

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

May 12, 2026; 5:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Lynn L. Mielke

Dave Stepp

Reported by

Diane Houlihan

Page 2	Page 4
<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Okay. Let's go ahead and</p> <p>4 get started for tonight's meeting. If you</p> <p>5 could rise, please, and we're going to say the</p> <p>6 prayer and the Pledge of Allegiance of the</p> <p>7 Flag.</p> <p>8 (Prayer and Pledge of Allegiance.)</p> <p>9 MR. CALLAHAN: Okay. Let's go ahead and</p> <p>10 get started. I appreciate everybody being here</p> <p>11 tonight.</p> <p>12 We've got agenda in front of us here. Is</p> <p>13 there any additions, deletions, or corrections</p> <p>14 to the agenda, Council?</p> <p>15 MS. MIELKE: No.</p> <p>16 MR. CALLAHAN: Okay. Hearing none, the</p> <p>17 chair moves that the agenda be accepted as</p> <p>18 unanimous consent.</p> <p>19 We've got the minutes in front of us of</p> <p>20 April 14th and April 21st. And we've had a</p> <p>21 chance to take a look at that. Is there any</p>	<p>1 than remaining reliant on government</p> <p>2 assistance.</p> <p>3 And whereas, the Community Action Network</p> <p>4 includes nearly 1,000 agencies nationwide that</p> <p>5 work to strengthen local communities, expand</p> <p>6 economic opportunity, and help families build</p> <p>7 long-term stability.</p> <p>8 And whereas, the Neighborhood Service</p> <p>9 Center of Talbot County, founded in 1969, has</p> <p>10 served the community for more than 37 years as</p> <p>11 the county's designated Community Action</p> <p>12 Agency, providing vital services, including</p> <p>13 emergency financial assistance, food</p> <p>14 distribution, youth programming, eviction</p> <p>15 prevention, digital access, re-entry support,</p> <p>16 and energy assistance for low income</p> <p>17 households.</p> <p>18 And whereas, community action programs are</p> <p>19 innovative, responsive, and tailored to meet</p> <p>20 local needs, delivering high impact and</p> <p>21 cost-effective results that generate a strong</p>
Page 3	Page 5
<p>1 additions, deletions, or corrections to that?</p> <p>2 MR. STEPP: No, sir.</p> <p>3 MR. CALLAHAN: Okay. The chair moves that</p> <p>4 the minutes be accepted as unanimous consent.</p> <p>5 Lastly here is the disbursements of</p> <p>6 May 12th. We've had a chance to take a look at</p> <p>7 those. Any deletions or corrections or</p> <p>8 additions to that?</p> <p>9 MS. MIELKE: No.</p> <p>10 MR. CALLAHAN: Okay. Hearing none, the</p> <p>11 chair moves that the disbursements be accepted</p> <p>12 as unanimous consent.</p> <p>13 Okay. Getting started tonight on the</p> <p>14 agenda, the first proclamation is Community</p> <p>15 Action Month. Madam Secretary, could you go</p> <p>16 ahead and read that into the record, please.</p> <p>17 SECRETARY: Community Action Month,</p> <p>18 May 2026.</p> <p>19 Whereas, Community Action Agencies create</p> <p>20 pathways to prosperity by helping hard-working</p> <p>21 families achieve economic independence, rather</p>	<p>1 return on investment for communities.</p> <p>2 And whereas, in 2025, the Neighborhood</p> <p>3 Service Center served one in every 13 Talbot</p> <p>4 County residents, demonstrating its significant</p> <p>5 local impact.</p> <p>6 And whereas, Community Action Agencies</p> <p>7 promote private sector job creation, career</p> <p>8 training, financial education, and small</p> <p>9 business support to help families achieve</p> <p>10 long-term financial independence and are</p> <p>11 locally controlled and supported by boards that</p> <p>12 include elected officials, private and public</p> <p>13 sector leaders, and community residents,</p> <p>14 ensuring that programs reflect local priorities</p> <p>15 and needs.</p> <p>16 And whereas, Community Action Agencies are</p> <p>17 trusted pillars of the community that engage</p> <p>18 volunteers and partners to advance local</p> <p>19 progress, support working families, and foster</p> <p>20 lasting community success.</p> <p>21 Now, therefore, we, the County Council of</p>

Page 6	<p>1 Talbot County, do hereby proclaim May 2026 as</p> <p>2 Community Action Month in Talbot County and</p> <p>3 recognize the vital work and dedication of the</p> <p>4 Neighborhood Service Center of Talbot County</p> <p>5 and all Community Action Agencies throughout</p> <p>6 the country.</p> <p>7 Given under our hands and the great seal</p> <p>8 of Talbot County this 12th day of May in the</p> <p>9 year of our Lord, 2026.</p> <p>10 MR. CALLAHAN: Okay. Good job, Madam</p> <p>11 Secretary.</p> <p>12 Andy, you and Yvette want to come on up.</p> <p>13 MR. STEPP: How about a motion first,</p> <p>14 Mr. President.</p> <p>15 MR. CALLAHAN: Oh, okay. Is there a</p> <p>16 motion?</p> <p>17 MR. STEPP: So moved.</p> <p>18 MR. LESHHER: Second.</p> <p>19 MR. CALLAHAN: Okay. We got a motion and</p> <p>20 second to go ahead and put this into the</p> <p>21 record. Madam Secretary, could you call the</p>	Page 8	<p>1 said it all. We are a Community Action Agency</p> <p>2 actually designated by you, the elected</p> <p>3 officials, the County Council of Talbot County,</p> <p>4 to serve those members in the community that</p> <p>5 are in poverty or on the cusp of poverty.</p> <p>6 And unfortunately, not to your surprise,</p> <p>7 but unfortunately that number continues to</p> <p>8 grow. We are seeing increased foot traffic</p> <p>9 through our pantry, homeless prevention, and</p> <p>10 things of that sort.</p> <p>11 So it is a serious, serious challenge.</p> <p>12 And the fact that you're doing the proclamation</p> <p>13 and, I will point out, continue to provide</p> <p>14 funding, increased funding for our operations</p> <p>15 every year needs to be recognized and</p> <p>16 appreciated.</p> <p>17 There are significant funding challenges</p> <p>18 at the federal and State level, but the County</p> <p>19 Council continues to realize that the people in</p> <p>20 our community that are suffering the most</p> <p>21 really need to have a focus, and you come</p>
Page 7	<p>1 vote.</p> <p>2 SECRETARY: Mr. Callahan.</p> <p>3 MR. CALLAHAN: Aye.</p> <p>4 SECRETARY: Mr. Stepp.</p> <p>5 MR. STEPP: Aye.</p> <p>6 SECRETARY: Mr. Leshher.</p> <p>7 MR. LESHHER: Aye.</p> <p>8 SECRETARY: Ms. Mielke.</p> <p>9 MS. MIELKE: Aye.</p> <p>10 MR. CALLAHAN: Okay. Come on up. Well,</p> <p>11 welcome. I've been waiting for this all day</p> <p>12 long, you know.</p> <p>13 MR. HOLLIS: Thank you, Mr. President.</p> <p>14 MR. CALLAHAN: You're welcome.</p> <p>15 MR. HOLLIS: Thank you, County Council</p> <p>16 Members.</p> <p>17 I want to start by saying I've never heard</p> <p>18 a more melodic reading of a proclamation.</p> <p>19 Thank you so much for that.</p> <p>20 MR. CALLAHAN: Yup.</p> <p>21 MR. HOLLIS: So the proclamation basically</p>	Page 9	<p>1 through each and every time. So thank you.</p> <p>2 And everybody needs to be aware of that.</p> <p>3 I want to thank Mr. Callahan, who is our</p> <p>4 board president, for his, I shouldn't laugh</p> <p>5 when I say wisdom.</p> <p>6 MR. CALLAHAN: It's hard for you. It's</p> <p>7 hard, it's hard.</p> <p>8 MR. HOLLIS: For his wisdom and assistance</p> <p>9 in terms of moving the agency forward. And I</p> <p>10 think we're going in the right direction, and a</p> <p>11 lot of that rests with you, Mr. Callahan. So</p> <p>12 thank you.</p> <p>13 This is Yvette Robinson, our deputy</p> <p>14 director. Should have introduced you before.</p> <p>15 I apologize.</p> <p>16 MS. ROBINSON: That's okay. I'm good.</p> <p>17 MR. HOLLIS: You want to say anything?</p> <p>18 MS. ROBINSON: No. Thank you for having</p> <p>19 us.</p> <p>20 MR. HOLLIS: So thank you all very much.</p> <p>21 MR. CALLAHAN: Okay.</p>

Page 10	<p>1 MS. MIELKE: Great what you all do. And</p> <p>2 been doing it for a while, and just get better</p> <p>3 year by year. Thank you for everything.</p> <p>4 MR. CALLAHAN: Yup.</p> <p>5 MR. LESHER: Well, I was delighted to have</p> <p>6 a tour earlier this year of the facility and to</p> <p>7 see all that you are doing there with the</p> <p>8 after-school program and the food bank and all</p> <p>9 the variety of services that you offer.</p> <p>10 You're just absolutely indispensable to</p> <p>11 this community.</p> <p>12 MR. STEPP: I will echo the thanks. Just</p> <p>13 you guys do it all, you do it with a smile, you</p> <p>14 do it with grace. And just appreciate you.</p> <p>15 MR. HOLLIS: Thank you.</p> <p>16 MR. CALLAHAN: Okay. Where do I start</p> <p>17 now? Okay.</p> <p>18 MR. HOLLIS: You can make it very short.</p> <p>19 MR. CALLAHAN: Like Andy said, we're</p> <p>20 really blessed to have the Neighborhood Service</p> <p>21 Center. And we've been working really hard</p>	Page 12	<p>1 helpful it is to the community.</p> <p>2 So once again, I really appreciate it.</p> <p>3 And I want the public to keep an eye out</p> <p>4 because we have re-branded the Neighborhood</p> <p>5 Service Center. And there's going to be some</p> <p>6 new things coming out, and we're going to tell</p> <p>7 everybody how great it is. And I'm looking</p> <p>8 forward to doing that in the months to come.</p> <p>9 MR. HOLLIS: And if I could just add real</p> <p>10 quick.</p> <p>11 MR. CALLAHAN: Yes, please.</p> <p>12 MR. HOLLIS: So we would not be</p> <p>13 successful, we would not be able to walk the</p> <p>14 path we walk without our community partners.</p> <p>15 MR. CALLAHAN: Yes.</p> <p>16 MR. HOLLIS: Amy Horne is in the audience</p> <p>17 from the St. Michaels Community Center. We</p> <p>18 work with Talbot Interfaith Shelter, St.</p> <p>19 Vincent de Paul.</p> <p>20 MR. CALLAHAN: Right.</p> <p>21 MR. HOLLIS: It takes a village, it truly</p>
Page 11	<p>1 over there in the last year and a half.</p> <p>2 And we're blessed to have two people and a</p> <p>3 team around us. One was Yvette. And we really</p> <p>4 appreciate the effort of some of the hurdles we</p> <p>5 had over there, Yvette. And you've been,</p> <p>6 you've been instrumental on getting things</p> <p>7 straight and then, you know, you're raising</p> <p>8 Andy now. Now you're raising Andy.</p> <p>9 But all kidding aside, Andy has done an</p> <p>10 absolute phenomenal job for the organization.</p> <p>11 And we're blessed to have him, and we're</p> <p>12 blessed to have the whole team there.</p> <p>13 So you guys are doing very, very good</p> <p>14 work. I've seen it firsthand. It's a pleasure</p> <p>15 for me to even be in there and representing the</p> <p>16 organization.</p> <p>17 And the work that we're doing over there</p> <p>18 is phenomenal and crucial to this community.</p> <p>19 That's for sure. And I see it. I'm there</p> <p>20 pretty much all the time and helping. And I</p> <p>21 really enjoy it and got a firsthand of how</p>	Page 13	<p>1 does. And we're really blessed to have all of</p> <p>2 those people with us.</p> <p>3 MR. CALLAHAN: And really to jump on that,</p> <p>4 Andy, is we couldn't do this without the</p> <p>5 donors. So it's big.</p> <p>6 We want to give a shout out to Richard</p> <p>7 Marks now. You got two seconds to tell</p> <p>8 everybody about the furniture place?</p> <p>9 MR. HOLLIS: Sure. So Richard has donated</p> <p>10 space for us to use temporarily for a pop-up</p> <p>11 furniture mart. (Indiscernible) framing store</p> <p>12 on Dover Road across from Shore United Bank.</p> <p>13 So all of the furniture is donated from</p> <p>14 the members in the community. All of the help</p> <p>15 staffing and delivering the furniture, all</p> <p>16 volunteer. So 100 percent of every sale we</p> <p>17 make goes out into the community.</p> <p>18 So we've been open two weekends so far,</p> <p>19 and we've brought in a little over \$8,000.</p> <p>20 It's been pretty impressive. I mean this</p> <p>21 community has really stepped out.</p>

Page 14

1 MR. CALLAHAN: Yup.
 2 MR. HOLLIS: And when they find out the
 3 reason for their purchase, they actually put a
 4 small amount above that in the donation bucket.
 5 MR. CALLAHAN: That's good.
 6 MR. HOLLIS: So it's really good, good
 7 group of people.
 8 MR. CALLAHAN: Really good job, really
 9 good. And we really, hands out to Richard for
 10 helping us do that.
 11 MR. HOLLIS: Absolutely.
 12 MR. CALLAHAN: Okay. Come on up. We got
 13 a proclamation for you.
 14 MS. KILMON: All right. Ready? One, two,
 15 three. Nice.
 16 MR. HOLLIS: Thank you so much.
 17 MS. ROBINSON: Thank you.
 18 MR. CALLAHAN: Thank you.
 19 MS. MIELKE: Enjoy.
 20 MS. MORRIS: Mr. Callahan, the next
 21 presentation of the proclamation, if we could

Page 15

1 move that further down the agenda.
 2 MR. CALLAHAN: Okay.
 3 MS. MORRIS: That would be great.
 4 MR. CALLAHAN: No problem. All right.
 5 So Madam Secretary, let's go ahead and do
 6 the presentation of the request of Upper Shore
 7 Workforce Investment Board, please. That would
 8 be good.
 9 MS. MORRIS: So I believe we have Ellen
 10 LaFrankie here with us this evening.
 11 MR. CALLAHAN: Sure. Come on up. How are
 12 you doing?
 13 MS. LaFRANKIE: I'm doing well. How are
 14 you?
 15 MR. CALLAHAN: That's good. I appreciate
 16 it.
 17 We're going to give you about ten minutes
 18 here. Okay?
 19 MS. LaFRANKIE: Absolutely. I just want
 20 to start by saying that I appreciate your time
 21 and allowing --

Page 16

1 MR. CALLAHAN: Would you mind introducing
 2 yourself?
 3 MS. LaFRANKIE: Yes. Ellen LaFrankie.
 4 I'm the executive director of the Upper Shore
 5 Workforce Investment Board.
 6 And I just want to say I appreciate your
 7 time in allowing me to come to speak with you.
 8 We sincerely value this continued support of
 9 the Talbot County Council, and I appreciate the
 10 opportunity to speak with you about the
 11 Memorandum of Understanding and a Resource
 12 Sharing Agreement.
 13 And I also want to thank you for
 14 appointing Dr. James Bell of BAAM, Scott Warner
 15 of the Mid-Shore Regional Council, Eric Daniels
 16 of Waters United Methodist Church, Mary Ellen
 17 Carter of Express Employment Professionals.
 18 They have been invaluable assets, and we
 19 greatly appreciate their service to our
 20 organization.
 21 Our mission is to provide high-quality

Page 17

1 career and training services to the residents
 2 of Talbot County with a goal of connecting
 3 individuals to meaningful employment
 4 opportunities within our region.
 5 This work is essential not only to
 6 individual job seekers but also to the overall
 7 economic health and stability of our
 8 communities.
 9 As mandated by the Governor's Workforce
 10 Development Board policy, the Memorandum of
 11 Understanding is the required and foundational
 12 document for a workforce system. It
 13 establishes how our key workforce partners
 14 collaborate to deliver coordinated high-quality
 15 services to individuals and businesses.
 16 These partners include the Department of
 17 Labor, the Division of Rehabilitation Services,
 18 the Department of Social Services, including
 19 the Talbot County Department of Social
 20 Services, and Chesapeake College.
 21 Through this mandated framework, residents

