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COUNTY COUNCIL OF TALBOT COUNTY, MARYLAND

Council Meeting

November 1, 2022; 3:00 p.m.

Council Chambers, Easton, Maryland

COUNCIL MEMBERS:

Chuck F. Callahan

Pete Leshner

Frank Divilio

Corey W. Pack

Laura E. Price

Reported by

Diane Houlihan

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<p>1 TRANSCRIPT OF PROCEEDINGS</p> <p>2</p> <p>3 MR. CALLAHAN: Well, welcome everybody.</p> <p>4 We'll go ahead and get started here. If you</p> <p>5 don't mind standing, Mr. Leshner is going to say</p> <p>6 the prayer and then we're going to do the</p> <p>7 Pledge of Allegiance of the Flag.</p> <p>8 (Prayer and Pledge of Allegiance.)</p> <p>9 MR. CALLAHAN: Okay. So appreciate</p> <p>10 everybody being here this afternoon. We're</p> <p>11 here a little early today at three o'clock. So</p> <p>12 and then we've got Maryland You Are Beautiful</p> <p>13 at 5:30 today.</p> <p>14 So let's start off with the agenda of</p> <p>15 November 1st is before us. Council has had a</p> <p>16 chance to take a look at it. Are there any</p> <p>17 additions, deletions, or corrections to the</p> <p>18 agenda? Okay. All right. Hearing none, the</p> <p>19 chair moves that the agenda be accepted as</p> <p>20 unanimous consent.</p> <p>21 Next is going to be the disbursements of</p>	<p>1 young people with the tools they need to</p> <p>2 discharge the obligations of citizenship and to</p> <p>3 maintain our nation's precious values of</p> <p>4 freedom, civilly, and equality.</p> <p>5 And whereas, by equipping young Americans</p> <p>6 with both practical skills and broader</p> <p>7 intellectual abilities, schools give them hope</p> <p>8 for and access to a productive future.</p> <p>9 And whereas, public education employees,</p> <p>10 custodians and teachers, bus drivers and</p> <p>11 librarians and administrators work tirelessly</p> <p>12 to serve our children and communities with care</p> <p>13 and professionalism.</p> <p>14 And whereas, schools are an essential</p> <p>15 component to the communities they serve,</p> <p>16 bringing together adults and children,</p> <p>17 educators and volunteers, business leaders and</p> <p>18 elected officials toward a common purpose,</p> <p>19 providing educated citizens for the world of</p> <p>20 tomorrow.</p> <p>21 And whereas, since its founding in 1921,</p>
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<p>1 November 1st. Council has had a chance to</p> <p>2 review that. Is there any additions?</p> <p>3 deletions, or corrections to that? Hearing</p> <p>4 none, the chair moves that the disbursements be</p> <p>5 accepted as unanimous consent. Okay.</p> <p>6 The first proclamation is American</p> <p>7 Education Week. Madam Secretary, could you</p> <p>8 please read that into the record. I'd</p> <p>9 appreciate it.</p> <p>10 SECRETARY: Proclamation, American</p> <p>11 Education Week, November 14th through the 18,</p> <p>12 2022.</p> <p>13 Whereas, from its earliest beginnings,</p> <p>14 America was founded on the ideal of ministering</p> <p>15 to the individual, including its devotion to</p> <p>16 the cause of education. Establishing primary</p> <p>17 schools for the dissemination of knowledge,</p> <p>18 with the belief that knowledge and freedom go</p> <p>19 hand in hand.</p> <p>20 And whereas, public education has long</p> <p>21 been the backbone of our democracy, providing</p>	<p>1 the designation of American Education Week has</p> <p>2 sought to raise public awareness of the</p> <p>3 importance of education, the accomplishments</p> <p>4 and needs of public schools, and to secure the</p> <p>5 cooperation and support of the public to meet</p> <p>6 those needs.</p> <p>7 Now, therefore, we, the County Council of</p> <p>8 Talbot County, do hereby proclaim November 14th</p> <p>9 through the 18, 2022, as American Education</p> <p>10 Week in Talbot County and urge all citizens to</p> <p>11 recognize and encourage those involved in the</p> <p>12 field of education for their invaluable</p> <p>13 contributions.</p> <p>14 Given under our hands in the great seal of</p> <p>15 Talbot County this 1st day of November in the</p> <p>16 year of our Lord, 2022.</p> <p>17 MR. CALLAHAN: Thank you, Madam Secretary.</p> <p>18 Dr. Pepukayi, is that close?</p> <p>19 DR. PEPUKAYI: Yes. That was spot on.</p> <p>20 MR. CALLAHAN: Okay. I'm trying. Up all</p> <p>21 night, all night. Okay.</p>

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1 Sit there, please.
 2 DR. PEPUKAYI: Thank you.
 3 MR. CALLAHAN: Appreciate you coming.
 4 We'll see you tonight, too. Looking forward to
 5 tonight.
 6 DR. PEPUKAYI: Yes.
 7 MR. CALLAHAN: You want to tell us a
 8 little bit about it?
 9 DR. PEPUKAYI: Yeah. Well, I just want to
 10 thank you first for the proclamation.
 11 I mean just as the proclamation stated,
 12 education, American education has been the
 13 foundation. And I think oftentimes, it's
 14 pegged as just the academics; reading, writing,
 15 arithmetic. But we've seen through the last
 16 three years what can be done, what can be
 17 quickly done, and how we can think outside the
 18 box from what used to be to what can be.
 19 And I always say it's the whole child that
 20 we teach, not just the academic side, but all
 21 aspects of the whole child.

