



Deposition of:  
**Talbot County Council Meeting**  
*September 8, 2020*

In the Matter of:  
**Talbot County Council Meeting**

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COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

September 8, 2020; 6:00 p.m.

Via Webex Events

COUNCIL MEMBERS:

Chuck F. Callahan

Frank Divilio

Pete Leshner

Laura E. Price

Reported by

Diane Houlihan

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<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Okay. Good evening, ladies</p> <p>4 and gentlemen. This is our first virtual</p> <p>5 meeting. We're all excited. So bear with us.</p> <p>6 We'll go as comfortable as we can get with</p> <p>7 everybody, be patient with everybody.</p> <p>8 Hopefully everybody can hear us out there and</p> <p>9 we can move forward. Okay.</p> <p>10 Mr. Pack is unable to meet with us</p> <p>11 tonight. He's gone away. He'll be back with</p> <p>12 us in the next meeting.</p> <p>13 Could we please stand and join me in a</p> <p>14 prayer followed by the Pledge of Allegiance.</p> <p>15 So if we could all stand.</p> <p>16 (Prayer and Pledge of Allegiance.)</p> <p>17 MR. CALLAHAN: Thank you, Council. Thank</p> <p>18 you, everybody. Okay. How do we get the flag</p> <p>19 off? There we go, there we go. All right.</p> <p>20 So we've got an agenda in front of us.</p> <p>21 The agenda, Council has an agenda of</p>	<p>1 thing is going to be Ken Kozel, president and</p> <p>2 CEO of University of Maryland Eastern Shore</p> <p>3 Regional Health, and Sara Rich of Chesapeake</p> <p>4 Community Health Systems. So are there they</p> <p>5 online?</p> <p>6 MR. DURHAM: I'm going to bring the three</p> <p>7 presenters on right now.</p> <p>8 MR. CALLAHAN: Okay. That will be great.</p> <p>9 Can you hear us, Ken? Ken, can you hear us?</p> <p>10 How about Sara, can you hear us Sara?</p> <p>11 MS. PRICE: I think Parker said he was</p> <p>12 getting the three of them online. So we'll</p> <p>13 give them just a moment.</p> <p>14 MR. CALLAHAN: Okay.</p> <p>15 MS. RICH: Can you hear me?</p> <p>16 MR. CALLAHAN: Yeah. There you are. Hey,</p> <p>17 Sara.</p> <p>18 MS. RICH: Hello, everyone.</p> <p>19 MR. CALLAHAN: Good, good. Ken will be on</p> <p>20 in a minute.</p> <p>21 MS. RICH: Okay.</p>
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<p>1 September 8th before us. And is there any</p> <p>2 additions, deletions, corrections on the</p> <p>3 agenda? Council okay? Then the chair moves</p> <p>4 that the agenda be accepted with unanimous</p> <p>5 consent. Okay.</p> <p>6 Next we'll do the minutes. Council has a</p> <p>7 chance to review the minutes from July 14th.</p> <p>8 Are there any additions, deletions, corrections</p> <p>9 of the minutes? Did everybody have a chance to</p> <p>10 see the minutes? Hearing none, the chair moves</p> <p>11 that the minutes be accepted with unanimous</p> <p>12 consent. Okay.</p> <p>13 The next would be distributions,</p> <p>14 disbursements, I'm sorry, from September 1st to</p> <p>15 September 8th. Has Council had a chance to</p> <p>16 take a look at all that? Any additions,</p> <p>17 deletions, or corrections on the disbursements?</p> <p>18 Anything? Anybody seen anything? Okay.</p> <p>19 Hearing none, the chair moves the disbursements</p> <p>20 be accepted with unanimous consent. Okay.</p> <p>21 So our first update on COVID-19, our first</p>	<p>1 MR. DURHAM: Ken is on. His video and</p> <p>2 audio is muted. So if he wants to open those</p> <p>3 up, he should be able to be seen.</p> <p>4 MR. CALLAHAN: Ken, if you can hear us,</p> <p>5 you mute and then turn your camera on if you</p> <p>6 can.</p> <p>7 MR. DIVILIO: Mr. Callahan, why don't we</p> <p>8 wait for just a second for Mr. Kozel to get</p> <p>9 online.</p> <p>10 If you'd like, I can queue this up real</p> <p>11 quick. I was the one who invited both of these</p> <p>12 groups to come speak to us. I'm very</p> <p>13 interested in COVID-19 and what protection</p> <p>14 we're doing for the community.</p> <p>15 We've had some excellent partners. Both</p> <p>16 the University of Maryland Shore Regional</p> <p>17 Health and Choptank have been fantastic</p> <p>18 partners for doing the testing for us as well</p> <p>19 as, of course, taking care of the patients for</p> <p>20 us. So excited to hear what information they</p> <p>21 have to share going forward, especially with</p>

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1 schools opening up and everybody coming back  
 2 out of the house a little bit and so what is  
 3 going to happen and what we're prepared for if  
 4 anything were to come.  
 5 MR. CALLAHAN: That would be great.  
 6 MR. DIVILIO: Hopefully they're on now.  
 7 MR. CALLAHAN: Yup. So Sara, if you want  
 8 to come and get started, that would be great.  
 9 MS. RICH: That sounds perfect. Thank you  
 10 so much. And thanks to Council Member Divilio  
 11 for inviting us here tonight to talk about our  
 12 response to COVID-19 at Choptank Community  
 13 Health.  
 14 I'm going to do a real quick overview of  
 15 who we are because I'm not sure that everybody  
 16 is familiar with who Choptank is.  
 17 I think a great place to start is our  
 18 mission, which is really our guide or our  
 19 roadmap for everything that we do in our  
 20 community. And that includes our response to  
 21 COVID-19. So that mission is to provide access

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1 to exceptional, comprehensive, and integrated  
 2 health care for all.  
 3 We opened our first office back in 1980 on  
 4 Goldsborough. And this year, 2020, marks our  
 5 40-year anniversary. So very exciting. Of  
 6 course, we've not been able to celebrate maybe  
 7 in the way that we would have pre-COVID, but  
 8 it's still a significant milestone for us.  
 9 So today we provide medical and dental  
 10 services in Caroline, Talbot, and Dorchester  
 11 Counties. In 2019, we provided care for nearly  
 12 30,000 patients across six health center  
 13 locations, school-based health centers in our  
 14 migrant program.  
 15 I do want to thank and recognize Council  
 16 President Corey Pack. I know he's not on  
 17 tonight, but he is on our Board of Directors,  
 18 and really appreciate his support through that  
 19 action as well.  
 20 So let's shift to Talbot County.  
 21 Choptank, we employ 50 Talbot County residents.

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1 We have an office in Easton on Cynwood Drive  
 2 for pediatrics with a pediatrician, Dr. Mark  
 3 Faber, and a pediatric nurse practitioner,  
 4 Lauren Kuebeck. And we saw over 2,500 patients  
 5 at that location in 2019.  
 6 We also have an office in St. Michaels on  
 7 South Talbot Street. We have Doug Hamsher, a  
 8 physician assistant there, Greg Dukes, a nurse  
 9 practitioner, Dr. Richard Snow. And we have  
 10 dental (inaudible) there as well with a dental  
 11 hygienist, Vicki Berrier, and a new dentist, to  
 12 Choptank anyway, Dr. Yenisey Valdes Torres.  
 13 And we saw over 4,200 patients at that Bay  
 14 Hundred health location.  
 15 We do have LabCorp services there on site.  
 16 And having that there has been instrumental in  
 17 our response to COVID-19 as we've been doing  
 18 testing there in St. Michael's from the  
 19 beginning.  
 20 We also have a referral specialist on site  
 21 that helps to coordinate care as well as an

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1 interpreter.  
 2 So school-based health center, our  
 3 school-based health centers are opening. We've  
 4 been working very closely with Talbot County  
 5 Public Schools and appreciate their support to  
 6 continue this important service to our students  
 7 and staff in Talbot County. We are based in  
 8 elementary school, Easton Middle School, and  
 9 Easton High School. Last year we took care of  
 10 almost 1,000 students in the Talbot County  
 11 Public Schools.  
 12 Kim Fitzgerald is a nurse practitioner,  
 13 and she is providing those services in the  
 14 schools. We do lab testing in schools. So we  
 15 can test for flu, we can test for strep throat,  
 16 we can test for COVID. We write prescriptions.  
 17 We're working on doing well child visits, sport  
 18 physicals, and taking care of kids and staff  
 19 who are sick.  
 20 So if anyone needs an appointment as part  
 21 of school-based health center, they can go