Page 18	<p>1 of Talbot County benefit from access to</p> <p>2 workforce training funds, industry-recognized</p> <p>3 credentials and certifications, and</p> <p>4 comprehensive employment services that support</p> <p>5 their path to sustainable employment.</p> <p>6 At the same, businesses in Talbot County</p> <p>7 benefit from a skilled and prepared workforce</p> <p>8 that is better positioned to meet their current</p> <p>9 and future workforce needs.</p> <p>10 And embedded with the Memorandum of</p> <p>11 Understanding is the Resource Sharing</p> <p>12 Agreement, which is also required. This</p> <p>13 agreement outlines the individual financial and</p> <p>14 in-kind contributions made by each</p> <p>15 participating agency.</p> <p>16 And I will say that we are not asking for</p> <p>17 funds from the county. We're not. Just</p> <p>18 concurrence.</p> <p>19 Funding provided through the Workforce</p> <p>20 Innovation Opportunity Act, along with other</p> <p>21 resources, is detailed within this agreement.</p>	Page 20	<p>1 MR. STEPP: Nothing here.</p> <p>2 MR. LESHER: No question. Just grateful</p> <p>3 for the services that you provide in all the</p> <p>4 job training and opportunities that you provide</p> <p>5 to our area residents.</p> <p>6 MR. CALLAHAN: Okay.</p> <p>7 MS. LaFRANKIE: Absolutely. We're happy</p> <p>8 to.</p> <p>9 MR. CALLAHAN: Okay. Okay. Is there a</p> <p>10 motion?</p> <p>11 MR. LESHER: I'll move approval of the</p> <p>12 agreement.</p> <p>13 MR. CALLAHAN: Okay.</p> <p>14 MS. MIELKE: Second.</p> <p>15 MR. CALLAHAN: Okay. We have a motion and</p> <p>16 second. Madam Secretary, could you call the</p> <p>17 vote.</p> <p>18 SECRETARY: Mr. Callahan.</p> <p>19 MR. CALLAHAN: Aye.</p> <p>20 SECRETARY: Mr. Stepp.</p> <p>21 MR. STEPP: Aye.</p>
Page 19	<p>1 And together these shared contributions support</p> <p>2 our collective mission and provide a clear and</p> <p>3 transparent framework for coordinating</p> <p>4 services, maximizing efficiency, and stretching</p> <p>5 funds so that we can serve as many individuals</p> <p>6 as possible.</p> <p>7 Our partner agencies have provided</p> <p>8 valuable input into this process and have</p> <p>9 indicated their concurrence with these</p> <p>10 documents.</p> <p>11 Today I respectfully request your</p> <p>12 concurrence as well in fulfillment of these</p> <p>13 policy requirements and a continued support of</p> <p>14 our collaborative efforts to strengthen the</p> <p>15 workforce and economic vitality of Talbot</p> <p>16 County.</p> <p>17 If you have any questions, I'd be happy to</p> <p>18 answer them. But again, we're not requesting</p> <p>19 funding, just a concurrence on these documents.</p> <p>20 MR. CALLAHAN: Okay. Good job.</p> <p>21 Any questions?</p>	Page 21	<p>1 SECRETARY: Mr. Leshner.</p> <p>2 MR. LESHER: Aye.</p> <p>3 SECRETARY: Ms. Mielke.</p> <p>4 MS. MIELKE: Aye.</p> <p>5 MR. CALLAHAN: All right. Good job.</p> <p>6 Thank you.</p> <p>7 MS. LaFRANKIE: Thank you. I appreciate</p> <p>8 that.</p> <p>9 MS. MORRIS: And we'll get that form back</p> <p>10 to you this week.</p> <p>11 MS. LaFRANKIE: Thank you.</p> <p>12 MR. CALLAHAN: Okay. Next on the agenda,</p> <p>13 we've got Providence Strategies. Mike, you</p> <p>14 want to come on up.</p> <p>15 Mike has been instrumental in keeping the</p> <p>16 Council informed on what's going on over in</p> <p>17 Annapolis.</p> <p>18 And I tell you what, Mike, you've been</p> <p>19 sharp as a tack. That's for sure.</p> <p>20 MR. MASON: Thank you.</p> <p>21 MR. CALLAHAN: This is the first year that</p>

Page 22

1 this Council has done that. And you've done
 2 such a phenomenal job. I really -- I mean
 3 brought us up to speed. And we met every week
 4 for, what, a couple, three months. A couple
 5 months, anyway.
 6 So what a great job. So Mike is just
 7 going to give us a little bit of rundown.
 8 We'll give you a few minutes to run it
 9 down, but you know, I do know you like to talk,
 10 you do like to talk.
 11 MR. MASON: That is very fair, that's very
 12 fair.
 13 MR. CALLAHAN: So you got ten minutes.
 14 Okay? All right, my man. Thank you.
 15 MR. MASON: Well, I appreciate that,
 16 Council Chair and Council Members. For the
 17 record, Mike Mason with Providence Strategies.
 18 You know, as you mentioned, this was the
 19 first year that Talbot County kind of went and
 20 sourced outside help and assistance for
 21 interfacing with the General Assembly this

Page 23

1 year.
 2 And so, you know, with our Thursday
 3 meetings that we had, we were able to, you
 4 know, review 234 individual pieces of
 5 legislation, weigh in on numerous things,
 6 especially capital budget items as well, too.
 7 We were able to, as one of the big wins
 8 this year, was to add another half a million
 9 dollar into the county coffers from the State
 10 of Maryland for water and sewer extension out
 11 for the regional medical center that's out
 12 there.
 13 We I will say accomplished a lot in
 14 sometimes our time frames of 30 minutes,
 15 sometimes, as you mentioned, Council Chair, run
 16 over a little bit with the dense subject
 17 matter.
 18 But you know, we covered everything this
 19 year from education to land use policy, a lot
 20 of housing bills this year that came through,
 21 along with a lot of law enforcement, public

Page 24

1 safety things as well.
 2 We weighed in on five different pieces of
 3 legislation. We worked with our local
 4 delegation as well.
 5 This year, it was kind of a unique year
 6 obviously coming into an election year in the
 7 General Assembly and getting some turnover with
 8 the midterms. And so we'll see a lot of
 9 changes in the upcoming year. For sure we're
 10 estimating, you know, between 30 and 40 new
 11 folks that will be in the House of Delegates,
 12 turning over, folks moving on.
 13 And so I will say just kind of wrapping up
 14 for housekeeping, you know, the Governor has
 15 been signing bills into law. Today they had
 16 their third bill signing. Today was probably
 17 one of the more robust days that we've had so
 18 far in Annapolis when it comes to it, all the
 19 bill signing.
 20 So they have a little bit more time on the
 21 shot clock essentially to be able to sign those

Page 25

1 before they come into law.
 2 We should see pretty soon what's going to
 3 be potentially on the veto list as well, too.
 4 The bills that we tracked this year, I
 5 think we were very successful in that, in
 6 maintaining and protecting the money that was
 7 kind of fenced off for Talbot County for
 8 capital projects.
 9 And we'll continue to work with the
 10 agencies through the summer. While the session
 11 is over, the regulatory process will start on
 12 bills that have been passed into law. So, you
 13 know, we'll continue to stay engaged on that.
 14 And I will say for, you know, the Council,
 15 it's a quick summer and fall and then you're
 16 back in it again.
 17 MR. CALLAHAN: Right. Yeah.
 18 MR. MASON: But the 90-day period is, you
 19 know, it's very enjoyable and it was very
 20 enjoyable working with the Council this year
 21 and keeping everybody informed.

Page 26

1 Obviously, I have a passion for local
 2 government, which is I'm sure pretty evident by
 3 our calls.
 4 But no. It's been a great opportunity,
 5 and I really appreciated, you know, working
 6 with the Council on all these I will say at
 7 times dense subject matters.
 8 So I have provided the Council with some
 9 light reading. It's a 77-page legislative
 10 report. So if you're, you know, spending the
 11 weekend, some nice weather outside, and want to
 12 flip through it. But that will kind of capture
 13 all the bills that we reviewed this year, and
 14 then everything else is available on Granicus
 15 as well. That's up there.
 16 But for that, can I answer any questions
 17 to the Council at all?
 18 MS. MIELKE: No questions.
 19 MR. LESHER: None for me at the moment.
 20 Thank you.
 21 MR. STEPP: No question. But especially a

Page 27

1 thanks and nice little cherry on top of the ice
 2 cream sundae with the help for the water sewer
 3 extension out to the hospital. So that was
 4 unexpected. So thank you for that.
 5 MR. MASON: Yup. Of course.
 6 MR. CALLAHAN: And like I said, Mike, I
 7 mean you're just a great guy, very
 8 knowledgeable. And, you know, what we've
 9 learned from you really takes us a long way,
 10 takes us to another level. And it takes us and
 11 it really helps us with what the public wants
 12 and what's out there and trying to help, you
 13 know, the people of Talbot County know what's
 14 out there and trying to listen to them what
 15 their needs are.
 16 So you've done such a phenomenal job and
 17 really appreciate it.
 18 MR. MASON: I --
 19 MS. MIELKE: -- quick response to our
 20 inquiries.
 21 MR. CALLAHAN: Yes.

Page 28

1 MS. MIELKE: And information was fabulous.
 2 MR. CALLAHAN: The information was great
 3 because we haven't had access to that, you
 4 know, that quickly, you know. We just get
 5 something thrown at us.
 6 But you kept it going, you know, for a
 7 couple of months and kept us in the loop. And
 8 just like you said, you just kept us up on
 9 everything. So really appreciate it.
 10 MR. MASON: Yeah. And look forward to it.
 11 If there's anything a constituent needs at
 12 all during the interim period, please let me
 13 know. Do not hesitate to reach out to me, any
 14 needs from department heads or constituents and
 15 citizens here in Talbot County.
 16 And I'm sure I'll see you all Thursday at
 17 the Talbot Business Summit. So looking forward
 18 to breakfast on Thursday with you.
 19 MR. CALLAHAN: We'll be there. Exactly.
 20 Okay. Thank you.
 21 MR. MASON: Thank you.

Page 29

1 MS. MORRIS: Mr. Callahan, I see that we
 2 do have members of our Emergency Medical
 3 Services team with us here. So if you'd like
 4 to go ahead and do that proclamation.
 5 MR. CALLAHAN: Yeah. Let's go ahead. If
 6 you guys want to come on up, and we'll go ahead
 7 and do a proclamation of the National Emergency
 8 Medical Service Week.
 9 Madam Secretary, could you go ahead and
 10 read this into the record, please.
 11 SECRETARY: National Emergency Medical
 12 Services Week, May 17th through the 23rd, 2026.
 13 Whereas, Emergency Medical Services is a
 14 vital public service and the members of
 15 Emergency Medical Services teams are ready to
 16 provide lifesaving care to those in need 24
 17 hours a day, seven days a week.
 18 And whereas, access to quality emergency
 19 care dramatically improves the survival and
 20 recovery rate of those who experience sudden
 21 illness or injury.

Page 30	Page 32
<p>1 And whereas, Emergency Medical Services</p> <p>2 fills health care gaps by providing important</p> <p>3 out-of-hospital care, including preventative</p> <p>4 medicine, follow-up care, and access to</p> <p>5 telemedicine.</p> <p>6 And whereas, the Emergency Medical</p> <p>7 Services system consists of first responders,</p> <p>8 emergency medical technicians, paramedics,</p> <p>9 emergency medical dispatchers, firefighters,</p> <p>10 police officers, educators, administrators,</p> <p>11 pre-hospital nurses, emergency nurses,</p> <p>12 emergency physicians, trained members of the</p> <p>13 public, and out-of-hospital medical care</p> <p>14 providers.</p> <p>15 And whereas, the members of Emergency</p> <p>16 Medical Services teams, whether career or</p> <p>17 volunteer, engage in thousands of hours of</p> <p>18 specialized training and continuing education</p> <p>19 to enhance their lifesaving skills.</p> <p>20 And whereas, it is appropriate to</p> <p>21 recognize the value and the accomplishments of</p>	<p>1 MR. LESHHER: Second.</p> <p>2 MR. CALLAHAN: Okay. We got a motion and</p> <p>3 second. Madam Secretary, could you call the</p> <p>4 vote.</p> <p>5 SECRETARY: Mr. Callahan.</p> <p>6 MR. CALLAHAN: Aye.</p> <p>7 SECRETARY: Mr. Stepp.</p> <p>8 MR. STEPP: Aye.</p> <p>9 SECRETARY: Mr. Leshher.</p> <p>10 MR. LESHHER: Aye.</p> <p>11 SECRETARY: Ms. Mielke.</p> <p>12 MS. MIELKE: Aye.</p> <p>13 MR. CALLAHAN: Okay.</p> <p>14 CHIEF KINTOP: Thank you, all. It's a</p> <p>15 privilege for us to work in Talbot County and</p> <p>16 serve the citizens of Talbot County.</p> <p>17 We had a few more that were coming. But</p> <p>18 wouldn't you know it, I think almost every</p> <p>19 paramedic unit was out about ten minutes ago.</p> <p>20 MR. CALLAHAN: Wow.</p> <p>21 CHIEF KINTOP: So it was hard for them to</p>
Page 31	Page 33
<p>1 Emergency Medical Service providers by</p> <p>2 designating an Emergency Medical Services Week.</p> <p>3 Now, therefore, we, the County Council of</p> <p>4 Talbot County, do hereby proclaim the week of</p> <p>5 May 17th through the 23rd, 2026, as Emergency</p> <p>6 Medical Services Week in Talbot County with the</p> <p>7 theme EMS Week, Improving Outcomes Together and</p> <p>8 encourage the community to observe this week</p> <p>9 with appropriate programs, ceremonies, and</p> <p>10 activities in honor of the EMS profession and</p> <p>11 essential service it provides.</p> <p>12 Given under our hands and the great seal</p> <p>13 of Talbot County this 12th day of May in the</p> <p>14 year of our Lord, 2026.</p> <p>15 MR. CALLAHAN: Okay. Thank you, Madam</p> <p>16 Secretary. Good job.</p> <p>17 Welcome, guys.</p> <p>18 CHIEF KINTOP: Thank you.</p> <p>19 MR. STEPP: Mr. President, if I can make a</p> <p>20 motion before we do just --</p> <p>21 MR. CALLAHAN: Yup. That sounds good.</p>	<p>1 get here. So they are definitely doing their</p> <p>2 job. We're doing a lot of good things.</p> <p>3 And in the proclamation, it talked about</p> <p>4 the partnerships and things that we do in</p> <p>5 Talbot County. And we can't do it all by</p> <p>6 ourselves. We all do work together and do it.</p> <p>7 MR. CALLAHAN: That's good. Well, I</p> <p>8 appreciate it.</p> <p>9 MS. MORRIS: Tina, would you introduce</p> <p>10 yourself and your teammates?</p> <p>11 CHIEF KINTOP: Absolutely. Yup. Tina</p> <p>12 Kintop, EMS Division Chief; Jackie Reiss,</p> <p>13 lieutenant; Captain Micheliche; and Drew</p> <p>14 Dickerson, EMT.</p> <p>15 MR. CALLAHAN: That's great, that's great.</p> <p>16 MS. MIELKE: Thank you so much. You don't</p> <p>17 do good things. You do great things. And</p> <p>18 we're so blessed to have you all, such</p> <p>19 dedicated public servants that make Talbot</p> <p>20 County a very safe place and secure place to</p> <p>21 live. So thank you for all you do.</p>

Page 34

1 MR. LESHER: Well, I can't -- the number
 2 of friends and acquaintances who have been
 3 served by you, some of whom are alive because
 4 of your prompt professional response.
 5 You deserve this recognition, and thank
 6 you for all you do.
 7 MR. STEPP: This will probably be the
 8 strangest thank you. I need to thank the four
 9 of you for being here in person. But more
 10 importantly, I'd like to thank those who were
 11 going to be here for not being here. They have
 12 much more pressing issues to handle.
 13 So thank you, guys, for what you do,
 14 though, day in, day out. Like I said here,
 15 24/7.
 16 CHIEF KINTOP: We thank you for all your
 17 support.
 18 MR. STEPP: You got it. Thank you.
 19 MR. CALLAHAN: And I want to thank you.
 20 And something that doesn't -- a lot of
 21 people don't realize, because I was there

Page 35

1 myself, I want to really thank the spouses and
 2 girlfriends and boyfriends because that's a big
 3 part of what you guys do. And it's a family.
 4 You got a team around you. It's night and day.
 5 It's 24/7. So I want to thank those, too, for
 6 putting up with us sometimes, you know, because
 7 sometimes it's tough. You know, and you're day
 8 in and day out. It's not I can't go, it's you
 9 got to go, you know.
 10 So we really, really appreciate the
 11 dedication that you gave us here in Talbot
 12 County. And we're blessed to have you guys.
 13 That's for sure. Thank you.
 14 Come on up.
 15 MS. KILMON: One, two, three. Perfect.
 16 CHIEF KINTOP: Thank you, guys.
 17 MR. CALLAHAN: Thank you, guys. Thank
 18 you. Appreciate it.
 19 MR. LESHER: Thank you.
 20 MS. MIELKE: Thank you for all you do.
 21 MR. CALLAHAN: Okay. Back on the agenda,

Page 36

1 Madam Secretary, could you go ahead and we're
 2 on the introduction of a numbered resolution.
 3 Could you go ahead and read that into the
 4 record, please.
 5 SECRETARY: A resolution to amend
 6 Resolution Number 175 entitled a resolution to
 7 establish sewer service connection policies
 8 from the Unionville, Tunis Mills, and
 9 Copperville sewer service area, low-pressure
 10 force main collection system to the Royal Oak
 11 pump station for the purpose of providing that
 12 connection to the force main from property
 13 outside the sewer service area shall be
 14 permitted from improved properties where public
 15 sewer is available, subject to certain
 16 conditions.
 17 MR. CALLAHAN: Okay. Thank you.
 18 You guys want to come on up? Yup.
 19 MR. CLARKE: Council, Ray Clarke, county
 20 engineer.
 21 MR. ELLIOTT: Josh Elliott, assistant

Page 37

1 county engineer.
 2 MR. CLARKE: Just real quick. We did have
 3 a work session with the Public Works Advisory
 4 Board and the County Council on April 28th to
 5 review I guess what you have before you
 6 tonight. And so we're here basically to
 7 support that.
 8 This also deals with I think four comp
 9 water and sewer plan resolutions, Resolutions
 10 388 to 391, which had been tabled at this point
 11 in time. And we're hoping we can move forward
 12 if this is adopted to go ahead and un-table
 13 those resolutions.
 14 MR. CALLAHAN: Okay. All right, then. So
 15 do we want to move this forward, raise of
 16 hands?
 17 MR. LESHER: Show of hands for
 18 introduction.
 19 So introduced by Stepp, Leshner, Callahan,
 20 and Mielke.
 21 SECRETARY: This will be known as