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1 And so what's pegged now as 21st century
 2 learning skills, creativity, collaboration,
 3 communication, and critical thinking, that's
 4 what we do. It's always been done from the
 5 very beginning, maybe at a lesser degree.
 6 But now that we know that, now that we
 7 know more, we do more, we do better. So I
 8 appreciate that.
 9 What's going to happen across the county
 10 is that all the schools are going to do
 11 something to highlight what they're doing in
 12 their schools. So we're excited.
 13 MR. CALLAHAN: That's great.
 14 DR. PEPUKAYI: To showcase the work.
 15 MR. CALLAHAN: Appreciate it.
 16 DR. PEPUKAYI: Yes.
 17 MR. CALLAHAN: Mr. Divilio.
 18 MR. DIVILIO: I just really want to thank
 19 you for the superintendent updates that we
 20 receive, watching you travel to the different
 21 schools and your experiences and thoughts on

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1 those. I really enjoy those, and I know the
 2 community appreciates them. So thank you.
 3 DR. PEPUKAYI: Thank you.
 4 MR. CALLAHAN: Mr. Leshner.
 5 MR. LESHNER: Appreciate all the work that
 6 you're doing, as you say, not only in
 7 traditional academic subjects, but in character
 8 forming aspects in the self-control and
 9 self-awareness and plain old good manners that
 10 also it's conveyed through the schools when at
 11 times that is lacking at home.
 12 So thank you for all that good work there.
 13 DR. PEPUKAYI: Thanks.
 14 MR. CALLAHAN: Ms. Price.
 15 MS. PRICE: I mean it's a big job. It's
 16 been a while. It's been over ten years since
 17 my kids graduated from Easton High School, but
 18 I certainly appreciate everything that you all
 19 do and the different challenges that come up
 20 that are, you know, different from day to day
 21 to day.

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1 Thank you so much for everything that you
 2 do and the partnership that you have with the
 3 county and I guess the partnership you're going
 4 to have with the future Council.
 5 DR. PEPUKAYI: Thank you.
 6 MR. CALLAHAN: Mr. Pack.
 7 MR. PACK: Yes. I will echo the
 8 sentiments of my colleagues here. Always a big
 9 part of this county's budget, which is our
 10 school budget, and to make sure that we are
 11 funding you all to the level that you need.
 12 Education over the years, in my opinion,
 13 has kind of morphed and changed from what it
 14 was probably during the time when I was in high
 15 school certainly. You guys have been thrust to
 16 take on a little bit more responsibility than
 17 you probably did back then, but you do so with
 18 the dignity and the professionalism that your
 19 profession calls for.
 20 So it's a great pleasure and honor to
 21 bestow this upon you guys today.

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1 I don't see any of your colleagues here,
 2 but normally these kind of days you've got
 3 wall-to-wall teachers. That's one thing you
 4 guys know how to do, is roll out the teachers.
 5 MR. CALLAHAN: Yeah.
 6 MR. PACK: Anyway, congratulations on this
 7 week, and I hope you guys have a very
 8 successful school year.
 9 DR. PEPUKAYI: Thank you.
 10 MR. CALLAHAN: Like my colleagues said,
 11 congratulations. Really appreciate you
 12 bringing your career back to us and settling in
 13 with us. Being you're from here, we can't
 14 thank you enough for wanting to do that.
 15 There is going to be some challenges, but
 16 we'll all make it through it. Everybody will,
 17 you know.
 18 DR. PEPUKAYI: Yes.
 19 MR. CALLAHAN: And you guide the ship.
 20 And this Council and the next Council will be
 21 behind you. That's for sure.

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1 DR. PEPUKAYI: I appreciate it.
 2 MR. CALLAHAN: Thank you.
 3 DR. PEPUKAYI: Thank you.
 4 MR. CALLAHAN: We got something for you.
 5 MR. PACK: You need a motion for the
 6 proclamation?
 7 MR. CALLAHAN: Yup. I'm sorry.
 8 MR. PACK: So moved.
 9 MR. DIVILIO: Second.
 10 MR. CALLAHAN: Okay. Got a motion and
 11 second to the proclamation.
 12 SECRETARY: Mr. Callahan.
 13 MR. CALLAHAN: Aye.
 14 SECRETARY: Mr. Divilio.
 15 MR. DIVILIO: Aye.
 16 SECRETARY: Mr. Leshner.
 17 MR. LESHER: Aye.
 18 SECRETARY: Ms. Price.
 19 MS. PRICE: Aye.
 20 SECRETARY: Mr. Pack.
 21 MR. PACK: Aye.