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<p>1 ahead and call those schools and in most cases</p> <p>2 schedule a same-day appointment.</p> <p>3 So now I'm going to switch gears a little</p> <p>4 bit and talk about our response to COVID. And</p> <p>5 it's all certainly interconnected.</p> <p>6 So our first thing is we stayed open.</p> <p>7 During the pandemic, we never stopped providing</p> <p>8 the essential medical and dental services to</p> <p>9 our community. Our primary purpose throughout</p> <p>10 COVID and as we continue to respond is to</p> <p>11 prevent unnecessary hospitalizations and ensure</p> <p>12 that we've got continuity of care for our</p> <p>13 medical and dental patients.</p> <p>14 We, like many, the hospital, primary care,</p> <p>15 we all had to pivot quickly to move to</p> <p>16 telehealth. So we got that up and running in</p> <p>17 really just a matter of days. And I would say</p> <p>18 during the height of the pandemic, probably</p> <p>19 about 65 to 70 percent of our total visits were</p> <p>20 provided virtually. So since COVID started</p> <p>21 through I think July, we've had more than 8,000</p>	<p>1 for our patients and for our staff.</p> <p>2 So another big component of our response</p> <p>3 is outreach and education. So from the</p> <p>4 beginning, we've really focused on testing,</p> <p>5 tracking, and providing culturally competent</p> <p>6 communication because we want to prevent</p> <p>7 COVID-19, and really paying close attention to</p> <p>8 our non-English speaking patients in</p> <p>9 communities who have been hit hard with COVID</p> <p>10 here on the shore.</p> <p>11 So we were able to effectively communicate</p> <p>12 educational information about COVID prevention,</p> <p>13 treatment, and testing, written flyers and</p> <p>14 videos that were done both in Spanish and</p> <p>15 Creole, and really worked with local</p> <p>16 organizations to identify those community</p> <p>17 connectors to get the word out on how to stop</p> <p>18 the spread. So faith-based community, our</p> <p>19 local health departments, the Multi-Cultural</p> <p>20 Resource Center, organizations like that.</p> <p>21 Where are we now? Well, today we're</p>
Page 11	Page 13
<p>1 patient visits virtually. And that includes</p> <p>2 both medical and dental visits. And that</p> <p>3 option is still available for patients that</p> <p>4 would like to see the provider from the comfort</p> <p>5 of their own home.</p> <p>6 So another part of our response is we</p> <p>7 adopted testing early. We started doing</p> <p>8 COVID-19 testing in late February. In Talbot</p> <p>9 County, we had our first positive result for a</p> <p>10 Choptank patient at the end of March. And</p> <p>11 we've been very happy to be a participant,</p> <p>12 actively engaged as a community partner with</p> <p>13 the Talbot County Emergency Operations Centers</p> <p>14 from the beginning.</p> <p>15 And we've been providing that testing for</p> <p>16 COVID-19 curbside since early March. And that</p> <p>17 is for drive-up or walk-up. We've had tents</p> <p>18 set up, if you've been by any of our offices.</p> <p>19 The weather certainly sometimes isn't as</p> <p>20 conducive for you conducting testing outside.</p> <p>21 But doing it that way is really the safest way</p>	<p>1 seeing more patients back in our offices. We</p> <p>2 are following all the Centers for Disease</p> <p>3 Control and Prevention guidelines to keep our</p> <p>4 care teams and patients safe.</p> <p>5 COVID-19 is really airborne in nature. So</p> <p>6 air purification is really important to ensure</p> <p>7 that we have a safe environment of care for our</p> <p>8 dental and medical patients. We've installed</p> <p>9 technologies which have been effective in</p> <p>10 eliminating some of those airborne</p> <p>11 contaminants. And that's allowed us to safely</p> <p>12 open our facilities, provide more extensive</p> <p>13 dental treatments, which a lot of dental</p> <p>14 treatments generate aerosols, and continue that</p> <p>15 treatment that's needed for our patients with</p> <p>16 chronic health issues.</p> <p>17 We've also put in place some additional</p> <p>18 safety measures, such as installing Plexiglas</p> <p>19 at our check-in and check-out stations. You</p> <p>20 see that at the grocery store or pretty much</p> <p>21 anywhere that you go out in the community.</p>

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1 We're checking temperatures for our staff,  
 2 for our patients, screening for symptoms and  
 3 exposure. And then anyone that comes into our  
 4 sites does have to wear a mask and practice  
 5 social distancing.  
 6 So I was really thinking about okay, well,  
 7 what's next, what's kind of the call to action  
 8 for good health for our residents. And I would  
 9 just add that always, and especially during  
 10 this time of COVID, we've got to take care of  
 11 our health. So that means now is a good time  
 12 to have that annual exam or checkup that may  
 13 have been put off during the pandemic.  
 14 We also saw a dramatic decrease in  
 15 childhood immunization rates across the nation,  
 16 here in Maryland, and on the shore. So it's  
 17 important for parents and caregivers to know  
 18 that it's safe to take their kids to the doctor  
 19 and to stay current on those vaccines to help  
 20 prevent against things like hepatitis and  
 21 measles, whooping cough, all those other

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1 illnesses which are certainly preventable with  
 2 vaccinations.  
 3 The other thing I would encourage is fall  
 4 is here. We need to start getting ready for  
 5 flu shots. When you think about the  
 6 combination of the flu and COVID, that's really  
 7 very dangerous. And so one thing that we can  
 8 do as a community is outreach and encourage flu  
 9 shots to occur to protect ourselves and to  
 10 protect those around us.  
 11 And we know COVID is still here. So  
 12 again, it's critical we wear the masks, we  
 13 practice social distancing, we wash our hands  
 14 frequently, and we get that flu shot, which is  
 15 really our best bet for staying safe this fall.  
 16 So I would just say overall our response,  
 17 it required a quick shift in our operations to  
 18 move to that telehealth platform, to conduct  
 19 curbside visits outside, and offering that  
 20 COVID testing and education.  
 21 So we'll continue to evolve as we move

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1 forward so that we provide the high quality  
 2 medical and dental care that our residents here  
 3 on the midshore deserve.  
 4 And I just wanted to say I'm very thankful  
 5 for the community partnerships that we have  
 6 with each county Emergency Operations Center,  
 7 our County Council, Shore Regional Health,  
 8 Health Departments, and others as we all  
 9 continue to work together to navigate this  
 10 response to COVID-19. And it's just been  
 11 really great to partner with everybody as we  
 12 all have the same mission here.  
 13 MR. CALLAHAN: Thank you, Sara.  
 14 Excellent, excellent report. That's for sure.  
 15 So one thing you touched base on, when do  
 16 they start flu shots? Is it soon?  
 17 MS. RICH: Yes. So the CDC recommends  
 18 that you get a flu shot starting in September  
 19 and October. Takes about two weeks for that  
 20 immunity to start. So I'd say the sooner, the  
 21 better. And we recommend anyone six months and

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1 older gets a flu shot.  
 2 MR. CALLAHAN: That's great. So Council,  
 3 does anybody have anything for Sara?  
 4 So okay, Sara. We really appreciate your  
 5 reporting. And Mr. Divilio, really appreciate  
 6 you reaching out to her and bringing us up to  
 7 date. It's a big help.  
 8 So Ken, I see you're on with us. Can you  
 9 hear us?  
 10 MR. KOZEL: Yes, indeed. Can you hear me  
 11 okay?  
 12 MR. CALLAHAN: Yeah. Everything is good.  
 13 Yup. You're up on the screen.  
 14 MR. KOZEL: Excellent.  
 15 MR. CALLAHAN: Just want to make one  
 16 announcement to remind everybody. We are on  
 17 the Easton station on cable on channel 98,  
 18 channel 98.  
 19 Ken, welcome tonight. Really appreciate  
 20 you taking time with us. And bring us up to  
 21 speed where we're at.

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1 MS. PRICE: Actually Chuck, one thing.  
 2 That message was the Easton Town Council  
 3 meeting has bumped us. They usually have their  
 4 meeting on Monday. But because it was a  
 5 holiday, it's tonight. So we are not on Easton  
 6 cable tonight.  
 7 MR. CALLAHAN: Oh, we're not, okay.  
 8 That's my mistake. I appreciate that.  
 9 MS. PRICE: That's okay.  
 10 MR. CALLAHAN: Thanks, Laura.  
 11 MS. PRICE: All right. And on with Ken.  
 12 MR. CALLAHAN: Okay.  
 13 MR. KOZEL: Good evening, everyone. And  
 14 thank you so much for giving us a few minutes  
 15 of your busy schedule to share with you what is  
 16 going on at Shore Regional Health.  
 17 And Sara, you did an amazing job. You  
 18 always do. You're a great ambassador for  
 19 Choptank and to the region. And I couldn't  
 20 thank you enough for the partnership that we've  
 21 built over the years and for your

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1 collaboration, especially during COVID. It's  
 2 pandemics like these that really challenge us  
 3 to come together and work together  
 4 collaboratively on behalf of the community we  
 5 serve. And you're a great ambassador, great  
 6 CEO. And thank you for introducing everybody  
 7 to what you're doing and how you're getting  
 8 through COVID.  
 9 We share a very similar story here at  
 10 Shore. But before I jump into that, I just  
 11 wanted to take a second to thank the Council.  
 12 You guys have a very, very difficult job trying  
 13 to balance the needs of the business community  
 14 and the health and wellbeing of the community  
 15 you serve. And it's not an easy task. I know  
 16 that oftentimes you're not able to win on  
 17 either side and you try to find that sweet  
 18 spot.  
 19 But from the health care and hospital's  
 20 perspective, we appreciate what you're doing.  
 21 We have to focus on the safety and wellbeing of

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1 our community. And by enforcing things like  
 2 you've been enforcing; wearing masks, social  
 3 distancing, washing your hands, quarantining if  
 4 you're not feeling well, going to see the  
 5 doctor if you're not feeling well or coming to  
 6 the hospital if you're really ill. Those are  
 7 the kinds of messages we need to continuously  
 8 get out to our community. And I think if we  
 9 enact all of that together, then we'll get  
 10 through this pandemic safer and faster than we  
 11 ever could if we don't.  
 12 So thank you, Council, for your leadership  
 13 and for the fortitude that you've had  
 14 throughout COVID.  
 15 I also want to take a second to thank  
 16 Corey and all of you and the health officers,  
 17 specifically Fredia, and the entire team that  
 18 participates on a weekly call with the entire  
 19 community of Talbot County.  
 20 So it's through those connections that we  
 21 learn about what each other are doing, what

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1 support services we need to help each other  
 2 out, and the status of how we're going through  
 3 COVID together.  
 4 That brief 45 to 60-minute call each week,  
 5 that really I think benefits the hospital  
 6 because we have a greater understanding and  
 7 appreciation for what you do. And hopefully we  
 8 can provide you with information about our  
 9 progress as we get through COVID. So I see it  
 10 as a very important information exchange, and  
 11 I'd just like to thank you for standing up and  
 12 keeping that command center rolling for well  
 13 over, what is it, 150 days at least now. So  
 14 thank you very much for your leadership in that  
 15 regard as well.  
 16 When you look at the state of the State  
 17 with COVID-19 as it is with your health care  
 18 system on the shore, Shore Regional Health is  
 19 your health care system. Make no mistake about  
 20 it. We have been here. We're going to be  
 21 here. We'll be here for the future for health

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1 care services regardless of what comes our way.  
 2 And with regard to COVID-19, we focus on a  
 3 couple of major elements of getting through  
 4 this pandemic. And it starts with how well  
 5 we're able to surge up in the event that we get  
 6 a high volume of patients who need hospitalized  
 7 care.  
 8 And we've been very fortunate on the  
 9 shore. With a lot of the restrictions and  
 10 guidelines that you've placed, with the  
 11 community's awareness and support for those  
 12 guidelines, we've been able to maintain a level  
 13 of inpatient capacity I'd say for almost over  
 14 the past month or so in the single digits for  
 15 the most part within our hospital system of  
 16 inpatients in the hospital with COVID.  
 17 (Inaudible) when you hear and see what's going  
 18 on in the rest of the country.  
 19 Even with that low population of COVID  
 20 patients, we're also able to try to keep as  
 21 many of those patients out of the ICU and off