Page 38	<p>1 Resolution Number 394, and the public hearing 2 will be held on Tuesday, June 9th, at 5:30 p.m. 3 MR. CALLAHAN: Okay. 4 MR. CLARKE: Thank you. 5 MR. CALLAHAN: That sounds great. Okay. 6 Thank you, guys. 7 Madam Secretary, you want to go ahead and 8 introduce legislation now. 9 SECRETARY: A bill to amend Chapter 190, 10 zoning, subdivision, and land development, of 11 the Talbot County Code for the purpose of 12 exempting corporate flags from the sign permit 13 requirements and other requirements set forth 14 in Section 190-42 of the County Code, subject 15 to certain conditions. 16 MR. CALLAHAN: Okay. Mr. Thomas, yup. 17 MR. THOMAS: Yes. At the last meeting, 18 Council received a report from planning staff 19 regarding the Planning Commission's 20 recommendation and directed me to prepare a 21 bill that would enact the same.</p>	Page 40	<p>1 members regarding whether or not there should 2 be specific limitations on the flag size 3 relative to the government flag that's required 4 to be flown with it based on the way this 5 language was drafted. 6 However, they did not make a formal motion 7 that made that a requirement. 8 So the limitation that's included here 9 would be for 40 square feet for the flag 10 limitation of the corporate flag, and then the 11 fact that it must be flown in conjunction with 12 or together with one or more government flags. 13 So that was the actual motion that they 14 made and approved. I think there was some 15 discussion thereafter regarding whether or not 16 the -- whether or not it may be necessary to 17 limit further the size of that flag to ensure 18 that it is no larger than the government flag 19 also flown, that it would also be flown in 20 conjunction with. 21 MR. LESHER: So if that, if that language</p>
Page 39	<p>1 So, again, this bill is what the Planning 2 Commission recommended. 3 MR. CALLAHAN: Okay. 4 MR. THOMAS: It would permit corporate 5 flags flown from a flagpole and displaying a 6 business name, trademark, or logo, subject to 7 certain conditions, as exempt from having a 8 sign permit. 9 MR. CALLAHAN: Okay. Any discussion from 10 Council? 11 MR. LESHER: There was some discussion in 12 the Planning Commission about this suggesting 13 that the additional language specifying that 14 the corporate flag be no larger than the 15 government flag. And I think that language is 16 not yet in this draft. 17 MR. TARLETON: Yes. Brennan Tarleton, 18 planning director, Talbot County, for the 19 record. 20 So I believe there was some discussion 21 amongst several of the Planning Commission</p>	Page 41	<p>1 were to be added at this point, that would have 2 to be done as a Council amendment? 3 MR. THOMAS: Yes. I believe that could be 4 done as a Council amendment. It's not a 5 substantive change. It's really just -- I mean 6 you have the Planning Commission's 7 recommendation. 8 I think Council has the discretion to make 9 non-substantive changes without having to send 10 it back to the Planning Commission for further 11 review. 12 MR. LESHER: Terrific. Okay. And the 13 process at this point is that it's been before 14 the Planning Commission, so it does not, 15 barring substantive changes, it does not need 16 to go back there. This is simply in Council's 17 hands at that point? 18 MR. THOMAS: That is correct, yes. 19 MR. LESHER: Okay. Thank you. 20 MR. CALLAHAN: Okay. Raise our hands to 21 move it forward.</p>

Page 42	<p>1 MR. LESHER: So introduced by Stepp, 2 Lesher, Callahan, and Mielke. 3 SECRETARY: This will be known as Bill 4 Number 1626, and the public hearing will be on 5 Tuesday, June 9th, at 5:30 p.m. 6 MR. CALLAHAN: Okay. That sounds good. 7 Thank you, guys. Appreciate it. Okay. 8 We're right on time, public hearing. Next 9 on the agenda is the public hearing on the 10 Community Block Grant. 11 There you go, Mary Kay. How are you? 12 MS. VERDERY: Fine. Thank you very much. 13 MR. CALLAHAN: Okay. 14 MS. MORRIS: Mary Kay, I'm not sure. It 15 might not be on. 16 SECRETARY: Is it on? 17 MS. VERDERY: It says on. Here we go. 18 Technology. All right. 19 So my name is Mary Kay Verdery. I'm the 20 grants administrator for the county. Good 21 evening, and thank you very much for having us</p>	Page 44	<p>1 Once renovations are complete, the For All 2 Seasons will be required to track beneficiaries 3 until 750 persons are served. 4 There were multiple pre-bid conferences 5 held, and Harper & Sons were selected as the 6 general contractor in March of 2025 and 7 construction began on July 1, 2025. 8 We held biweekly meetings on site to 9 address the progress and any concerns that may 10 come up. 11 A ribbon cutting ceremony is scheduled for 12 August 11th at 2:30 p.m. DHCD staff and the 13 Secretary Day will be in attendance, and we 14 hope to see some Council members as well. 15 One of the biggest transition areas to me 16 is the two-story entrance area of the lobby 17 that was converted to one story, where they put 18 the ceiling above here and enclosed the space 19 for the second floor, which created a private 20 comforting client space with a great window. 21 The older multi-stall bathrooms were</p>
Page 43	<p>1 here. 2 The Department of Housing Community 3 Development Block Grant grant funded the For 4 All Seasons's renovation project. And we are 5 here this evening for the second public 6 hearing. 7 For All Seasons provides essential 8 behavior health and rape crisis services. The 9 renovated space is designed to support a 10 trauma-informed care approach in an environment 11 that prioritizes safety, privacy, and emotional 12 comfort. 13 The grant started in September of 2024 and 14 is set to end on July 31st of 2026. 15 For All Seasons received \$750,000 in CDBG 16 funds, \$100,000 from the American Rescue Plan 17 Act, ARPA, 300,000 from the Maryland Department 18 of General Services, and a \$100,000 grant from 19 the Harry and Janette Weinberg fund. 20 The current project cost is just over 21 1.2 million.</p>	Page 45	<p>1 replaced and updated with ADA accessible 2 single-person bathrooms. So they went from the 3 older style to a more comforting, larger, 4 family-style rest rooms. 5 New offices were designated with privacy 6 and comfort in mind and large conference rooms 7 were divided into multiple offices. 8 There's new flooring, paint, doors, and 9 fixtures installed down the hallways. The 10 elevator and stairwells were upgraded with new 11 lighting, walls, flooring, and paint. 12 The second floor renovations are largely 13 complete. Harper & Sons and the subcontractors 14 are working on the first floor upgrades and the 15 exterior improvements at this time. 16 And we want to thank the County Council, 17 the Department of Housing and Community 18 Development. And I want to personally thank 19 and say it's been a pleasure to work with the 20 staff of For All Seasons, Harper & Sons, and 21 Rauch Engineering on this project.</p>

Page 46

1 So again, we are here for a second public
 2 hearing, and I know that there are staff here
 3 from each of those agencies. I'd like to give
 4 them an opportunity to speak if they would
 5 like. And the project is really on target and
 6 a great improvement.
 7 MR. CALLAHAN: Okay. That sounds good.
 8 Okay. So I'll go ahead and we'll do that
 9 one first. We'll go ahead and open the public
 10 hearing on the For All Seasons grant.
 11 Is there anybody that would love to come
 12 on up?
 13 MS. DORMAN: Hi, everybody. It's great to
 14 be with you. Beth Anne Dorman, president and
 15 CEO of For All Seasons.
 16 You know, the pictures, it's interesting
 17 to even sit in the gallery and look at the
 18 pictures. This is a long time coming. This
 19 building was not renovated since the '70s. And
 20 so we are really, really thankful to all of
 21 you, your support, to Mary Kay, to Harper &

Page 47

1 Sons, and to Rauch.
 2 What we are able to do with this new
 3 building is invest in the workforce. We have
 4 hired six new people since the renovations
 5 started. We are slated to hire seven more.
 6 We've also been operating as an agency in
 7 a building that did not provide enough space
 8 for the services we provide. And this
 9 renovation has allowed us to not only add
 10 offices, but we have been operating in a Talbot
 11 Street office and in a Teal office behind
 12 Walmart. And it allows us to bring all of our
 13 services under one building.
 14 We also moved our administrative staff
 15 downtown onto Dover Street.
 16 And so this really was essential for us to
 17 be able to increase our psychiatry staff,
 18 increase our therapy staff, we've increased our
 19 rape crisis center staff. And really now, now
 20 working with our first responders who were just
 21 here, we're very much a part of that community.

Page 48

1 We're also digging in deeper with our
 2 veterans. And it's creating a space where the
 3 goal at For All Seasons is when people walk
 4 through our doors, they feel like they're
 5 walking into a living room space and comfort,
 6 and not, you know, a sterile environment.
 7 And thank you, thank you from all of our
 8 team. The impact that it's going to give back
 9 to this community is greater access to
 10 services.
 11 We are already operating on our open
 12 access no wait list services, but now we can
 13 hire more therapists. We're brought in an
 14 additional psychiatry team member, which means
 15 that we have five psychiatrists on staff now.
 16 And that's huge. That's more than most
 17 agencies have in a lifetime, and we've got it
 18 all right here in Talbot County.
 19 And so just from the bottom of our heart
 20 and from all of our staff, we're almost 100
 21 strong staff wise, from the Board of Directors

Page 49

1 just a huge thank you for your support in
 2 helping to make all this happen.
 3 MR. CALLAHAN: Thank you.
 4 MS. MIELKE: Yeah. I remember when For
 5 All Seasons started. And it was in a little
 6 office behind a parking lot.
 7 And so y'all have come a long way, and
 8 really to a great benefit to our community.
 9 So thank you for all you do. And this
 10 expansion is well earned and well needed.
 11 MS. DORMAN: Thank you.
 12 MS. MIELKE: Good to grant it to you.
 13 MR. LESHNER: Congratulations. I look
 14 forward to seeing the facilities in person.
 15 MS. DORMAN: We'll look forward to y'all
 16 being with us on the 11th of August at 2:30.
 17 MR. STEPP: I'll echo the thanks.
 18 And like I said, if anyone doesn't know
 19 who you are by now, especially with the big
 20 billboard out on 50, one of the very few in the
 21 county that you guys now have, they know where

Page 50	Page 52
<p>1 to find you.</p> <p>2 So thanks for all you do.</p> <p>3 MR. CALLAHAN: Yup. Thanks for all you</p> <p>4 do. Congratulations.</p> <p>5 MS. DORMAN: Thank you.</p> <p>6 MR. CALLAHAN: Okay. Anybody else like to</p> <p>7 come up, For All Seasons? Okay.</p> <p>8 MS. VERDERY: If you close that public</p> <p>9 hearing, then I can start on the next project.</p> <p>10 MR. CALLAHAN: Okay. I wasn't sure.</p> <p>11 Hey, Jess, on this, do you want me to go</p> <p>12 ahead and close the public hearing on this or</p> <p>13 do we keep it open?</p> <p>14 MS. MORRIS: Yeah. You can go ahead and</p> <p>15 close the public hearing, please, on the For</p> <p>16 All Seasons project.</p> <p>17 MR. CALLAHAN: Okay. So we'll go ahead</p> <p>18 and close the public hearing on For All</p> <p>19 Seasons. Okay.</p> <p>20 Next would be, what are doing, are we</p> <p>21 doing the Neighborhood Service Center next?</p>	<p>1 \$116,500 to support the Neighborhood Service</p> <p>2 Center and the St. Michaels Community Center</p> <p>3 food programs.</p> <p>4 Additional funds were approved in November</p> <p>5 of 2025, providing each subrecipient with an</p> <p>6 additional \$75,000.</p> <p>7 All funds are to be spent by the end of</p> <p>8 2026. Sorry. June of 2026.</p> <p>9 The Neighborhood Service Center's original</p> <p>10 allocation supported the purchase of food,</p> <p>11 shelving, a lift gate for their delivery truck,</p> <p>12 and food pantry staff.</p> <p>13 They were able to install new shelving and</p> <p>14 better organization of their food program.</p> <p>15 Their second allocation of \$75,000</p> <p>16 continues to support the food program and added</p> <p>17 funds for a replacement refrigerator and a new</p> <p>18 refrigerator and replacement HVAC unit.</p> <p>19 I just received another invoice this</p> <p>20 evening. So they're very close to spending</p> <p>21 their full amount and reaching that goal of the</p>
Page 51	Page 53
<p>1 MS. MORRIS: Yup. These are food</p> <p>2 pantry --</p> <p>3 MR. CALLAHAN: For the food pantry. Okay.</p> <p>4 Good. Yup.</p> <p>5 MS. VERDERY: Again, thank you very much.</p> <p>6 The Department of Housing and Community</p> <p>7 Development Community Development Block Grant</p> <p>8 Coronavirus emergency response program was</p> <p>9 created under the Federal CARES Act in response</p> <p>10 to COVID-19 and is geared toward providing and</p> <p>11 supporting food security and food service</p> <p>12 programs.</p> <p>13 Our local subrecipients this round are the</p> <p>14 Neighborhood Service Center on Port Street in</p> <p>15 Easton and the St. Michaels Community Center,</p> <p>16 Railroad Avenue in St. Michaels.</p> <p>17 Talbot County's original grant in 2020</p> <p>18 provided 150,000 to the St. Michaels Community</p> <p>19 Center and 100,000 to the Upper Shore for Aging</p> <p>20 senior food program.</p> <p>21 In early 2025, Talbot County received</p>	<p>1 deadline. I think their only remaining is the</p> <p>2 staffing will take them into June.</p> <p>3 This grant has assisted 357 households and</p> <p>4 707 individuals.</p> <p>5 The Neighborhood Service Center food</p> <p>6 pantry hours are from 10 a.m. to 4 p.m. Monday</p> <p>7 through Friday, with extended hours on</p> <p>8 Wednesday until 7 p.m. The mobile food pantry</p> <p>9 delivery is every other Wednesday by</p> <p>10 appointment.</p> <p>11 The other subrecipient is the</p> <p>12 St. Michaels Community Center. In early 2025,</p> <p>13 they received 48,500 to assist with hot meals</p> <p>14 and food pantry supplies and shelving.</p> <p>15 Staffing support allowed the increase for their</p> <p>16 food pantry hours.</p> <p>17 The additional 75,000 allocation provides</p> <p>18 food, program food, supplies, equipment, and</p> <p>19 staffing hours.</p> <p>20 In addition to the food pantry bags,</p> <p>21 deliveries, and hot meals funded by the</p>

Page 54

1 Department of Housing and Community
 2 Development, the St. Michaels Community Center
 3 programs support youth, family, and senior
 4 activities, camps, parties, and trips.
 5 Through 2026, the St. Michaels Community
 6 Center will continue various community efforts
 7 and services. They are open from nine to five
 8 Monday through Friday, with food distributions
 9 Monday, Wednesday, and Friday from one to
 10 3 p.m. and Monday and Thursday from five to
 11 7 p.m.
 12 Again, we would like to thank Talbot
 13 County and the Department of Housing and
 14 Community Development. And a special thank you
 15 to the St. Michaels Community Center and the
 16 Neighborhood Service Center for being such good
 17 people to work with, providing great
 18 opportunities for the public, and always being
 19 on target when I keep bugging them for
 20 different things that I need. So it's really
 21 been a great pleasure working with both of

Page 55

1 those agencies.
 2 Again, we're here this evening as a second
 3 public hearing. So we would like to allow
 4 representatives from those agencies to come
 5 forward if they would like and/or anybody from
 6 the public that has comments on these programs.
 7 Thank you.
 8 MR. CALLAHAN: Okay. All right. So we'll
 9 go ahead and open the public hearing. One of
 10 you guys.
 11 MS. HORNE: Do you want to go first or
 12 should we go together?
 13 Hi. Amy Horne, executive director for the
 14 St. Michaels Community Center.
 15 And I would just like to thank all the
 16 County Council.
 17 And I would especially like to thank Mary
 18 Kay for all of her work keeping us informed,
 19 keeping us on target. I know we're not always
 20 an easy bunch to work with. And so she has
 21 just done a phenomenal job with assisting us

Page 56

1 with funding and grants.
 2 Somewhere on one of those slides I know it
 3 also said that last year in 2025 between our
 4 three food programs, we provided 50,494 meals
 5 for Talbot County residents. And we are
 6 actually, unfortunately, we are on track to
 7 exceed that number of meals this year for 2026.
 8 And but we are grateful for the support
 9 we've received to improve our ability to make
 10 food accessible for folks in the Bay Hundred,
 11 especially when transportation is such a
 12 barrier for people to get down to the
 13 Neighborhood Service Center. And so thank you
 14 for allowing us to bring these resources
 15 directly to residents of St. Michaels and the
 16 Bay Hundred.
 17 MR. CALLAHAN: Okay. Thank you. Thank
 18 you, Andy.
 19 MR. HOLLIS: So I'll just tell you real
 20 quick just a story about a lady who came in two
 21 days away from her SNAP benefits, her monthly

Page 57

1 SNAP benefits. She just wanted enough food for
 2 those two days for she and her four children.
 3 Estranged from her husband. So it's a very sad
 4 situation. She was adamant she would not take
 5 more food because she didn't want to take it
 6 from others.
 7 Through your good graces with your
 8 funding, we're now working to pick up fresh
 9 produce at Teddy Bear Fresh. We had a large
 10 cooler. Within it that day happened to be
 11 apples. I offered her a bag of apples. You
 12 would have thought I was literally giving her a
 13 million dollars for her children.
 14 So I think that we need to be well aware
 15 that our walk in life is so much easier than
 16 many others.
 17 And it's just, it's tough to see the
 18 people that we serve in such dire situations.
 19 The only other thing I'll let you know
 20 about, and again through your good graces of
 21 funding, we pick up day old bread and things of

Page 58

1 that sort in the community from some of our
 2 community partners.
 3 And we have food lines forming in front of
 4 the Neighborhood Service Center at 7:30 in the
 5 morning, moms with small children, elderly
 6 seniors, disabled. So you know, when you look
 7 at the definition of a bread line in the
 8 dictionary, because I did, it goes back to the
 9 Great Depression.
 10 And I just want to make sure, and Amy
 11 agrees, our job is to put a spotlight on the
 12 fact that no, we have bread lines today in 2026
 13 in Talbot County.
 14 So as much of a challenge as it is, it
 15 would be that much greater if we didn't have
 16 the support of you all for these Block Grant
 17 funds to provide food for the most needy in the
 18 community. So thank you.
 19 MS. HORNE: And if I could just add one
 20 other thing because as Andy is sharing some of
 21 the same things that I've shared, just to make

Page 59

1 all of you aware, Andy and I do communicate
 2 with each other. And we're talking about ways
 3 that we can, you know, have strength in buying
 4 power or ways that we can collaborate together,
 5 you know, to support residents here in Talbot
 6 County.
 7 MR. CALLAHAN: Sure.
 8 MR. HOLLIS: So we just recently opened up
 9 evening hours for the working poor who can't go
 10 to the food pantry during the day, coordinated
 11 with the St. Michaels Community Center. They
 12 have a day. Coordinated with St. Vincent de
 13 Paul. So they have a day. We have three full
 14 evenings now.
 15 MS. HORNE: Yup.
 16 MR. HOLLIS: Where people can come shop
 17 that two months ago, they didn't have anything
 18 if they weren't able to come during the day.
 19 So yes, the communication is critical and
 20 it's very positive.
 21 MS. HORNE: Yes.

