



TALBOT COUNTY, MARYLAND

County Council

MINUTES

January 13, 2026

Present – President, Chuck Callahan, Vice President Pete Lesher, Keasha N. Haythe, Lynn L. Mielke, Dave Stepp, County Manager Clay Stamp, and County Attorney, Patrick Thomas.

I. Agenda – The Agenda for Tuesday, January 13, 2026, was brought forward for approval. Ms. Mielke made a motion to remove Item 2 of the County Manager’s Report: *Request from Hog Neck Golf Course for Tree Removal Work*; the motion was seconded by Mr. Lesher, and the Council approved the Agenda of Tuesday, January 13, 2026, as amended, by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

II. Minutes – Mr. Callahan requested and received unanimous consent for approval of the Minutes of Tuesday, December 16, 2025.

III. Disbursements – Mr. Callahan requested and received unanimous consent for approval of the Disbursements of Tuesday, December 23, 2025, Tuesday, December 30, 2025, Tuesday, January 6, 2026, and Tuesday, January 13, 2026.

IV. Proclamation: National Mentoring Month – January 2026 – The Clerk read a proclamation into the record which spoke of the importance of mentoring, whereby adult volunteers build positive relationships with youth by consistently showing up for them, listening to them, and encouraging them to believe in their own potential. The proclamation stated that mentoring has been proven to increase opportunities in life for young people, improve confidence, school attendance and academic achievement, while also helping the young people better navigate relationships at school, at home, and in social settings, which helps build stronger communities. Upon motion by Mr. Stepp, seconded by Ms. Haythe, the Council approved the proclamation by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

Prior to presentation of the proclamation, Kelly Carey, Program Coordinator, Big Brothers/Big Sisters of the Eastern Shore, expressed her appreciation for Council’s recognition of January as National Mentoring Month. She stated that 94% of youth participating in the Big Brothers/Big Sisters mentoring program report improvement in self-confidence, critical decision-making and

their overall sense of a better future. She stated that the program is made possible through partnerships with schools, community organizations, local leaders and governmental entities and she encouraged individuals who believe in investing in young people to consider becoming a mentor. Council members commented on the importance of mentoring and commended Ms. Carey for the work her organization and other mentoring organizations do for young people.

Mr. Stepp presented the Proclamation to Ms. Carey who accepted on behalf of her organization.

V. Proclamation: Human Trafficking Awareness Month – January 2026 – The Clerk read a proclamation into the record which spoke of the methods by which both children and adults can be coerced into human trafficking for purposes of performing commercial sex acts, labor, or other services against their will. The proclamation also spoke of the prevalence of human trafficking, the efforts to prosecute perpetrators of this heinous crime and to rescue its victims, and the efforts to increase public awareness of human trafficking, including education on how to recognize those being trafficked. Upon motion by Mr. Stepp, seconded by Ms. Haythe, the Council approved the proclamation by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe – Aye

Prior to presentation of the proclamation, Susan Ahlstrom, MS, Human Trafficking Regional Navigator for the Mid-Shore Region, Rape Crisis Center, For All Seasons, Inc., and Myisha Johnson, Victim Advocate, For All Seasons, Inc., briefed the Council on the efforts of For All Seasons, Inc. to try to prevent human trafficking and to educate the community, particularly the young people and the adults in their lives, on how to protect them from becoming victims of this serious crime. She stated that the Rape Crisis Center assists individuals and families who have been victims of human trafficking and outlined programs offered by For All Seasons, Inc. to help bring awareness to human trafficking, including an online safety and sexual exploitation prevention program and a program for those in the hospitality industry so they can be more aware of signs indicating that human trafficking may be taking place in their workplace. Council members expressed their appreciation to Ms. Ahlstrom and Ms. Johnson for the work of all those involved in working to prevent human trafficking and to help the victims.

Ms. Haythe presented the Proclamation to Ms. Ahlstrom and Ms. Johnson who accepted on behalf of For All Seasons, Inc.

