



TALBOT COUNTY, MARYLAND

County Council

MINUTES *SPECIAL LEGISLATIVE DAY*

December 15, 2020

Present – President Chuck F. Callahan, Vice President Pete Leshner, Frank Divilio, Corey W. Pack, Laura Price, County Manager R. Andrew Hollis and Acting County Attorney Anthony Kupersmith.

- I. Agenda – The Agenda of Tuesday, December 15, 2020 was brought forward for approval. Mr. Divilio made a motion to amend the Agenda to include a presentation by Cassandra Vanhooser, Director of the Department of Economic Development and Tourism, on the donation of funding to the Department’s emergency fund by an anonymous donor, and to remove the item in the County Manager’s Report entitled *Proposed Relocation of Recycling Facility for Cordova* in order to provide the Council additional time to review all options; Ms. Price seconded the motion and the Council approved amending the Agenda as outlined by voting 5 – 0 as follows:
 - Mr. Callahan – Aye
 - Mr. Divilio – Aye
 - Mr. Leshner – Aye
 - Ms. Price – Aye
 - Mr. Pack - Aye

- II. Minutes – Mr. Callahan requested and received unanimous consent for approval of the Minutes of Tuesday October 27, 2020 and Tuesday, November 10, 2020.

- III. Disbursements – Mr. Callahan requested and received Council’s unanimous support for approval of the disbursements of Tuesday, December 15, 2020.

- IV. Presentation by Cassandra Vanhooser, Director, Department of Economic Development and Tourism - Ms. Vanhooser briefed the Council on the offer by an anonymous donor who proposed establishing a Talbot County Economic Development and Tourism Emergency Fund of the Mid-Shore Community Foundation, the monies of which would be used to support small businesses and restaurants in the coming year with unanticipated, emergency expenses as a result of the COVID-19 pandemic in order to keep as many businesses and restaurants operational as possible. She stated that her office is working with Mid-Shore Community Foundation to establish guidelines under which the business or restaurant would receive funding. Ms. Vanhooser requested Council’s consideration to accept the funding for the purpose as outlined and to enter into an agreement with Mid-Shore Community Foundation which will manage and distribute the funds. Council members expressed their appreciation to the donor for their generosity. The Council approved accepting the funding and entering into an agreement with Mid-Shore Community Foundation by voting 5 – 0 as follows:
 - Mr. Callahan – Aye
 - Mr. Divilio – Aye
 - Mr. Leshner – Aye
 - Ms. Price – Aye
 - Mr. Pack – Aye

- V. Presentation of Certificate of Recognition to Talbot County Board of Elections – Prior to presentation of the Certificate of Recognition, Joseph (Joe) Secrist, President, Talbot County Board of Elections, expressed his appreciation, on behalf of the Board, to all those individuals who had worked long hours during the 2020 General Election to ensure that the election ran smoothly and safety guidelines were maintained for all those participating in the voting process. Council members commended all those who had assisted with the voting process for those voting by mail and in person. The Clerk read a certificate of recognition into the record which spoke of the commitment, knowledge and expertise of those who worked during the 2020 Primary and General Election to ensure a fair, safe, uninterrupted voter experience and successful election. Upon motion by Ms. Price, seconded by Mr. Divilio, the Council approved the Certificate of Recognition by voting 5 – 0 as follows:

Mr. Callahan – Aye

Mr. Divilio – Aye

Mr. Leshner – Aye

Ms. Price – Aye

Mr. Pack – Aye

- VI. Presentation by Talbot Interfaith Shelter – Julie Lowe, Executive Director, Talbot Interfaith Shelter; Jayme Dingler, Marketing and Development Director, Talbot Interfaith Shelter – Ms. Dingler stated that Ms. Lowe sends her regrets that she is unable to attend. She stated that Talbot Interfaith Shelter had recently received approval for a Special Exception from the Easton Board of Zoning Appeals to operate the building at 109 Goldsborough Street in Easton, the house immediately adjacent to the current facility at 107 Goldsborough Street, as a homeless shelter. She stated that following settlement on January 15, 2021 and a few minor repairs and upgrades, guests are anticipated to be welcomed by late February or early March; the new facility will assist single individuals who are currently homeless work toward self-sufficiency. Ms. Dingler stated that community support for the expansion of services has been overwhelming. She outlined various programming and support services offered to individuals and families at Talbot Interfaith Shelter, through S4 – Shelter, Stability, Support, Success, including the *Getting Ahead in a Just-Getting' By World* class, nutritional cooking, and health and parenting classes. Ms. Dingler stated that the programming helps provide Shelter guests with the necessary tools to remain independent once they go back out into the community. She stated that Talbot Interfaith Shelter has been contacted by several communities both in and out of the area which are interested in using the Shelter's programming as a blueprint for programming to assist individuals and families in their locales. Ms. Dingler expressed her appreciation to the Talbot County community for their support of the mission of Talbot Interfaith Shelter and briefed the Council on their current matching fundraising campaign from now through January 31, 2021. She stated that funding raised will be used toward operational and staffing costs of the new facility. Council commended Ms. Dingler and Ms. Lowe for their contributions to the community.