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1 ventilators as possible because we know that  
 2 when you get in the ICU or when you're on a  
 3 ventilator, you're extremely sick and you need  
 4 intensive medical care. And it takes an  
 5 intensive team to help you in that  
 6 circumstance. So we really want to try to  
 7 prevent that as much as we can.  
 8 And we've been fortunate throughout the  
 9 Shore Regional Health system of having very few  
 10 patients that are in the ICU and on  
 11 ventilators. So again, that's a tribute to our  
 12 community and to our leadership for really  
 13 following this pandemic and enacting very  
 14 specific guidelines to keep us safe.  
 15 With surge, though, even though we've had  
 16 those low volumes of inpatients, we've been  
 17 preparing since the very beginning for the  
 18 worst case scenario. And that worst case  
 19 scenario is a full hospital of COVID patients.  
 20 Some of the things we've done to prepare  
 21 for that is really to try to expand our

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1 capacity. We've gone from what our normal  
 2 capacity is, a hospital system of around 100 to  
 3 125 patients a day, to upwards of twice that  
 4 volume of patients in our hospital system by  
 5 looking at different areas of our hospital and  
 6 by creating different locations for us to be  
 7 able to move our patients to in the event that  
 8 we exceed our current capacity.  
 9 So we've been able to double our capacity  
 10 and see up to 280 patients if we absolutely had  
 11 to. And in that capacity as well, we've been  
 12 able to quadruple our ICU capacity. So going  
 13 from 22 beds to 88 beds if we absolutely needed  
 14 to. So again, that's the worst case scenario  
 15 that we can envision.  
 16 And what we've been doing since the  
 17 pandemic is preparing for that possibility.  
 18 Now, again, that's nothing any of us want to  
 19 experience. But that's something that we have  
 20 to prepare for.  
 21 And in an effort to kind of absorb that

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1 capacity, because again, it's not for a day,  
 2 it's not for two days or a week. If we've got  
 3 COVID patients, typically they're going to be  
 4 in-house for several days, if not a week plus.  
 5 So we have to have other means of still seeing  
 6 our emergency room patients and still seeing  
 7 other patients that need care.  
 8 And that's when we adopted the tent  
 9 concept that you probably have seen on our  
 10 campus. We started with regular party tents  
 11 with the canvas tops and the canvas sides. But  
 12 it really migrated into more modular tents with  
 13 hard walls, hard ceilings, hard floors to be  
 14 able to use that space as surge capacity space  
 15 for us.  
 16 And it can take on a variety of different  
 17 purposes. But at the end of the day, it allows  
 18 us to see more patients locally than we would  
 19 normally be able to see without it.  
 20 So here at Easton, we've got two tents  
 21 that allow us to -- one is a capacity of 35



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1 additional inpatient beds, and the second is  
 2 the capacity of ten additional beds. And  
 3 again, how we use them can vary, but we have  
 4 additional capacity through those modular tents  
 5 on our campus.  
 6 We also ten-bed tents at our Chestertown  
 7 and Cambridge campus as well. So those allow  
 8 us to expand our capabilities.  
 9 So surge capacity is number one. That's  
 10 making sure we've got the capacity to care for  
 11 our patients in the event that our emergency  
 12 room gets overflowed or inpatient bed status  
 13 gets overflowed. And we are able to manage  
 14 that.  
 15 But even with that surge capacity, you've  
 16 got to have the staff to be able to care for  
 17 patients that are coming to our facility. And  
 18 I don't have to tell anyone on the Council  
 19 this. I know everybody knows. But we have the  
 20 best team of health care professionals in this  
 21 community that bar none throughout the State of

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1 Maryland and in the country. And that's not  
 2 just our doctors and nurses and techs, but  
 3 that's our environmental services team members,  
 4 our food nutrition, our security officers all  
 5 play a very vital role in helping us contain  
 6 and control this pandemic.  
 7 So I'm so proud of the team. And because  
 8 the team has stepped up, the team has taken on  
 9 additional responsibilities and really has  
 10 helped us care for COVID-positive patients  
 11 throughout our facilities. So by surging up,  
 12 we have increased capacity with the best team  
 13 possible. And perhaps some different staffing  
 14 patterns, we're able to absorb of a lot of that  
 15 capacity that I spoke to.  
 16 The next phase is the PPE, the personal  
 17 protective equipment that we've got. We can  
 18 have a capacity and we can be able to have the  
 19 staff to care for those patients. But if we  
 20 don't have the appropriate PPE, we're putting  
 21 our patients and our team members at risk. And

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1 that's the last thing we want to do as a health  
 2 care system.  
 3 So you may recall early on in the  
 4 pandemic, it was incredibly challenging to get  
 5 personal protective equipment. And the  
 6 community stepped up so overwhelmingly well.  
 7 (Inaudible) hundreds of people, individuals,  
 8 organizations who donated thousands and  
 9 thousands of different types of PPE to our  
 10 system and money to even support the purchase  
 11 of that PPE as well.  
 12 So we live in such a gracious community  
 13 here on the shore. And it's through the  
 14 generosity of our community that we're able to  
 15 get some of the PPE that we so desperately  
 16 needed early on.  
 17 I'm very happy to say that now our PPE  
 18 supplies have been good. I'll knock wood on  
 19 that just to keep myself safe. But our supply  
 20 is good and we're able to get the equipment and  
 21 the protective supplies that we need to care

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1 for our patients safely. And that's masks,  
 2 that's gowns, that's gloves, that's face  
 3 shields, you name it. That's all the  
 4 protective equipment that has to be in place  
 5 for us to care for our patients' safety. So  
 6 we've got that in place.  
 7 So with surge and with staffing and with  
 8 PPE, the last (inaudible) is the ventilators  
 9 and making sure we had enough ventilators to  
 10 care for our sickest patients. And I'm pleased  
 11 to say that I talk a lot about Shore Regional.  
 12 But we are a member organization of the  
 13 University of Maryland Medical System. And  
 14 with that comes incredible knowledge on how to  
 15 support the pandemic and care for patients in a  
 16 pandemic, how to access equipment, like  
 17 ventilators. We've got a centralized pool of  
 18 ventilators for our entire UMMS system to use.  
 19 And it's 13 hospitals and 30,000 employees.  
 20 We also are able to share PPE. When one  
 21 of us are down in the system with one certain

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1 type, we can share with each other, as well as  
 2 staffing. We have the capability to share  
 3 staffing as well.  
 4 So I'm so pleased at being able to address  
 5 all of the major components of this pandemic,  
 6 both from early onset to now. And I can't  
 7 stress enough the importance that Fredia and  
 8 the health officers of our five county have  
 9 played, our partners at Choptank and other  
 10 local community partners, the Council with your  
 11 leadership and vision. We've been able to  
 12 manage this pandemic safely.  
 13 And as we get into the fall season, as  
 14 you've asked Sara, we are now shifting gears  
 15 towards flu season and encouraging everyone to  
 16 please get a flu shot, encouraging everyone to  
 17 please consider getting a COVID vaccine when  
 18 that vaccine comes out because that's going to  
 19 keep our community safe.  
 20 So as we ramp up into the fall, we've got  
 21 a good foundation of all the things I just

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1 mentioned. We're very prepared. We  
 2 continuously practice. And we know that if  
 3 something like that were to happen, if we were  
 4 to get a surge of patients, we're going to be  
 5 ready, we're going to be as ready as we  
 6 possibly can be.  
 7 And the last thing I just wanted to talk  
 8 about a little bit is about testing. Testing  
 9 is such an important part of understanding the  
 10 spread of the virus and understanding how we  
 11 can best contain it. So I (inaudible) the  
 12 health officers go through a lot of tracing of  
 13 patients once they've tested positive. But  
 14 before you can even get there, you've got to  
 15 have the capacity to test your community.  
 16 I'm so proud of our partnership with  
 17 Chesapeake College. We went to Chesapeake  
 18 College and said look, the health officers are  
 19 doing an amazing job in each of the counties  
 20 they serve but we need to increase our testing  
 21 capability. And Chesapeake College and their

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1 team said basically what can we do to help.  
 2 You can use our facility, you can use our  
 3 resources. Let's work on this and partner  
 4 together.  
 5 So back on August 1st, we opened our  
 6 testing facility on Chesapeake College. We're  
 7 open two days a week, Monday and Wednesday,  
 8 from 8:30 to 12:30. And it's drive-up testing.  
 9 Anybody that wants a test. You don't need a  
 10 doctor's order. We would prefer that you  
 11 register online. It's very, very easy. You  
 12 register online for a quick appointment. You  
 13 drive in, you stay in your car, you get the  
 14 testing done.  
 15 We can also give you a way to download our  
 16 app on your phone so you can access your  
 17 results without anybody even contacting you.  
 18 So we've got that way to transmit that  
 19 information to you. If we see that you didn't  
 20 access that information, then we will call you  
 21 with those results. And we will call with a

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1 positive result as well. So a lot of that is  
 2 already put into place. Two days a week. And  
 3 depending on the demand, we'll look at  
 4 increasing those days of the week and hours of  
 5 the day as well as needed.  
 6 But important things that our community  
 7 has done together to come together to fight  
 8 this pandemic.  
 9 So that's a little bit of the state of the  
 10 State of where we are at Shore and what we've  
 11 been working on and how well we're prepared for  
 12 the future. And again, I just want to thank  
 13 everybody on the call and thank our community  
 14 partners, especially Choptank and Sara and the  
 15 team there for all you're doing to help us get  
 16 through this worldwide pandemic.  
 17 (Inaudible) any questions you have.  
 18 MR. CALLAHAN: Thanks a lot, Ken. You  
 19 know, we're proud of you and proud of Sara, all  
 20 the hundreds of people that are there to serve  
 21 our community, to help our community. And

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1 you've got to be commended with all the hard  
 2 work that you're doing, too.  
 3 Like you say, Dr. Wadley, Clay, everybody,  
 4 the whole team that's involved in all this  
 5 because it is a massive undertaking and it's  
 6 been for the last five months.  
 7 So we're really appreciative of everything  
 8 that you're doing for us. And you're very  
 9 passionate about it and we really thank you a  
 10 lot as a Council.  
 11 Does Council have anything for them?  
 12 MS. PRICE: Yes, Ken. Thank you obviously  
 13 for everything you all are, both of you are  
 14 doing, you and Sara.  
 15 I had a couple of questions. One, what  
 16 was the most number of COVID patients that we  
 17 saw? I guess we never really surged.  
 18 And then what's the average? I think you  
 19 said something about single digits.  
 20 And then I have another question about  
 21 just regular patients.