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1 If you wouldn't mind joining me up front,
 2 I'll present this to you.
 3 MR. CALLAHAN: That would be great.
 4 MR. PACK: Gladly. Again, Dr. Pepukayi,
 5 congratulations. Thank you so much.
 6 DR. PEPUKAYI: Thank you.
 7 MR. PACK: Wait a minute, Jess. I'm going
 8 to miss you, Jess.
 9 MS. MORRIS: Likewise.
 10 SPEAKER: My turn.
 11 MR. PACK: Now the professional.
 12 SPEAKER: Okay. That's great. Thank you.
 13 MR. PACK: Thank you.
 14 DR. PEPUKAYI: Thank you, all.
 15 MR. CALLAHAN: Thank you.
 16 MS. PRICE: Thank you so much.
 17 MR. CALLAHAN: Okay. Next up is update of
 18 the airport. Micah, do you want to come up and
 19 bring your team up here.
 20 MR. RISHER: Brought the whole crew today.
 21 MR. CALLAHAN: Bring the crew up. That

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1 would be great.
 2 MR. RISHER: All right. Thank you,
 3 Council. Definitely appreciate this
 4 opportunity.
 5 I figured I would take this opportunity to
 6 kind of reflect back over the last four years
 7 and what we've accomplished together as the
 8 airport management, the Airport Advisory Board,
 9 and the County Council.
 10 So before I dig into this, I definitely
 11 want to thank you from the bottom of my heart.
 12 Obviously, I started in this position in 2018.
 13 Your Council took over that fall. And I can
 14 tell you that you guys have been very
 15 supportive and given me everything that I've
 16 needed to manage the airport. So I really
 17 appreciate that.
 18 MR. CALLAHAN: Yup.
 19 MR. RISHER: We'll go through. Here is an
 20 overview. I'll give you some meat and
 21 potatoes, give everybody time to speak.

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1 So the big thing here is your airport
 2 businesses remain strong. We, of course, are a
 3 self-sustaining enterprise for 30 years now.
 4 Our businesses are growing and expanding,
 5 expanding so quickly I didn't even have time to
 6 put all the updates in here.
 7 A new flight school has just started
 8 operation. Pray Aviation has taken over for
 9 Trident. I just talked with them this week.
 10 They're going to be bringing at least 20
 11 students a month through the airport. They
 12 have a contract with Mesa Airlines. So flight
 13 instruction has picked up.
 14 The aircraft operations have returned to
 15 pre-pandemic levels. And our fuel sales are
 16 continuing to trend higher than they ever have.
 17 I'll be asking the next Council at some point
 18 in time for additional capacity at our fuel
 19 farm because I think that day has arrived. So
 20 something we'll be looking at in the next
 21 budget year.

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1 The runway improvement project that we've
 2 talked about for 15 years now. We just started
 3 the design. Of course, we got that grant this
 4 year. We actually had our first design meeting
 5 today. These are going to be weekly meetings.
 6 So now we're digging down into the weeds of
 7 exactly what the new air field is going to look
 8 like. Very exciting. We're completing all
 9 those enabling objectives.
 10 And community engagement. You know, I'm
 11 happy to say that post-COVID, your airport is
 12 re-engaged with the community like we always
 13 have. Easton Airport Day, our education
 14 program.
 15 And interesting note, we are 80 years of
 16 operation next July 2023. So we will be
 17 celebrating that for sure.
 18 But the first thing we'll talk about is
 19 Easton Airport Day 2022 was a huge success.
 20 Just many of us in this room were out there.
 21 Great turnout. We have the crowds estimated

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1 around 5,000 people. I can tell you we parked
 2 on every blade of grass that we had available
 3 out there.
 4 Sixty aircraft participated in total.
 5 Over 34 flew in formation. Many of you flew in
 6 formation as well. So it was a great day.
 7 All the momentum is to continue to build
 8 that event. It really has turned into a world
 9 class event. And you know, we kind of -- I
 10 don't want to say we take it for granted
 11 because we don't. But we're just kind of used
 12 to it now.
 13 But to hear all the positive comments from
 14 people that it was their first time or
 15 something like that, we really have something
 16 special here in Talbot County with that event.
 17 So we're very proud of that at this airport,
 18 and we're going to keep that going.
 19 I wanted to look back at some of the
 20 notable accomplishments since I took over.
 21 We've worked together since 2018. Right at the

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1 top of the list, we were very resilient through
 2 COVID pandemic. The entire county was.
 3 And of course, you know, when everything
 4 shut down in 2020, you know, the airport, we
 5 ceased operations for a while as well. So our
 6 operations dropped way down, fuel dropped way
 7 down. We didn't know how that was going to
 8 impact our businesses, but we all worked
 9 together. And we were very resilient and
 10 brought the airport through a very tough time
 11 and now we're thriving more than we ever had.
 12 The Talbot Business Center, a lot of work
 13 has been done out there since 2018. We
 14 transitioned the ownership over to the airport
 15 in preparation for the future safety area.
 16 It's been a lot of work keeping the building
 17 going as it's falling to pieces. So we're
 18 keeping it running. It's been a bit of a
 19 business incubator. So it's been a big
 20 challenge, but we're near the finish line with
 21 that.