- VII. Presentation by Talbot Watermen's Association – Jeff Harrison, President, Talbot Watermen's Association; Capt. Rob Newberry, Chairman, Delmarva Fisheries Association, Inc. – Mr. Harrison provided statistical information on the 2020 seafood harvest in Talbot County waters, including prices for the harvest, the effects of COVID-19 on the local seafood industry, tonnage of oyster shell used toward oyster bar replenishment, monies expended on oyster spat by the seafood industry, and provided several comparisons between aquaculture and the public fisheries. Capt. Newberry expressed his appreciation to the Council for their support during the 2020 Legislative Session. He stated that watermen have been considered essential personnel during the COVID-19 pandemic, have been going to work every day, and the Council, in his opinion, should be very proud of the Talbot County watermen who provide financial assistance to other Eastern Shore watermen. He briefed the Council on what was, to his understanding, the process by which the 2021 Maryland General Assembly will be taking testimony on proposed legislation and the challenges to public participation due to COVID-19. Capt. Newberry provided a comparison of oyster harvests on lands which are replanted by the Department of Natural Resources through the spending of millions of

dollars compared to those which are replanted by Talbot County watermen which yield far more oysters. He expressed his frustration that some environmental groups continue to insist that the lands are being over-oystered, stating that the oyster population continues to improve throughout the entire region and in his opinion, the watermen do a wonderful job. Council members thanked Mr. Harrison and Capt. Newberry for their presentation and expressed their appreciation to Talbot County watermen for their investment in the waters of Talbot County.

VIII. Public Hearings:

Update on Neighborhood Service Center's Housing for Homeless Project, 6 South St., Easton, Maryland funding with Community Development Block Grant (CDBG) Homeless Initiative Funds was brought forward for public hearing. Prior to the public hearing, Jessica Morris, Assistant County Manager, stated that the County partnered with the Neighborhood Service Center to purchase and renovate a home at 6 South Street in Easton with funding from the Community Development Homelessness Initiative in the sum of \$414,000. She stated that the renovations have now been completed and the Neighborhood Service Center will be in charge of owning and administering the facility. Marilyn Neal, Executive Director, Neighborhood Service Center, utilized a PowerPoint presentation to brief the Council on the upgrades and renovations to the property which will have three units to be rented to homeless individuals and families served by the Neighborhood Service Center based on their net income, versus gross income, in hopes of stopping poverty with that generation. Ms. Morris stated that one of the conditions of the block grant is that a public hearing is required to be held at the beginning and the end of the project. The public was afforded an opportunity to comment on the project.

Community Development Block Grant (CDBG) SFY21 Application for Family Support Center Relocation Project to Easton Elementary School Campus, 305 Glenwood Avenue, Easton, Maryland was brought forward for public hearing. Prior to the public hearing, Jessica Morris, Assistant County Manager, stated that the County is partnering with the Family Support Center to relocate the Center from the County building at 215 Bay Street to the new Easton Elementary School campus so that the children can be on one campus from birth through 5th grade; the grant application will be submitted in January 2021. Wendy Deale, Executive Director, Family Support Center, provided a brief history of the Head Start program, a federally funded program to help at-risk children living in poverty, and their families, better prepare children to enter kindergarten. She stated that a child's success in school actually starts before birth and requires significant parent involvement, with birth through age three as foundationally very important. Ms. Deale stated that in 1995, Head Start was expanded to include Early Head Start to serve pregnant women, their children under three years old and their families. She stated that the Family Support Center, started in 1996 in Talbot County, was State funded; it converted to an Early Head Start program, with 2021 marking the 25th year of the Family Support Center. She stated that prior to 2017, the Early Head Start Program was a part-day/part-week program; since that time, it has been an all-day, five day a week, year-round program which is funded for 65 children but can currently serve only 52 children due to the lack of the type of space required to serve infants and toddlers. Ms. Deale concluded her comments by enumerating the services provided by the Family Support Center and other populations it serves in order to provide the children and their families with added assistance for better outcomes in being ready for school. Dr. Fredia Wadley, Talbot County Health Officer, concurred with Ms. Deale's comments, reiterating that by investing early in children and their families, the children are much better prepared for school. The public was afforded an opportunity to comment on the project and grant application.