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1 MR. KOZEL: That's a great question,  
 2 Laura. Thank you.  
 3 I think at our peak, we were seeing in  
 4 excess of 20 to 25 patients a day with COVID in  
 5 the hospital. That's inpatients in the  
 6 hospital. So that was kind of at our peak.  
 7 We are now seeing on average I would say  
 8 between eight and ten patients per day in the  
 9 hospital. That's about our average today.  
 10 MS. PRICE: And what's the average length  
 11 of stay if somebody was admitted?  
 12 MR. KOZEL: Depending on their condition.  
 13 If they're really sick and they need ICU care,  
 14 then it's likely to be in excess of 14 days, in  
 15 excess of two weeks. If they're not as sick  
 16 and if they're in our regular COVID inpatient  
 17 unit, then we can safely discharge that patient  
 18 usually within five to six days. Again, it's  
 19 dependent upon their condition with COVID and  
 20 other co-morbidities that they might have. But  
 21 typically that's about the length of stay, I'd

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1 say between five and eight days typically in  
 2 the hospital.  
 3 MS. PRICE: And you mentioned  
 4 co-morbidities.  
 5 So the vast majority have either had that  
 6 or are very elderly?  
 7 MR. KOZEL: That's absolutely right. It's  
 8 either the co-morbidities that cause them to be  
 9 sicker or their age as well. I mean it's  
 10 always a little more challenging to care for  
 11 the elderly with the COVID. Yup.  
 12 MS. PRICE: Right. So the last one is  
 13 just regular patients. I know that in our  
 14 emergency services, people were afraid to call  
 15 911. There was obviously a period of time when  
 16 you couldn't, quote, unquote, get elective  
 17 surgeries. But sometimes elective surgeries  
 18 are life saving surgeries and treatments.  
 19 So how long did -- because we haven't seen  
 20 you in six months. How long did we stay under  
 21 that type of situation where people either were

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1 too afraid to come in or we couldn't have them  
 2 come in? And then is life back to normal? Do  
 3 you have the normal amount of patients?  
 4 Because we want the hospital to be successful  
 5 so we can build that newer, greater, shiner  
 6 hospital too.  
 7 MR. KOZEL: You're absolutely right.  
 8 Thank you for that.  
 9 You know, when we're dealing with COVID,  
 10 we really followed the governor's guidelines.  
 11 The governor was very, very clear about his  
 12 expectations for how the State was going to be  
 13 open and when it was going to open and to what  
 14 degree. And we really followed the governor's  
 15 guidelines in that regard.  
 16 So early on, that meant that we really  
 17 restricted the types of services that we  
 18 offered that were more elective procedures. So  
 19 the elective surgeries, the elective testing  
 20 that we would do, the imaging or laboratory  
 21 testing, all of that elective work was really

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1 curtailed because of COVID and at the  
 2 governor's direction. And I believe rightfully  
 3 so.  
 4 But as the numbers start to come in and as  
 5 the peak started to drop and the governor  
 6 started to reopen the State, we followed his  
 7 suit. We followed his lead and slowly opened  
 8 our elective procedures and our outpatient  
 9 procedures and our doctors' offices.  
 10 So again, we followed his guidelines along  
 11 the way to the point where now we are pretty  
 12 much back to fully open with regard to elective  
 13 surgeries, elective procedures, outpatient  
 14 testing, outpatient lab work, X ray, physical  
 15 therapy. We're also open for doctor's office  
 16 visits.  
 17 And one of the neat things, too, is there  
 18 are still some community members who are afraid  
 19 to come into the hospital or afraid to see  
 20 their doctor. So the message we're giving is  
 21 if you need to see your doctor, there may be

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1 another way. Telemedicine may be the resource  
 2 for you to see your doctor and you should  
 3 really look into that as opposed to not seeing  
 4 your provider.  
 5 And I know Sara is offering that at  
 6 Choptank as well.  
 7 But when it comes to hospitalizations and  
 8 ER visits, our message is loud and clear. If  
 9 you need emergency care, you need to come to  
 10 the ER in your community. If you're sick and  
 11 not feeling well, you need to call your primary  
 12 care provider. And if they refer you to the  
 13 hospital, you need to come to the hospital.  
 14 That's the message. We are open, we are a  
 15 safe environment to care for our patients. And  
 16 if you need medical attention, you really need  
 17 to do that. You need to come into the ER or  
 18 get your primary care provider to support you  
 19 to come to the hospital.  
 20 Critical things that we have to do. We  
 21 are open for business. We are about at full

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1 capacity now, and we are a safe environment for  
 2 us to care for you.  
 3 MR. DIVILIO: I greatly appreciate both of  
 4 you coming in and speaking.  
 5 Of course, I'm biased, being the son of a  
 6 surgeon. But I have the utmost confidence in  
 7 both of you and your organizations taking care  
 8 of the community.  
 9 And for those who don't know, if you saw  
 10 me on the front page of The Star Democrat, I  
 11 had to go to the emergency department in the  
 12 middle of COVID when everything was the worst.  
 13 My dog scratched my eyeball pretty bad, ended  
 14 up having to go in. And I felt safe the entire  
 15 time that I was in there. It was different,  
 16 but the things that were put in place made me  
 17 feel safe knowing what I had to go in and have  
 18 done. And I left feeling confident and safe  
 19 and with the care that I needed.  
 20 So telemedicine is excellent, but I've got  
 21 the full faith in both of your organizations

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1 and really appreciate you guys being on the  
 2 call for Wednesdays. You mentioned that. The  
 3 call Wednesday that the Emergency Operations  
 4 Center puts out and handles is really the best  
 5 way for us to know what is going on with every  
 6 different department in the community and the  
 7 business and everyone.  
 8 I've reached out to Dr. Griffith from the  
 9 School Board. She's always on the call.  
 10 She'll be at our next County Council meeting to  
 11 kind of give us an update of how things are  
 12 going with them.  
 13 But just tonight is our Council meeting.  
 14 Tomorrow we'll have that follow-up phone call  
 15 where we can kind of discuss what came out of  
 16 this and where we're to go.  
 17 I want the community to be able to have  
 18 that same confidence that I have. And it's  
 19 those phone calls. You guys both do a great  
 20 job of leading and showing us the good ways to  
 21 stay safe, giving us some guidance there. But

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1 knowing that you're there to protect us if  
 2 things ever get worse, if we ever see any kind  
 3 of spike, then I know that you guys are there.  
 4 And I have that confidence to go forward.  
 5 So thank you very much for all you've done  
 6 to prepare and to continue to think about this.  
 7 MR. KOZEL: Thank you, Frank. That's very  
 8 kind of you to say. Thank you. And it does  
 9 take an entire community. And we're just proud  
 10 to be your health care system on the shore and  
 11 appreciate your support. Thank you.  
 12 MR. CALLAHAN: Pete, want to say a few  
 13 words? You good?  
 14 MR. LESHER: No questions. But thanks to  
 15 both of you for the presentation.  
 16 MR. CALLAHAN: Guys, thanks a lot for  
 17 everything. I really appreciate you spending  
 18 the time with us tonight, and we'll see you  
 19 soon.  
 20 MR. KOZEL: Thank you.  
 21 MS. RICH: Thank you.

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1 MR. KOZEL: Take care.  
 2 MS. RICH: Be well.  
 3 MR. CALLAHAN: Okay. Next thing on the  
 4 agenda, next item on the agenda is an update  
 5 from the Brookletts Place and some exciting  
 6 news from the national accreditation. So we  
 7 want to welcome I think Childlene Brooks, which  
 8 runs the center. And then Upper Shore Aging,  
 9 Bill Shrieves. Is Gary? I don't know if  
 10 Gary -- is Gary -- no. Bill is there, I'm  
 11 sorry.  
 12 How you doing, Bill?  
 13 MR. SHIREVES: Looks like Gary is here. I  
 14 can see him.  
 15 MR. CALLAHAN: Is he? Okay. I wasn't  
 16 sure if Gary was here or not. Yup.  
 17 So you guys want to start off telling us  
 18 some good news?  
 19 MR. SHIREVES: Is Childlene here?  
 20 MS. BROOKS: Yes, I'm here.  
 21 MR. CALLAHAN: There you go. There's

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1 Bill.  
 2 MR. SHIREVES: Turn on your video so we  
 3 can see you. We want to see your smiling face.  
 4 MS. BROOKS: You want to see my smiling  
 5 face?  
 6 MR. SHIREVES: There we can.  
 7 MR. CALLAHAN: There you go. You're on,  
 8 Childlene.  
 9 MS. BROOKS: Thank you all for inviting us  
 10 to talk -- thank you for inviting us to talk  
 11 about our recent accreditation received from  
 12 the National Institute of Senior Centers.  
 13 We submitted our application to the  
 14 National Council on Aging in June of 2016 with  
 15 an extremely ambitious expectation that we  
 16 would begin the process in September and apply  
 17 for the national accreditation -- in September  
 18 of 2016 and apply for national accreditation in  
 19 September of 2017. Well, that didn't happen.  
 20 It took us three years and the outstanding  
 21 support of many community organizations, staff

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1 and individuals to complete and submit our --  
 2 in July of 2019.  
 3 In October, we received notification that  
 4 the peer review (inaudible) had been selected  
 5 (inaudible). Due to my impending surgery and  
 6 Ms. Kranz' plans and other responsibilities,  
 7 she was unable to complete the on-site review  
 8 until February 6th.  
 9 Her time in Easton, she met with our  
 10 members, volunteers, and staff to better  
 11 understand the operations. (Inaudible)  
 12 unanimously approving us, approving the  
 13 recommendation of Ms. Kranz (inaudible) at  
 14 their meeting on June 27, 2020.  
 15 The accreditation period began February  
 16 2020 and it ends February 2025. We are proud  
 17 to be on a list of more than 115 senior centers  
 18 who meet the rigorous standards by the  
 19 (inaudible).  
 20 A special thank you to the advisory  
 21 committee for supporting (inaudible) and to