Page 60

1 MR. CALLAHAN: Okay. Great.
 2 Any discussion?
 3 MS. MIELKE: Nothing to discuss. Just
 4 great what you all do.
 5 MR. CALLAHAN: It is. That's great.
 6 MS. MIELKE: Keep it up.
 7 MR. LESHNER: Yeah. Well, I mean we know
 8 that the need is enormous and growing, but so
 9 is your capacity to meet that. And we're very
 10 grateful that you now have this increased
 11 capacity to help with the needs of the
 12 community.
 13 MR. CALLAHAN: Right. Thank you, guys.
 14 Appreciate it.
 15 MS. HORNE: Thank you.
 16 MR. CALLAHAN: Anybody else would like to
 17 come up and say a few words? Okay.
 18 So we'll go ahead and close the public
 19 hearing on that.
 20 MS. VERDERY: Yup. And we're done.
 21 MR. CALLAHAN: Okay. All right. Is there

Page 61

1 anything else I need to do?
 2 MS. MORRIS: I think that's it.
 3 But just again, a huge thank you to Mary
 4 Kay, who is working for us on a part-time
 5 basis. But she does an outstanding job really
 6 working with the local nonprofits in our
 7 community --
 8 (Cross talk.)
 9 MS. MORRIS: -- very important work.
 10 MR. CALLAHAN: Well, that's what I was
 11 getting ready to say, too, is, Mary Kay, you
 12 left before we could talk to you here.
 13 But honestly, thanks so much for your help
 14 because I mean you're doing work for the
 15 community. And it's extremely important for
 16 you to do it right and be able to get the
 17 money. You know what I mean? It's a lot
 18 involved, and especially working with these
 19 organizations to get that money for them. And
 20 it's crucial that we get this money.
 21 MS. VERDERY: It's certainly been my

Page 62	<p>1 pleasure. And like I said, the non-profits 2 have been great to work with. 3 MR. CALLAHAN: Right. 4 MS. VERDERY: And I'm sorry that we can't 5 always -- 6 MR. CALLAHAN: Right. 7 MS. VERDERY: -- find the source or the 8 amount that they're looking for, but we always 9 try to find alternatives. 10 MR. CALLAHAN: Right. 11 MS. VERDERY: And provide them with some 12 other resources and things that could 13 potentially help them. 14 MR. CALLAHAN: Yeah. 15 MS. VERDERY: So we're going to continue 16 to keep trying. 17 MR. CALLAHAN: Okay. Well, thanks for 18 your good work. I appreciate it. 19 MS. VERDERY: Thank you very much. 20 MR. CALLAHAN: Okay. All right. That's 21 good work.</p>	Page 64	<p>1 volume crossing areas within the town. 2 MR. CALLAHAN: Okay. All right. 3 MR. LESHER: I'll move to issue the letter 4 of support. 5 MS. MIELKE: Second. 6 MR. CALLAHAN: Okay. We got a motion and 7 second. Madam Secretary, could you call the 8 vote. 9 SECRETARY: Mr. Callahan. 10 MR. CALLAHAN: Aye. 11 SECRETARY: Mr. Stepp. 12 MR. STEPP: Aye. 13 SECRETARY: Mr. Leshner. 14 MR. LESHER: Aye. 15 SECRETARY: Ms. Mielke. 16 MS. MIELKE: Aye. 17 MS. MORRIS: Great. And next I'll ask 18 Tommy Haddaway, the director of the Department 19 of Technical Services, to come up. We are 20 requesting Council support to award a contract 21 for the redesign of the county website to GHD</p>
Page 63	<p>1 All right. Since Clay is not here, you 2 know. 3 MS. MORRIS: You know. 4 MR. CALLAHAN: I know. It's Jess's stuff 5 now. 6 MR. STEPP: Jess's stuff. 7 MS. MORRIS: Okay. Thank you, Council. 8 MR. CALLAHAN: You're welcome. 9 MS. MORRIS: We do not have any board and 10 committee appointments this evening. 11 The first agenda item is a request for a 12 letter in support of the Town of Easton's 13 application for a Highway Safety Improvement 14 Program grant funding for rapid flashing beacon 15 activation signals at high volume pedestrian 16 crossing areas. 17 All this to say that the Town of Easton is 18 applying for the grant. They are seeking a 19 letter of support. There are no county funds 20 required. 21 And this initiative will focus on high</p>	Page 65	<p>1 Digital in the amount of \$77,659 by 2 piggybacking on a federal GSA contract. 3 And this is a project that Sarah Kilmon 4 will be assisting Tommy with. 5 MR. HADDAWAY: Good evening, Council. So 6 the current county website is more than ten 7 years old. 8 MR. CALLAHAN: Can you introduce yourself, 9 please? 10 MR. HADDAWAY: Sure. Tommy Haddaway, 11 director of technical services. 12 So the current website has not had a 13 redesign. 14 Currently there are 88 mandates being put 15 on local governments and State governments to 16 provide accessible websites for the people. 17 Being a smaller county, we do have until 18 2028. That was recently extended from 2027. 19 But the current website does not meet 20 those requirements. So this upgrade would 21 bring us into compliance moving forward.</p>

Page 66

1 MS. KILMON: So I just for the public
 2 wanted to provide a little bit more information
 3 and why we're doing a website.
 4 My name is Sarah Kilmon. I'm the public
 5 information officer for Talbot County.
 6 So our website is one of the main primary
 7 ways that people interact with the county
 8 government. For many residents, it's the first
 9 place they go to find information, access
 10 services, read meeting agendas and minutes, all
 11 that good stuff, sign up for updates, or learn
 12 about what's happening in our community.
 13 And I did just pull some data because I
 14 was curious. Just yesterday alone, the website
 15 was accessed by 821 individual users. And over
 16 the last 30 days, residents submitted 88
 17 questions through the county's website chatbot.
 18 That really shows how important the
 19 website is and how it is a public information
 20 tool for the county.
 21 The reality is, as Tommy mentioned, that

Page 67

1 our current site was built for a different
 2 time. Over the years, we've added more
 3 content, more services, and more public
 4 information tools, but the overall structure is
 5 being harder to navigate and maintain.
 6 This project will give us the opportunity
 7 to modernize the way, the website in a way that
 8 is more organized, easier to use, and better
 9 suited for how people actually access
 10 information today. And that includes mobile
 11 devices, ADA compliance, different languages is
 12 also included in this as well.
 13 One of the reasons we selected the
 14 contractor that we picked is because they focus
 15 on building government digital infrastructure
 16 around the needs of the public sector. Their
 17 team and product will give us feedback to build
 18 around services, accessibility, and long-term
 19 sustainability.
 20 When it comes to a government website, you
 21 can't just go out and pick Joe Shmoe for doing

Page 68

1 a website. You do have to find someone that is
 2 specific for our industry. So that took a
 3 little bit of time. And I feel like we have
 4 found one that is good.
 5 And so, again, from our perspective, this
 6 project is really about improving access to
 7 information. We want residents to be able to
 8 see what they need more easily, whether that's
 9 a county form, public meeting, department
 10 contact, or emergency update.
 11 It will help our departments manage
 12 information more consistently and make it
 13 easier for us as a staff to update content
 14 around and across the organization.
 15 And we've been working for the last couple
 16 of years to improve public information tools
 17 through Engage Talbot, Gov Delivery, online
 18 meeting access, and expanded digital outreach.
 19 This website redesign is really just the next
 20 step in that process.
 21 MR. CALLAHAN: Okay. That sounds great.

Page 69

1 MR. LESHAR: And much needed. Thank you.
 2 I've also seen that as a smaller county,
 3 we're a year behind the deadline for the larger
 4 counties and fortunate to have that time.
 5 I presume this will, this will bring us
 6 well within the deadlines?
 7 MR. HADDAWAY: Absolutely, yes.
 8 MS. KILMON: Yes. And then one thing I
 9 did want to mention that Tommy and I have
 10 talked about is that part of the challenge of
 11 the ADA compliance is that it's a lot of burden
 12 on the individuals that are publishing to the
 13 site. They have to make sure it's following
 14 certain standards. And it's hard to remember
 15 all that in your head.
 16 So the software we've chosen kind of does
 17 a little bit of that work for you and reminds
 18 you when you need to add tags and all this
 19 stuff that has to be available.
 20 And so I think that's going to make it a
 21 lot easier for staff to make changes without

Page 70	Page 72
<p>1 freaking out.</p> <p>2 MR. CALLAHAN: Okay. Okay, guys.</p> <p>3 All right. Is there a motion?</p> <p>4 MR. LESHER: I'll move to approve the</p> <p>5 contract.</p> <p>6 MS. MIELKE: Second.</p> <p>7 MR. CALLAHAN: Okay. We got a motion and</p> <p>8 second. Madam Secretary, could you call the</p> <p>9 vote.</p> <p>10 SECRETARY: Mr. Callahan.</p> <p>11 MR. CALLAHAN: Aye.</p> <p>12 SECRETARY: Mr. Stepp.</p> <p>13 MR. STEPP: Aye.</p> <p>14 SECRETARY: Mr. Leshner.</p> <p>15 MR. LESHNER: Aye.</p> <p>16 SECRETARY: Ms. Mielke.</p> <p>17 MS. MIELKE: Aye.</p> <p>18 MR. CALLAHAN: Okay. Good job.</p> <p>19 MR. HADDAWAY: Thank you so much.</p> <p>20 MS. MORRIS: Thank you.</p> <p>21 And that's all this evening, Mr. Callahan.</p>	<p>1 They volunteer because they recognize the need</p> <p>2 and try to meet that need. But you give them</p> <p>3 an opportunity to be shown to the rest of the</p> <p>4 community what they do, all the positive things</p> <p>5 they do.</p> <p>6 And it goes beyond just simply volunteers.</p> <p>7 You also recognize needs as they occur or as</p> <p>8 they may expand, where tax-supported resources</p> <p>9 need to be spent for those areas. And you</p> <p>10 recognize those people. Because most of them,</p> <p>11 as you well know, go way beyond what they're</p> <p>12 being paid to do because they believe in what</p> <p>13 they're doing.</p> <p>14 So I think that simply the fact that you</p> <p>15 provide these people recognition. As someone</p> <p>16 who would be here being recognized, I can</p> <p>17 assure you when I went back to my job, I'd be</p> <p>18 more motivated than I was when I came in.</p> <p>19 MR. CALLAHAN: Right.</p> <p>20 MR. RIGGIN: And it's all because of the</p> <p>21 environment that you folks create. You know, I</p>
Page 71	Page 73
<p>1 Thank you.</p> <p>2 MR. CALLAHAN: Is that all you have?</p> <p>3 MS. MORRIS: That's it. That's it.</p> <p>4 MR. CALLAHAN: Okay. Good job, good job.</p> <p>5 You're a lot quicker than Clay. You know what</p> <p>6 I mean? A lot quicker, you know.</p> <p>7 Okay. Public comment. There he is. Come</p> <p>8 on up.</p> <p>9 MR. RIGGIN: Again, for the record, my</p> <p>10 name is Phil Riggin, 29736 Sullivan Drive in</p> <p>11 Easton, which is located in the community of</p> <p>12 Easton Club East.</p> <p>13 You know, there are times when I sit here</p> <p>14 and monitor these meetings and have no</p> <p>15 intention of making a public comment, except</p> <p>16 that I'm struck by the content of the meeting</p> <p>17 itself. And this is one of those examples.</p> <p>18 You folks do a tremendous job of</p> <p>19 recognizing people who don't want any</p> <p>20 recognition from the volunteers. They don't</p> <p>21 volunteer because they want to be recognized.</p>	<p>1 don't think you get nearly enough credit for</p> <p>2 it. But I want to take this opportunity on</p> <p>3 behalf as one member of the public to</p> <p>4 congratulate you once again.</p> <p>5 One other thing I would like to say. I</p> <p>6 sat here a year ago, almost a year ago when I</p> <p>7 learned that you had hired a government</p> <p>8 relations firm to represent you in the Maryland</p> <p>9 State Legislature, that you made a smart</p> <p>10 decision. Now, you don't need me to tell you</p> <p>11 that. You obviously knew it yourself.</p> <p>12 And Providence Strategies, making a</p> <p>13 presentation here today regarding what happened</p> <p>14 in the last Maryland Legislative session, you</p> <p>15 know, I can't begin to imagine -- and the fact</p> <p>16 that they meet with you every week during the</p> <p>17 legislative session is huge.</p> <p>18 I'm, I'm just really thrilled that you</p> <p>19 made this decision because I know how, I know</p> <p>20 how confused a Congressional session or a</p> <p>21 Maryland legislative session can be when</p>

Page 74

1 everybody is scrambling to go home, when
 2 they're scrambling to go home.
 3 And Maryland continues to have a 90-day
 4 legislative session. I don't know how they all
 5 get it done.
 6 And you folks, I mean you have no other
 7 way of knowing except for MACo, perhaps.
 8 MR. CALLAHAN: Right.
 9 MR. RIGGIN: But MACo is a statewide
 10 county organization that doesn't necessarily
 11 represent you.
 12 And so I congratulate you for that. And I
 13 do think that it's money well spent, and I'm
 14 happy to pay my taxpayer dollars for that
 15 service.
 16 MS. MIELKE: Good to hear.
 17 MR. CALLAHAN: That's good. That's good.
 18 Thanks a lot.
 19 MR. RIGGIN: Thank you very much.
 20 MR. CALLAHAN: Appreciate that.
 21 MR. LESHER: Thank you, Mr. Riffin.

Page 75

1 MR. CALLAHAN: Thanks for the good
 2 comments. Okay.
 3 Anybody else? Yes, sir. Come on up.
 4 MR. HOLLY: And I think I'm standing
 5 between you and dinner. So I will be brief.
 6 Good evening. I'm Doug Holly, and I live on
 7 29662 Janets Way in Easton and also in Easton
 8 Club East, neighbor of Phil.
 9 So I'm the curriculum chair for the
 10 Chesapeake Forum, an organization dedicated to
 11 providing lifelong learning opportunities on
 12 the Eastern Shore.
 13 And about a year ago, Lynn Mielke and I
 14 started a discussion about how to encourage
 15 increased civic engagement in Talbot County.
 16 Lynn shared with me the many ways the community
 17 can participate.
 18 And out of that discussion came the idea
 19 for a program about the business of Talbot
 20 County, how the county operated, and how others
 21 can get involved.