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1 We've worked on a huge -- the aviation
 2 easements that started in 2017. That was such
 3 a huge project. We're finally, we're near the
 4 end of the road and we have just about
 5 everything in place as far as we need for
 6 easements.
 7 Forest Conservation Act. Our obstruction
 8 removal program. We've spent a couple of
 9 million dollars in the last couple of years
 10 getting the trees out of the way for the future
 11 and current runway configuration.
 12 The wetland mitigation is always a big
 13 thing to remind people. We've created almost
 14 11 new acres of wetland and we're going to be
 15 creating more wetlands for the new project.
 16 We've increased security measures like
 17 we've never had out there. Cameras on nearly
 18 every gate. A lot of the public places are
 19 under camera, new gate controls.
 20 We've renovated the terminal. We've made
 21 that transition over to digital advertising

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1 that I talked about in 2018.
 2 Very importantly, we've started our
 3 aviation career education program and we're
 4 starting to get the youth involved and get them
 5 flying and understanding that these careers
 6 exist.
 7 We've improved all our internal processes.
 8 And something I'm also very proud of is
 9 we've developed our workforce from within. So
 10 we've promoted people from within. We have
 11 employees that come, they work at the airport,
 12 and they work their way up. And very proud of
 13 that. We have a very solid staff running that
 14 airport.
 15 And then I took a look back last week at
 16 just how much we've grown business. Now, we
 17 know every year we have automatic escalators in
 18 all of our deals and rent goes up and things go
 19 up. But I went back and said what is new, what
 20 have we added, what wasn't there since 2019.
 21 And it's quite a lot, quite frankly. We

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1 added AT&T to the cell tower out there. We
 2 expanded the bay runner shuttle operation.
 3 Maryland Air FBO has expanded their pilot
 4 lounge.
 5 We added Doc Rosenthal. He's an AME. He
 6 does medical exams for aviators. That's a big
 7 deal. For the longest time, you had to go
 8 across the bridge or you had to go to
 9 Salisbury. So now we have a doctor right here
 10 in Easton.
 11 And on some days, he's got a dozen pilots
 12 waiting to get physicals right there in the
 13 terminal building. Huge, huge benefit for our
 14 flying community.
 15 Next Gen Flight Solutions started
 16 operation, new business, now occupying three
 17 hangars.
 18 West Air Avionics expanded their operation
 19 significantly. It's a big deal having a
 20 avionics shop on an airport.
 21 Tri Gas and Oil has expanded their

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1 operation there with a larger propane tank.
 2 And AeroVanti has started up and now
 3 leasing two spots, about to build two new
 4 hangars.
 5 All of those things together is an annual
 6 increase of nearly \$150,000 in revenue that we
 7 didn't have in the budget back in 2019. So you
 8 know, there is proof right there on paper that
 9 your airport is bringing extra money into
 10 Talbot County. We are growing the business at
 11 the airport. And that's not counting existing
 12 escalators, that's not counting fuel. This is
 13 just what we've put together organic new
 14 business.
 15 And since I mentioned fuel, this was your
 16 numbers for the end of last fiscal year. So as
 17 of June 30th, that's what we ended up with,
 18 over a million gallons, 1,067,598. So we
 19 increased total fuel sales by 30 percent.
 20 We've never sold that much fuel in the
 21 history of the airport. We went back and

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1 looked, looked at all of it. It was -- we did
 2 820,000 the year prior, and that was a big
 3 year. So I think our second busiest year was
 4 sometime around 2016 or 2017.
 5 And this trend is continuing. We are
 6 now -- I was telling the board. We literally
 7 ran out of jet fuel yesterday because we sold
 8 so much over the weekend. So we had to have
 9 some emergency tankers brought in. And we have
 10 tankers with 8,000 gallons of jet fuel coming
 11 every day this week. So we're moving about
 12 100,000 gallons a month. It's unheard of.
 13 Almost double what we would do in a pre-COVID
 14 year.
 15 So the moral of the story is business is
 16 strong at the airport, the state of your
 17 airport is doing very well, and we are excited
 18 about the future.
 19 MR. CALLAHAN: That sounds great.
 20 You got a guy right beside you. How you
 21 doing?

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1 MR. PETTIT: Well, let me just mention a
 2 couple of things.
 3 One is that if you haven't had a chance to
 4 look at the website, Easton Airport's website,
 5 it's really well done. And it's up to date
 6 with a lot of information about the runway
 7 program, for example. And it's just really
 8 useful for anybody who is interested in what's
 9 going on at the airport.
 10 It also dispels a lot of myths that you
 11 sometimes hear about the airport. For example,
 12 one of the myths is that this runway expansion
 13 is going to be a big expansion beyond the
 14 confines of the airport, which is not true.
 15 The runway rearrangement and extension is
 16 going to take place on existing airport
 17 property. The Black and Decker area, for
 18 example, is going to be basically green space.
 19 It's going to be a safety area, and that's the
 20 sole purpose of that property. It's not going
 21 to involve any extension of the runway itself.