VI. Update by Talbot Humane – Patty Crankshaw-Quimby, Executive Director, Talbot Humane – Ms. Crankshaw-Quimby provided statistical information for calendar year 2025 on the number and types of animals taken in at Talbot Humane and the number of animals that were born, adopted, reunited with their owners, or transferred to other rescue groups. She also provided statistical information on the number of animals that were spayed or neutered and microchipped, and the number of animals that were fostered. She stated that of the 300 initial calls handled by Animal Control, approximately 90% were for cases of biting, stray animals or violations of State or County laws, with 70% of the cases requiring follow-up visits; she stated that Animal Control officers also assist individuals who do not have transportation with transporting animals to the veterinarian and delivering food and supplies. She stated that at present, Talbot Humane has 54 animals in the shelter and 13 in foster care and thanks to the efforts of the community, 597

animals, one half of the animals which came into the shelter in 2025, have benefited from the foster care program over the past year. Ms. Crankshaw-Quimby stated that Talbot Humane received a \$51,000 grant from the Maryland Department of Agriculture to provide free spaying/neutering services for animals of qualified residents of Talbot and Dorchester counties and was the recipient of September's Women Who Care Talbot County donation to help offset spaying and neutering costs. She expressed her appreciation to the many community volunteers who contribute countless hours caring for the animals at the shelter, provide pet food and other supplies toward care of the animals, and attend community events on behalf of Talbot Humane. She outlined various programs offered by Talbot Humane, including the intervention program which assists pet owners with behavioral, acute, and chronic medical issues, the pet pantry, and supply closet, all of which provide a safety net for pet owners and help reduce the number of owner surrenders of pets. Ms. Crankshaw-Quimby concluded her presentation by stating that Talbot Humane has initiated design of a new facility which will be constructed adjacent to the current facility and which, when completed, will provide more natural living space, natural light for animals, a medical suite, community space, and more area for members of the public to engage with pets. She stated that a new logo and website will be released in February. Council discussion ensued with Ms. Crankshaw-Quimby and members expressed their appreciation for the work of Talbot Humane in the community. Talbot Humane will continue to update the Council on a regular or as-needed basis.

VII. Update by Upper Shore Aging, Inc. – Herb Cain, Executive Director, Upper Shore Aging, Inc.; Kay Brodie, President, Board of Directors, Upper Shore Aging, Inc. Mr. Cain utilized a PowerPoint presentation to outline the mission of Upper Shore Aging: *to provide programs that enable seniors in Caroline, Kent and Talbot counties to live healthy, rewarding independent lives in their own homes*; and vision: *An Upper Shore where seniors live in familiar surroundings with respect, independence and purpose*. He stated that Upper Shore Aging is an outgrowth of the Older Americans Act of 1965 and serves as the local area agency on aging by administering programs of the Maryland Department of Aging including, Maryland Access Point (MAP) – a one-stop source of information and assistance for family members, caregivers, seniors and disabled adults to help them navigate through the services they may need; Medicare Counseling Services which provides confidential assistance to seniors for health insurance options, group seminars on insurance programs, long-term care insurance, fraud, etc.; he stated that Brookletts Place – The Talbot County Senior Center provided 4,334 units of service in the past fiscal year to 1,488 Talbot County residents; and the National Family Caregiver Support Program which provided counseling services, support group services and respite funds to 67 Talbot County residents and caregivers during the last fiscal year. Mr. Cain stated that other programs include the Adult Public Guardianship Program which serves individuals aged 65 and older who have been deemed by the Circuit Court to lack the capacity to make decisions on their own behalf; the Ombudsman Program which protects the safety, welfare and rights of seniors living in long-term care facilities; Mr. Cain stated that the Talbot County Ombudsman is responsible for two nursing homes and five assisted living facilities; the Senior Assisted Living Subsidy Program (SALS) which assists low-to-moderate income seniors with access to participating assisted living facilities by providing a subsidy toward the cost of services, including meals, personal care and 24-hour supervision for residents who need assistance to live independently; in FY25, Upper Shore Aging provided subsidies of \$1,000 per month to five (5) senior citizens in Talbot County assisted living facilities; the Meals on Wheels Program which delivers six (6) meals to homebound seniors (two (2) meals a day, three (3) days a week) – 195 Talbot County senior citizens received 34,404 meals in FY25. Mr. Cain briefed the Council on the programs offered by Brookletts Place – The Talbot County Senior Center in Easton and the Bay Hundred Senior Center in St. Michaels, including games, crafts, meals, exercise classes, etc. and provided information on participation in the various activities at each senior center. Mr. Cain

concluded his presentation by stating that approximately one-third of Maryland's population is over the age of 50 and that Talbot County has the highest percentage of its population, 30%, over the age of 65, than any other jurisdiction in the state, making the work of Upper Shore Aging, in his opinion, even more relevant. Mr. Cain will continue to update the Council on a regular or as-needed basis.