Page 76

1 She brought Pete Leshner in on the
 2 discussion and I also believe Sarah did a lot
 3 of work in putting it together. And they put
 4 together a very informative and engaging series
 5 of presentations that was held at the Easton
 6 Library.
 7 So I'm here from the Chesapeake Forum
 8 because I would like to thank the committee for
 9 their support in putting that program together.
 10 It was extremely well received. We had
 11 over 50 people attend. Many people commented
 12 on how much they learned. They also were
 13 impressed with how complex and broad the
 14 county's operations were. And most
 15 importantly, they all came away with a new
 16 appreciation for what Talbot County does for
 17 its residents.
 18 I'm a recent come-here. I've been here
 19 three years, but I came from Montgomery County,
 20 which is the wealthiest county in the State.
 21 And let me tell you, it's well equipped with

Page 77

1 everything. But I got to say Talbot County
 2 punches well above its weight.
 3 So thank you for very much.
 4 MS. MIELKE: Thank you.
 5 MR. CALLAHAN: Thank you. Appreciate it.
 6 MR. LESHER: Thank you, Doug.
 7 MR. CALLAHAN: Anybody else like to come
 8 up?
 9 I see my main man in the back there. He's
 10 smiling anyway, you know. Yup.
 11 DR. FAHMI: My name is Fahmi Fahmi. I'm
 12 the Talbot County Health Officer.
 13 And I would like to second the gentleman
 14 two people before me, my sincere appreciation
 15 for the county members and their support for
 16 the Talbot County Health Department.
 17 Just about two hours ago, I visited the
 18 introduction of having a garden ever done in
 19 the Talbot County Health Department. We are
 20 having it across from the Early Head Start next
 21 to the Elementary Easton School. And it's


Page 78	<p>1 really something that I'm very proud of it. 2 And Talbot County Council helping us in 3 doing that is really so appreciated. 4 MR. CALLAHAN: That's great. 5 DR. FAHMI: And the fact that you're 6 supporting our county and our department in 7 getting the ribbon cutting means a lot to me. 8 I already took my hat. I don't have any other 9 hat to take off. But I cannot say how 10 appreciative as the health officer and the 11 department in total for your support. It meant 12 a lot to us. 13 MR. CALLAHAN: Thank you, Dr. Fahmi. 14 MS. MIELKE: Thank you. 15 MR. CALLAHAN: Appreciate it. Appreciate 16 it. 17 Okay. I'm just assuming we didn't have a 18 list out there. 19 MS. MORRIS: Correct. 20 MR. CALLAHAN: Yeah. Okay. No problem. 21 All right. Let's get things wrapped up</p>	Page 80	<p>1 do I? 2 MS. MIELKE: I said old or young. I said 3 old or young. 4 MR. CALLAHAN: All right. I don't have 5 anything, either. So appreciate everybody 6 coming. 7 You want to go ahead. 8 MR. LESHHER: The County Council's next 9 meeting will be held on Tuesday, May 26th, 10 beginning at 5 o'clock p.m. The Council will 11 be convening in open session at 3:30 p.m. and 12 then adjourning into closed, as listed on the 13 statement for closing that meeting. 14 Therefore, is there a motion to -- 15 MS. MORRIS: Sorry. Excuse me. 16 And I just wanted to add one thing. We 17 have confirmed that the Council will be meeting 18 on Monday, May 18th, at 4 p.m. The Talbot 19 County Board of Education confirmed that just a 20 few minutes ago. 21 MR. CALLAHAN: Thank you. Yup. Yup.</p>
Page 79	<p>1 with Council. 2 MR. STEPP: No comments here. 3 MR. CALLAHAN: No comments. 4 MR. LESHHER: I have nothing for Council 5 comment. 6 MR. CALLAHAN: Okay. 7 MS. MIELKE: Really quickly. 8 MR. CALLAHAN: Yup. 9 MR. LESHHER: A week from tomorrow, that is 10 May 20th, there'll be a senior resource fair at 11 the Easton Fire Company. It's a fair open to 12 older adults, caregivers, family members, and 13 anyone interested in learning about services 14 and resources available to seniors in Talbot 15 County. There will be like 35 vendors, which I 16 think is a record, that we're going to have. 17 And delicious food. We have a really good 18 vendor. 19 So it runs from ten to 1 o'clock. So turn 20 out whether you're old or young. 21 MR. CALLAHAN: So I don't think I qualify;</p>	Page 81	<p>1 MR. LESHHER: Thank you. Okay. 2 So we will be meeting then. 3 Therefore, is there a motion to adjourn 4 this meeting and reconvene as needed? 5 MR. STEPP: Yes, there is. 6 MR. CALLAHAN: Is there a second? 7 MS. MIELKE: Sure. 8 MR. CALLAHAN: Okay. Got a motion and 9 second. Madam Secretary, could you call the 10 vote. 11 SECRETARY: Mr. Callahan. 12 MR. CALLAHAN: Aye. 13 SECRETARY: Mr. Stepp. 14 MR. STEPP: Aye. 15 SECRETARY: Mr. Leshher. 16 MR. LESHHER: Aye. 17 SECRETARY: Ms. Mielke. 18 MS. MIELKE: Aye. 19 MR. CALLAHAN: Okay. Thank you for 20 coming. Appreciate it. 21 MS. MIELKE: Thank you, everybody.</p>

Page 82

1 (Meeting concluded at: 6:10 p.m.)
 2
 3
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21

Page 83

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 3 for the State of Maryland, County of Talbot, do
 4 hereby certify that the within named, Talbot County
 5 Council Audio, personally appeared before me at the
 6 time and place herein set according to law, was
 7 interrogated by counsel.
 8
 9 I further certify that the examination was
 10 recorded stenographically by me and then transcribed
 11 from my stenographic notes to the within printed
 12 matter by means of computer-assisted transcription
 13 in a true and accurate manner.
 14
 15 I further certify that the stipulations
 16 contained herein were entered into by counsel in my
 17 presence.
 18
 19 I further certify that I am not of counsel
 20 to any of the parties, not an employee of counsel,
 21 nor related to any of the parties, nor in any way
 interested in the outcome of this action.
 AS WITNESS my hand Notarial Seal this 22nd
 day of May, 2026



 Diane Houlihan
 Notary Public

My commission expires September 16, 2029

&	2	300,000 43:17	7:30 58:4
& 44:5 45:13 45:20 46:21	2020 51:17	31st 43:14	8
1	2024 43:13	35 79:15	8,000 13:19
1 44:7 79:19	2025 5:2 44:6,7 51:21 52:5	357 53:3	821 66:15
1,000 4:4	53:12 56:3	37 4:10	88 65:14 66:16
1.2 43:21	2026 1:7 3:18	388 37:10	9
10 53:6	6:1,9 29:12	391 37:10	90 25:18 74:3
100 13:16	31:5,14 43:14	394 38:1	9th 38:2 42:5
48:20	52:8,8 54:5	3:30 80:11	a
100,000 43:16	56:7 58:12	4 53:6 80:18	a.m. 53:6
43:18 51:19	83:13	40 24:10 40:9	ability 56:9
116,500 52:1	2027 65:18	48,500 53:13	able 12:13 23:3
11th 44:12	2028 65:18	5	23:7 24:21
49:16	2029 83:19	5 80:10	47:2,17 52:13
12 1:7	20th 79:10	50 49:20 76:11	59:18 61:16
12th 3:6 6:8	21st 2:20	50,494 56:4	68:7
31:13	22nd 83:13	5:00 1:7	above 14:4
13 5:3	234 23:4	5:30 38:2 42:5	44:18 77:2
1362 83:15	23rd 29:12	6	absolute 11:10
14th 2:20	31:5	6:10 82:1	absolutely
150,000 51:18	24 29:16	7	10:10 14:11
16 83:19	24/7 34:15 35:5	7 53:8 54:11	15:19 20:7
1626 42:4	26th 80:9	707 53:4	33:11 69:7
175 36:6	28th 37:4	70s 46:19	accepted 2:17
17th 29:12 31:5	29662 75:7	75,000 52:6,15	3:4,11
18th 80:18	29736 71:10	53:17	access 4:15
19 51:10	2:30 44:12	750 44:3	18:1 28:3
190 38:9	49:16	750,000 43:15	29:18 30:4
190-42 38:14	3	77 26:9	48:9,12 66:9
1969 4:9	3 54:10	77,659 65:1	67:9 68:6,18
	30 23:14 24:10		accessed 66:15
	66:16		

<p>accessibility 67:18</p> <p>accessible 45:1 56:10 65:16</p> <p>accomplished 23:13</p> <p>accomplishm... 30:21</p> <p>accurate 83:7</p> <p>achieve 3:21 5:9</p> <p>acquaintances 34:2</p> <p>act 18:20 43:17 51:9</p> <p>action 3:15,17 3:19 4:3,11,18 5:6,16 6:2,5 8:1 83:12</p> <p>activation 63:15</p> <p>activities 31:10 54:4</p> <p>actual 40:13</p> <p>actually 8:2 14:3 56:6 67:9</p> <p>ada 45:1 67:11 69:11</p> <p>adamant 57:4</p> <p>add 12:9 23:8 47:9 58:19 69:18 80:16</p> <p>added 41:1 52:16 67:2</p>	<p>addition 53:20</p> <p>additional 39:13 48:14 52:4,6 53:17</p> <p>additions 2:13 3:1,8</p> <p>address 44:9</p> <p>adjourn 81:3</p> <p>adjourning 80:12</p> <p>administrative 47:14</p> <p>administrator 42:20</p> <p>administrators 30:10</p> <p>adopted 37:12</p> <p>adults 79:12</p> <p>advance 5:18</p> <p>advisory 37:3</p> <p>agencies 3:19 4:4 5:6,16 6:5 19:7 25:10 46:3 48:17 55:1,4</p> <p>agency 4:12 8:1 9:9 18:15 47:6</p> <p>agenda 2:12,14 2:17 3:14 15:1 21:12 35:21 42:9 63:11</p> <p>agendas 66:10</p>	<p>aging 51:19</p> <p>ago 32:19 59:17 73:6,6 75:13 77:17 80:20</p> <p>agreement 16:12 18:12,13 18:21 20:12</p> <p>agrees 58:11</p> <p>ahead 2:3,9 3:16 6:20 15:5 29:4,5,6,9 36:1 36:3 37:12 38:7 46:8,9 50:12,14,17 55:9 60:18 80:7</p> <p>alive 34:3</p> <p>allegiance 2:6,8</p> <p>allocation 52:10,15 53:17</p> <p>allow 55:3</p> <p>allowed 47:9 53:15</p> <p>allowing 15:21 16:7 56:14</p> <p>allows 47:12</p> <p>alternatives 62:9</p> <p>amend 36:5 38:9</p> <p>amendment 41:2,4</p>	<p>american 43:16</p> <p>amount 14:4 52:21 62:8 65:1</p> <p>amy 12:16 55:13 58:10</p> <p>andy 6:12 10:19 11:8,8,9 13:4 56:18 58:20 59:1</p> <p>annapolis 21:17 24:18</p> <p>anne 46:14</p> <p>answer 19:18 26:16</p> <p>anybody 46:11 50:6 55:5 60:16 75:3 77:7</p> <p>anyway 22:5 77:10</p> <p>apologize 9:15</p> <p>appeared 83:3</p> <p>apples 57:11 57:11</p> <p>application 63:13</p> <p>applying 63:18</p> <p>appointing 16:14</p> <p>appointment 53:10</p>
--	--	--	---

<p>appointments 63:10</p> <p>appreciate 2:10 10:14 11:4 12:2 15:15,20 16:6 16:9,19 21:7 22:15 27:17 28:9 33:8 35:10,18 42:7 60:14 62:18 74:20 77:5 78:15,15 80:5 81:20</p> <p>appreciated 8:16 26:5 78:3</p> <p>appreciation 76:16 77:14</p> <p>appreciative 78:10</p> <p>approach 43:10</p> <p>appropriate 30:20 31:9</p> <p>approval 20:11</p> <p>approve 70:4</p> <p>approved 40:14 52:4</p> <p>april 2:20,20 37:4</p> <p>area 20:5 36:9 36:13 44:16</p> <p>areas 44:15 63:16 64:1</p>	<p>72:9</p> <p>arpa 43:17</p> <p>aside 11:9</p> <p>asking 18:16</p> <p>assembly 22:21 24:7</p> <p>assets 16:18</p> <p>assist 53:13</p> <p>assistance 4:2 4:13,16 9:8 22:20</p> <p>assistant 36:21</p> <p>assisted 53:3 83:7</p> <p>assisting 55:21 65:4</p> <p>assuming 78:17</p> <p>assure 72:17</p> <p>attend 76:11</p> <p>attendance 44:13</p> <p>audience 12:16</p> <p>audio 83:3</p> <p>august 44:12 49:16</p> <p>available 26:14 36:15 69:19 79:14</p> <p>avenue 51:16</p> <p>award 64:20</p> <p>aware 9:2 57:14 59:1</p>	<p>aye 7:3,5,7,9 20:19,21 21:2 21:4 32:6,8,10 32:12 64:10,12 64:14,16 70:11 70:13,15,17 81:12,14,16,18</p> <p style="text-align: center;">b</p> <p>baam 16:14</p> <p>back 21:9 25:16 35:21 41:10,16 48:8 58:8 72:17 77:9</p> <p>bag 57:11</p> <p>bags 53:20</p> <p>bank 10:8 13:12</p> <p>barrier 56:12</p> <p>barring 41:15</p> <p>based 40:4</p> <p>basically 7:21 37:6</p> <p>basis 61:5</p> <p>bathrooms 44:21 45:2</p> <p>bay 56:10,16</p> <p>beacon 63:14</p> <p>bear 57:9</p> <p>began 44:7</p> <p>beginning 80:10</p>	<p>behalf 73:3</p> <p>behavior 43:8</p> <p>believe 15:9 39:20 41:3 72:12 76:2</p> <p>bell 16:14</p> <p>beneficiaries 44:2</p> <p>benefit 18:1,7 49:8</p> <p>benefits 56:21 57:1</p> <p>beth 46:14</p> <p>better 10:2 18:8 52:14 67:8</p> <p>beyond 72:6,11</p> <p>bid 44:4</p> <p>big 13:5 23:7 35:2 49:19</p> <p>biggest 44:15</p> <p>bill 24:16,19 38:9,21 39:1 42:3</p> <p>billboard 49:20</p> <p>bills 23:20 24:15 25:4,12 26:13</p> <p>bit 22:7 23:16 24:20 66:2 68:3 69:17</p> <p>biweekly 44:8</p> <p>blessed 10:20 11:2,11,12</p>
--	--	---	--

<p>13:1 33:18 35:12 block 42:10 43:3 51:7 58:16 board 9:4 15:7 16:5 17:10 37:4 48:21 63:9 80:19 boards 5:11 bottom 48:19 boyfriends 35:2 branded 12:4 bread 57:21 58:7,12 breakfast 28:18 brennan 39:17 brief 75:5 bring 47:12 56:14 65:21 69:5 broad 76:13 brought 13:19 22:3 48:13 76:1 bucket 14:4 budget 23:6 bugging 54:19 build 4:6 67:17 building 46:19 47:3,7,13 67:15</p>	<p>built 67:1 bunch 55:20 burden 69:11 business 5:9 28:17 39:6 75:19 businesses 17:15 18:6 buying 59:3</p> <hr/> <p style="text-align: center;">c</p> <hr/> <p>call 6:21 20:16 32:3 64:7 70:8 81:9 callahan 1:15 2:3,9,16 3:3,10 6:10,15,19 7:2 7:3,10,14,20 9:3,6,11,21 10:4,16,19 12:11,15,20 13:3 14:1,5,8 14:12,18,20 15:2,4,11,15 16:119:20 20:6,9,13,15 20:18,19 21:5 21:12,21 22:13 25:17 27:6,21 28:2,19 29:1,5 31:15,21 32:2 32:5,6,13,20 33:7,15 34:19 35:17,21 36:17</p>	<p>37:14,19 38:3 38:5,16 39:3,9 41:20 42:2,6 42:13 46:7 49:3 50:3,6,10 50:17 51:3 55:8 56:17 59:7 60:1,5,13 60:16,21 61:10 62:3,6,10,14 62:17,20 63:4 63:8 64:2,6,9 64:10 65:8 68:21 70:2,7 70:10,11,18,21 71:2,4 72:19 74:8,17,20 75:1 77:5,7 78:4,13,15,20 79:3,6,8,21 80:4,21 81:6,8 81:11,12,19 calls 26:3 camp 54:4 capacity 60:9 60:11 capital 23:6 25:8 captain 33:13 capture 26:12 care 29:16,19 30:2,3,4,13 43:10</p>	<p>career 5:7 17:1 30:16 caregivers 79:12 cares 51:9 carter 16:17 cdbg 43:15 ceiling 44:18 center 4:9 5:3 6:4 10:21 12:5 12:17 23:11 47:19 50:21 51:14,15,19 52:2,2 53:5,12 54:2,6,15,16 55:14 56:13 58:4 59:11 center's 52:9 ceo 46:15 ceremonies 31:9 ceremony 44:11 certain 36:15 38:15 39:7 69:14 certainly 61:21 certifications 18:3 certify 83:3,5,8 83:10 chair 2:17 3:3 3:11 22:16 23:15 75:9</p>
--	--	---	---