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1 everyone who served on any of the nine  
 2 subcommittees to help make this (inaudible)  
 3 true. This includes (inaudible) Council and  
 4 staff for providing the following employees:  
 5 Mr. Andy Hollis.  
 6 MR. CALLAHAN: Are you still with us?  
 7 Okay. So maybe Childlene will try to get back  
 8 on.  
 9 Bill or Gary, you want to go next?  
 10 MR. SHIREVES: Yeah. I can make a few  
 11 comments.  
 12 MR. CALLAHAN: That would be great.  
 13 MR. SHIREVES: Having been through the  
 14 whole process. And I'm sure many of you have  
 15 been through some kind of accreditation  
 16 process. It's a daunting task to start with.  
 17 But the only comment I want to make is  
 18 when we started out, it was never about what  
 19 we're doing right now, which is hanging a  
 20 plaque on the wall. It was always about how  
 21 can we up our game, how can we improve what we

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1 do and the services we provide.  
 2 So through all that analysis and all that  
 3 process, that's what came out of it that's so  
 4 important. (Inaudible) we were better,  
 5 stronger senior center. We provide better  
 6 services and programs, not exactly in this  
 7 environment.  
 8 But that's the result of the  
 9 accreditation. That's what accreditation is  
 10 all about. So a lot of work, but well worth  
 11 it.  
 12 MR. CALLAHAN: Well, thanks a lot, Bill,  
 13 for all you do, too.  
 14 Gary, you want to say a few words?  
 15 MR. GUNTER: Sure. I'm certainly proud of  
 16 the staff and the volunteers and all of the  
 17 community partners that went into this process.  
 18 Folks dedicated a lot of time, a lot of effort  
 19 to look at ways that we could improve  
 20 Brookletts Place.  
 21 We were able to look at other senior

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1 centers nationally and look at ways of doing  
 2 services and kind of applied them to Brookletts  
 3 Place.  
 4 But throughout the process, there was just  
 5 tremendous community support. I thank the  
 6 Talbot County Council for your support and  
 7 supplying staff.  
 8 MR. CALLAHAN: Sure.  
 9 MR. GUNTER: And for the volunteers that,  
 10 again, invested a great deal of time in almost  
 11 a three-year period to put that accreditation  
 12 together.  
 13 MR. CALLAHAN: Thanks a lot, Gary.  
 14 And Childlene, you're back with us. Can  
 15 you hear us, Childlene? If you can hear us,  
 16 take it off mute if you can. There you go.  
 17 Can you hear us now? You should be able to  
 18 talk now.  
 19 MS. BROOKS: I can hear you.  
 20 MR. CALLAHAN: There you go.  
 21 MS. BROOKS: What didn't you hear? Did

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1 you not hear any of it?  
 2 MR. CALLAHAN: No. We heard most of it,  
 3 we heard most of it, yup. So if you just want  
 4 to pick it up in the middle, that's fine with  
 5 me.  
 6 MS. BROOKS: I really don't know where I  
 7 stopped. So I'd just like to say thank you,  
 8 thank you, thank you. I can send a copy of  
 9 what I drafted so you can have it.  
 10 MR. CALLAHAN: Yeah. We really appreciate  
 11 all that you do for all of us and all the  
 12 seniors.  
 13 And you're a big, all three of you, are a  
 14 huge, huge part of the community. And we can't  
 15 thank you guys enough.  
 16 So has Council got a few words you'd like  
 17 to say or everybody good?  
 18 MR. DIVILIO: I'll also add in that you're  
 19 part of the Wednesday call as well providing  
 20 food service for the community and doing a  
 21 great job of that.

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1 And I don't know if I can get this on the  
 2 camera. But I have my pass to get in. When  
 3 you're ready for me, I'm back in there. Can't  
 4 wait to check in.  
 5 MS. BROOKS: We're ready, but the State is  
 6 not ready.  
 7 MR. DIVILIO: Right.  
 8 MR. CALLAHAN: Okay. Then, guys, go  
 9 ahead, Pete.  
 10 MR. LESHER: I just wanted to add my  
 11 congratulations. This is a real milestone  
 12 achievement for the senior center. It sets a  
 13 real standard of excellence and a lot of work  
 14 by a lot of people.  
 15 So congratulations. And this is just a  
 16 sign of how well you've built the capacity to  
 17 serve a very important part of Talbot County's  
 18 population. So thank you for all you do.  
 19 MR. CALLAHAN: Ms. Price.  
 20 MS. PRICE: I'm here. Obviously thank you  
 21 all very much. Everybody has been such a team

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1 working in this community.  
 2 And I also want to thank Mr. Divilio for  
 3 inviting some of these, Ken, to come on and  
 4 also have Childlene and her group come on  
 5 tonight because what the public doesn't know  
 6 how much everybody has been working behind the  
 7 scenes and in front of the scenes to get all of  
 8 this done.  
 9 Congratulations very much on your  
 10 accreditation. That's really, really  
 11 wonderful.  
 12 MR. CALLAHAN: Okay. Thank you,  
 13 everybody. And we'll be seeing you guys soon  
 14 and appreciate all the hard work. Thank you.  
 15 MR. GUNTER: Thank you.  
 16 MR. CALLAHAN: Okay. Council, next item  
 17 on the agenda is a presentation of proclamation  
 18 of the Senior Center Month. And I think Susan  
 19 is going to read it for us.  
 20 SECRETARY: Proclamation, Senior Centers  
 21 Month, September 2020.

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1 Whereas, older Americans are significant  
 2 members of our society, investing their wisdom  
 3 and experience to help enrich and better the  
 4 lives of younger generations.  
 5 And whereas, senior centers act as  
 6 catalysts for mobilizing the creativity,  
 7 energy, vitality, and commitment of the older  
 8 residents of our communities through a wide  
 9 array of services, programs, and activities.  
 10 And whereas, senior centers affirm the  
 11 dignity, self-worth, and independence of older  
 12 individuals by facilitating their decisions and  
 13 actions, (inaudible) their experience, skills,  
 14 and knowledge, and enabling their continued  
 15 contributions to the community.  
 16 And whereas, Brookletts Place, the Talbot  
 17 County Senior Center, and the Bay Hundred  
 18 Senior Center empower the older residents of  
 19 our community to contribute to their own health  
 20 and wellbeing, as well as the health and  
 21 wellbeing of their fellow community members of

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1 all ages.  
 2 Now, therefore, we, the County Council of  
 3 Talbot County, do hereby proclaim  
 4 September 2020 as Senior Centers Month in  
 5 Talbot County and call upon all residents to  
 6 recognize the tremendous contributions that  
 7 senior centers make toward the betterment of  
 8 our communities, and in particular the  
 9 outstanding efforts of the staff and volunteers  
 10 at the Talbot County senior centers who work  
 11 every day to enhance the wellbeing of the older  
 12 members of our community.  
 13 Given under our hands in the great seal of  
 14 Talbot County this 8th day of September in the  
 15 year of our Lord 2020.  
 16 MR. CALLAHAN: Thank you, Susan. That was  
 17 great. All right. So everybody knows it's  
 18 Senior Center Month and we'll be proud of all  
 19 that, and especially our senior center. We got  
 20 one of the best ones in the state I feel. And  
 21 there's a lot of activities there, and it means

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1 a lot to a lot of seniors. So I'm very proud  
 2 to be a part of it and we all do a good job to  
 3 support that. So okay. So moving on, anybody  
 4 have anything else to say about that? We're  
 5 good? Okay.  
 6 So let's move on. The next thing on the  
 7 agenda is Ray Clarke, an update on free  
 8 household hazard waste day, September 26th.  
 9 And I think Ray is going to be on here to give  
 10 us an update on that, if I'm correct.  
 11 I can't hear you, Jess. You got to take  
 12 it off mute.  
 13 MR. DURHAM: I'm waiting for Ray to  
 14 indicate he's on the line.  
 15 MR. CALLAHAN: He's on the line. So he's  
 16 going to be on the phone?  
 17 MR. DURHAM: Yeah. I'm waiting for an  
 18 indication.  
 19 MR. CALLAHAN: Okay.  
 20 MR. DIVILIO: While we wait for him to  
 21 come online, I just want to circle back to the

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1 senior center.  
 2 MR. CALLAHAN: Right.  
 3 MR. DIVILIO: We had a planning meeting  
 4 last year. I think Mr. Leshner was there.  
 5 Might have been two years ago. I'm not sure.  
 6 It was exciting for me. It was a lot of  
 7 fun hearing the seniors, and it was down at the  
 8 Bay Hundred one, talk about what kind of  
 9 activities they know, that they enjoy doing,  
 10 that they would like to teach other seniors to  
 11 do in the senior center. And it was neat  
 12 hearing fly tying and lots of different little  
 13 hobbies and things that a lot of people do  
 14 around here that maybe some of the seniors  
 15 don't have access to or don't have the supplies  
 16 to do.  
 17 But it was really heartwarming to be part  
 18 of a community discussion where it's the  
 19 community trying to come up with things that  
 20 they can do to help others in the community, at  
 21 the senior centers.

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1 And both of which are fantastic. If  
 2 nobody has had a chance to go by them, they're  
 3 both absolutely amazing and much more than  
 4 anything that you would think of just out of a  
 5 senior center, between the gymnasium, the food,  
 6 the TV rooms, the activities. They really are  
 7 a valuable asset to the community.  
 8 MR. CALLAHAN: I would agree, Mr. Divilio.  
 9 And a lot of people do forget. I mean we  
 10 have two excellent ones. The new one that just  
 11 opened a couple of years ago. So we're so  
 12 proud of it.  
 13 If Ray is not on yet, maybe if he's trying  
 14 to get on, do we want to start a little bit on  
 15 the county manager's report, Andy, until Ray  
 16 gets clear?  
 17 MR. DURHAM: Ray, if you're on the line,  
 18 if you can do star three?  
 19 MR. DIVILIO: You're still muted,  
 20 Mr. Hollis.  
 21 MR. DURHAM: Ray is on now.