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1 But in any event, there are many other
 2 things on the website I think that you'd find
 3 interesting and instructive about what's going
 4 on at the airport.
 5 And I have to say that Micah has been
 6 instrumental and, Jeff, his able aid, to camp.
 7 MR. RISHER: Yup. Lots of credit to
 8 Jeff --
 9 MR. PETTIT: In making all of this happen.
 10 So it's a real value to the people of Talbot
 11 County.
 12 We've got the whole board here.
 13 MR. CALLAHAN: Yeah. Introduce.
 14 MR. PACK: Can you introduce them, please,
 15 if you don't mind, Jack?
 16 MR. RISHER: Introduce everybody?
 17 MR. PACK: Yeah.
 18 MR. RISHER: Yes. This is the entire
 19 Airport Board. Right here is Mr. Charlie
 20 Daffin, been on the board for several years.
 21 Mr. Rudy Strickland, was on the board but back

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1 when it was the Airport Authority. So we
 2 credit Mr. Strickland for all his time.
 3 Mr. Pete Griffin. Pete has been active
 4 with the fire department, big member of the
 5 community.
 6 And everybody knows Mr. Hugh over there in
 7 the corner.
 8 MR. CALLAHAN: Yup, yup.
 9 MR. RISHER: Would any of you guys like to
 10 come up and say anything?
 11 MR. CALLAHAN: That's good.
 12 MR. PACK: And Jack, the fact that you had
 13 to go over the extension of the airport yet
 14 again, the runway I should say, not the
 15 airport, but the runway, let me clear, speaks
 16 to kind of what Mr. Leshner was saying in his
 17 prayer about the disinformation and
 18 misinformation. And it's almost like a
 19 cultural thing now.
 20 This runway extension has been around
 21 ten-plus years, Micah.

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1 MR. RISHER: About 15.
 2 MR. PACK: Going back to my tenure, the
 3 last, 15, 15-plus years.
 4 And no matter how many times you say it,
 5 we're not making it any bigger, we're not going
 6 out past 50, we're not going to take over the
 7 Crab Shack and all that kind of stuff, you
 8 still got folks that say oh, yeah, they're
 9 taking over Walmart.
 10 MR. RISHER: Jeff and I were talking this
 11 morning, Jeff Lankford. Because like I said,
 12 we had our first design meeting.
 13 And as I explained it to my wife at
 14 lunchtime, it was, for me, it was like putting
 15 on binoculars and kind of coming into focus,
 16 you know, now that we're actually 14 months
 17 away from our first construction package. So
 18 it was really interesting.
 19 So I went and talked to Jeff. I said what
 20 we need to do in 2023 is the project page on
 21 the website has got to be jam packed with facts

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1 because, again, we are 14 months away from
 2 turning the Talbot County Business Center site
 3 into a construction area.
 4 MR. PACK: Right.
 5 MR. RISHER: So you know, we need to get a
 6 lot of facts out there and let people know what
 7 is really going on.
 8 MR. PACK: I hate to say it, but you're
 9 going to have to probably say it a couple more
 10 times between now and that time.
 11 MR. RISHER: I'm sure.
 12 MR. PACK: How are things working with you
 13 and the town regarding the training facility
 14 and smoke mitigation?
 15 MR. RISHER: So we got the MOU completed,
 16 or I guess the town approved their MOU I saw
 17 within the last month. I'm not sure where that
 18 is with the county signing of the MOU.
 19 But as far as the purpose of the MOU was
 20 to have a structure in place that would, you
 21 know, make both sides aware that they had to

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1 come to the table and communicate.
 2 So you know, at the end of the day, a lot
 3 still has to be figured out of how that's going
 4 to work, where the rubber meets the road, what
 5 actual communication is going to be and how
 6 it's going to work. But at least we have that
 7 framework that will continue the conversation.
 8 MR. CALLAHAN: Good.
 9 MR. PACK: And Airport Day was a great
 10 success. Congratulations.
 11 MR. CALLAHAN: Ms. Price.
 12 MS. PRICE: Yes.
 13 MR. CALLAHAN: Liaison.
 14 MS. PRICE: Well, I just want to start
 15 with Airport Day, which is always a rousing
 16 success. But to see it from above, and I was
 17 in the back seat of the Placid Lassie,
 18 thinking, man, I got on the airplane too late.
 19 You saw me come in here the last minute, too.
 20 But it was the best seat in the house
 21 because on either side of me were the people

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1 throwing the rubber chickens out. And I'm
 2 feeding them rubber chickens out. And I had
 3 never seen such a sight from up there. And it
 4 was just really, really cool.
 5 I don't know if anything ever landed in
 6 the pickup truck or not.
 7 MR. RISHER: I don't think so.
 8 MS. PRICE: I don't think it ever does.
 9 So that was very cool. Thank you for
 10 inviting Council and some of the other county
 11 staff to be able to go up and do that. It was
 12 a lot of fun.
 13 And I want to thank the Airport Board very
 14 much. I know you have not seen a lot of me
 15 probably in the last a little bit over a year.
 16 We didn't have anything much during COVID. And
 17 then it always conflicts on Wednesday mornings
 18 with MACo. And as MACo president, I haven't
 19 been able to attend the way that I would have
 20 liked, but I am glad that in 2010 when I was
 21 elected, we didn't have an airport liaison.