[challenge - confused]

challenge 8:11 58:14 69:10 challenges 8:17 chambers 1:10 chance 2:21 3:6 change 41:5 changes 24:9 41:9,15 69:21 chapter 38:9 chatbot 66:17 cherry 27:1 chesapeake 17:20 75:10 76:7 chief 31:18 32:14,21 33:11 33:12 34:16 35:16 children 57:2 57:13 58:5 chosen 69:16 chuck 1:15 church 16:16 citizens 28:15 32:16 civic 75:15 clarke 36:19,19 37:2 38:4 clay 63:1 71:5 clear 19:2 client 44:20 clock 24:21 close 50:8,12 50:15,18 52:20	60:18 closed 80:12 closing 80:13 club 71:12 75:8 code 38:11,14 coffers 23:9 collaborate 17:14 59:4 collaborative 19:14 collection 36:10 collective 19:2 college 17:20 come 6:12 7:10 8:21 12:8 14:12 15:11 16:7 21:14 25:1 29:6 35:14 36:18 44:10 46:11 49:7 50:7 55:4 59:16,18 60:17 64:19 71:7 75:3 76:18 77:7 comes 24:18 67:20 comfort 43:12 45:6 48:5 comforting 44:20 45:3 coming 12:6 24:6 32:17	46:18 80:6 81:20 comment 71:7 71:15 79:5 commented 76:11 comments 55:6 75:2 79:2,3 commission 39:2,12,21 41:10,14 83:19 commission's 38:19 41:6 committee 63:10 76:8 communicate 59:1 communicati... 59:19 communities 4:5 5:1 17:8 community 3:14,17,19 4:3 4:10,11,18 5:6 5:13,16,17,20 6:2,5 8:1,4,20 10:11 11:18 12:1,14,17 13:14,17,21 31:8 42:10 43:2 45:17 47:21 48:9 49:8 51:6,7,15 51:18 52:2	53:12 54:1,2,5 54:6,14,15 55:14 58:1,2 58:18 59:11 60:12 61:7,15 66:12 71:11 72:4 75:16 comp 37:8 company 79:11 complete 44:1 45:13 complex 76:13 compliance 65:21 67:11 69:11 comprehensive 18:4 computer 83:7 concerns 44:9 concluded 82:1 concurrence 18:18 19:9,12 19:19 conditions 36:16 38:15 39:7 conference 45:6 conferences 44:4 confirmed 80:17,19 confused 73:20
--	---	---	--

congratulate 73:4 74:12	74:3	8:19 16:9,15	51:21 54:13
congratulation 49:13 50:4	continuing 30:18	21:16 22:1,16	55:16 56:5
congressional 73:20	contract 64:20	22:16 23:15	58:13 59:6
conjunction 40:11,20	65:2 70:5	25:14,20 26:6	63:19 64:21
connecting 17:2	contractor 44:6 67:14	26:8,17 31:3	65:6,17 66:5,7
connection 36:7,12	contributions 18:14 19:1	36:19 37:4	66:20 68:9
consent 2:18	controlled 5:11	38:18 39:10	69:2 74:10
3:4,12	convening 80:11	41:2,4,8 44:14	75:15,20,20
consistently 68:12	converted 44:17	45:16 55:16	76:16,19,20
consists 30:7	cooler 57:10	63:7 64:20	77:1,12,15,16
constituent 28:11	coordinated 17:14 59:10,12	65:5 78:2 79:1	77:19 78:2,6
constituents 28:14	coordinating 19:3	79:4 80:10,17	79:15 80:8,19
construction 44:7	copperville 36:9	83:3	83:2,3
contact 68:10	coronavirus 51:8	council's 41:16	county's 4:11
contained 83:9	corporate 38:12 39:4,14	80:8	51:17 66:17
content 67:3	40:10	counsel 83:4,9	76:14
68:13 71:16	correct 41:18	83:10,11	couple 22:4,4
continue 8:13	78:19	counties 69:4	28:7 68:15
25:9,13 54:6	corrections 2:13 3:1,7	country 6:6	course 27:5
62:15	cost 4:21 43:20	county 1:1,1	covered 23:18
continued 16:8	council 1:1,4	4:9 5:4,21 6:1	covid 51:10
19:13	1:10,14 2:14	6:2,4,8 7:15	cream 27:2
continues 8:7	5:21 7:15 8:3	8:3,3,18 16:9	create 3:19
8:19 52:16		17:2,19 18:1,6	72:21
		18:17 19:16	created 44:19
		22:19 23:9	51:9
		25:7 27:13	creating 48:2
		28:15 31:3,4,6	creation 5:7
		31:13 32:15,16	credentials
		33:5,20 35:12	18:3
		36:19 37:1,4	credit 73:1
		38:11,14 39:18	crisis 43:8
		42:20 45:16	47:19
		48:18 49:21	

[critical - doing]

Page 7

<p>critical 59:19 cross 61:8 crossing 63:16 64:1 crucial 11:18 61:20 curious 66:14 current 18:8 43:20 65:6,12 65:19 67:1 currently 65:14 curriculum 75:9 cusps 8:5 cutting 44:11 78:7</p>	<p>deadline 53:1 69:3 deadlines 69:6 deals 37:8 decision 73:10 73:19 dedicated 33:19 75:10 dedication 6:3 35:11 deeper 48:1 definitely 33:1 definition 58:7 delegates 24:11 delegation 24:4 deletions 2:13 3:1,7 delicious 79:17 delighted 10:5 deliver 17:14 deliveries 53:21 delivering 4:20 13:15 delivery 52:11 53:9 68:17 demonstrating 5:4 dense 23:16 26:7 department 17:16,18,19 28:14 43:2,17 45:17 51:6</p>	<p>54:1,13 64:18 68:9 77:16,19 78:6,11 departments 68:11 depression 58:9 deputy 9:13 deserve 34:5 designated 4:11 8:2 45:5 designating 31:2 designed 43:9 detailed 18:21 development 17:10 38:10 43:3 45:18 51:7,7 54:2,14 devices 67:11 dhcd 44:12 diane 1:21 83:2 83:16 dickerson 33:14 dictionary 58:8 different 24:2 54:20 67:1,11 digging 48:1 digital 4:15 65:1 67:15 68:18 dinner 75:5</p>	<p>dire 57:18 directed 38:20 direction 9:10 directly 56:15 director 9:14 16:4 39:18 55:13 64:18 65:11 directors 48:21 disabled 58:6 disbursements 3:5,11 discretion 41:8 discuss 60:3 discussion 39:9 39:11,20 40:15 60:2 75:14,18 76:2 dispatchers 30:9 displaying 39:5 distribution 4:14 distributions 54:8 divided 45:7 division 17:17 33:12 document 17:12 documents 19:10,19 doing 8:12 10:2 10:7 11:13,17</p>
d			
<p>daniels 16:15 data 66:13 dave 1:18 day 6:8 7:11 25:18 29:17 31:13 34:14,14 35:4,7,8 44:13 57:10,21 59:10 59:12,13,18 74:3 83:13 days 24:17 29:17 56:21 57:2 66:16 de 12:19 59:12</p>			

[doing - essential]

Page 8

12:8 15:12,13 33:1,2 50:20 50:21 61:14 66:3 67:21 72:13 78:3 dollar 23:9 dollars 57:13 74:14 donated 13:9 13:13 donation 14:4 donors 13:5 doors 45:8 48:4 dorman 46:13 46:14 49:11,15 50:5 doug 75:6 77:6 dover 13:12 47:15 downtown 47:15 dr 16:14 77:11 78:5,13 draft 39:16 drafted 40:5 dramatically 29:19 drew 33:13 drive 71:10	earned 49:10 easier 57:15 67:8 68:13 69:21 easily 68:8 east 71:12 75:8 eastern 75:12 easton 1:10 51:15 63:17 71:11,12 75:7 75:7 76:5 77:21 79:11 83:13 easton's 63:12 easy 55:20 echo 10:12 49:17 economic 3:21 4:6 17:7 19:15 education 5:8 23:19 30:18 80:19 educators 30:10 effective 4:21 efficiency 19:4 effort 11:4 efforts 19:14 54:6 either 80:5 elderly 58:5 elected 5:12 8:2 election 24:6	elementary 77:21 elevator 45:10 ellen 15:9 16:3 16:16 elliott 36:21,21 embedded 18:10 emergency 4:13 29:2,7,11 29:13,15,18 30:1,6,8,9,11 30:12,15 31:1 31:2,5 51:8 68:10 emotional 43:11 employee 83:11 employment 16:17 17:3 18:4,5 ems 31:7,10 33:12 emt 33:14 enact 38:21 enclosed 44:18 encourage 31:8 75:14 energy 4:16 enforcement 23:21 engage 5:17 30:17 68:17	engaged 25:13 engagement 75:15 engaging 76:4 engineer 36:20 37:1 engineering 45:21 enhance 30:19 enjoy 11:21 14:19 enjoyable 25:19,20 enormous 60:8 ensure 40:17 ensuring 5:14 entered 83:9 entitled 36:6 entrance 44:16 entry 4:15 environment 43:10 48:6 72:21 equipment 53:18 equipped 76:21 eric 16:15 especially 23:6 26:21 49:19 55:17 56:11 61:18 essential 17:5 31:11 43:7 47:16
e			
earlier 10:6 early 51:21 53:12 77:20			

<p>essentially 24:21</p> <p>establish 36:7</p> <p>establishes 17:13</p> <p>estimating 24:10</p> <p>estranged 57:3</p> <p>evening 15:10 42:21 43:5 52:20 55:2 59:9 63:10 65:5 70:21 75:6</p> <p>evenings 59:14</p> <p>everybody 2:10 9:2 12:7 13:8 25:21 46:13 74:1 80:5 81:21</p> <p>eviction 4:14</p> <p>evident 26:2</p> <p>exactly 28:19</p> <p>examination 83:5</p> <p>examples 71:17</p> <p>exceed 56:7</p> <p>except 71:15 74:7</p> <p>excuse 80:15</p> <p>executive 16:4 55:13</p> <p>exempt 39:7</p>	<p>exempting 38:12</p> <p>expand 4:5 72:8</p> <p>expanded 68:18</p> <p>expansion 49:10</p> <p>experience 29:20</p> <p>expires 83:19</p> <p>express 16:17</p> <p>extended 53:7 65:18</p> <p>extension 23:10 27:3</p> <p>exterior 45:15</p> <p>extremely 61:15 76:10</p> <p>eye 12:3</p> <hr/> <p style="text-align: center;">f</p> <hr/> <p>f 1:15</p> <p>fabulous 28:1</p> <p>facilities 49:14</p> <p>facility 10:6</p> <p>fact 8:12 40:11 58:12 72:14 73:15 78:5</p> <p>fahmi 77:11,11 77:11 78:5,13</p> <p>fair 22:11,12 79:10,11</p>	<p>fall 25:15</p> <p>families 3:21 4:6 5:9,19</p> <p>family 35:3 45:4 54:3 79:12</p> <p>far 13:18 24:18</p> <p>federal 8:18 51:9 65:2</p> <p>feedback 67:17</p> <p>feel 48:4 68:3</p> <p>feet 40:9</p> <p>fenced 25:7</p> <p>fills 30:2</p> <p>financial 4:13 5:8,10 18:13</p> <p>find 14:2 50:1 62:7,9 66:9 68:1</p> <p>fine 42:12</p> <p>fire 79:11</p> <p>firefighters 30:9</p> <p>firm 73:8</p> <p>first 3:14 6:13 21:21 22:19 30:7 45:14 46:9 47:20 55:11 63:11 66:8</p> <p>firsthand 11:14 11:21</p> <p>five 24:2 48:15 54:7,10</p>	<p>fixtures 45:9</p> <p>flag 2:7 39:14 39:15 40:2,3,9 40:10,17,18</p> <p>flagpole 39:5</p> <p>flags 38:12 39:5 40:12</p> <p>flashing 63:14</p> <p>flip 26:12</p> <p>floor 44:19 45:12,14</p> <p>flooring 45:8 45:11</p> <p>flown 39:5 40:4 40:11,19,19</p> <p>focus 8:21 63:21 67:14</p> <p>folks 24:11,12 56:10 71:18 72:21 74:6</p> <p>follow 30:4</p> <p>following 69:13</p> <p>food 4:13 10:8 51:1,3,11,11 51:20 52:3,10 52:12,14,16 53:5,8,14,16 53:18,18,20 54:8 56:4,10 57:1,5 58:3,17 59:10 79:17</p> <p>foot 8:8</p>
--	---	--	--

<p>force 36:10,12 form 21:9 68:9 formal 40:6 forming 58:3 forth 38:13 fortunate 69:4 forum 75:10 76:7 forward 9:9 12:8 28:10,17 37:11,15 41:21 49:14,15 55:5 65:21 foster 5:19 found 68:4 foundational 17:11 founded 4:9 four 34:8 37:8 57:2 frames 23:14 framework 17:21 19:3 framing 13:11 freaking 70:1 fresh 57:8,9 friday 53:7 54:8,9 friends 34:2 front 2:12,19 58:3 fulfillment 19:12</p>	<p>full 52:21 59:13 fund 43:19 funded 43:3 53:21 funding 8:14 8:14,17 18:19 19:19 56:1 57:8,21 63:14 funds 18:2,17 19:5 43:16 52:4,7,17 58:17 63:19 furniture 13:8 13:11,13,15 further 15:1 40:17 41:10 83:5,8,10 future 18:9</p> <hr/> <p style="text-align: center;">g</p> <hr/> <p>gallery 46:17 gaps 30:2 garden 77:18 gate 52:11 geared 51:10 general 22:21 24:7 43:18 44:6 generate 4:21 gentleman 77:13 getting 3:13 11:6 24:7</p>	<p>61:11 78:7 ghd 64:21 girlfriends 35:2 give 13:6 15:17 22:7,8 46:3 48:8 67:6,17 72:2 given 6:7 31:12 giving 57:12 go 2:3,9 3:15 6:20 15:5 29:4 29:5,6,9 35:8,9 36:1,3 37:12 38:7 41:16 42:11,17 46:8 46:9 50:11,14 50:17 55:9,11 55:12 59:9 60:18 66:9 67:21 72:11 74:1,2 80:7 goal 17:2 48:3 52:21 goes 13:17 58:8 72:6 going 2:5 9:10 12:5,6 15:17 21:16 22:7 25:2 28:6 34:11 48:8 62:15 69:20 79:16</p>	<p>good 6:10 9:16 11:13 14:5,6,6 14:8,9 15:8,15 19:20 21:5 31:16,21 33:2 33:7,17 42:6 42:20 46:7 49:12 51:4 54:16 57:7,20 62:18,21 65:5 66:11 68:4 70:18 71:4,4 74:16,17,17 75:1,6 79:17 gov 68:17 government 4:1 26:2 39:15 40:3,12,18 66:8 67:15,20 73:7 governments 65:15,15 governor 24:14 governor's 17:9 grace 10:14 graces 57:7,20 granicus 26:14 grant 42:10 43:3,3,13,18 46:10 49:12 51:7,17 53:3 58:16 63:14,18</p>
--	---	---	---

<p>grants 42:20 56:1 grateful 20:2 56:8 60:10 great 6:7 10:1 12:7 15:3 22:6 26:4 27:7 28:2 31:12 33:15,15 33:17 38:5 44:20 46:6,13 49:8 54:17,21 58:9 60:1,4,5 62:2 64:17 68:21 78:4 greater 48:9 58:15 greatly 16:19 group 14:7 grow 8:8 growing 60:8 gsa 65:2 guess 37:5 guy 27:7 guys 10:13 11:13 29:6 31:17 34:13 35:3,12,16,17 36:18 38:6 42:7 49:21 55:10 60:13 70:2</p>	<p style="text-align: center;">h</p> <p>haddaway 64:18 65:5,10 65:10 69:7 70:19 half 11:1 23:8 hallways 45:9 hand 83:13 handle 34:12 hands 6:7 14:9 31:12 37:16,17 41:17,20 happen 49:2 happened 57:10 73:13 happening 66:12 happy 19:17 20:7 74:14 hard 3:20 9:6,7 9:7 10:21 32:21 69:14 harder 67:5 harper 44:5 45:13,20 46:21 harry 43:19 hat 78:8,9 head 69:15 77:20 heads 28:14 health 17:7 30:2 43:8 77:12,16,19</p>	<p>78:10 hear 74:16 heard 7:17 hearing 2:16 3:10 38:1 42:4 42:8,9 43:6 46:2,10 50:9 50:12,15,18 55:3,9 60:19 heart 48:19 held 38:2 44:5 44:8 76:5 80:9 help 4:6 5:9 13:14 22:20 27:2,12 60:11 61:13 62:13 68:11 helpful 12:1 helping 3:20 11:20 14:10 49:2 78:2 helps 27:11 hesitate 28:13 hey 50:11 hi 46:13 55:13 high 4:20 16:21 17:14 63:15,21 highway 63:13 hire 47:5 48:13 hired 47:4 73:7 hollis 7:13,15 7:21 9:8,17,20 10:15,18 12:9 12:12,16,21</p>	<p>13:9 14:2,6,11 14:16 56:19 59:8,16 holly 75:4,6 home 74:1,2 homeless 8:9 honestly 61:13 honor 31:10 hope 44:14 hoping 37:11 horne 12:16 55:11,13 58:19 59:15,21 60:15 hospital 27:3 30:3,11,13 hot 53:13,21 houlihan 1:21 83:2,16 hours 29:17 30:17 53:6,7 53:16,19 59:9 77:17 house 24:11 households 4:17 53:3 housekeeping 24:14 housing 23:20 43:2 45:17 51:6 54:1,13 huge 48:16 49:1 61:3 73:17</p>
--	---	---	---