VIII. Introduction of Administrative Resolution:

An ADMINISTRATIVE RESOLUTION AMENDING THE MEMBERSHIP OF THE SENIOR CITIZENS TASK FORCE TO INCLUDE A REPRESENTATIVE OF TALBOT COUNTY'S FAITH COMMUNITY AND A REPRESENTATIVE OF THE TALBOT COUNTY DEPARTMENT OF SOCIAL SERVICES – ADULT SERVICES was read into the record by the Clerk and brought forward for introduction. Prior to introduction, Patrick Thomas, County Attorney, stated that the administrative resolution had been requested by Ms. Mielke. He stated that in September 2025, the Council approved amending the membership of the Task Force to add two citizen representatives who are Talbot County residents and at least 65 years old; the proposed administrative resolution now before the Council would increase the membership of the Task Force to include a representative of the county's faith community and a representative of the Talbot County Department of Social Services – Adult Services. The administrative resolution was introduced by Mr. Callahan, Ms. Haythe, Mr. Lesher, Ms. Mielke, and Mr. Stepp. Upon motion by Ms. Mielke, seconded by Mr. Stepp, the Council approved the administrative resolution by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

The Administrative Resolution is effective immediately.

IX. Public Hearings:

Resolution No. 387, A RESOLUTION TO AMEND THE TALBOT COUNTY COMPREHENSIVE WATER AND SEWER PLAN TO RECLASSIFY AND REMAP CERTAIN REAL PROPERTY LOCATED AT 801 PORT STREET, EASTON, MARYLAND, SHOWN ON TAX MAP 34 AS PARCEL 215, FROM "W-2, S-2" TO "W-1, S-1" IMMEDIATE PRIORITY STATUS PURSUANT TO AN APPLICATION FILED BY THE TOWN OF EASTON, was read into the record by the Clerk and brought forward for public hearing. Prior to the public hearing, Ray Clarke, County Engineer, stated that the Public Works Advisory Board, at its regularly scheduled meeting on Thursday, December 18, 2025, recommended that Council adopt the resolution by a vote of 5 – 0; the Planning Commission, at its regularly scheduled meeting on Wednesday, January 7, 2026, voted 4 – 0 that Resolution No. 387 was consistent with the 2016 County Comprehensive Plan. Mr. Clarke stated that information received from the Director of the Office of Environmental Health did not indicate that the property had a failing septic system; however, he did note that there are various holding tanks in the area and therefore supports extension of sewer to the property. Members of the public were then afforded an opportunity to comment on the legislation and Council discussion ensued. The Council approved Resolution No. 387 by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

Resolution No. 388, A RESOLUTION TO AMEND THE TALBOT COUNTY COMPREHENSIVE WATER AND SEWER PLAN TO RECLASSIFY AND REMAP CERTAIN REAL PROPERTY LOCATED AT 7508 COOPER POINT ROAD, BOZMAN, MARYLAND, SHOWN ON TAX MAP 31 AS PARCEL 78, FROM “UNPROGRAMMED” TO “S-1” IMMEDIATE PRIORITY STATUS PURSUANT TO AN APPLICATION FILED BY LINDA ZECHER-HIGGINS, was read into the record by the Clerk and brought forward for public hearing. Prior to the public hearing, Ray Clarke, County Engineer stated that the Public Works Advisory Board, at its regularly scheduled meeting on Thursday, December 18, 2025, recommended that Council adopt the resolution by a vote of 5 – 0; the Planning Commission, at its regularly scheduled meeting on Wednesday, January 7, 2026, voted 4 – 0 that Resolution No. 388 was consistent with the 2016 County Comprehensive Plan. Mr. Clarke stated that information received from the Office of Environmental Health did not indicate that the property had a failing septic system; however, they did indicate that groundwater was approximately 36” below the surface of the ground. Council discussion ensued with Mr. Clarke and members of the public were afforded an opportunity to comment on the legislation; Council discussion again ensued with Mr. Clarke, after which the public hearing was closed by Mr. Callahan. Upon motion by Mr. Lesher, seconded by Ms. Mielke, the Council approved tabling Resolution No. 388 and to refer the resolution to the Public Works Advisory Board for further evaluation as to whether the subject parcel meets the criteria for connection to public sewer by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