IX. Introduction of Administrative Resolution:

ADMINISTRATIVE RESOLUTION AUTHORIZING COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) SFY21 APPLICATION FOR FAMILY SUPPORT CENTER RELOCATION TO EASTON ELEMENTARY SCHOOL CAMPUS, 305 GLENWOOD AVENUE, EASTON, MARYLAND

was read into the record by the Clerk and introduced by Mr. Callahan, Mr. Divilio, Mr. Leshner, Mr. Pack, and Ms. Price. Upon motion by Mr. Pack, seconded by Mr. Divilio, the Council approved the administrative resolution by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

The Administrative Resolution is effective immediately.

X. County Manager’s Report:

- A. Request from Easton Airport – Requested Council approval to award Professional Planning and Environmental Services for improvements to the Runway 4-22 Safety Area project to Easton Airport consultant, AECOM, in the sum of \$37,785; said costs are reimbursable through the Federal Aviation Administration (FAA). Upon motion by Ms. Price, seconded by Mr. Pack, the Council approved the award by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

- B. Bid No. 20-14, FURNISHING AND DELIVERY OF AASHTO M43, SIZE NO. 8 TRIPLE WASHED AGGREGATE – Requested Council approval of the Roads Superintendent’s recommendation to award Bid No. 20-14 to the low bidder, Vulcan Construction Materials at a unit price of \$27.60 per ton, delivered, for a total amount of \$110,400; said product will be delivered by May 1, 2021. Upon motion by Mr. Pack, seconded by Ms. Price, the Council approved the award by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

- C. Bid No. 15-23, TALBOT COUNTY ST. MICHAELS PHASE V ENGINEERING SERVICES – Proposed Engineering Agreement (Amendment No. 14) – Requested Council approval of the County Engineer’s recommendation to award Amendment No. 14 to Rauch, Inc. in the sum of \$30,750 for additional inspection and engineering services required for the extension of work for the Phase V of the St. Michaels sewer system improvement project; funding for the additional services will be provided through the USDA grant/loan package. Upon motion by Ms. Price, seconded by Mr. Divilio, the Council approved the award by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

- D. Request from Talbot County Sheriff’s Office – Requested Council approval of Sheriff Joe Gamble’s request for a letter in support of a grant application by the Sheriff’s Office for funding to establish an Adolescent Clubhouse in Talbot County as an interventional means of reducing opioid overdoses and deaths in the region; no County funding is required. Upon motion by Mr. Pack, seconded by Ms. Price, the Council approved forwarding a letter of support by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

- E. Request to Approve Updated County Procurement Policy – Requested Council approval of the updated County Procurement Policy which, among other provisions, gives added consideration to businesses in Talbot County; Mr. Hollis stated that the Policy was last updated in 2004. Council expressed their appreciation to Kim Ferullo, Director of Administrative Services, for her research on the matter. Upon motion by Mr. Pack, seconded by Ms. Price, the Council approved the updated Procurement Policy by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

- F. County Offices Closed – Mr. Hollis stated that County offices will be closed on Thursday, December 24, 2020, Friday, December 25, 2020, and Friday, January 1, 2021.

