 6:18,20 7:5 7:9 16:8,9,19 21:16 23:20 26:1 27:15 28:4,16,17 29:1,10 32:3,14 39:2 40:9,11 43:6 44:20 45:3,17 47:6 48:3,17 49:16 52:4,11 53:16 55:14 61:15 62:9 63:7,12 65:13 66:6 67:12 67:19,21 71:8 77:14,19 78:3 81:10 91:6 93:15 93:21 94:5 thinking 13:1 19:13 21:12 26:18 62:17 third 28:7 51:20 60:1,8 three 3:5,7 34:6 36:1,16 39:9 50:21 52:20 59:16 63:5,10 82:11 88:13,14,15 91:13 threw 84:3 thursday 64:17 ticket 19:4 21:10 tickets 13:18 21:19 tidal 85:21 tight 86:3,8,14 tilghman 85:18 86:4 87:3,5 time 6:6 7:2 9:1,3 9:6 12:1 22:4,11 27:5 31:3 35:20 47:3 51:11 57:10</p>	<p>58:3,16 64:16 69:2 73:16,20 83:12 84:6 85:7 85:16 95:8 97:4 timeline 54:9 times 34:6 59:1 64:6,13 66:8 67:13 timing 74:2 75:16 78:9 tires 75:13 titled 61:6 today 38:9 toll 3:18 61:6 62:2 62:2,3 tomorrow 3:16 63:17,18 65:3,12 66:15 70:8 95:4 ton 14:1 20:3,6,14 21:1 24:20 tonight 3:6 5:5 9:13 15:5 35:16 44:1 64:14 68:9 70:10,19 96:11 tons 19:14 20:13 20:14 25:5,21 27:1 28:4 29:17 93:18 tony 24:16 tool 33:11 toolbox 33:11 top 71:2 toured 86:20 tournaments 78:7 town 54:16 85:3 87:7 90:4 93:21 traffic 93:15,17 trainings 51:14 transcribed 97:6 transcript 2:1 transcription 97:7 transfer 7:17 40:6 40:10</p>
<p>t</p>			
<p>table 2:4 tag 75:12 take 11:17 12:7,16 16:20 27:11 29:12 41:2 43:16 47:19 60:14 63:21 64:2 65:5,20 66:8,9,10 68:21 73:20 74:12 75:3 79:10 87:3,5 88:17 89:16 90:16 taken 32:2 66:4 takes 13:6 37:3 51:1 53:19 talbot 1:1 4:18 5:13 6:13 10:1 11:2 32:4 34:1 38:21 42:3 43:12 46:5 53:3,7 56:7 56:10 57:7 58:1 63:11,15 65:17 67:4 69:18 71:8 77:19 89:12 97:3 talk 9:10 43:21 44:17 47:1,2,7,19 49:17 55:21 57:4 61:3 66:19 91:17 talked 12:3 13:11 talking 59:18 61:14</p>	<p>term 94:4 terms 23:5 36:14 terrible 93:15 testify 66:15 70:9 thank 2:16 8:21 9:8,16 10:19,20 30:15,16 31:21 36:18 39:16 41:11 41:12,13,15,20 42:5 55:1 56:6 57:6,16 58:17 59:5,7,8,13 60:9 70:16,17 78:12 79:21 80:1 81:8 82:8 89:5 91:4 94:16,17 thanks 59:6 96:10 theirs 21:1 48:11 76:2 theory 62:12 therapists 57:4 thickener 84:2 thing 2:10 22:15 25:10 28:14,19 38:16 47:17 56:1 57:15 58:9 68:4 71:2,6 72:13,14 76:3 80:19 83:4 85:17 93:10 95:10</p>		

<p>transition 73:14 trappe 37:16 38:20 treasure 55:4 treatment 86:21 tree 80:11 tricky 63:16 64:1 trips 92:2 truck 19:6 21:16 21:21 22:3 92:1 trucking 19:20 truckloads 93:19 trucks 13:15 true 51:17,18 97:7 trust 64:15 69:16 80:6,8 try 32:17 69:9 trying 16:8 52:5 54:18 86:13 87:18 93:9 tuckahoe 31:10 36:3,15 38:10 39:20 40:20 tuesday 95:11 tune 75:10 turn 24:14 75:16 92:20 93:1 turned 58:13 turner 12:9 13:20 turning 74:1 tv 57:13,14 twice 22:5 two 21:13,17,19 26:16 31:1 34:1 39:15 42:17 43:15 46:6 50:11 53:1 65:7 69:3,12 82:15 84:15 85:15 86:21 87:7 89:6 type 27:3 69:14 typically 46:8 