Resolution No. 389, A RESOLUTION TO AMEND THE TALBOT COUNTY COMPREHENSIVE WATER AND SEWER PLAN TO RECLASSIFY AND REMAP CERTAIN REAL PROPERTY LOCATED AT 7510 COOPER POINT ROAD, BOZMAN, MARYLAND, SHOWN ON TAX MAP 31 AS PARCEL 65, FROM “UNPROGRAMMED” TO “S-1” IMMEDIATE PRIORITY STATUS PURSUANT TO AN APPLICATION FILED BY LINDA ZECHER-HIGGINS, was read into the record by the Clerk and brought forward for public hearing. Members of the public were afforded an opportunity to comment on the legislation. The public hearing was then closed by Mr. Callahan. Upon motion by Mr. Lesher, seconded by Ms. Haythe, the Council approved tabling Resolution No. 389 and to refer the resolution to the Public Works Advisory Board for further evaluation as to whether the subject parcel meets the criteria for connection to public sewer by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

Resolution No. 390, A RESOLUTION TO AMEND THE TALBOT COUNTY COMPREHENSIVE WATER AND SEWER PLAN TO RECLASSIFY AND REMAP CERTAIN REAL PROPERTY LOCATED AT 24114 MOUNT PLEASANT ROAD, ST. MICHAELS, MARYLAND, SHOWN ON TAX MAP 32 AS PARCEL 86, FROM “UNPROGRAMMED” TO “S-1” IMMEDIATE PRIORITY STATUS PURSUANT TO AN APPLICATION FILED BY KRISTINA AND DONALD KEPPLER, was read into the record by the Clerk and brought forward for public hearing. Members of the public were afforded an opportunity to comment on the legislation; the public hearing was then closed by Mr. Callahan. Upon motion by Mr. Lesher, seconded by Ms. Mielke, the Council approved tabling Resolution No. 390 and to refer the resolution to the Public Works Advisory Board for further evaluation as to whether the subject parcel meets the criteria for connection to public sewer by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

Resolution No. 391, A RESOLUTION TO AMEND THE TALBOT COUNTY COMPREHENSIVE WATER AND SEWER PLAN TO RECLASSIFY AND REMAP CERTAIN REAL PROPERTY LOCATED AT 7440 COOPER POINT ROAD, BOZMAN, MARYLAND, SHOWN ON TAX MAP 31 AS PARCEL 326, FROM “UNPROGRAMMED” TO “S-1” IMMEDIATE PRIORITY STATUS PURSUANT TO AN APPLICATION FILED BY SHARON AND DUANE EKEDAHL, was read into the record by the Clerk and brought forward for public hearing. Members of the public were afforded an opportunity to comment on the legislation; the public hearing was then closed by Mr. Callahan. Upon motion by Mr. Lesher, seconded by Ms. Mielke, the Council approved tabling Resolution No. 391 and to refer the resolution to the Public Works Advisory Board for further evaluation as to whether the subject parcel meets the criteria for connection to public sewer by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

X. County Manager’s Report:

A. Talbot County Adult Public Guardianship Review Board – Requested Council approval for the reappointment of Rachel Smith; Carrie Ottey, Michael Crowley, M.D.; Suzanne Ludwig; and Kate Stinton to three-year terms on the Adult Public Guardianship Review Board; said terms will expire on January 1, 2029. Upon motion by Ms. Haythe, seconded by Mr. Lesher, the Council approved the reappointments by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe – Aye

B. Talbot County Board of Appeals – Requested Council approval for the reappointment of Zakary Krebeck (full member); Greg Gannon (alternate member); and Elizabeth Connelly (alternate member) to three-year terms on the Board of Appeals; said terms will expire on February 11, 2029. Upon motion by Ms. Haythe, seconded by Ms. Mielke, the Council approved the reappointments by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe – Aye

C. Talbot County Emergency Services Advisory Board – Requested Council approval for the reappointment of Terry Satchell to a three-year term on the Emergency Services Advisory Board; said term will expire February 1, 2029. Upon motion by Mr. Stepp, seconded by Ms. Haythe, the Council approved the reappointment by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe – Aye