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1 MR. CALLAHAN: Oh, Ray is on. Okay.  
 2 Ray, can you hear us?  
 3 MR. CLARKE: Yes, sir, I can. How are you  
 4 doing today?  
 5 MR. CALLAHAN: Okay, Ray. How you doing?  
 6 I really appreciate you being with us  
 7 tonight so you can kind of run through the  
 8 update on the free household hazard waste day,  
 9 September 26th. So if you could run through,  
 10 let us know what that's all about.  
 11 MR. CLARKE: Sure thing. I guess every  
 12 year, and unfortunately, this has been  
 13 postponed since April, but about every year we  
 14 do two hazardous household waste days, along  
 15 with latex, as well as electronics recycling  
 16 dropoff.  
 17 The event on September 26th will be held  
 18 at the Queen Anne's County Public Works  
 19 Facility at 312 Safety Drive in Centreville.  
 20 And the event will basically take place from  
 21 eight a.m. to two p.m., rain or shine.



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<p>1 Typically property owners or residents.                  2 It's not open for businesses, but property                  3 owners and residents. They can drop off like                  4 gases, gasoline oil mixes, automotive fuels,                  5 empty propane tanks, acid cleaners, pool                  6 chemicals, darkroom-type chemicals, pesticides,                  7 insecticides, and herbicides, oil-based paints,                  8 paint thinners, stains, along with fluorescent                  9 bulbs, as well as mercury thermometers.                  10 In addition to that, for let's say                  11 e-cycle, electronics. You're looking at                  12 computers and peripherals, TVs, remotes, VCRs,                  13 CD, DVD, as well as let's say old CB radios                  14 and/or fax machines and answering machines                  15 and/or copiers. They are going to limit people                  16 to four TVs. So you can only bring in four TVs                  17 if you have four bad TVs.                  18 And then ultimately the only thing, again,                  19 will be accepted on Saturday, September 26th,                  20 in Queen Anne's County at 312 Safety Drive,                  21 Centreville from eight a.m. to two p.m.</p>	<p>1 get started on your report, that would be                  2 great.                  3 MR. HOLLIS: We have two items regarding                  4 the Public Works Department.                  5 The first is requesting Council approval                  6 to hire two new entry level correction system                  7 operators for the sanitary district. Salaries                  8 are out of that sanitary district, which is an                  9 enterprise operation. That starting salary is                  10 33,282 plus benefits.                  11 Ray, you've already submitted an                  12 explanation in writing to the Council. Did you                  13 want to add anything?                  14 MR. CLARKE: Just that we do have                  15 applicants. We did advertise. And I think we                  16 are in the process. We'd like to go ahead and                  17 move forward interviewing applicants at this                  18 time.                  19 MR. CALLAHAN: Okay.                  20 MS. PRICE: Would you like a motion to                  21 approve?</p>
Page 59	Page 61
<p>1 MR. CALLAHAN: Okay. That's great, that's                  2 great. Is this something that we might want to                  3 just advertise on the website or something like                  4 that?                  5 MR. CLARKE: If it's not on our website,                  6 we'll work to get that posted. There is a                  7 flyer that's out.                  8 MR. CALLAHAN: Yeah. That would be great.                  9 So okay. Ray, appreciate the update on                  10 everything. That sounds good. So okay, Ray.                  11 Anybody have any questions for Ray?                  12 MR. HOLLIS: Mr. Callahan, if we can keep                  13 Mr. Clarke on for the county manager report,                  14 that would be great.                  15 MR. CALLAHAN: Yup. Did you hear that,                  16 Ray?                  17 MR. CLARKE: Yes. I'm here.                  18 MR. CALLAHAN: Okay. So if you could just                  19 stay on there for a few minutes for the county                  20 report, that would be great.                  21 And Mr. Hollis, if you could go ahead and</p>	<p>1 MR. HOLLIS: That would be great.                  2 MS. PRICE: So moved.                  3 MR. CALLAHAN: Okay. Second?                  4 MR. LESHAR: Second.                  5 MR. CALLAHAN: Okay. We have a motion and                  6 a second to approve a new -- what position is                  7 it?                  8 MR. CLARKE: Two entry level collection                  9 system operators.                  10 MR. CALLAHAN: There you go, there you go.                  11 All right. All in favor say aye.                  12 MS. PRICE: Does Ms. Moran need to call                  13 the roll?                  14 MR. CALLAHAN: Oh, I'm sorry. Ms. Moran,                  15 I didn't want to cut you out. Sorry.                  16 SECRETARY: That's all right.                  17 MR. CALLAHAN: Okay.                  18 SECRETARY: Mr. Callahan.                  19 MR. CALLAHAN: Yes.                  20 SECRETARY: Mr. Divilio.                  21 MR. DIVILIO: Aye.</p>

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<p>1 SECRETARY: Ms. Price.</p> <p>2 MS. PRICE: Aye.</p> <p>3 SECRETARY: Mr. Lesher.</p> <p>4 MR. LESHER: Aye.</p> <p>5 MR. HOLLIS: Next, Council, also Public</p> <p>6 Works. We're requesting your approval to</p> <p>7 retain Wallace, Montgomery and Associates to</p> <p>8 prepare an environmental report for properties</p> <p>9 included in Resolution Number 235. And that's</p> <p>10 at a price not to exceed \$20,328.50.</p> <p>11 And this is a requirement of the USDA for</p> <p>12 the loan and grant opportunities.</p> <p>13 Did you want to add anything, Ray?</p> <p>14 MR. CLARKE: Just let the Council know</p> <p>15 that Wallace Montgomery is also the firm that</p> <p>16 prepared the preliminary engineering report.</p> <p>17 So this would be the second report that's</p> <p>18 necessary to get the Rural Development funding.</p> <p>19 MR. CALLAHAN: Okay. That sounds great.</p> <p>20 Is there a motion?</p> <p>21 MR. LESHER: Just a question. Mr. Clarke,</p>	<p>1 Road.</p> <p>2 MR. HOLLIS: And also the (inaudible)</p> <p>3 subdivision, Ray.</p> <p>4 MS. PRICE: (Inaudible) is great because</p> <p>5 that sewer line (inaudible) St. Michael's Road.</p> <p>6 It's already there. It doesn't allow for any</p> <p>7 additional expansion or new properties, but it</p> <p>8 gets people off of septic and onto a sewer line</p> <p>9 so they can make improvements to their houses</p> <p>10 without having to worry about additional</p> <p>11 development.</p> <p>12 So this is a great project. Thank</p> <p>13 Mr. Clarke for that.</p> <p>14 And with that, I'll make a motion to</p> <p>15 approve the Wallace Montgomery engineering</p> <p>16 firm.</p> <p>17 MR. CALLAHAN: Is there a second?</p> <p>18 MR. DIVILIO: Second.</p> <p>19 MR. CALLAHAN: Mr. Divilio seconded it.</p> <p>20 So we have a motion and a second to move</p> <p>21 forward on the report.</p>
Page 63	Page 65
<p>1 can you remind us --</p> <p>2 MS. PRICE: So moved to approve the not to</p> <p>3 exceed --</p> <p>4 MR. CALLAHAN: If you can hold up,</p> <p>5 Ms. Price, for a second.</p> <p>6 MS. PRICE: Yup.</p> <p>7 MR. LESHER: Just a question to Mr. Clarke</p> <p>8 to remind us and for the public. What</p> <p>9 neighborhoods this particular project would</p> <p>10 cover, this. . .</p> <p>11 MR. CLARKE: This is associated with</p> <p>12 Resolution 235. So this is including a lot of</p> <p>13 the lots that were along Unionville Road, lots</p> <p>14 that are on Glebe. At the same time, we have a</p> <p>15 lot of the communities along Route 33, which</p> <p>16 was Avey Farms, was it Doncaster, North Bend,</p> <p>17 Arcadia Shores. In addition to Arcadia Shores,</p> <p>18 I think we also had Thanksgiving Drive as well</p> <p>19 as Blueberry Acres. There were some lots just</p> <p>20 outside of the Royal Oak Village and then</p> <p>21 ultimately the houses down on Rolles Range</p>	<p>1 Madam Secretary, can you call the roll.</p> <p>2 SECRETARY: Mr. Callahan.</p> <p>3 MR. CALLAHAN: Yes.</p> <p>4 SECRETARY: Mr. Divilio.</p> <p>5 MR. DIVILIO: Aye.</p> <p>6 SECRETARY: Ms. Price.</p> <p>7 MS. PRICE: Aye.</p> <p>8 SECRETARY: Mr. Lesher.</p> <p>9 MR. LESHER: Aye.</p> <p>10 MR. HOLLIS: Great. Thank you, Ray.</p> <p>11 Council, next you have two requests from</p> <p>12 the department of Parks &amp; Recreation regarding</p> <p>13 the capital outlay funding for this fiscal</p> <p>14 year.</p> <p>15 The first is asking for approval to</p> <p>16 purchase security cameras for Tongers Basin,</p> <p>17 Oak Creek, and Neavitt public landings. And</p> <p>18 that is a cost of \$15,000.</p> <p>19 And secondly, to purchase a new ice edger</p> <p>20 for the ice rink at a cost of \$9,000.</p> <p>21 And those funds are budgeted in capital</p>