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1 And with all of this stuff about the runway
 2 extension and relocation, I was like we really
 3 need to have more information back and forth
 4 between -- I mean the quarterly updates are
 5 great. But to be able to go on a monthly basis
 6 and participate in the discussions of what you
 7 all are talking about I think was very, very
 8 beneficial throughout the years. And
 9 hopefully, the next Council, you're going to
 10 get somebody who is going to be able to attend
 11 a little bit more than I have in the last year
 12 or so.
 13 But it's wonderful to see all you guys out
 14 there. Thank you very much for your service.
 15 It's wonderful.
 16 And Jack, you know, since day one, you
 17 know, you and I have worked together on this.
 18 And I want to give an extra thank you for the
 19 relationship and friendship that we have had
 20 since the very beginning.
 21 MR. PETTIT: We certainly appreciate all

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1 of your help, Laura, too, over the years.
 2 MS. PRICE: I have to say it's like,
 3 because you guys are the enterprise fund and
 4 truly the only enterprise fund that we have
 5 that really does...
 6 MR. PACK: Make money.
 7 MS. PRICE: Make money. The other ones,
 8 there are other enterprise funds and there's
 9 things like that.
 10 But I think the public needs to be very
 11 appreciative of the fact that there are no
 12 taxpayer dollars that go to the airport. I
 13 know I've said this several times over the
 14 years. It's so important that any -- the
 15 monies that you get from the Maryland Aviation
 16 or the Federal Aviation all come from user
 17 fees, people who use airplanes and fly. That's
 18 where those dollars come from. And you do a
 19 wonderful job in leveraging those grants from
 20 the user fees.
 21 It's a wonderful, wonderful airport. And

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1 I also have to be a little bit proud that both
 2 my boys, who were Eagle Scouts, did county
 3 projects. And my younger son did the project
 4 out in the field. And I went out there and saw
 5 those bushes. I was like I don't know if these
 6 burning bushes are going to grow. We did the
 7 picnic tables and all. But they look
 8 beautiful, that whole area. So I knew that
 9 that was important for my boys to do projects
 10 for the county. And I'll always think about
 11 that every time I go out there.
 12 So thank you.
 13 MR. RISHER: We thank you for all your
 14 support, Ms. Price.
 15 MR. CALLAHAN: Thank you, Ms. Price.
 16 Mr. Leshner.
 17 MR. LESHER: You know, when you're in the
 18 midst of a project, sometimes it can feel like
 19 progress is glacially slow. But when you look
 20 back, and I appreciate the perspective that you
 21 provided us today, indeed, the progress has

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1 been pretty significant and we've accomplished
 2 a lot.
 3 So congratulations.
 4 MR. RISHER: Thank you. I appreciate it.
 5 MR. CALLAHAN: Thank you, Mr. Leshner.
 6 Mr. Divilio.
 7 MR. DIVILIO: Micah, I just want to say
 8 how much I appreciate what you've done out
 9 there with the airport. You, just like
 10 Dr. Pepukayi, moves away, came back, and are
 11 running one -- big operations here that employs
 12 a lot of individuals.
 13 And you've got some great programs as well
 14 for youth and getting students involved in it.
 15 I look at the airport a little differently
 16 than most. I think of it more of like our boat
 17 landings and the opportunity it gives kayakers
 18 who want to go out on the water and see the
 19 county from the water perspective.
 20 A lot of times if you just ride on 50,
 21 you're just seeing the roads and the current

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1 infrastructure. But when you get into a plane
 2 and fly from above, like we had the opportunity
 3 on Airport Day, it reminds you just how
 4 beautiful and rural this area is and how well
 5 we've maintained it.
 6 I was fortunate to grow up with some
 7 friends who were pilots and their parents were
 8 pilots. And speaking with them about Airport
 9 Day, I always ask them what their perspective
 10 is because a lot of them fly at different
 11 Airport Days.
 12 And most of them, they all say the same
 13 thing, that when they go to an Airport Day at a
 14 different airport, they'll see maybe a dozen
 15 planes, twice as many cars and maybe as many
 16 boats at their Airport Day.
 17 Whereas, ours has really grown into --
 18 yours has really just grown into an Airport Day
 19 and an amazing world class event, as you say.
 20 These aren't necessarily the \$100 million
 21 individuals with planes. A lot of them just in