D. Request from Hog Neck Golf Course – Rich Setter, General Manager/ Head Golf Professional, Hog Neck Golf Course, requested Council approval of the 2026 annual membership and daily fee rates for Hog Neck Golf Course. Mr. Setter stated that the proposal reflects only a modest increase in the daily fees and membership rates, with no increase in rates for Talbot County residents and County employees. Upon motion by Ms. Haythe, seconded by Ms. Mielke, the Council approved the 2026 Annual Membership and Daily Fee Golf Course Rates as proposed by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe – Aye

E. Request from Facilities Maintenance – Brent Geib, Facilities Manager, requested Council approval to replace the HVAC system for the Roads Department and Emergency Operations Center located at 605 Port Street in Easton and to award the contract for the replacement to Gannon Refrigeration Service, Inc. in the sum of \$66,000; funding for replacement of the system is included in the FY26 Budget. Council discussion ensued with Mr. Geib. Upon motion by Mr. Stepp, seconded by Ms. Haythe, the Council approved the request by voting 4 – 0 – 1 as follows:

Mr. Callahan – Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Abstain

Ms. Haythe - Aye

F. County Offices Closed – Mr. Stamp stated that County offices will be closed on Monday, January 19, 2026, in recognition of Dr. Martin Luther King, Jr.

XIII. Public Comments: Members of the public were afforded an opportunity to comment on matters of interest to them.

IX. Council Comments:

Mr. Stepp - No comments.

Mr. Lesher - Mr. Lesher stated that the Council had received the 2025 Annual Report (“the Report”) from the County’s Police Accountability Board and he expressed his appreciation to Chairman Ettinger for providing the 36-page Report, which, in his opinion was thorough and very readable. He stated that the Report noted that there were only 27 use of force reports, none of which were found by the Police Accountability Board to exceed the minimum response necessary. Mr. Lesher stated that, in his opinion, Talbot County is fortunate to have law enforcement agencies that are dedicated to community policing, are effectively led, and are accountable. He stated that the Report noted the growing collaboration and comfort of law enforcement agencies in the county with the civilian oversight board, a trust that is now in its third year of its efficient operation. Mr. Lesher stated that Talbot County had no trial boards this year due to the fact that those law enforcement personnel recommended to receive a penalty did not take the matter to trial board, which, in his opinion, can be seen as a measured and appropriate response by the Police Accountability Board. He noted that the Report noted the impact of the presence of Immigration and Customs Enforcement on segments of our local population and that while our sworn officers are held to account, in his opinion, we are now witnessing a gap with Immigration and Customs Enforcement agents. He stated that in the past, in his opinion, federal officials have been held accountable by their own command and by the Department of Justice, but those measures of accountability now seem to be falling short following recent actions in Minneapolis and elsewhere. Mr. Lesher concluded his comments by stating that, in his opinion, we have a reasonable expectation that our officers will be held accountable for all their actions, particularly so when the use of force and the use of deadly force is exercised, and regrettably, the signs of poor screening, poor training, and poor discipline are all too apparent in these recent incidents.

Ms. Mielke - Ms. Mielke stated that the season of annual banquets for the volunteer fire companies has begun; members of the Council attended the Cordova banquet last weekend and Oxford’s banquet is this Friday. She stated that, in her opinion, it’s a great time of the year to recognize the volunteer fire companies for what they do and to present a portion of the County’s contribution to the fire department. She stated that it is wonderful to see how active this community is with volunteers, but, in her opinion, we could have more and encouraged individuals, particularly young people of an

appropriate age, to become involved with the fire departments so we can preserve our volunteer fire companies.

Ms. Haythe - Ms. Haythe thanked everyone for their public comments and wished everyone a Happy New Year and a wonderful, blessed remainder of the week.

Mr. Callahan - Mr. Callahan expressed his appreciation for comments by members of the public and wished everyone a Happy New Year.

