

**TALBOT COUNTY, MARYLAND
POLICE ACCOUNTABILITY BOARD**

Minutes of Public Meeting
December 15, 2025

The meeting of the Talbot County Police Accountability Board ("PAB") was called to order at 9:00 a.m. on Monday, December 15, 2025. Present were Chairman Mitchell Ettinger as well as Members William Belding, John Gilbert, Jo Ann Murray, Chris Rice, Connie Webster, and Board Secretary Victoria Bradley.

- I. **Call to Order** – Chairman Ettinger called the meeting to order and made welcoming remarks.
- II. **Minutes** – Upon motion made by Ms. Webster, seconded by Mr. Gilbert, the minutes of the Tuesday, November 4, 2025, PAB meeting were approved unanimously.
- III. **Old Business** – There was no old business to discuss.
- IV. **Discuss the Draft Annual PAB Report** – The Board reviewed and discussed the draft annual report section by section, making edits to ensure accuracy and completeness. A motion was made by Ms. Webster and seconded by Mr. Belding to accept all changes made to the 2025 PAB Annual Report.
- V. **Next PAB Meeting** – The Board set a tentative date for the next PAB meeting for February 10, 2026, at 8:30 am.
- VI. **Adjournment** – There being no further business, a motion was made by Ms. Webster and seconded by Mr. Gilbert to adjourn the meeting. The motion passed unanimously, and the meeting adjourned at 9:37 am.