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<p>1 outlay funding in the current budget.</p> <p>2 MR. CALLAHAN: So is there a motion?</p> <p>3 MR. LESHER: So moved.</p> <p>4 MR. CALLAHAN: Go ahead, Ms. Price.</p> <p>5 MS. PRICE: Just a question. I understand</p> <p>6 that it's technically in the budget, but we're</p> <p>7 talking about the ice rink.</p> <p>8 Is it open? Is it going to open?</p> <p>9 MR. HOLLIS: Yes, ma'am. But in a limited</p> <p>10 capacity, but Mr. Peper does anticipate it</p> <p>11 opening, yes.</p> <p>12 MS. PRICE: Okay. Just checking because,</p> <p>13 like I said, we kind of stuck everything in</p> <p>14 capital outlay in the county manager's budget</p> <p>15 so that Andy would come to us each time to</p> <p>16 whether or not we were going to disburse the</p> <p>17 monies from those.</p> <p>18 And with everything going on, that's why I</p> <p>19 wanted to ask a question about whether we -- if</p> <p>20 there's not going to be a whole lot of</p> <p>21 capacity, should we go ahead and do it now or</p>	<p>1 MR. DIVILIO: Aye.</p> <p>2 SECRETARY: Ms. Price.</p> <p>3 MS. PRICE: Aye.</p> <p>4 SECRETARY: Mr. Leshner.</p> <p>5 MR. LESHER: Aye.</p> <p>6 MR. HOLLIS: Council, the next item is one</p> <p>7 that I know you all are supportive of because</p> <p>8 it has to do with the World War I, World War</p> <p>9 II, and Korean War KIA Memorials for the court</p> <p>10 house grounds. We have submitted to you the</p> <p>11 draft MOU, the memorandum of understanding,</p> <p>12 between the county and Ms. Blades and</p> <p>13 Ms. Gooding with the VFW for the installation</p> <p>14 of those memorials.</p> <p>15 The (inaudible) manager, the county</p> <p>16 attorney, myself, and those two ladies have all</p> <p>17 approved it, and we're asking for your approval</p> <p>18 tonight.</p> <p>19 MR. CALLAHAN: Okay. So is there a</p> <p>20 motion?</p> <p>21 MR. DIVILIO: I'll make a motion.</p>
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<p>1 should we wait another year.</p> <p>2 MR. HOLLIS: So with the caveat that if</p> <p>3 COVID does, in fact, surge again during the</p> <p>4 late fall, winter months, that would impact the</p> <p>5 ice. But this is equipment that we'd be using</p> <p>6 in subsequent years as well.</p> <p>7 The original equipment is ten years old</p> <p>8 and it spends more time being repaired than it</p> <p>9 is being used.</p> <p>10 MS. PRICE: Right. And it's not a huge</p> <p>11 ticket item. We just want to keep track of</p> <p>12 them all. Thank you.</p> <p>13 So with that, I'll second the motion.</p> <p>14 MR. CALLAHAN: Okay. We've got a motion</p> <p>15 and a second to go ahead and purchase some</p> <p>16 equipment.</p> <p>17 Madam Secretary, can you call the vote,</p> <p>18 please.</p> <p>19 SECRETARY: Mr. Callahan.</p> <p>20 MR. CALLAHAN: Aye.</p> <p>21 SECRETARY: Mr. Divilio.</p>	<p>1 MR. LESHER: I'm second that.</p> <p>2 MR. CALLAHAN: Okay. We've got a motion</p> <p>3 and a second to allow things to go forward.</p> <p>4 We're all looking forward to this.</p> <p>5 Madam Secretary, can you call the vote,</p> <p>6 please.</p> <p>7 SECRETARY: Mr. Callahan.</p> <p>8 MR. CALLAHAN: Aye.</p> <p>9 SECRETARY: Mr. Divilio.</p> <p>10 MR. DIVILIO: Aye.</p> <p>11 SECRETARY: Ms. Price.</p> <p>12 MS. PRICE: Aye.</p> <p>13 SECRETARY: Mr. Leshner.</p> <p>14 MR. LESHER: Aye.</p> <p>15 MR. HOLLIS: And finally, Council a series</p> <p>16 of appointment requests.</p> <p>17 First is for the Upper Shore Workforce</p> <p>18 Investment Board. Requesting the appointment</p> <p>19 of Reverend Eric Daniels of the Asbury United</p> <p>20 Methodist Church and Waters United Methodist</p> <p>21 Church.</p>

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1 MR. CALLAHAN: Okay. There's another  
 2 motion on the floor.  
 3 MR. DIVILIO: I'll make a motion for the  
 4 (inaudible).  
 5 MS. PRICE: Second.  
 6 MR. CALLAHAN: Okay. Madam Secretary, we  
 7 got a motion and a second. Could you call the  
 8 vote, please.  
 9 SECRETARY: Mr. Callahan.  
 10 MR. CALLAHAN: Aye.  
 11 SECRETARY: Mr. Divilio.  
 12 MR. DIVILIO: Aye.  
 13 SECRETARY: Ms. Price.  
 14 MS. PRICE: Aye.  
 15 SECRETARY: Mr. Leshner.  
 16 MR. CALLAHAN: Pete, did you hear us?  
 17 MR. LESHNER: Aye.  
 18 MR. CALLAHAN: Mr. Leshner, thank you.  
 19 MR. HOLLIS: Requesting the appointment of  
 20 Laura Higgins of Channel Marker to complete the  
 21 unexpired term of Debbie Jackson on the Adult

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1 Public Guardianship Review Board.  
 2 MS. PRICE: So moved.  
 3 MR. CALLAHAN: A motion. Got a second?  
 4 MR. DIVILIO: Second.  
 5 MR. CALLAHAN: Second. Okay. We got a  
 6 motion and a second.  
 7 Madam Secretary, can you call the vote,  
 8 please.  
 9 SECRETARY: Mr. Callahan.  
 10 MR. CALLAHAN: Aye.  
 11 SECRETARY: Mr. Divilio.  
 12 MR. DIVILIO: Aye.  
 13 SECRETARY: Ms. Price.  
 14 MS. PRICE: Aye.  
 15 SECRETARY: Mr. Leshner.  
 16 MR. LESHNER: Aye.  
 17 MR. CALLAHAN: Motion passed.  
 18 MR. HOLLIS: Requesting the reappointment  
 19 of Karla Wieland-Cherry and Leslie Israel to the  
 20 Animal Control Board as alternate members.  
 21 MR. CALLAHAN: Is there a motion?

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1 MR. DIVILIO: I'll make a motion.  
 2 MR. CALLAHAN: Second?  
 3 Motion and second on the floor.  
 4 Madam Secretary, could you call the vote,  
 5 please.  
 6 SECRETARY: Mr. Callahan.  
 7 MR. CALLAHAN: Aye.  
 8 SECRETARY: Mr. Divilio.  
 9 MR. DIVILIO: Aye.  
 10 SECRETARY: Ms. Price.  
 11 MS. PRICE: Aye.  
 12 SECRETARY: Mr. Leshner.  
 13 MR. LESHNER: Aye.  
 14 MR. CALLAHAN: Motion passed.  
 15 MR. HOLLIS: For the Economic Development  
 16 Commission, requesting the reappointment of Ted  
 17 Bautz and representing the Town of  
 18 St. Michaels, Jean Weisman.  
 19 MS. PRICE: So moved.  
 20 MR. CALLAHAN: Motion on the floor, two  
 21 people to come on the Economic Development.

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1 Madam Secretary, can you call the roll,  
 2 please.  
 3 SECRETARY: Mr. Callahan.  
 4 MR. CALLAHAN: Aye.  
 5 SECRETARY: Mr. Divilio.  
 6 MR. DIVILIO: Aye.  
 7 SECRETARY: Ms. Price.  
 8 MS. PRICE: Aye.  
 9 SECRETARY: Mr. Leshner.  
 10 MR. LESHNER: Aye.  
 11 MR. HOLLIS: Frederick Douglass Honor  
 12 Society is requesting the appointment of Harry  
 13 Lowery to represent the society on the  
 14 Frederick Douglass Park on the Tuckahoe  
 15 Advisory Committee.  
 16 MR. DIVILIO: Make a motion.  
 17 MR. LESHNER: Second.  
 18 MR. CALLAHAN: There's a motion and a  
 19 second on the floor to Mrs. Lowery on the  
 20 board.  
 21 Madam Secretary, could you call the vote.

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1 SECRETARY: Mr. Callahan.  
 2 MR. CALLAHAN: Aye.  
 3 SECRETARY: Mr. Divilio.  
 4 MR. DIVILIO: Aye.  
 5 SECRETARY: Ms. Price.  
 6 MS. PRICE: Aye.  
 7 SECRETARY: Mr. Leshner.  
 8 MR. LESHNER: Aye.  
 9 MR. CALLAHAN: Motion passed. Thank you.  
 10 MR. HOLLIS: Local Emergency Planning  
 11 Committee. Requesting the reappointment of  
 12 Dr. Kelly Griffith, Christopher Durham of the  
 13 Health Department, Micah Risher of the airport,  
 14 and Talbot County Public Schools is requesting  
 15 the appointment of Donald Cooper as well to  
 16 replace David (inaudible).  
 17 MS. PRICE: So moved.  
 18 MR. LESHNER: Second.  
 19 MR. CALLAHAN: There's a motion and a  
 20 second for various names to be put back on the  
 21 board.

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1 Madam Secretary, could you call the vote,  
 2 please.  
 3 SECRETARY: Mr. Callahan.  
 4 MR. CALLAHAN: Aye.  
 5 SECRETARY: Mr. Divilio.  
 6 MR. DIVILIO: Aye.  
 7 SECRETARY: Ms. Price.  
 8 MS. PRICE: Aye.  
 9 SECRETARY: Mr. Leshner.  
 10 MR. LESHNER: Aye.  
 11 MR. HOLLIS: Council, regarding the  
 12 Tourism Board, the Town of St. Michael's is  
 13 requesting the reappointment the Kimberly  
 14 Weller, whose term expired July 1st. And we're  
 15 also asking for the reappointment of Angela  
 16 Eade, who represents Tidewater Vacations.  
 17 MS. PRICE: So moved.  
 18 MR. DIVILIO: Second.  
 19 MR. CALLAHAN: We got a motion and second.  
 20 St. Michael's wants a few people recommended  
 21 for their committees.

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1 Madam Secretary, could you call the roll,  
 2 please.  
 3 SECRETARY: Mr. Callahan.  
 4 MR. CALLAHAN: Aye.  
 5 SECRETARY: Mr. Divilio.  
 6 MR. DIVILIO: Aye.  
 7 SECRETARY: Ms. Price.  
 8 MS. PRICE: Aye.  
 9 SECRETARY: Mr. Leshner.  
 10 MR. LESHNER: Aye.  
 11 MR. HOLLIS: And that's all, Mr. Vice  
 12 President. Thank you.  
 13 MR. CALLAHAN: Thank you. Okay. So  
 14 county report is all done. Great job.  
 15 Mr. Hollis, good job.  
 16 So I think we're down to public comments,  
 17 aren't we, Ms. Morris? Can you take it off  
 18 mute, please?  
 19 MR. HOLLIS: I actually think Mr. Durham  
 20 is handling that segment, Mr. Callahan.  
 21 MR. CALLAHAN: Who is?