Upon motion by Ms. Haythe, seconded by Mr. Stepp, the Council voted to reconvene on Thursday, January 15, 2026, and Thursday, January 22, 2026, at 4:30 p.m. via Zoom with Providence Strategies for a briefing on the Maryland General Assembly legislative session; to reconvene on Tuesday, January 20, 2026, at 5:00 p.m. for a joint meeting with the Talbot County Board of Education with a tour of the Marathon Health Clinic on Idlewild Avenue, then adjourning to the Media Center at Easton High School; and to reconvene on Tuesday, January 27, 2026 in Open Session then adjourn into Closed Session as listed on the statement for closing that meeting, and for the regularly scheduled meeting at 5:00 p.m. by voting 5 – 0 as follows:

Mr. Callahan - Aye
Mr. Stepp – Aye
Mr. Lesher – Aye
Ms. Mielke – Aye
Ms. Haythe - Aye

The meeting ended at 6:43 p.m.

The transcript of the Tuesday, January 13, 2026, County Council meeting is available for review in the Office of the Talbot County Manager during regular office hours.

X. Summary of Closed Session Held on January 13, 2026:

1. Statement of the time, place, and purpose of the closed session:

Time of closed session: 3:35 p.m. End 4:50 p.m.
Place of closed session: County Council Office
Purpose of the closed session: To consider various matters as set forth in the statement for closing the meeting

2. Record of the vote of each member as to closing the session:

Names of members voting aye: Callahan, Lesher, Haythe, Mielke, Stepp
Members opposed: None
Abstaining: None
Absent: None

3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic Description	Statutory Authority	Reason for Closed Session Discussion	Persons Present	Action Taken
To discuss appointments to various County boards and committees	GP § 3-305(b)(1)(i)	Public discussion would discourage individuals from volunteering to serve	Chuck Callahan, Pete Lesher, Keasha Haythe, Lynn Mielke, Dave Stepp, Clay Stamp, Jessica Morris, Patrick Thomas	No action
To discuss personnel matter in Parks and Recreation	GP § 3-305(b)(1)(i)	Discussion involves specific individual	Chuck Callahan, Pete Lesher, Keasha Haythe, Lynn Mielke, Dave Stepp, Clay Stamp, Jessica Morris, Patrick Thomas	No action
To discuss personnel matter in Planning and Zoning	GP § 3-305(b)(1)(i)	Discussion involves specific individual	Chuck Callahan, Pete Lesher, Keasha Haythe, Lynn Mielke, Dave Stepp, Clay Stamp, Jessica Morris, Patrick Thomas	No action
To discuss personnel matter regarding proposal for new department	GP § 3-305(b)(1)(i)	Discussion involves specific individual	Chuck Callahan, Pete Lesher, Keasha Haythe, Lynn Mielke, Dave Stepp, Clay Stamp, Jessica Morris, Patrick Thomas	No action
For legal briefing on Public Service Commission case regarding Halo Cordova LLC	§ 3-305 (b) (7)	Attorney-client privilege regarding legal advice	Chuck Callahan, Pete Lesher, Keasha Haythe, Lynn Mielke, Dave Stepp, Clay Stamp, Jessica Morris, Patrick Thomas	No action
For legal briefing on John Doe v Board of Education, Health Department and State of Maryland	§ 3-305 (b) (7) (8)	Attorney-client privilege regarding legal advice	Chuck Callahan, Pete Lesher, Keasha Haythe, Lynn Mielke, Dave Stepp, Clay Stamp, Jessica	No action

			Morris, Patrick Thomas	
--	--	--	---------------------------	--

TALBOT COUNTY, MARYLAND
WEEKLY CASH STATEMENT
12/23/2025

OPERATING FUNDS - SHORE UNITED BANK

OPERATING FUNDS AT	12/16/2025	\$	47,872,876.37
Community Center Sales & Use Tax Due 12/20/2025			(363.62)
Golf Course Sales & Use Tax Due 12/20/2025			(994.34)
Roads Sales & Use Tax Due 12/20/2025			(651.73)
Returned Paymentus Payment			(9,854.14)
Deposits			6,558,501.08
Checks			(287,004.18)
ACH Disbursements			(1,502,601.27)
EFT's			(280,988.46)
Wire Transfers			(2,227,276.21)

OPERATING FUNDS AT	12/23/2025	\$	50,121,643.50
---------------------------	-------------------	-----------	----------------------