51:1 68:12 87:14</p>	<p style="text-align: center;">u</p> <p>ultimately 86:8 87:15 umbrella 45:21 unanimous 4:9,16 underfunded 40:11 understand 64:11 66:11 70:6,14 77:18 78:1 understanding 29:14 understood 29:4 units 75:19 university 7:13,17 unlimited 27:17 upcoming 68:2 update 11:1,6,15 use 11:21 14:19,20 17:1 22:10 23:7,8 24:2,7 25:12 27:14 56:21 57:1 57:14 92:16,18,21 93:13 94:6 useful 56:19,21 usual 11:16 usually 39:13</p> <p style="text-align: center;">v</p> <p>value 33:5 76:10 valued 33:9 van 4:19,21 5:11 5:15 6:20 7:12 8:21 10:18 various 16:10 vendor 27:9 versus 53:17 83:17 vertical 37:1 veto 61:11,16 62:7 62:21 vetted 14:17 vice 30:18 60:13</p>	<p>video 55:15 visit 22:16,17 volunteers 50:20 vote 60:14 65:2 71:11 voting 65:4,17 vulcan 13:12 17:6 19:5</p> <p style="text-align: center;">w</p> <p>waiting 24:5 38:13 walk 26:4 walked 77:3 want 2:7,18 3:21 9:17 12:7 13:21 15:6,16 21:2 23:10 33:12 47:5 47:15 55:20 57:16 60:3,4 63:2 65:16 65:19 83:2 91:20 92:9,14 wanted 16:3 46:21 56:20 75:3 wants 25:6 31:6 46:17 94:19 95:1 warren 11:1 17:4 30:16 32:21,21 wash 20:11 waste 84:8 92:13 wasted 26:13 watch 17:20 watching 11:5 water 32:12 80:12 86:3,8,14 watermen's 64:13 wave 16:12 way 2:8 9:5 10:5 11:17 27:8 32:7 32:18 33:9 34:5 37:20 44:15,19 60:9 61:9 68:8 74:15 87:19 92:3 93:3,6 97:11 wayne 41:21 43:6 44:6,10,13 58:9</p>	<p>ways 38:18 50:16 we've 23:11 26:8 30:3 46:4,6,7 49:16 54:5 63:13 66:4 73:5,9 74:16 74:20 75:10 76:10 84:18 weather 13:2 43:17 46:12 74:11 wednesday 69:1,1 week 69:3 92:2,5,6 weeks 52:20,21 69:12 weigh 13:17,17 19:6 21:9 22:2,5 weighed 13:14 17:6 weight 22:1 weights 21:20 welcome 2:4 9:8 10:8 31:20 42:4 went 55:17 western 62:9 westward 34:3 37:3 wet 25:8 77:1,2 whatnot 86:9 white 12:9 13:19 widening 27:21 wiggle 76:17 willing 50:8 68:6 willingness 50:8 windmills 92:12 wise 26:1 wish 2:7 55:2 witness 97:13 wonderful 22:17 woodlands 37:8 words 22:9 67:12 67:12 work 8:6,16,19 10:7,12,16 11:7 13:8 16:8 24:12 24:14,16,19 28:20</p>
---	---	---	---

35:2 43:1,9 45:13 50:10,16 51:2 52:6 55:3 58:10 59:1,6 64:4 84:18 85:1 86:6,12 93:7 workable 52:9 worked 5:1 6:7 workers 57:4 workforce 45:5 working 5:21 6:10 6:12 7:14 8:7 23:20 27:19 28:12 28:12 35:2 42:16 45:18 52:6,12 workman's 77:10 works 44:20 45:3 74:11 82:10,12 worms 66:6 worst 17:4 74:9 wrights 37:21 write 24:17 writing 18:14 35:9 54:10 written 24:17 61:10	yup 59:11,11
	z
	zoned 33:15 zoning 7:1 8:15 35:11 37:5
y	
y'all 26:4 yeah 3:13 21:12 23:5,17,17,21 39:6 47:18 71:16 year 6:18 9:2 23:9 27:14 35:7,13 38:21,21 39:1,5,7 39:13,15 50:2,3 51:5 57:17 61:5 61:13 64:1,5,7,12 68:17 70:1 73:6,8 75:8 80:4 years 33:18 38:19 46:4,6 48:10,11 48:21 49:1,5,6,7 49:11 54:18 56:16 58:11 66:2 69:21 79:9 85:8	