- G. Talbot County Tourism Board – Requested Council approval for the appointment of Jessica Bellis to the Tourism Board as a countywide cultural attraction representative; said term will complete the unexpired term of Tracey Johns which will expire on July 1, 2022; requested the appointment of Jeff Schneider to the Tourism Board as a representative of the hotel/motel sector; said term will complete the unexpired term of Waitman Vanorsdale which will expire on July 1, 2021; and requested the appointment of Michael Hoffmann to the Tourism Board as the Bay Hundred representative; said term will complete the unexpired term of John Booth which will expire on July 1, 2022. Upon motion by Ms. Price, seconded by Mr. Leshner, the Council approved the appointment by voting 5 – 0 as follows:

Mr. Callahan – Aye
Mr. Divilio – Aye
Mr. Leshner – Aye
Ms. Price – Aye
Mr. Pack – Aye

XI. Public Comments: There were no comments by members of the public.

XII. Council Comments:

Mr. Pack – Mr. Pack followed-up on Mr. Callahan’s statement that Planning Officer, Mary Kay Verdery, Talbot County Health Officer, Dr. Fredia Wadley, and County Manager, Andy Hollis, were retiring. He stated that, in his opinion, when someone makes a decision to retire and move on to something else, it is a time of celebration and he celebrates with them as they end this chapter of their lives and move into another chapter. He stated that it has been a pleasure working with Mary Kay and that, in his opinion, she has not let him, the County, or the Council down in her tireless advocacy for planning and zoning in the county as she worked with all sectors to make sure Talbot County had the most updated planning policies and procedures. Mr. Pack again congratulated Ms. Verdery on her 29 years with Talbot County as she moves forward to the next chapter in her life. Mr. Pack stated that Dr. Wadley has been, in his opinion, a joy to work with. He stated that she came to Talbot County from Tennessee where she ran the State Health Office and has served as Talbot County’s Health Officer for five years. He expressed his appreciation to Dr. Wadley for coming out of retirement to work for Talbot County and wishes her and her family the very best as she moves on. Mr. Pack stated that he has worked with his dear friend, Andy Hollis, for 13 years and does not know where to start when it comes to saying what Mr. Hollis has meant to him and his career with the Council and Talbot County. He stated that although they haven’t always agreed, they have always been civil. He stated that, in his opinion, Mr. Hollis has been a wonderful steward of the county in his way of working with the County department heads, with the towns and village residents, and with our State partners. Mr. Pack stated that he had never heard anyone say a bad word about Andy Hollis when it comes to his professionalism and the way he mentors and works across all different lines and sectors. Mr. Pack concluded his comments by stating that he will miss seeing Mr. Hollis at 11 North Washington Street, but celebrates with him as he moves on.

Mr. Leshar – Mr. Leshar stated that, in his opinion, Ms. Verdery, Dr. Wadley, and Mr. Hollis were all stellar public servants. He stated that Mary Kay Kay came up through the hawsepipeline as they say in the Merchant Marines, or as they say in the Navy, she is a mustang, one who started in the enlisted ranks and through perseverance and hard work, became an officer. He stated that, in his opinion, Mary Kay knows the County Code and the County Comprehensive Plan by chapter and verse which she carefully and consistently administers and interprets. Mr. Leshar thanked Ms. Verdery for her service to Talbot County. He stated that the Council could not possibly have known when Dr. Wadley was hired as Talbot County Health Officer what a singularly important scientist, farsighted public leader, and model health officer she would become. He stated that her expertise as an epidemiologist was, in his opinion, suited to the needs of the time when the pandemic hit. He stated that as a result of her leadership with expert advice from the beginning in enforcing compliance with the Governor’s orders, Talbot County has fared better than surrounding jurisdictions in the last nine months. Mr. Leshar stated that Mr. Hollis was the individual who first called him to public service 25 years ago and since that time, has been an inspiration to him and, in his opinion, is a model public servant – even tempered, perceptive, patient, efficient, transparent, generous in

sharing praise, quick to shoulder the blame while taking it all in stride with a sharp sense of humor – and wise. Mr. Leshner stated that, in his opinion, Talbot County's efficient and motivated workforce is in good shape due to Mr. Hollis' efficient administration, even as the County has faced severe financial constraints year after year. Mr. Leshner concluded his comments by expressing his thanks to Mr. Hollis and stating that the County owes him a debt of gratitude.

Ms. Price – Ms. Price stated that, in her opinion, there is no way to be prepared for the retirement of these three individuals. She expressed her appreciation to Dr. Wadley for all she had done in the years prior to 2020, and even more so in 2020. She expressed her appreciation to Dr. Wadley for all the guidance she has provided to the Council in her years as Health Officer. Ms. Price stated that, in her opinion, Mary Kay Verdery is an inspiration by working her way up through everything she has done in her career, and for working together in the last ten years on the Comprehensive Plan. She stated that the experience gained by working up through the ranks cannot be taught in a book, and in her opinion, Ms. Verdery knows the county like almost no one else. She stated that she had really enjoyed working with Ms. Verdery. Ms. Price stated that she and Mr. Hollis ran for office at the same time so were both “newbies.” She recalled one of the most touching moments, in her opinion, was when after serving four years together and it was reelection time, she was honored that Mr. Hollis had agreed to speak at one of her campaign events. She stated that Mr. Hollis had taught her more than anyone else during her ten years on the Council. Ms. Price concluded her comments by stating even though Mr. Hollis will be gone, she will still need his support and friendship.