PETTY CASH FUNDS		\$	18,105.00
-------------------------	--	-----------	------------------

INVESTMENT FUNDS	<u>Yield</u>		
Maryland Local Government Investment Pool (MLGIP)	3.82%	\$	23,828,052.93
Bayvanguard Bank	4.15%	\$	11,445,226.89
Shore United Money Market Account	3.88%	\$	64,107,757.60

INVESTMENT FUNDS TOTAL	\$	99,399,142.42
-------------------------------	-----------	----------------------

<u>TOTAL ALL CASH AND INVESTMENTS</u>	\$	149,520,785.92
--	-----------	-----------------------

	TALBOT COUNTY, MARYLAND WEEKLY CASH STATEMENT 12/30/2025	
OPERATING FUNDS - SHORE UNITED BANK		
OPERATING FUNDS AT	12/23/2025	\$ 50,121,643.50
Total ADP Payroll PPE 12/19/2025		(1,031,010.64)
Total ADP Monthly PPE 12/31/2025		(17,881.99)
Deposits		1,392,160.16
Checks		(49,215.38)
ACH Disbursements		(1,131,742.34)
EFT's		(843,945.95)
Wire Transfers		(969,384.38)
Voided Checks		559,793.59
OPERATING FUNDS AT	12/30/2025	\$ 48,030,416.57
PETTY CASH FUNDS		\$ 18,105.00
INVESTMENT FUNDS		
	<u>Yield</u>	
Maryland Local Government Investment Pool (MLGIP)	3.83%	\$ 23,828,052.93
Bayvanguard Bank	4.15%	\$ 11,445,226.89
Shore United Money Market Account	3.88%	\$ 64,107,757.60
INVESTMENT FUNDS TOTAL		\$ 99,399,142.42
<u>TOTAL ALL CASH AND INVESTMENTS</u>		<u>\$ 147,429,558.99</u>

	TALBOT COUNTY, MARYLAND WEEKLY CASH STATEMENT 1/6/2026		
OPERATING FUNDS - SHORE UNITED BANK			
OPERATING FUNDS AT	12/30/2025	\$	48,030,416.57
Returned Paymentus Payments			(36,775.74)
Returned Check			(715.30)
Deposits			11,530,849.52
Checks			(82,613.56)
ACH Disbursements			(2,812,777.97)
EFT's			(228,767.83)
Wire Transfers			(6,542,582.35)
OPERATING FUNDS AT	1/6/2026	\$	49,857,033.34
PETTY CASH FUNDS		\$	18,105.00
INVESTMENT FUNDS			
		<u>Yield</u>	
Maryland Local Government Investment Pool (MLGIP)	3.82%	\$	23,828,052.93
Bayvanguard Bank	4.15%	\$	11,445,226.89
Shore United Money Market Account	3.88%	\$	64,107,757.60
INVESTMENT FUNDS TOTAL		\$	99,399,142.42
TOTAL ALL CASH AND INVESTMENTS		\$	149,256,175.76

	TALBOT COUNTY, MARYLAND WEEKLY CASH STATEMENT 1/13/2026		
OPERATING FUNDS - SHORE UNITED BANK			
OPERATING FUNDS AT	1/6/2026	\$	49,857,033.34
Total ADP Payroll PPE 1/02/2026			(1,020,452.64)
Returned Paymentus Payments			(4,853.09)
Returned Checks #3987, #06065, #7180			(3,469.31)
106 S Freemont Street/County Owned Property Sewer Charge			(231.25)
7419 Back Street/County Owned Property Sewer Charge			(326.63)
911 Talbot Street/County Owned Property Sewer Charge			(390.00)
Deposits			1,211,288.62
Checks			(85,898.89)
ACH Disbursements			(1,063,863.74)
EFT's			(23,845.13)
Voided Checks			12,142.05
OPERATING FUNDS AT	1/13/2026	\$	48,877,133.33
PETTY CASH FUNDS		\$	18,105.00
INVESTMENT FUNDS			
		<u>Yield</u>	
Maryland Local Government Investment Pool (MLGIP)	3.78%	\$	23,828,052.93
Bayvanguard Bank	4.15%	\$	11,445,226.89
Shore United Money Market Account	3.88%	\$	64,107,757.60
INVESTMENT FUNDS TOTAL		\$	99,399,142.42
TOTAL ALL CASH AND INVESTMENTS		\$	148,276,275.75