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1 MR. HOLLIS: Mr. Parker Durham.  
 2 MR. CALLAHAN: Okay. All right, Parker.  
 3 We're ready for public comments. Do we have  
 4 any public comments?  
 5 MR. DURHAM: We have six people on the  
 6 line.  
 7 If you are interested in making a public  
 8 comment, please indicate by pressing star  
 9 three. We will unmute you. Okay.  
 10 We have caller number seven, and I will  
 11 unmute you. Please indicate if you are  
 12 speaking for yourself or if a group. And if a  
 13 group, what group that is. Please begin.  
 14 MR. HERR: Hi, this is Henry Herr. I'm  
 15 speaking for myself but with others. I  
 16 shouldn't take that much time.  
 17 MR. CALLAHAN: Sir, what did you say your  
 18 name was?  
 19 MR. HERR: Henry Herr.  
 20 MR. CALLAHAN: Okay.  
 21 MR. HERR: Can you hear me?

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1 MR. CALLAHAN: Yes. Yes, sir. Go ahead,  
 2 Mr. Herr.  
 3 MR. HERR: I just wanted to call in again  
 4 just to bring to light how you guys have still  
 5 refused to make any motions or any ideas about  
 6 how you're going to fix the Talbot Boys  
 7 Statute. We've brought it up many times.  
 8 I'd also like to point out that, you know,  
 9 the Atlantic magazine has gotten a lot of  
 10 publicity the past week or so. And in that  
 11 magazine, there's an article about how the  
 12 Talbot Boys Statute is in the blatant face of  
 13 the Frederick Douglass Memorial. So a lot of  
 14 people are going to be reading that.  
 15 And how the tourism in Talbot County is  
 16 heavily influenced by (inaudible) people. And  
 17 the more people finding out about how your  
 18 inaction is affecting everyone in this  
 19 community is negatively going to affect all the  
 20 businesses in Talbot County.  
 21 I've mentioned many times that I'd pay for

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1 this coming down. So it looks like I'm going  
 2 to have to start spending my money to promote  
 3 the fact that Talbot County does not care about  
 4 minorities and you shouldn't spend your money  
 5 there.  
 6 So appreciate your time.  
 7 MR. CALLAHAN: Thank you, Mr. Herr.  
 8 Appreciate your comments.  
 9 Next.  
 10 MR. DURHAM: We have one other user  
 11 indicating they would like to speak, but I  
 12 believe it may have been Mr. Peper from the  
 13 Community Center. He'll be on for one of us.  
 14 MR. CALLAHAN: Okay.  
 15 MS. WIXTET: Hello?  
 16 MR. CALLAHAN: So is that it?  
 17 MR. DURHAM: Go ahead.  
 18 MR. CALLAHAN: Okay.  
 19 MR. DURHAM: Please begin.  
 20 MS. WIXTET: Hello?  
 21 MR. CALLAHAN: Yes. Go ahead.

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1 MS. WIXTET: Can you hear me?  
 2 MR. CALLAHAN: We sure can. Say your  
 3 name, please.  
 4 MS. WIXTET: Thank you. My name is Judy  
 5 Wixted, and I am calling tonight to  
 6 respectfully ask the County Council to  
 7 introduce a new resolution to move the  
 8 Confederate monument from the county court  
 9 house lawn.  
 10 It is not appropriate for a memorial  
 11 celebrating treason to the United States  
 12 government be stand on the court house lawn. I  
 13 ask you to please reconsider your previous  
 14 decision and provide the leadership this county  
 15 desperately needs.  
 16 The issue will not go away, and the  
 17 decision brought shame on this county, not just  
 18 nationwide, but across the bay. Even the  
 19 lieutenant governor noted the fact that this  
 20 monument should not stand in the last public  
 21 meeting that he had when you unveiled the town

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1 walk or the Frederick Douglass memorials.  
 2 And thank you for your time.  
 3 MR. CALLAHAN: Thank you for calling in.  
 4 Appreciate it.  
 5 MS. WIXTET: Okay.  
 6 MR. DURHAM: We have another caller.  
 7 Please begin.  
 8 MR. CALLAHAN: Can you hear us, caller?  
 9 Can you say your name, please?  
 10 MR. EWING: Yes. This is Clive Ewing from  
 11 Aveley Farm outside Easton.  
 12 MR. CALLAHAN: Go ahead, Mr. Ewing.  
 13 MR. EWING: I was calling in. I listened  
 14 to the meeting tonight. I didn't realize  
 15 Talbot Boys was on the agenda, but I noticed a  
 16 couple of folks --  
 17 MR. CALLAHAN: It's not on the agenda.  
 18 It's not on the agenda. Yup. We're doing  
 19 public comments, Mr. Ewing.  
 20 MR. EWING: Thank you very much, sir.  
 21 Well, I will say I appreciate the

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1 Council's decision to keep that monument and I  
 2 do believe our economy and our great people of  
 3 this county are best served with that monument  
 4 staying right in place.  
 5 Thank you for your time.  
 6 MR. CALLAHAN: Thank you, Mr. Ewing.  
 7 Appreciate you calling in.  
 8 MR. DURHAM: Currently we do not have  
 9 anyone else indicating that they wish to speak.  
 10 MR. CALLAHAN: Okay. Well, if somebody  
 11 pops on there in the next minute or so, just  
 12 let me know. All right.  
 13 I guess we're down to Council comments.  
 14 Mr. Leshner, would you like to start off?  
 15 MR. LESHER: I can keep this real brief,  
 16 which is nothing to add at this point. Thank  
 17 you very much.  
 18 MR. CALLAHAN: Okay. Thank you,  
 19 Mr. Leshner.  
 20 Ms. Price.  
 21 MS. PRICE: Just it's nice to see

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1 everybody's faces again, even though we are  
 2 virtual. I hope that this worked out for the  
 3 public.  
 4 Having participated over the phone the  
 5 last few meetings, I know what a challenge it  
 6 has been for the public to understand. We've  
 7 been working on the technology. It is  
 8 definitely I think easier to understand  
 9 everybody when their faces are showing and you  
 10 can see their expressions and hear what they're  
 11 saying.  
 12 It wasn't perfect tonight, but I think  
 13 that was more my bandwidth here than any place  
 14 else. So hopefully you can let us know how  
 15 that went because maybe we're going to be doing  
 16 this at least for the next few meetings. And  
 17 I'd like to hear your feedback.  
 18 And again, it's nice to see everybody's  
 19 smiling faces.  
 20 MR. CALLAHAN: Thank you, Ms. Price.  
 21 Mr. Divilio.

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1 MR. DIVILIO: So I feel like my fifth and  
 2 third grader, who started school today  
 3 virtually learning through Talbot County Public  
 4 Schools.  
 5 We heard from Ken Kozel earlier  
 6 (inaudible) telemedicine. And so we're all  
 7 adapting, using technology.  
 8 I said this on Facebook about my children  
 9 earlier. It's amazing how adaptive they are  
 10 when they're so young and just trying to --  
 11 when everything is new to them. And I hope  
 12 that we can all do that.  
 13 I hate to have to have this meeting, but  
 14 there's a lot of Council business that's  
 15 extremely important, and I'm glad that we're  
 16 able to continue to have it and I won't allow  
 17 anything that disrupts the business that we're  
 18 doing or put the police in an awkward position.  
 19 So I hate having to do this, but I am using  
 20 technology to move forward in the best manner  
 21 possible.

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1 Miss Corey Pack. I hope he's having a  
 2 great time away. And I'm sure when he comes  
 3 back, we'll fill him all in.  
 4 MR. CALLAHAN: Well, thank you,  
 5 Mr. Divilio.  
 6 It's no doubt that Mr. Pack is watching me  
 7 as we speak, you know that, and taking notes.  
 8 Okay. So anyway, I wish he was here with us  
 9 and we hope he's having a good time and  
 10 relaxing.  
 11 So I would like to mention one thing that  
 12 we're not going to be able to do this year.  
 13 And that's the 9/11 ceremony. I think -- what  
 14 was that? 9/11, is it Friday? Yeah, it's  
 15 Friday. So that is something special to  
 16 everybody. It was a very -- everybody knows  
 17 where they were that day.  
 18 And I would like, if everybody would, just  
 19 a brief moment of silence for all the people  
 20 that passed away and give our respect to them,  
 21 please.

1 (Moment of silence.)  
 2 MR. CALLAHAN: Thank you.  
 3 Like Mr. Divilio said, it's our first  
 4 virtual meeting. I'm proud of it. You guys  
 5 did an excellent job. Very proud of Council,  
 6 very proud of staff. I know you guys worked  
 7 very hard this week, in the last week to put us  
 8 all together. I think it went very well.  
 9 And it's a little, like Mr. Divilio said,  
 10 it's a little tough on us. But we're all going  
 11 to get through this. And I want to be very  
 12 positive. We want things safe with the county.  
 13 We want safe, we want people safe with our  
 14 citizens. Okay. So we're all going to figure  
 15 this out. We're going to get back into the  
 16 Bradley Room soon, but we need to sort of  
 17 figure out a few options for the protesters.  
 18 We want the protesters to be safe. We  
 19 want them to be able to do what they feel is  
 20 necessary to support their causes. So this  
 21 isn't something that we're running away from.

1 STATE OF MARYLAND  
 2 I, Diane Houlihan, a Notary Public in and  
 3 for the State of Maryland, County of Anne Arundel,  
 4 do hereby certify that the within named, Talbot  
 5 County Council Audio, personally appeared before me  
 6 at the time and place herein set according to law,  
 7 was interrogated by counsel.  
 8  
 9 I further certify that the examination was  
 10 recorded stenographically by me and then transcribed  
 11 from my stenographic notes to the within printed  
 12 matter by means of computer-assisted transcription  
 13 in a true and accurate manner.  
 14  
 15 I further certify that the stipulations  
 16 contained herein were entered into by counsel in my  
 17 presence.  
 18  
 19 I further certify that I am not of counsel  
 20 to any of the parties, not an employee of counsel,  
 21 nor related to any of the parties, nor in any way  
 22 interested in the outcome of this action.  
 23 AS WITNESS my hand Notorial Seal this 14th  
 24 day of September, 2020, at Easton, MD.  
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