Mr. Divilio - Mr. Divilio stated that Mr. Leshner's comments were hard to follow. He stated that Talbot County was been fortunate to have had someone with the incredible knowledge of Dr. Fredia Wadley, a former Commissioner of Health for the State of Tennessee, to serve as the County's Health Officer. He commended her dedication throughout the COVID-19 pandemic to work with the Superintendent of Schools to keep children safe, and for educating businesses who broke the rules instead of publishing a list of those who did. Mr. Divilio stated that, in his opinion, at the end of this pandemic, Dr. Wadley should see this as a win with what the number of COVID cases have been in Talbot County – she led us to safety and helped us make some good decisions. Mr. Divilio stated that he would miss seeing Dr. Wadley and he looks forward to working with the Deputy Health Director. Mr. Divilio paraphrased Mr. Tom Hughes, a friend of his (and former member of the Talbot County Planning Commission), as saying that the County is between a rock and a hard place with the retirement of Mary Kay Verdery; she has an institutional wealth of knowledge because of the comprehensive plans and what she's been through with the County, and she is leaving some very big shoes to fill. Mr. Divilio expressed his appreciation to Ms. Verdery for all the times he had called upon her to help someone understand the processes and procedures of the County. He stated that he had previously heard Ms. Verdery express her sentiment that family is incredibly important to her and stated that he sees Talbot County as a family in that we can and do learn from one another and we all have one another's backs. He stated that in a small, rural county like Talbot County, one cannot go the grocery store without someone knowing who you are and yelling at you about something. He stated that he appreciated Ms. Verdery always being just a quick phone call away to help. Mr. Divilio stated that he will greatly miss the friendship he has built with Mr. Hollis and that, in his opinion, Mr. Hollis has been fantastic –

someone he can rely on to make sure that Council has been given all the information it needs to make an informed decision. He stated that, in his opinion, Mr. Hollis always goes above and beyond to help him understand how we got to where we are, citing as an example, the saving of several classrooms for the new Family Support Center at the new Easton Elementary School campus simply by constructing a wall. Mr. Divilio stated that Mr. Hollis had that foresight because he cares about all aspects of the community as well as all individuals, businesses, non-profits and groups – he knows them all and is well-respected in all of them because he cares and it shows in the decisions he makes and the way he carries himself. He concluded his comments by saying that Mr. Hollis is, in his opinion, an incredible individual that he greatly appreciates.

Mr. Callahan - Mr. Callahan stated that he was proud of all the comments his colleagues had made and that, in his opinion, the three individuals who are retiring are priceless. He stated that he was on the Council when Dr. Wadley was hired and, in his opinion, we hired the best of the best. He commended Dr. Wadley for staying in Talbot County and fighting with the Council the many hurdles to keep people safe. He stated that, in his opinion, she did an awesome job when in the spotlight and expressed his appreciation to her on behalf of the Council and the citizens of the county for saving lives and helping a lot of people get through some tough times. Mr. Callahan stated that he had gotten to know Mary Kay Verdery over the past six years and she has been incredibly nice to him. He stated that, in his opinion, Talbot County is losing a person who is very knowledgeable on land transactions and zoning. He stated that he appreciates her prior service in the Armed Forces, her service to the community, and she is a great person who is an inspiration to others. Mr. Callahan concluded his comments by stating that he appreciates Ms. Verdery's dedication to Talbot County. Mr. Callahan kidded with Mr. Hollis that the Council would have to find something to name after him since the Town of St. Michaels has already done so. He stated that Mr. Hollis has, in his opinion, been a special friend to each of the Council members and that he is a kind and considerate person. He expressed his appreciation to Mr. Hollis for his dedication to Talbot County. He stated that he did not want Mr. Hollis to leave and had told him so but is in support of his decision but jokingly told Mr. Hollis that he would still be calling him very early in the morning. Mr. Callahan concluded his comments by stating that Mr. Hollis was really going to be missed and, in his opinion, his leadership was off the chart, and he had taught him a lot.