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1 your regular neighborhood. And it's a
 2 wonderful hobby that I really appreciate you
 3 guys allowing to continue.
 4 Because as I said, seeing Talbot County
 5 from above is a unique perspective and a really
 6 great reminder how hard we all have worked to
 7 keep this wonderful place so rural and perfect.
 8 MR. RISHER: Thank you.
 9 MR. CALLAHAN: Thank you, Mr. Divilio.
 10 Just like my colleagues said, you've got
 11 one heck of a team. Okay. You've got one heck
 12 of a team behind you, too. We really
 13 appreciate all you guys, all the hard work.
 14 That airport means a lot to me. I grew up
 15 looking at that airport. I'm right there, you
 16 know. So you know, it means a lot to me.
 17 You're doing a phenomenal job. And keep
 18 up the good work. And this Council and the
 19 next Council is going to support you guys, just
 20 like I was telling Dr. Pepukayi, that you're
 21 making us money now, you know. And it's a

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1 great feeling. And we're definitely going to
 2 support you guys. Appreciate all your time.
 3 MR. RISHER: Thank you. I appreciate it.
 4 MR. DIVILIO: Micah, do you need a motion
 5 for us to support the letter for the airport
 6 safety?
 7 MR. RISHER: Yeah. I was going to say
 8 that the one item that I do need a vote on is
 9 our deer cooperators.
 10 It's an annual requirement now that we
 11 send a letter to the DNR. The plan was sent
 12 over in your files.
 13 We've done this every year now.
 14 So I just need approval to send that
 15 letter to DNR again this year.
 16 MR. DIVILIO: I'll make a motion that we
 17 send the letter to the DNR Wildlife Heritage
 18 Service in support of the deer mitigation.
 19 MS. PRICE: Second.
 20 MR. CALLAHAN: We got a motion and second
 21 to send the letter to the DNR for mitigation

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1 for deer. Madam Secretary, could you call the
 2 vote.
 3 SECRETARY: Mr. Callahan.
 4 MR. CALLAHAN: Aye.
 5 SECRETARY: Mr. Divilio.
 6 MR. DIVILIO: Aye.
 7 SECRETARY: Mr. Leshner.
 8 MR. LESHER: Aye.
 9 SECRETARY: Ms. Price.
 10 MS. PRICE: Aye.
 11 SECRETARY: Mr. Pack.
 12 MR. PACK: Aye.
 13 MR. CALLAHAN: Okay.
 14 MR. RISHER: Thank you, Council.
 15 MR. CALLAHAN: Appreciate you coming
 16 today.
 17 MS. PRICE: Thank you all.
 18 MR. DIVILIO: And if there's a sheep
 19 mitigation problem, call your dad.
 20 MR. CALLAHAN: As long as my dad's goats
 21 don't get out, we're all right.

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1 MR. DIVILIO: Yes.

2 MS. PRICE: Maybe we should throw rubber

3 chickens from above to hit the deer, and that

4 might knock them out.

5 MR. CALLAHAN: Okay. Next is the county

6 manager report.

7 MS. MORRIS: No report this evening.

8 MR. CALLAHAN: No report. Okay. All

9 right. That's good.

10 We do wish Clay health.

11 MS. MORRIS: Yes.

12 MR. CALLAHAN: Good health.

13 MS. MORRIS: That's correct.

14 MR. CALLAHAN: And Lisa. So he's healing

15 up. So he's about healed up. Give him another

16 day or two. Okay.

17 Public comment.

18 MS. PRICE: Crickets out there.

19 MR. CALLAHAN: You can come up and say

20 something if you want. All right.

21 Now I guess we'll go to Council comments.

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1 I'm going to start off with Ms. Price.

2 MS. PRICE: I'm just looking forward to

3 the Maryland You Are Beautiful ceremony that we

4 have in a couple of hours.

5 And this is our last month together.

6 There's only one more meeting after this one.

7 MR. CALLAHAN: Yup, yup, yup.

8 MS. PRICE: Closing in.

9 MR. CALLAHAN: Mr. Pack.

10 MR. PACK: I have no comment.

11 Enjoy the beautiful weather. Remember to

12 roll back the clocks on Saturday night.

13 MR. CALLAHAN: Okay. That's good.

14 Mr. Leshner.

15 MR. LESHNER: We are in the midst of an

16 election. Early voting has started. Mail-in

17 ballots have been coming in for several weeks

18 now.

19 Talbot County is historically high in its

20 voter turnout. We need to continue to do

21 ourselves proud with the high rate of citizen

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1 participation that we have in our democratic

2 processes.

3 So whether you vote by mail-in ballot or

4 early voting or in-person on Election Day, the

5 important thing is to get out there and vote.

6 My wife and I did so this morning. It was

7 quick and easy. Get out there and vote.

8 MR. CALLAHAN: Great. Thank you,

9 Mr. Leshner.

10 MS. PRICE: Are you going to do it again

11 tomorrow? Just kidding.

12 MR. LESHNER: One person, one vote.

13 MR. CALLAHAN: Mr. Divilio.

14 MR. DIVILIO: I would just like to thank

15 the Easton Police Department for doing a

16 wonderful job last night of keeping the

17 neighborhoods safe. They were out in full

18 numbers to make sure that the kids were able to

19 trick or trick happily and safely. And I

20 really appreciate that.