<p>hundred 56:10 56:16</p> <p>hurdles 11:4</p> <p>husband 57:3</p> <p>hvac 52:18</p>	<p>included 40:8 67:12</p> <p>includes 4:4 67:10</p> <p>including 4:12 17:18 30:3</p> <p>income 4:16</p> <p>increase 47:17 47:18 53:15</p> <p>increased 8:8 8:14 47:18 60:10 75:15</p> <p>independence 3:21 5:10</p> <p>indicated 19:9</p> <p>indiscernible 13:11</p> <p>indispensable 10:10</p> <p>individual 17:6 18:13 23:4 66:15</p> <p>individuals 17:3,15 19:5 53:4 69:12</p> <p>industry 18:2 68:2</p> <p>information 28:1,2 66:2,5,9 66:19 67:4,10 68:7,12,16</p> <p>informative 76:4</p>	<p>informed 21:16 25:21 43:10 55:18</p> <p>infrastructure 67:15</p> <p>initiative 63:21</p> <p>injury 29:21</p> <p>innovation 18:20</p> <p>innovative 4:19</p> <p>input 19:8</p> <p>inquiries 27:20</p> <p>install 52:13</p> <p>installed 45:9</p> <p>instrumental 11:6 21:15</p> <p>intention 71:15</p> <p>interact 66:7</p> <p>interested 79:13 83:12</p> <p>interesting 46:16</p> <p>interfacing 22:21</p> <p>interfaith 12:18</p> <p>interim 28:12</p> <p>interrogated 83:4</p> <p>introduce 33:9 38:8 65:8</p> <p>introduced 9:14 37:19 42:1</p>	<p>introducing 16:1</p> <p>introduction 36:2 37:18 77:18</p> <p>invaluable 16:18</p> <p>invest 47:3</p> <p>investment 5:1 15:7 16:5</p> <p>invoice 52:19</p> <p>involved 61:18 75:21</p> <p>issue 64:3</p> <p>issues 34:12</p> <p>item 63:11</p> <p>items 23:6</p>
<p>i</p>		<p>j</p>	
<p>ice 27:1</p> <p>idea 75:18</p> <p>illness 29:21</p> <p>imagine 73:15</p> <p>impact 4:20 5:5 48:8</p> <p>important 30:2 61:9,15 66:18</p> <p>importantly 34:10 76:15</p> <p>impressed 76:13</p> <p>impressive 13:20</p> <p>improve 56:9 68:16</p> <p>improved 36:14</p> <p>improvement 46:6 63:13</p> <p>improvements 45:15</p> <p>improves 29:19</p> <p>improving 31:7 68:6</p> <p>include 5:12 17:16</p>		<p>jackie 33:12</p> <p>james 16:14</p> <p>janets 75:7</p> <p>janette 43:19</p> <p>jess 50:11</p> <p>jess's 63:4,6</p> <p>job 5:7 6:10 11:10 14:8 17:6 19:20 20:4 21:5 22:2 22:6 27:16 31:16 33:2 55:21 58:11 61:5 70:18 71:4,4,18</p>	

72:17 joe 67:21 josh 36:21 july 43:14 44:7 jump 13:3 june 38:2 42:5 52:8 53:2	23:4,18 24:10 24:14 25:13,14 25:19 26:5,10 27:8,13,13 28:4,4,6,13 32:18 35:6,7,9 46:2,16 48:6 49:18,21 55:19 56:2 57:19 58:6 59:3,5 60:7 61:17 63:2,3,4 71:5,6 71:13 72:11,21 73:15,19,19 74:4 77:10 knowing 74:7 knowledgeable 27:8 known 37:21 42:3	languages 67:11 large 45:6 57:9 largely 45:12 larger 39:14 40:18 45:3 69:3 lasting 5:20 lastly 3:5 laugh 9:4 law 23:21 24:15 25:1,12 83:4 leaders 5:13 learn 66:11 learned 27:9 73:7 76:12 learning 75:11 79:13 left 61:12 legislation 23:5 24:3 38:8 legislative 26:9 73:14,17,21 74:4 legislature 73:9 lesher 1:16 6:18 7:6,7 10:5 20:2,11 21:1,2 26:19 32:1,9 32:10 34:1 35:19 37:17,19 39:11 40:21 41:12,19 42:1	42:2 49:13 60:7 64:3,13 64:14 69:1 70:4,14,15 74:21 76:1 77:6 79:4,9 80:8 81:1,15 81:16 letter 63:12,19 64:3 level 8:18 27:10 library 76:6 lieutenant 33:13 life 57:15 lifelong 75:11 lifesaving 29:16 30:19 lifetime 48:17 lift 52:11 light 26:9 lighting 45:11 limit 40:17 limitation 40:8 40:10 limitations 40:2 line 58:7 lines 58:3,12 list 25:3 48:12 78:18 listed 80:12
k			
kay 42:11,14 42:19 46:21 55:18 61:4,11 keep 12:3 50:13 54:19 60:6 62:16 keeping 21:15 25:21 55:18,19 kept 28:6,7,8 key 17:13 kidding 11:9 kilmon 14:14 35:15 65:3 66:1,4 69:8 kind 18:14 22:19 24:5,13 25:7 26:12 69:16 kintop 31:18 32:14,21 33:11 33:12 34:16 35:16 knew 73:11 know 7:12 11:7 22:9,9,18 23:2	l 1 1:17 labor 17:17 lady 56:20 lafrankie 15:10 15:13,19 16:3 16:3 20:7 21:7 21:11 land 23:19 38:10 language 39:13 39:15 40:5,21		

<p>listen 27:14 literally 57:12 little 13:19 22:7 23:16 24:20 27:1 49:5 66:2 68:3 69:17 live 33:21 75:6 living 48:5 lobby 44:16 local 4:5,20 5:5 5:14,18 24:3 26:1 51:13 61:6 65:15 locally 5:11 located 71:11 logo 39:6 long 4:7 5:10 7:12 27:9 46:18 49:7 67:18 look 2:21 3:6 28:10 46:17 49:13,15 58:6 looking 12:7 28:17 62:8 loop 28:7 lord 6:9 31:14 lot 9:11 23:13 23:19,21 24:8 33:2 34:20 49:6 61:17 69:11,21 71:5 71:6 74:18</p>	<p>76:2 78:7,12 love 46:11 low 4:16 36:9 lynn 1:17 75:13 75:16</p> <p style="text-align: center;">m</p> <p>maco 74:7,9 madam 3:15 6:10,21 15:5 20:16 29:9 31:15 32:3 36:1 38:7 64:7 70:8 81:9 made 18:14 40:7,14 73:9 73:19 main 36:10,12 66:6 77:9 maintain 67:5 maintaining 25:6 make 10:18 13:17 31:19 33:19 40:6 41:8 49:2 56:9 58:10,21 68:12 69:13,20,21 making 71:15 73:12 man 22:14 77:9 manage 68:11 mandated 17:9 17:21</p>	<p>mandates 65:14 manner 83:7 march 44:6 marks 13:7 mart 13:11 mary 16:16 42:11,14,19 46:21 55:17 61:3,11 maryland 1:1 1:10 23:10 43:17 73:8,14 73:21 74:3 83:1,2 mason 21:20 22:11,15,17 25:18 27:5,18 28:10,21 matter 23:17 83:7 matters 26:7 maximizing 19:4 md 83:13 meals 53:13,21 56:4,7 mean 13:20 22:2 27:7 41:5 60:7 61:14,17 71:6 74:6 meaningful 17:3</p>	<p>means 48:14 78:7 83:7 meant 78:11 medical 23:11 29:2,8,11,13 29:15 30:1,6,8 30:9,13,16 31:1,2,6 medicine 30:4 meet 4:19 18:8 60:9 65:19 72:2 73:16 meeting 1:4 2:4 38:17 66:10 68:9,18 71:16 80:9,13,17 81:2,4 82:1 meetings 23:3 44:8 71:14 melodic 7:18 member 48:14 73:3 members 1:14 7:16 8:4 13:14 22:16 29:2,14 30:12,15 40:1 44:14 77:15 79:12 memorandum 16:11 17:10 18:10 mention 69:9 mentioned 22:18 23:15</p>
---	--	---	--

<p>66:21 met 22:3 methodist 16:16 michaels 12:17 51:15,16,18 52:2 53:12 54:2,5,15 55:14 56:15 59:11 miceliche 33:13 mid 16:15 midterms 24:8 mielke 1:17 2:15 3:9 7:8,9 10:1 14:19 20:14 21:3,4 26:18 27:19 28:1 32:11,12 33:16 35:20 37:20 42:2 49:4,12 60:3,6 64:5,15,16 70:6,16,17 74:16 75:13 77:4 78:14 79:7 80:2 81:7 81:17,18,21 mike 21:13,15 21:18 22:6,17 27:6 million 23:8 43:21 57:13</p>	<p>mills 36:8 mind 16:1 45:6 minutes 2:19 3:4 15:17 22:8 22:13 23:14 32:19 66:10 80:20 mission 16:21 19:2 mobile 53:8 67:10 modernize 67:7 moment 26:19 moms 58:5 monday 53:6 54:8,9,10 80:18 money 25:6 61:17,19,20 74:13 monitor 71:14 montgomery 76:19 month 3:15,17 6:2 monthly 56:21 months 12:8 22:4,5 28:7 59:17 morning 58:5 morris 14:20 15:3,9 21:9 29:1 33:9</p>	<p>42:14 50:14 51:1 61:2,9 63:3,7,9 64:17 70:20 71:3 78:19 80:15 motion 6:13,16 6:19 20:10,15 31:20 32:2 40:6,13 64:6 70:3,7 80:14 81:3,8 motivated 72:18 move 15:1 20:11 37:11,15 41:21 64:3 70:4 moved 6:17 47:14 moves 2:17 3:3 3:11 moving 9:9 24:12 65:21 multi 44:21 multiple 44:4 45:7</p>	<p>nationwide 4:4 navigate 67:5 nearly 4:4 73:1 necessarily 74:10 necessary 40:16 need 8:21 29:16 34:8 41:15 54:20 57:14 60:8 61:1 68:8 69:18 72:1,2,9 73:10 needed 49:10 69:1 81:4 needs 4:20 5:15 8:15 9:2 18:9 27:15 28:11,14 60:11 67:16 72:7 needy 58:17 neighbor 75:8 neighborhood 4:8 5:2 6:4 10:20 12:4 50:21 51:14 52:1,9 53:5 54:16 56:13 58:4 network 4:3 never 7:17 new 12:6 24:10 45:5,8,10 47:2</p>
		n	
		<p>name 39:6 42:19 66:4 71:10 77:11 named 83:3 national 29:7 29:11</p>	

<p>47:4 52:13,17 76:15 nice 14:15 26:11 27:1 night 35:4 nine 54:7 non 41:9 62:1 nonprofits 61:6 notary 83:2,17 notes 83:6 notorial 83:13 november 52:4 number 8:7 34:1 36:6 38:1 42:4 56:7 numbered 36:2 numerous 23:5 nurses 30:11 30:11</p>	<p>officers 30:10 offices 45:5,7 47:10 officials 5:12 8:3 oh 6:15 okay 2:3,9,16 3:3,10,13 6:10 6:15,19 7:10 9:16,21 10:16 10:17 14:12 15:2,18 19:20 20:6,9,9,13,15 21:12 22:14 28:20 31:15 32:2,13 35:21 36:17 37:14 38:3,5,16 39:3 39:9 41:12,19 41:20 42:6,7 42:13 46:7,8 50:6,7,10,17 50:19 51:3 55:8 56:17 60:1,17,21 62:17,20 63:7 64:2,6 68:21 70:2,2,7,18 71:4,7 75:2 78:17,20 79:6 81:1,8,19 old 57:21 65:7 79:20 80:2,3</p>	<p>older 44:21 45:3 79:12 once 12:2 44:1 73:4 online 68:17 open 13:18 46:9 48:11 50:13 54:7 55:9 79:11 80:11 opened 59:8 operated 75:20 operating 47:6 47:10 48:11 operations 8:14 76:14 opportunities 17:4 20:4 54:18 75:11 opportunity 4:6 16:10 18:20 26:4 46:4 67:6 72:3 73:2 organization 11:10,16 16:20 52:14 68:14 74:10 75:10 organizations 61:19 organized 67:8 original 51:17 52:9</p>	<p>outcome 83:12 outcomes 31:7 outlines 18:13 outreach 68:18 outside 22:20 26:11 36:13 outstanding 61:5 overall 17:6 67:4</p>
<p>o</p>			<p>p</p>
<p>o'clock 79:19 80:10 oak 36:10 observe 31:8 obviously 24:6 26:1 73:11 occur 72:7 offer 10:9 offered 57:11 office 47:11,11 49:6 officer 66:5 77:12 78:10</p>			<p>p.m. 1:7 38:2 42:5 44:12 53:6,8 54:10 54:11 80:10,11 80:18 82:1 page 26:9 paid 72:12 paint 45:8,11 pantry 8:9 51:2 51:3 52:12 53:6,8,14,16 53:20 59:10 paramedic 32:19 paramedics 30:8 parking 49:6 part 35:3 47:21 61:4 69:10 participate 75:17</p>

<p>participating 18:15</p> <p>parties 54:4 83:11,11</p> <p>partner 19:7</p> <p>partners 5:18 12:14 17:13,16 58:2</p> <p>partnerships 33:4</p> <p>passed 25:12</p> <p>passion 26:1</p> <p>path 12:14 18:5</p> <p>pathways 3:20</p> <p>paul 12:19 59:13</p> <p>pay 74:14</p> <p>pedestrian 63:15</p> <p>people 8:19 11:2 13:2 14:7 27:13 34:21 47:4 48:3 54:17 56:12 57:18 59:16 65:16 66:7 67:9 71:19 72:10,15 76:11 76:11 77:14</p> <p>percent 13:16</p> <p>perfect 35:15</p> <p>period 25:18 28:12</p>	<p>permit 38:12 39:4,8</p> <p>permitted 36:14</p> <p>person 34:9 45:2 49:14</p> <p>personally 45:18 83:3</p> <p>persons 44:3</p> <p>perspective 68:5</p> <p>pete 1:16 76:1</p> <p>phenomenal 11:10,18 22:2 27:16 55:21</p> <p>phil 71:10 75:8</p> <p>physicians 30:12</p> <p>pick 57:8,21 67:21</p> <p>picked 67:14</p> <p>pictures 46:16 46:18</p> <p>pieces 23:4 24:2</p> <p>piggybacking 65:2</p> <p>pillars 5:17</p> <p>place 13:8 33:20,20 66:9 83:4</p> <p>plan 37:9 43:16</p> <p>planning 38:18 38:19 39:1,12</p>	<p>39:18,21 41:6 41:10,14</p> <p>please 2:5 3:16 12:11 15:7 28:12 29:10 36:4 50:15 65:9</p> <p>pleasure 11:14 45:19 54:21 62:1</p> <p>pledge 2:6,8</p> <p>point 8:13 37:10 41:1,13 41:17</p> <p>police 30:10</p> <p>policies 36:7</p> <p>policy 17:10 19:13 23:19</p> <p>poor 59:9</p> <p>pop 13:10</p> <p>port 51:14</p> <p>positioned 18:8</p> <p>positive 59:20 72:4</p> <p>possible 19:6</p> <p>potentially 25:3 62:13</p> <p>poverty 8:5,5</p> <p>power 59:4</p> <p>prayer 2:6,8</p> <p>pre 30:11 44:4</p> <p>prepare 38:20</p> <p>prepared 18:7</p>	<p>presence 83:9</p> <p>presentation 14:21 15:6 73:13</p> <p>presentations 76:5</p> <p>president 6:14 7:13 9:4 31:19 46:14</p> <p>pressing 34:12</p> <p>pressure 36:9</p> <p>presume 69:5</p> <p>pretty 11:20 13:20 25:2 26:2</p> <p>preventative 30:3</p> <p>prevention 4:15 8:9</p> <p>primary 66:6</p> <p>printed 83:6</p> <p>priorities 5:14</p> <p>prioritizes 43:11</p> <p>privacy 43:11 45:5</p> <p>private 5:7,12 44:19</p> <p>privilege 32:15</p> <p>probably 24:16 34:7</p> <p>problem 15:4 78:20</p>
---	---	---	--

proceedings 2:1	project 43:4,20 45:21 46:5	psychiatrists 48:15	q
process 19:8 25:11 41:13 68:20	50:9,16 65:3 67:6 68:6	psychiatry 47:17 48:14	qualify 79:21
proclaim 6:1 31:4	projects 25:8	public 5:12 12:3 23:21 27:11 29:14	quality 16:21 17:14 29:18
proclamation 3:14 7:18,21 8:12 14:13,21 29:4,7 33:3	promote 5:7	public 5:12 12:3 23:21 27:11 29:14	question 20:2 26:21
produce 57:9	prompt 34:4	30:13 33:19 36:14 37:3 38:1 42:4,8,9 43:5 46:1,9 50:8,12,15,18 54:18 55:3,6,9 60:18 66:1,4 66:19 67:3,16 68:9,16 71:7 71:15 73:3 83:2,17	questions 19:17,21 26:16 26:18 66:17
product 67:17	properties 36:14	property 36:12	quick 12:10 25:15 27:19 37:2 56:20
profession 31:10	prosperity 3:20	protecting 25:6	quicker 71:5,6
professional 34:4	proud 78:1	provide 8:13 16:21 19:2 20:3,4 29:16 47:7,8 58:17 62:11 65:16 66:2 72:15	quickly 28:4 79:7
professionals 16:17	provided 18:19 19:7 26:8 51:18 56:4	publishing 69:12	r
profits 62:1	providence 21:13 22:17 73:12	pull 66:13	railroad 51:16
program 10:8 51:8,20 52:14 52:16 53:18 63:14 75:19 76:9	providers 30:14 31:1	pump 36:11	raise 37:15 41:20
programming 4:14	provides 31:11 43:7 53:17	punches 77:2	raising 11:7,8
programs 4:18 5:14 31:9 51:12 52:3 54:3 55:6 56:4	providing 4:12 30:2 36:11 51:10 52:5 54:17 75:11	purchase 14:3 52:10	rape 43:8 47:19
progress 5:19 44:9		purpose 36:11 38:11	rapid 63:14
		put 6:20 14:3 44:17 58:11 65:14 76:3	rate 29:20
		putting 35:6 76:3,9	rather 3:21
			rauch 45:21 47:1
			ray 36:19
			reach 28:13
			reaching 52:21
			read 3:16 29:10 36:3 66:10

[reading - responsive]