- XIII. The Council will reconvene on Tuesday, January 12, 2021 at 4:30 p.m. in Open Session and immediately adjourn into Closed Session for discussion of legal, personnel and real estate matters as listed on the statement for closing the meeting, and for the regularly scheduled meeting at 6:00 p.m.

The meeting adjourned at 8:11 p.m.

The transcript of the December 15, 2020 County Council meeting is available for review in the Office of the Talbot County Manager during regular office hours.

- XIV. Summary of Closed Session held on December 15, 2020:

1. Statement of the time, place, and purpose of the closed session:

Time of closed session: 5:30 p.m. to 6:00 p.m.

Place of closed session: Via WebEx events (virtual meeting)
 Purpose of the closed session: To consider various matters as set forth in the statement for closing the meeting

2. Record of the vote of each member as to closing the session:

Names of members voting aye: Callahan, Divilio, Leshner, Pack, Price
 Members opposed: None
 Abstaining: None
 Absent: None

3. Statutory authority to close session and listing of each topic actually discussed, persons present, and each action taken in the session:

Topic description	Statutory authority	Persons present	Action taken
To discuss personnel matter in Finance Office	GP § 3-305 (b) (1)	Corey Pack, Chuck Callahan, Frank Divilio, Pete Leshner, Laura Price, Andrew Hollis, Tony Kupersmith, Jessica Morris	Council established interview committee
To discuss personnel matter in Department of Emergency Services	GP § 3-305 (b) (1)	Corey Pack, Chuck Callahan, Frank Divilio, Pete Leshner, Laura Price, Andrew Hollis, Tony Kupersmith, Jessica Morris	Council established interview committee
To discuss appointments to various County boards and committees	GP § 3-305 (b) (1)	Corey Pack, Chuck Callahan, Frank Divilio, Pete Leshner, Laura Price, Andrew Hollis, Tony Kupersmith, Jessica Morris	No action
To discuss possible acquisition of property in Easton for a public purpose	GP § 3-305 (b) (3)	Corey Pack, Chuck Callahan, Frank Divilio, Pete Leshner, Laura Price, Andrew Hollis, Tony Kupersmith, Jessica Morris	No action
For update on litigation involving Angel Enterprises	GP § 3-305 (b) (7) and (8)	Corey Pack, Chuck Callahan, Frank Divilio, Pete Leshner, Laura Price, Andrew Hollis, Tony Kupersmith, Jessica Morris	Council concurred with recommendation to retain outside legal counsel

CASH STATEMENT 12/15/2020

BALANCE 12/08/2020	47,930,967.28
TOTAL ADP MONTHLY PAYROLL PPE 11/27/2020	(631,469.54)
2020 VACATION Overage PAYOUT	(202,882.94)
ELECTION BOARD PPE 11/27/2020	(85,511.31)
DEFERRED COMP DED PPE 11/27/2020	(19,596.26)
DEFERRED COMP PPE 11/27/2020 PLAN 401 (A)	(6,989.70)
PENSION DED PPE 11/27/2020	(38,382.36)
CIGNA CLAIMS PAID THRU 11/23/2020	(85,052.68)
CIGNA CLAIMS PAID THRU 12/7/2020	(84,356.70)
AGRICULTURAL TRANSFER TAX PAYMENT 11/2020	(7,500.00)
STATE REPORT 11/2020	(156,518.20)
USDA/RD MTHLY BOND PYMT #97-08	(1,304.00)
RETURNED PAYMENTUS PAYMENT	(546.60)
DEPOSITS	1,585,035.79
CHECKS	(1,366,035.28)
VOIDED CHECK(S) # 340861, 344462	240.00
BALANCE 12/15/2020	<u>46,830,097.50</u>

INVESTMENTS - CERTIFICATES OF DEPOSIT

<u>Certificate Date</u>	<u>Maturity Date</u>	<u>Yield</u>	<u>Amount</u>
PNC-MLGIP INVESTMENTS TOTAL		0.08%	20,500,000.00
1880 BANK			10,154,156.43
TOTAL INVESTED			<u>30,654,156.43</u>
PETTY CASH BALANCE			<u>12,275.00</u>
<u>GRAND TOTAL ALL FUNDS</u>			<u>77,496,528.93</u>