21 MR. CALLAHAN: Thank you.

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1 And like my colleagues said, get out and

2 vote. It's a privilege to do that. That's for

3 sure.

4 And this job up here is pretty hard. So

5 you know, me and Mr. Leshner, hopefully we'll be

6 working together again. I hope so, because we

7 do a good job up here. And we're both

8 deserving to be back.

9 So saying that, Mr. Leshner, you want to go

10 ahead and --

11 MS. PRICE: Can I?

12 MR. CALLAHAN: Yeah. Sure.

13 MS. PRICE: Well, I just wanted to,

14 because you guys talked about voting. And one

15 of the things that there's been public notices

16 about, one of the ballot questions. And I just

17 want to give a little plug for that, and that

18 is the raising of the Council compensation,

19 which, you know, Mr. Pack and I and Mr. Divilio

20 will not be back.

21 We were supportive of putting that on the

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1 ballot. And Mr. Callahan, when you said, you
 2 know, it is a hard job up here. We give up a
 3 lot to do so.
 4 We're currently making about \$15 an hour.
 5 So I think that the ballot question raises it
 6 to just a little over 20, maybe \$23 an hour.
 7 It's a big sacrifice up here. So I hope
 8 that you will give strong consideration to both
 9 question A, which raises the salary. But
 10 question B, which then puts a super majority to
 11 raise it from there.
 12 It's tough. You know, we had it on the
 13 ballot several years ago. It didn't pass. And
 14 the last time it was on the ballot before that
 15 may have been 20 years. So in order to ever
 16 have it move up with inflation or anything
 17 else, it requires always going back to the
 18 voters.
 19 So that's the reason that question B is
 20 there, so that a super majority, which is four
 21 votes, which is tough. If you've watched this

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1 Council, like Mr. Pack said the other day,
 2 getting people to agree on lunch, let alone
 3 four to agree on legislation and put that
 4 trust, you know, in your future Council.
 5 So I hope that you guys out there will
 6 give that strong consideration as you're
 7 voting.
 8 Apologize for forgetting about that, but I
 9 wanted to put a plug in for the next Council.
 10 MR. CALLAHAN: Okay. I appreciate that,
 11 Ms. Price.
 12 Mr. Leshner.
 13 MR. LESHNER: The County Council's next
 14 meeting will be held on Tuesday, November 22nd,
 15 beginning at six o'clock p.m. The Council will
 16 be convening in open session at 4:30 p.m. and
 17 then adjourning into closed session to discuss
 18 real estate, legal, and personnel matters, as
 19 listed on the statement for closing that
 20 meeting.
 21 We are also about to adjourn into closed

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1 session. And I will ask our assistant county
 2 manager before we move into our motion to read
 3 that closing statement into the record.
 4 MS. MORRIS: Yes. I'm requesting to go
 5 into closed session for the following items:
 6 Under personnel, to discuss appointments
 7 to various county boards and committees.
 8 Under legal, for a legal update on
 9 litigation involving Talbot Integrity Project,
 10 for a legal update on litigation involving
 11 Gibson complaint, and for update on a legal
 12 matter involving the Department of Corrections.
 13 MR. PACK: So moved.
 14 MR. DIVILIO: Second.
 15 MR. CALLAHAN: Got a motion and second to
 16 go into closed session. Madam Secretary, could
 17 you call the vote.
 18 SECRETARY: Mr. Callahan.
 19 MR. CALLAHAN: Aye.
 20 SECRETARY: Mr. Divilio.
 21 MR. DIVILIO: Aye.

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1 SECRETARY: Mr. Leshner.
 2 MR. LESHNER: Aye.
 3 SECRETARY: Ms. Price.
 4 MS. PRICE: Aye.
 5 SECRETARY: Mr. Pack.
 6 MR. PACK: Aye.
 7 MR. CALLAHAN: Okay. Thank you. See you
 8 tonight.
 9 (Meeting concluded at: 3:36 p.m.)
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 21

1 STATE OF MARYLAND
 2 I, Diane Houlihan, a Notary Public in and
 for the State of Maryland, County of Baltimore City,
 3 do hereby certify that the within named, Talbot
 County Council Audio, personally appeared before me
 4 at the time and place herein set according to law,
 was interrogated by counsel.

5
 I further certify that the examination was
 6 recorded stenographically by me and then transcribed
 from my stenographic notes to the within printed
 7 matter by means of computer-assisted transcription
 in a true and accurate manner.

8
 I further certify that the stipulations
 9 contained herein were entered into by counsel in my
 presence.

10
 I further certify that I am not of counsel
 11 to any of the parties, not an employee of counsel,
 nor related to any of the parties, nor in any way
 12 interested in the outcome of this action.

13 AS WITNESS my hand Notarial Seal this 4th
 day of November, 2022, at Easton, MD.

14
 15 

16 _____
 Diane Houlihan
 Notary Public

17
 18
 19
 20 My commission expires September 16, 2025

21

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