Page 19

<p>reading 7:18 26:9</p> <p>ready 14:14 29:15 61:11</p> <p>real 12:9 37:2 56:19</p> <p>reality 66:21</p> <p>realize 8:19 34:21</p> <p>really 8:21 10:20,21 11:3 11:21 12:2 13:1,3,21 14:6 14:8,8,9 22:2 26:5 27:9,11 27:17 28:9 35:1,10,10 41:5 46:5,20 46:20 47:16,19 49:8 54:20 61:5 66:18 68:6,19 73:18 78:1,3 79:7,17</p> <p>reason 14:3</p> <p>reasons 67:13</p> <p>received 38:18 43:15 51:21 52:19 53:13 56:9 76:10</p> <p>recent 76:18</p> <p>recently 59:8 65:18</p> <p>recognition 34:5 71:20</p>	<p>72:15</p> <p>recognize 6:3 30:21 72:1,7 72:10</p> <p>recognized 8:15 18:2 71:21 72:16</p> <p>recognizing 71:19</p> <p>recommenda... 38:20 41:7</p> <p>recommended 39:2</p> <p>reconvene 81:4</p> <p>record 3:16 6:21 22:17 29:10 36:4 39:19 71:9 79:16</p> <p>recorded 83:6</p> <p>recovery 29:20</p> <p>redesign 64:21 65:13 68:19</p> <p>reflect 5:14</p> <p>refrigerator 52:17,18</p> <p>regarding 38:19 40:1,15 73:13</p> <p>region 17:4</p> <p>regional 16:15 23:11</p> <p>regulatory 25:11</p>	<p>rehabilitation 17:17</p> <p>reiss 33:12</p> <p>related 83:11</p> <p>relations 73:8</p> <p>relative 40:3</p> <p>reliant 4:1</p> <p>remaining 4:1 53:1</p> <p>remember 49:4 69:14</p> <p>reminds 69:17</p> <p>renovated 43:9 46:19</p> <p>renovation 43:4 47:9</p> <p>renovations 44:1 45:12 47:4</p> <p>replaced 45:1</p> <p>replacement 52:17,18</p> <p>report 26:10 38:18</p> <p>reported 1:20</p> <p>represent 73:8 74:11</p> <p>representatives 55:4</p> <p>representing 11:15</p> <p>request 15:6 19:11 63:11</p>	<p>requesting 19:18 64:20</p> <p>required 17:11 18:12 40:3 44:2 63:20</p> <p>requirement 40:7</p> <p>requirements 19:13 38:13,13 65:20</p> <p>rescue 43:16</p> <p>residents 5:4 5:13 17:1,21 20:5 56:5,15 59:5 66:8,16 68:7 76:17</p> <p>resolution 36:2 36:5,6,6 38:1</p> <p>resolutions 37:9,9,13</p> <p>resource 16:11 18:11 79:10</p> <p>resources 18:21 56:14 62:12 72:8 79:14</p> <p>respectfully 19:11</p> <p>responders 30:7 47:20</p> <p>response 27:19 34:4 51:8,9</p> <p>responsive 4:19</p>
---	---	--	---

rest 45:4 72:3 rests 9:11 results 4:21 return 5:1 review 23:4 37:5 41:11 reviewed 26:13 ribbon 44:11 78:7 richard 13:6,9 14:9 riggin 71:9,10 72:20 74:9,19 74:21 right 9:10 12:20 14:14 15:4 21:5 22:14 25:17 37:14 42:8,18 48:18 55:8 60:13,21 61:16 62:3,6,10,20 63:1 64:2 70:3 72:19 74:8 78:21 80:4 rise 2:5 road 13:12 robinson 9:13 9:16,18 14:17 robust 24:17 room 48:5 rooms 45:4,6 round 51:13	royal 36:10 run 22:8 23:15 rundown 22:7 runs 79:19 s sad 57:3 safe 33:20 safety 24:1 43:11 63:13 sale 13:16 sarah 65:3 66:4 76:2 sat 73:6 saying 7:17 15:20 says 42:17 scheduled 44:11 school 10:8 77:21 scott 16:14 scrambling 74:1,2 seal 6:7 31:12 83:13 seasons 43:7,15 44:2 45:20 46:10,15 48:3 49:5 50:7,16 50:19 seasons's 43:4 second 6:18,20 20:14,16 32:1	32:3 43:5 44:19 45:12 46:1 52:15 55:2 64:5,7 70:6,8 77:13 81:6,9 seconds 13:7 secretary 3:15 3:17 6:11,21 7:2,4,6,8 15:5 20:16,18,20 21:1,3 29:9,11 31:16 32:3,5,7 32:9,11 36:1,5 37:21 38:7,9 42:3,16 44:13 64:7,9,11,13 64:15 70:8,10 70:12,14,16 81:9,11,13,15 81:17 section 38:14 sector 5:7,13 67:16 secure 33:20 security 51:11 see 10:7 11:19 24:8 25:2 28:16 29:1 44:14 57:17 68:8 77:9 seeing 8:8 49:14	seekers 17:6 seeking 63:18 seen 11:14 69:2 selected 44:5 67:13 send 41:9 senior 51:20 54:3 79:10 seniors 58:6 79:14 september 43:13 83:19 series 76:4 serious 8:11,11 servants 33:19 serve 8:4 19:5 32:16 57:18 served 4:10 5:3 34:3 44:3 service 4:8 5:3 6:4 10:20 12:5 16:19 29:8,14 31:1,11 36:7,9 36:13 50:21 51:11,14 52:1 52:9 53:5 54:16 56:13 58:4 74:15 services 4:12 10:9 17:1,15 17:17,18,20 18:4 19:4 20:3 29:3,12,13,15 30:1,7,16 31:2
--	--	--	---

[services - start]

Page 21

31:6 43:8,18 47:8,13 48:10 48:12 54:7 64:19 65:11 66:10 67:3,18 79:13 session 25:10 37:3 73:14,17 73:20,21 74:4 80:11 set 38:13 43:14 83:4 seven 29:17 47:5 several 39:21 sewer 23:10 27:2 36:7,9,13 36:15 37:9 shared 19:1 58:21 75:16 sharing 16:12 18:11 58:20 sharp 21:19 shelter 12:18 shelving 52:11 52:13 53:14 shmoe 67:21 shop 59:16 shore 13:12 15:6 16:4,15 51:19 75:12 short 10:18 shot 24:21	shout 13:6 show 37:17 shown 72:3 shows 66:18 sign 24:21 38:12 39:8 66:11 signals 63:15 signature 83:15 significant 5:4 8:17 signing 24:15 24:16,19 simply 41:16 72:6,14 sincere 77:14 sincerely 16:8 single 45:2 sir 3:2 75:3 sit 46:17 71:13 site 44:8 67:1 69:13 situation 57:4 situations 57:18 six 47:4 size 40:2,17 skilled 18:7 skills 30:19 slated 47:5 slides 56:2 small 5:8 14:4 58:5	smaller 65:17 69:2 smart 73:9 smile 10:13 smiling 77:10 snap 56:21 57:1 social 17:18,19 software 69:16 sons 44:5 45:13 45:20 47:1 soon 25:2 sorry 52:8 62:4 80:15 sort 8:10 58:1 sounds 31:21 38:5 42:6 46:7 68:21 source 62:7 sourced 22:20 space 13:10 43:9 44:18,20 47:7 48:2,5 speak 16:7,10 46:4 special 54:14 specialized 30:18 specific 40:2 68:2 specifying 39:13 speed 22:3	spending 26:10 52:20 spent 52:7 72:9 74:13 spotlight 58:11 spouses 35:1 square 40:9 st 12:17,18 51:15,16,18 52:2 53:12 54:2,5,15 55:14 56:15 59:11,12 stability 4:7 17:7 staff 38:18 44:12 45:20 46:2 47:14,17 47:18,19 48:15 48:20,21 52:12 68:13 69:21 staffing 13:15 53:2,15,19 stairwells 45:10 stall 44:21 standards 69:14 standing 75:4 start 7:17 10:16 15:20 25:11 50:9 77:20
--	--	---	---

<p>started 2:4,10 3:13 43:13 47:5 49:5 75:14 state 8:18 23:9 65:15 73:9 76:20 83:1,2 statement 80:13 statewide 74:9 station 36:11 stay 25:13 stenographic 83:6 stenographic... 83:6 step 68:20 stepp 1:18 3:2 6:13,17 7:4,5 10:12 20:1,20 20:21 26:21 31:19 32:7,8 34:7,18 37:19 42:1 49:17 63:6 64:11,12 70:12,13 79:2 81:5,13,14 stepped 13:21 sterile 48:6 stipulations 83:8 store 13:11 story 44:16,17 56:20</p>	<p>straight 11:7 strangest 34:8 strategies 21:13 22:17 73:12 street 47:11,15 51:14 strength 59:3 strengthen 4:5 19:14 stretching 19:4 strong 4:21 48:21 struck 71:16 structure 67:4 stuff 63:4,6 66:11 69:19 style 45:3,4 subcontractors 45:13 subdivision 38:10 subject 23:16 26:7 36:15 38:14 39:6 submitted 66:16 subrecipient 52:5 53:11 subrecipients 51:13 substantive 41:5,9,15</p>	<p>success 5:20 successful 12:13 25:5 sudden 29:20 suffering 8:20 suggesting 39:12 suited 67:9 sullivan 71:10 summer 25:10 25:15 summit 28:17 sundae 27:2 supplies 53:14 53:18 support 4:15 5:9,19 16:8 18:4 19:1,13 34:17 37:7 43:9 46:21 49:1 52:1,16 53:15 54:3 56:8 58:16 59:5 63:12,19 64:4,20 76:9 77:15 78:11 supported 5:11 52:10 72:8 supporting 51:11 78:6 sure 11:19 13:9 15:11 21:19 24:9 26:2 28:16 35:13</p>	<p>42:14 50:10 58:10 59:7 65:10 69:13 81:7 surprise 8:6 survival 29:19 sustainability 67:19 sustainable 18:5 system 17:12 30:7 36:10</p>
			t
			<p>table 37:12 tabled 37:10 tack 21:19 tags 69:18 tailored 4:19 take 2:21 3:6 53:2 57:4,5 73:2 78:9 takes 12:21 27:9,10,10 talbot 1:1 4:9 5:3 6:1,2,4,8 8:3 12:18 16:9 17:2,19 18:1,6 19:15 22:19 25:7 27:13 28:15,17 31:4 31:6,13 32:15 32:16 33:5,19 35:11 38:11</p>

[talbot - today]

Page 23

39:18 47:10 48:18 51:17,21 54:12 56:5 58:13 59:5 66:5 68:17 75:15,19 76:16 77:1,12,16,19 78:2 79:14 80:18 83:2,3 talk 22:9,10 61:8,12 talked 33:3 69:10 talking 59:2 target 46:5 54:19 55:19 tarleton 39:17 39:17 tax 72:8 taxpayer 74:14 teal 47:11 team 11:3,12 29:3 35:4 48:8 48:14 67:17 teammates 33:10 teams 29:15 30:16 technical 64:19 65:11 technicians 30:8 technology 42:18	teddy 57:9 telemedicine 30:5 tell 12:6 13:7 21:18 56:19 73:10 76:21 temporarily 13:10 ten 15:17 22:13 32:19 65:6 79:19 term 4:7 5:10 67:18 terms 9:9 terrific 41:12 thank 7:13,15 7:19 9:1,3,12 9:18,20 10:3 10:15 14:16,17 14:18 16:13 21:6,7,11,20 22:14 26:20 27:4 28:20,21 31:15,18 32:14 33:16,21 34:5 34:8,8,10,13 34:16,18,19 35:1,5,13,16 35:17,17,19,20 36:17 38:4,6 41:19 42:7,12 42:21 45:16,18 48:7,7 49:1,3,9 49:11 50:5	51:5 54:12,14 55:7,15,17 56:13,17,17 58:18 60:13,15 61:3 62:19 63:7 69:1 70:19,20 71:1 74:19,21 76:8 77:3,4,5,6 78:13,14 80:21 81:1,19,21 thankful 46:20 thanks 10:12 27:1 49:17 50:2,3 61:13 62:17 74:18 75:1 theme 31:7 therapists 48:13 therapy 47:18 thing 57:19 58:20 69:8 73:5 80:16 things 8:10 11:6 12:6 23:5 24:1 33:2,4,17 33:17 54:20 57:21 58:21 62:12 72:4 78:21 think 9:10 25:5 32:18 37:8 39:15 40:14	41:8 53:1 57:14 61:2 69:20 72:14 73:1 74:13 75:4 79:16,21 third 24:16 thomas 38:16 38:17 39:4 41:3,18 thought 57:12 thousands 30:17 three 14:15 22:4 35:15 56:4 59:13 76:19 thrilled 73:18 thrown 28:5 thursday 23:2 28:16,18 54:10 time 9:1 11:20 15:20 16:7 23:14 24:20 37:11 42:8 45:15 46:18 61:4 67:2 68:3 69:4 83:4 times 26:7 71:13 tina 33:9,11 today 19:11 24:15,16 58:12 67:10 73:13
---	---	---	--

[together - vote]

<p>together 19:1 31:7 33:6 40:12 55:12 59:4 76:3,4,9 tommy 64:18 65:4,10 66:21 69:9 tomorrow 79:9 tonight 2:11 3:13 37:6 tonight's 2:4 took 68:2 78:8 tool 66:20 tools 67:4 68:16 top 27:1 total 78:11 tough 35:7 57:17 tour 10:6 toward 51:10 town 63:12,17 64:1 track 44:2 56:6 tracked 25:4 trademark 39:6 traffic 8:8 trained 30:12 training 5:8 17:1 18:2 20:4 30:18 transcribed 83:6</p>	<p>transcript 2:1 transcription 83:7 transition 44:15 transparent 19:3 transportation 56:11 trauma 43:10 tremendous 71:18 trips 54:4 truck 52:11 true 83:7 truly 12:21 trusted 5:17 try 62:9 72:2 trying 27:12,14 62:16 tuesday 38:2 42:5 80:9 tunis 36:8 turn 79:19 turning 24:12 turnover 24:7 two 11:2 13:7 13:18 14:14 35:15 44:16 56:20 57:2 59:17 77:14,17</p>	<p>u un 37:12 unanimous 2:18 3:4,12 under 6:7 31:12 47:13 51:9 understanding 16:11 17:11 18:11 unexpected 27:4 unfortunately 8:6,7 56:6 unionville 36:8 unique 24:5 unit 32:19 52:18 united 13:12 16:16 upcoming 24:9 update 68:10 68:13 updated 45:1 updates 66:11 upgrade 65:20 upgraded 45:10 upgrades 45:14 upper 15:6 16:4 51:19 use 13:10 23:19 67:8</p>	<p>users 66:15 v valuable 19:8 value 16:8 30:21 variety 10:9 various 54:6 vendor 79:18 vendors 79:15 verdery 42:12 42:17,19 50:8 51:5 60:20 61:21 62:4,7 62:11,15,19 veterans 48:2 veto 25:3 village 12:21 vincent 12:19 59:12 visited 77:17 vital 4:12 6:3 29:14 vitality 19:15 volume 63:15 64:1 volunteer 13:16 30:17 71:21 72:1 volunteers 5:18 71:20 72:6 vote 7:1 20:17 32:4 64:8 70:9 81:10</p>
---	--	--	--

[wait - yup]

Page 25

w	ways 59:2,4 66:7 75:16	63:8	wrapped 78:21
wait 48:12	we've 2:12,19 2:20 3:6 10:21 13:18,19 21:13 24:17 27:8 47:6,18 48:17 56:9 67:2 68:15 69:16	went 22:19 45:2 72:17	wrapping 24:13
waiting 7:11	wealthiest 76:20	window 44:20	y
walk 12:13,14 48:3 57:15	weather 26:11	wins 23:7	y'all 49:7,15
walking 48:5	website 64:21 65:6,12,19 66:3,6,14,17 66:19 67:7,20 68:1,19	wisdom 9:5,8	yeah 25:17 28:10 29:5 49:4 50:14 60:7 62:14 78:20
walls 45:11	websites 65:16	wise 48:21	year 6:9 8:15 10:3,3,6 11:1 21:21 22:19 23:1,8,19,20 24:5,5,6,9 25:4 25:20 26:13 31:14 56:3,7 69:3 73:6,6 75:13
walmart 47:12	wednesday 53:8,9 54:9	witness 83:13	years 4:10 65:7 67:2 68:16 76:19
want 6:12 7:17 9:3,17 12:3 13:6 15:19 16:6,13 21:14 26:11 29:6 34:19 35:1,5 36:18 37:15 38:7 45:16,18 50:11 55:11 57:5 58:10 68:7 69:9 71:19,21 73:2 80:7	week 21:10 22:3 29:8,12 29:17 31:2,4,6 31:7,8 73:16 79:9	words 60:17	yesterday 66:14
wanted 57:1 66:2 80:16	weekend 26:11	work 4:5 6:3 11:14,17 12:18 17:5 25:9 32:15 33:6 37:3 45:19 54:17 55:18,20 61:9,14 62:2 62:18,21 69:17 76:3	young 79:20 80:2,3
wants 27:11	weekends 13:18	worked 24:3	youth 4:14 54:3
warner 16:14	weigh 23:5	workforce 15:7 16:5 17:9,12 17:13 18:2,7,9 18:19 19:15 47:3	yup 7:20 10:4 14:1 27:5 31:21 33:11 36:18 38:16 50:3 51:1,4
water 23:10 27:2 37:9	weighed 24:2	working 3:20 5:19 10:21 25:20 26:5 45:14 47:20 54:21 57:8 59:9 61:4,6,18 68:15	
waters 16:16	weight 77:2	works 37:3	
way 27:9 40:4 49:7 67:7,7 72:11 74:7 75:7 83:11	weinberg 43:19	wow 32:20	
	welcome 7:11 7:14 31:17		

[yup - zoning]

59:15 60:20 77:10 79:8 80:21,21 yvette 6:12 9:13 11:3,5
z
zoning 38:10